SANTA CRUZ COUNTY **BOARD OF SUPERVISORS INDEX SHEET**

Creation Date:

5/11/10

Source Code:

PROBA

Agenda Date:

5/18/10

INVENUM:

63843

Resolution(s):

121-2010

Ordinance(s):

Contract(s):

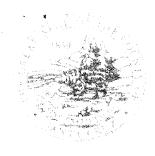
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Continue Date(s):

- Index: --Letter of the Chief Probation Officer, dated May 3, 2010
 - --Resolution
 - --ADM-29 Request for Approval of Agreement
 - --Contract

Item: 27.

ADOPTED RESOLUTION NO. 121-2010 accepting and appropriating unanticipated revenue in the amount of \$334,191 from the Department of Justice, Office of Justice Programs, National Institute of Justice and from the California Emergency Management Agency; approved contracts in the amount of \$78,073 with Ceres Policy Research, and \$7,500 with the Center for Justice, Tolerance, and Community at the University of California, Santa Cruz, and approved related actions, as recommended by the Chief Probation Officer



County of Santa Cruz

PROBATION DEPARTMENT

P.O. Box 1812, Santa Cruz, CA 95061-1812 (831) 454-3800 FAX: (831) 454-3879

SCOTT MACDONALD CHIEF PROBATION OFFICER

May 3, 2010

Board of Supervisors County of Santa Cruz 701 Ocean Street Santa Cruz, California 95060 APPROVED AND FILED BOARD OF SUPERVISORS

AGENDA: May 18 2010 2/18/

RE: Accept and Appropriate Unanticipated Revenues and Approve Contracts for Research

Dear Members of the Board:

Partnership Grant and SB 678 allocation

On June 23, 2009, your Board approved the Probation Department's submission of the "Building and Enhancing Criminal Justice Research-Practitioner Partnership Grant" through the Department of Justice in the amount of \$314,768 for the grant period of January 1, 2010 through December 31, 2012. The Probation Department applied for this funding in partnership with Dr. Angela Irvine, who is a research associate with the Center for Justice, Tolerance and Community at the University of California, Santa Cruz, and the principal researcher at Ceres Policy Research. On October 6, 2009, following the announcement that the Probation Department was awarded these highly competitive funds, your Board authorized the Chief Probation Officer to sign the "Santa Cruz Research Partnership" letter to accept the award. Due to an unanticipated requirement of Independent Review Board approval, the Department of Justice did not authorize release of these funds until April 14, 2010; after that requirement was met.

The grant's funding supports Ceres Policy Research for a .33 FTE Principle Researcher and a .33 FTE Senior Researcher, including fringe benefits, supplies, and mandatory travel in an amount of \$78,073; a contract with the Center for Justice, Tolerance and Community at the University of California at Santa Cruz for \$7,500 for academic and publication advisement; and \$11,701 for .10 FTE of a Probation Department Systems Analyst. The remaining funds are allocated for equipment, supplies, and mandatory travel.

On November 24, 2010, your Board authorized the application for Senate Bill (SB) 678 funding allocated to infuse Evidence-Based Probation Supervision into adult probation. These federal stimulus dollars, distributed through the California Emergency Management Agency (Cal EMA), are formulated based on the number of 18-25 year olds in the general population, and the number of commitments to the California Department of Corrections. The allocation for Santa Cruz is \$341,947. The approval of the Santa Cruz Probation proposal was officially accepted on March 10, 2010, allowing expenditures from October 1, 2009. The Santa Cruz plan allows for the

Board of Supervisors Agenda: May 18, 2010

Accept and Appropriate Unanticipated Revenues and Approve Contracts for Research Partnership Grant and SB 678 allocation

purchase of a validated risk/needs instrument to accurately assess the risk level and criminogenic needs of adult probationers and funds a .5 FTE Deputy Probation Officer II. The funds may be expended over three years, however, Probation plans is to spend the funds in two years.

It is now necessary to return to your Board to request the appropriation of unanticipated revenues of \$109,457 for "the Research Partnership grant" from April 14, 2010 through June 30, 2010 and \$224,734 for the SB 678 funds from October 1, 2009 through June 30, 2010.

This action will result in no new net county costs.

IT IS THEREFORE RECOMMENDED that your Board:

- 1. Adopt a resolution accepting and appropriating \$109,457 of unanticipated revenue from the Department of Justice, Office of Justice Programs, National Institute of Justice for FY 2009-10 into Index 574100; and
- 2. accepting and appropriating \$224,734 of unanticipated revenue from the California Emergency Management Agency for FY 2009-10 into Index 574100; and
- 3. Authorize the Chief Probation Officer to sign a contract with Ceres Policy Research for an amount not to exceed \$78,073; and
- 4. Authorize the Chief Probation Officer to sign a contract with the Center for Justice, Tolerance and Community at the University of California at Santa Cruz for \$7,500.

Sincerely,

Chief Probation Officer

RECOMMENDED:

County Administrative Officer

Attachment: AUD 60, ADM -29 (2) Cc:

CAO, Auditor-Controller, Probation

BTF:sm

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

RESOLUTION NO. 121-2010

On the motion of Supervisor Pirie duly seconded by Supervisor Leopold

The following resolution is adopted:

RESOLUTION ACCEPTING UNANTICIPATED REVENUE

WHEREAS, the County of Santa Cruz is a recipient federal grant funds from the <u>Department of Justice</u>, <u>Office of Justice Programs</u>, <u>National Institute of Justice and the California Emergency Management Agency</u>, <u>Justice Administration Grant Program</u>

WHEREAS, the County is recipient of funds in the amount of \$334,191 which are either in excess of those anticipated or are not specifically set forth in the current fiscal year budget of the County; and

WHEREAS, pursuant to Government Code Section 29130(c)/29064(b), such funds may be made available for specific appropriation by four-fifths vote of the Board of Supervisors;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the Santa Cruz County Auditor-Controller accept funds in the amount of \$ 334,191 into the Probation Department.

INDEX T/C NUMBER	REVENUE SUBOBJECT	USER <u>CODE</u>	ACCOUNT NAME	<u>AMOUNT</u>
574100 574100	1096 1096	J59000 J77000	Federal – Other Federal – Other	\$ 109,457 \$ 224,734 \$ 334,191

and that such funds be and are hereby appropriated as follows:

INDEX T/C NUMBER	EXPENDITURE SUBOBJECT	USER <u>CODE</u>	ACCOUNT NAME	<u>AN</u>	MOUNT
574100	3100	J59000	Regular Pay	\$	8,318
574100	3150	J59000	OASDI	\$	636
574100	3155	J59000	PERS	\$ \$	964
574100	3160	J59000	Insurance	\$	1,161
574100	3165	J59000	Unemployment	\$	194
574100	3170	J59000	Workers' Comp	\$	428
574100	3451	J59000	Miscellaneous Exp	\$	400
574100	3493	J59000	Office Supplies	\$	200
574100	3496	J59000	Inventoriable Items	\$	4,740
574100	3550	J59000	County Overhead	\$	3,108
574100	3575	J59000	Data Processing Services	\$	2,344
574100	3665	J59000	Prof & Spec Services	\$	85,573
574100	4150	J59000	Trans & Trav – Air Fare	\$	250
574100	4162	J59000	Trans & Trav – Lodging	\$	600
574100	4164	J59000	Trans & Trav – Meals	\$	400
574100	4166	J59000	Trans & Tray – Emp Mileage	\$	141
574100	3 100	J77000	Regular Pay	\$	38,064
574100	31 05	J77000	Overtime Pay	\$	6,796
574100	3 150	J77000	OASDI	\$	552
574100	3155	J77000	PERS	\$	5,325
574100	3160	J77000	Insurance	\$	4,977

574100 3665 574100 4150 574100 4154 574100 4162 574100 4164	J77000 J77000 J77000 J77000 J77000	Prof & Spec Services Trans & Trav — Air Fare Trans & Trav — Educ & Train Trans & Trav — Lodging Trans & Trav — Meals	\$ 167,520 \$ 120 \$ 1,000 \$ 270 \$ 110					
(has been) (will be) received within By Cutt Machine Chief Probation Officer		Date: 5-4-10	d and that the Revenue(s)					
AUD60 (Rev 10/01)								
COUNTY ADMINISTRATIVE	COUNTY ADMINISTRATIVE OFFICER							
	<u> </u>	Not Recommended to Board						
PASSED AND ADOPTED by the day ofMay, 20	e Board of Supervisors of 10 by the follow	the County of Santa Cruz, State o	f California, this 18th for approval):					
AYES: SUPERVISORS	Leopold, Pirie, Coor	nerty, Stone and Campos						
NOES: SUPERVISORS	None							
ABSENT: SUPERVISORS	None	TONY CAMPOS						
		Chair of the Board						
ATTEST:								

TESS FITZGERALD

Clerk of the Board

APPROVED AS TO FORM:

Distribution:

Auditor-Controller County Counsel
County Administrative Officer
Probation Department

AUD60 (Rev 10/01)

APPROVED AS TO ACCOUNTING DET

Ja dan	nsen
Auditor Controller ORN	IA).
GOUNTY OF SANTA (JRUZ) ³⁸
I. SUSAN A. MAURIEI	LLO. County Administrative
Officer and ex-officio visors of the County California do hereby a true and correct cand adopted by and said board, in witne	Clerk of the Board of Super- y of Santa Cruz, State of certify that the foreigning is opy of the resolution passed to the finithe minutes of the same of the seal of the said

COUNTY OF SANTA CRUZ REQUEST FOR APPROVAL OF AGREEMENT

	والمستوال والمتبران والمتبران والمتال		APPROVAL		A	(Department)
:	Board of Supervisors County Administrative Office Auditor Controller	FROM: BY:	Probation Brian Fole Signature certifi	les that appropriat	ions/revenues are avail	sture) <u>5/4/2010</u> (Date) able
	Auditor Services		Expenditure Ag		Revenue Agreement	
REE	MENT TYPE (Check One)		Experiment	and authorize	the execution of same.	
 e B(MENT TYPE (Check One) pard of Supervisors is hereby requested	to approve th	e attached agreem	Kill divi annio		_(Department/Agency)
Cal	id agreement is between the Probat	ion		42-201	Santa Cruz, CA	(Name/Address)
J an	d agreement is between the Probat d Ceres Policy Research, 30	03 Potrer	o Street, St	11te 45-201,	y:	0060 on-making instrum
	will provide The selec	tion and	<u>implementat</u>	<u>ion of a str</u>	uctured decapa-	
				to Decer	nber 31, 2010	
, P	eriod of the agreement is from <u>Janua</u> unticipated Cost is \$ 78,073	<u>11 y _1 , _20 </u>		☐ Fixed ☐ Mor	nthly Rate 🔲 Annual I	Rate Not to Exceed
4. A	unticipated Cost is \$78,073					
,	Remarks:			Contract	No: OR	X 1º Tame Agreement
		ist for FY	Page CC-	m 8	110.	
5. 1	Detail: Un Continuing yeard letter Section II No Board letter	required, will	be listed under Ite	1110		
	Deard letter FPC	ureu				ec. de able
	Section III Section IV Revenue Agree Appropriations/Revenues are available		574100		(Ind ex) <u>3665</u>	(200 00)6
_	Approximations/Revenues are available	and are budge	eted in _3/4100		74 OD ALI	∵ €0
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Contract No. CT 9XXXX-01

INDEPENDENT CONTRACTOR AGREEMENT

This Contract is entered into this 20th day of April, 2010 by and between the COUNTY OF SANTA CRUZ, hereinafter called COUNTY, and CERES POLICY RESEARCH hereinafter called CONTRACTOR. The parties agree as follows:

- 1. <u>DUTIES.</u> CONTRACTOR agrees to exercise special skill to accomplish the following results:
 - A. Assist the Santa Cruz Probation Department with the selection and implementation of a structured decision making instrument to guide the case management of probationers, referrals to services, and sentencing recommendations.
 - B. Complete the collection of anonymous pre-intervention surveys from Probation Department staff and active probationers.
 - C. Complete data analysis of pre-intervention survey data.
 - D. Compile baseline program data for probationers that aligns with the CalRAPP program.
 - E. Collect observation data that documents the process of system change related to the implementation of structured decision making.
 - F. Complete an annual report based on collected data.
 - G. Complete one conference paper based on collected data.
- 2. <u>COMPENSATION</u>. In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR as follows: Payment not to exceed \$78,073.00 processed for payment monthly after receipt of invoice, and approval of Project Manager.
- 3. <u>TERM.</u> The term of this Contract shall be January 01, 2010 through December 31, 2010.
- 4. <u>EARLY TERMINATION</u>. Either party hereto may terminate this Contract at any time by giving thirty (30) days written notice to the other party.
- 5. INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS.
 CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:
 - A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be



imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Contract, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.

- B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and agents engaged in the performance of this Contract (including, without limitation, unemployment insurance, social security and payroll tax withholding).
- of this Contract (and any extensions thereof), shall obtain and maintain, at minimum, compliance with all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be considered in excess of CONTRACTOR'S insurance coverage and shall not contribute to it. If CONTRACTOR normally carries insurance in an amount greater than the minimum amount required by the COUNTY for this Contract, that greater amount shall become the minimum required amount of insurance for purposes of this Contract. Therefore, CONTRACTOR hereby acknowledges and agrees that any and all insurances carried by it shall be deemed liability coverage for any and all actions it performs in connection with this Contract.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Contract, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage from each subcontractor equivalent to that required of CONTRACTOR in this contract, unless CONTRACTOR and COUNTY both initial here ____/ ____.

A. Types of Insurance and Minimum Limits

- (1) Worker's Compensation in the minimum statutorily required coverage amounts. This insurance coverage shall be required unless the CONTRACTOR has no employees and certifies to this fact by initialing here
- vehicles used in the performance of this Contract, including owned, non-owned (e.g. owned by CONTRACTOR'S employees), leased or hired vehicles, in the minimum amount of \$500,000 combined single limit per occurrence for bodily injury and property damage. This insurance coverage is required unless the CONTRACTOR does not drive a vehicle in conjunction with any part of the performance of this Contract and CONTRACTOR and COUNTY both certify to this fact by initialing here ____/___.



(3) Comprehensive or Commercial General Liability Insu	rance
coverage in the minimum amount of \$1,000,000 combined single limit, inclucive coverage for: (a) bodily injury, (b) personal injury, (c) broad form pro	ıdıng perty
damage, (d) contractual liability, and (e) cross-liability.	

	(4)	4) Professional Liability Insurance in the r					he minimum amount c			
¢	1,000,000.0		_combined	single	limit,	if,	and	only	if,	this
⊅ Subparagra	ph is initialed	by CONTRACT	OR and COU	INTY						
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B. Other Insurance Provisions

- (1) If any insurance coverage required in this Contract is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three (3) years after the expiration of this Contract (hereinafter "post Contract coverage") and any extensions thereof. CONTRACTOR may maintain the required post Contract coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post Contract coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Contract. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Contract in order to purchase prior acts or tail coverage for post Contract coverage shall be deemed to be reasonable.
- (2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, and on behalf of, the named insured's performance under its/his/her/their contract with the County of Santa Cruz."

(3) All required insurance policies shall be endorsed to contain the following clause:

"This insurance shall not be canceled until after thirty (30) days prior written notice has been given to:

SANTA CRUZ COUNTY PROBATION DEPARTMENT Attn: Brian Foley, Administrative Services Manager Post Office Box #1812, Santa Cruz, CA 95061-1812

(4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Contract with Certificates of Insurance for all required coverage. All Certificates of Insurance shall be delivered or sent to:



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SANTA CRUZ COUNTY PROBATION DEPARTMENT Attn: Brian Foley, Administrative Services Manager Post Office Box #1812, Santa Cruz, CA 95061-1812

- 7. EQUAL EMPLOYMENT OPPORTUNITY. During and in relation to the performance of this Contract, CONTRACTOR agrees as follows:
 - A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, physical or mental disability, medical condition (cancer related), marital status, sexual orientation, age (over 18), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. Such action shall include, but not be limited to, the following: recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.
 - B. If this Contract provides compensation in excess of \$50,000 to CONTRACTOR and if CONTRACTOR employees fifteen (15) or more employees, the following requirements shall apply:
 - (1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, physical or mental disability, medical condition (cancer related), marital status, sexual orientation, age (over 18), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. Such action shall include, but not be limited to, the following: recruitment; advertising, layoff or termination, rates of pay or other forms of compensation, selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR'S solicitation of goods and

services. Definitions for Minority/Women/Disabled Business Enterprises are available from the COUNTY General Services Purchasing Division.

(2) In the event of the CONTRACTOR'S non-compliance with the non-discrimination clauses of this Contract or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further contracts with the COUNTY.

- (3) The CONTRACTOR shall cause the foregoing provisions of subparagraphs 7B(1) and 7B(2) to be inserted in all subcontracts for any work covered under this Contract by a subcontractor compensated more than \$50,000 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.
- 8. <u>INDEPENDENT CONTRACTOR STATUS</u>. CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (workers compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

PRINCIPAL TEST: The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS: (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and work place; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors that indicate that CONTRACTOR is an independent contractor.

By their signatures on this Contract, each of the undersigned certifies that it is his or her considered judgment that the CONTRACTOR engaged under this Contract is in fact an independent contractor.

- 9. NON-ASSIGNMENT. CONTRACTOR shall not assign the Contract without the prior written consent of the COUNTY.
- 10. <u>ACKNOWLEDGMENT</u>. CONTRACTOR shall acknowledge in all reports and literature that the Santa Cruz County Board of Supervisors has provided funding to the CONTRACTOR.



- pertinent to this Contract for a period of not less than five (5) years after final payment under this Contract or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Contract.
- 12. PRESENTATION OF CLAIMS. Presentation and processing of any or all claims arising out of or related to this Contract shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.
 - 13. ATTACHMENTS. This Contract includes the following attachments:
 - Scope of Services
 - Budget
 - Living Wage Forms (LW Form 1 & Form 2)
 - W-9 Form
- 14. **LIVING WAGE.** This Contract is covered under Living Wage provisions if this section is initialed by COUNTY______.

If Item # 14 above is initialed by the COUNTY, then this Contract is subject to the provisions of Santa Cruz County Code Chapter 2.122, which requires payment of a living wage to covered employees (per County Code Chapter 2.122.050, non-profit contractors are exempt from the living wage rate requirement of this chapter, but are not exempt from, and must adhere to, the "non-wage" related requirements of County Code Chapter 2.122.100, 2.122.130, and 2.122.140, as well as all other applicable portions of County Code Chapter 2.122). Non-compliance with these Living Wage provisions during the term of the Contract will be considered a material breach, and may result in termination of the Contract and/or pursuit of other legal or administrative remedies.

CONTRACTOR agrees to comply with Santa Cruz County Code section 2.122.140, if applicable.

15. MISCELLANEOUS. This written Contract, along with any attachments, is the full and complete integration of the parties' agreement forming the basis for this Contract. The parties agree that this written Contract supersedes any previous written or oral agreements between the parties, and any modifications to this Contract must be made in a written document signed by all parties. Any arbitration, mediation, or litigation arising out of this Contract shall occur only in the County of Santa Cruz, notwithstanding the fact

that one of the contracting parties may reside outside of the County of Santa Cruz.

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

1. CERES POLICY RESEARCH

By: Angela Irvine, Executive Director

3. COUNTY OF SANTA CRUZ

By: Scott MacDonald, Chief

Probation Officer

Address: 303 Potrero Avenue

Building #43 - Suite #201 Santa Cruz, CA 95060

Telephone: (831) 345-5336 Fax: (831) 621-4783

Email: angelairvine@cerespolicyresearch.com

2. APPROVED AS TO INSURANCE:

Risk Management

4. APPROVED AS TO FORM:

DISTRIBUTION:

- Probation Department
- Auditor-Controller
- Risk Management
- Ceres Policy Research

cerespolicyresearch

national institute of justice research partnership grant: scope of services for ceres policy research subcontract 2010-2011

angela irvine, ph.d. jessica roa, m.s.

april 20, 2010



Introduction

The National Institute of Justice (NIJ) awarded the Santa Cruz County Probation Department with a grant to foster a relationship between themselves, as law enforcement practioners, and Ceres Policy Research, an organization that specializes in criminal justice research. The specific research proposal that was funded focuses on the implementation of structured decision making within the Adult Division of the Probation Department. Following the success of the Juvenile Division, the Adult Division aims to adopt an instrument that shapes how probation officers make decisions about caseload assignments, referrals to services, and sentencing recommendations. Ceres Policy Research will be responsible for documenting how system change occurs over the three year grant period. Ceres will also be responsible for measuring whether outcomes for probationers change over time. The specific tasks and a corresponding budget are listed below.

Scope of Services

Ceres Policy Research will complete the following tasks under the contract with the National Institute of Justice. These responsibilities span the three years of the grant:

- Attain Institutional Review Board approval for the research project.
- Assist the Santa Cruz Probation Department with the selection and implementation of a structured decision making instrument to guide the case management of probationers, referrals to services, and sentencing recommendations.
- Complete the collection of anonymous pre-intervention and postintervention surveys from Probation Department staff and active probationers.
- Complete data analysis of pre-intervention and post-intervention survey data.
- Compile baseline and intervention program data for probationers. This data will come from the Probation Department's booking and case management data. This data will align with the CalRAPP grant requirements, since the data reporting requirements for both grants are identical.
- Collect and analyze observation data that documents the process of system change related to the implementation of structured decision making.
- Complete annual reports based on survey, program, and observation data.
- Complete three conference papers and three publishable journal articles based on survey, program, and/or observation data.

Ceres will complete the following tasks during the first year of the grant:

- Attain Institutional Review Board approval for the research project.
- Assist the Santa Cruz Probation Department with the selection and implementation of a structured decision making instrument to guide the case management of probationers, referrals to services, and sentencing recommendations.



 Y_{i_1}

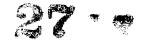
- Complete the collection of anonymous pre-intervention surveys from Probation Department staff and active probationers.
- Complete data analysis of pre-intervention survey data.
- Compile baseline program data for probationers that aligns with the CalRAPP program.
- Collect observation data that documents the process of system change related to the implementation of structured decision making.
- Complete an annual report based on collected data.
- Complete one conference paper based on collected data.

Contract Budget 2010-2011

In order to complete the outlined tasks, Ceres will pay for .33 FTE of the Principal Investigator's time and .33FTE of the Senior Researcher's time. Ceres will complete the first year of research according to the following budget:

Table 1: Budget for 2010-2011

Name/Position	Expense	Cost
Dr. Irvine, Principal Researcher	Salary (.33 FTE)	40,000
	Social Security (7%)	2800
	Medicare (1.6%)	640
	Fed Unempl (.3%)	120
	CA Unempl (1.5%)	600
	Work Comp (.66%)	264
	Health Insurance (12.3%)	4908
Jessica Roa, Senior		
Researcher	Salary (.33 FTE)	22,200
	Social Security (7%)	1,555
	Medicare (1.6%)	356
	Fed Unempl (.3%)	67
	CA Unempl (1.5%)	334
	Work Comp (.66%)	148
	Health Insurance (5.4%)	1,200
	IRB	1850
	Travel	1031
	TOTAL	78,073



COUNTY OF SANTA CRUZ REQUEST FOR APPROVAL OF AGREEMENT

то:	Board of Supervisors County Administrative Office Auditor Controller	FROM:	Probation Brian Foley Signature certifies	that appropria	Haf ((Department) Signature) 5/4/26 (Date) available
AGREE	MENT TYPE (Check One)		Expenditure Agree	ment XX	Revenue Agreen	nent 🗌
The Bo	ard of Supervisors is hereby requested	to approve the	attached agreemen	t and authorize	e the execution of sa	me.
	d agreement is between the <u>Probat</u> University of California Office of Sponsor Projec	Santa Cr	uz - Center	for Justi	ce, Tolerance uz, CA 95064	(Department/Agency) & Community (Name/Address)
2. The	e agreement will provide <u>academić</u>	publicatio	n advisement			
	iod of the agreement is fromJanu					
4. Ant	ticipated Cost is \$ 7,500.00		D FI	ixed	thly Rate 🔲 Annua	al Rate X Not to Exceed
Re	marks:					
	tail: On Continuing Agreements List Section II No Board letter re Section III Board letter requir Section IV Revenue Agreeme	quired, will be li red	. Page CCsted under Item 8	Contract N	lo: C	OR 🗵 1º Tane Agreement
6. Ap	propriations/Revenues are available and	d are budgeted	in574100	. <u></u>	(Index)	3665 (Sub object)
•	NOTE: IF APPROPR					
	are not available and	<u></u>	pered. By:A	uditor-Controll	793846 14ff er Deputy	
Propo	sal and accounting detail reviewed and	approved. It is	s recommended tha	t the Board of	Supervisors approve	the agreement and authorize
-		(1	Dept/Agency Head)	to execute on	behalf of the	
Date:	5/12/10		. By:	to th	Un	(Department/Agency
			<u>_</u>	ounty Administ	rative Office	
Distri	ibution: Board of Supervisors - White Auditor Controller - Canary Auditor-Controller - Pink Department - Gold	proyed by sak	ta Cyliz ex-officio rnia, do hereby cen	tify that the for	regoing request for a ended by the Count	of the County of Santa Cruz, approval of agreement was ap y Admit 3 title Office by an
	ADM - 29 (8/01) Title I, Section 300 Proc Man	By: Deputy C	erk /	line		/
AUD	ITOR-CONTROLLER USE ONLY	•	/			
CO_	<u> </u>	_		·		
(Document No. JE Amount	Lin	es H/TL	•	Keyed By	Date
TC1	10Auditor Description	\$_ Ar	nount	Index	Sub object	User Code
	Addition Description		nounc	111000	عمره معارضا	

Contract No. 9XXXX-01

INDEPENDENT CONTRACTOR AGREEMENT

This Contract is entered into this 20th day of April, 2010, by and between the COUNTY OF SANTA CRUZ, hereinafter called COUNTY, and UC SANTA CRUZ - CENTER FOR JUSTICE, TOLERANCE AND COMMUNITY, hereinafter called CONTRACTOR. The parties agree as follows:

- 1. <u>DUTIES</u>. CONTRACTOR agrees to exercise special skill to accomplish the following results: assist in developing academic publications, assist in creation of toolkit to be used in the improvement of probation decision practices, and assist in the dissemination of final practice guide for criminal justice practitioners at UC Santa Cruz's Center for Justice, Tolerance and Community for the County of Santa Cruz Probation Department.
- **2.** <u>COMPENSATION</u>. In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR as follows: Payment not to exceed \$7,500.00, processed for payment in full after project completion, receipt of invoice, and approval of project manager.
- **3.** <u>TERM.</u> The term of this Contract shall be: January 1, 2010 through December 31, 2010.
- 4. <u>EARLY TERMINATION</u>. Either party hereto may terminate this Contract at any time by giving thirty (30) days written notice to the other party.
- 5. <u>INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS</u>. CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, and employees) from and against:
- A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Contract, (collectively "Claims") but only in proportion and to the extent such Claims are caused by the wrongful or negligent acts or omissions Contractor, its officers, agents, or employees. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.
- B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and agents engaged in the performance of this Contract (including, without limitation, unemployment insurance, social security and payroll tax withholding).
- 6. INSURANCE. CONTRACTOR, at its sole cost and expense, for the full term of this Contract (and any extensions thereof), shall maintain, at minimum, compliance with all of the following insurance or self-insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be considered in excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Contract, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage from each subcontractor equivalent to that required of CONTRACTOR in this contract, unless CONTRACTOR and COUNTY both initial here ____/___.

A. Types of Insurance and Minimum Limits

- (1) Worker's Compensation in the minimum statutorily required coverage amounts. This insurance coverage shall be required unless the CONTRACTOR has no employees and certifies to this fact by initialing here ______.
- (2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used in the performance of this Contract, including owned, non-owned (e.g. owned by CONTRACTOR'S employees), leased or hired vehicles, in the minimum amount of \$500,000 combined single limit per occurrence for bodily injury and property damage. This insurance coverage is required unless the CONTRACTOR does not drive a vehicle in conjunction with any part of the performance of this Contract and CONTRACTOR and COUNTY both certify to this fact by initialing here ____/___.
- (3) Comprehensive or Commercial General Liability Self-Insurance coverage in the minimum amount of \$1,000,000 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, and (d) contractual liability.

B. Other Insurance Provisions

(1) If any insurance coverage required in this Contract is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three (3) years after the expiration of this Contract (hereinafter "post Contract coverage") and any extensions thereof.

SANTA CRUZ COUNTY PROBATION DEPARTMENT Attn: Brian Foley, Administrative Services Manager Post Office Box #1812, Santa Cruz, CA 95061-1812

- 7. <u>EQUAL EMPLOYMENT OPPORTUNITY</u>. During and in relation to the performance of this Contract, CONTRACTOR agrees as follows:
- A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, physical or mental disability, medical condition (cancer related), marital status, sexual orientation, age (over 18), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. Such action shall include, but not be limited to, the following: recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.
- B. If this Contract provides compensation in excess of \$50,000 to CONTRACTOR and if CONTRACTOR employees fifteen (15) or more employees, the following requirements shall apply:
- (1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, physical or mental disability, medical condition (cancer related), marital status, sexual orientation, age (over 18), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. Such action shall include, but not be limited to, the following: recruitment; advertising, layoff or termination, rates of pay or other forms of compensation, selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR'S solicitation of goods and services. Definitions for Minority/Women/Disabled Business Enterprises are available from the COUNTY General Services Purchasing Division.
- (2) In the event of the CONTRACTOR'S non-compliance with the non-discrimination clauses of this Contract or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further contracts with the COUNTY.
- (3) The CONTRACTOR shall cause the foregoing provisions of subparagraphs 7B(1) and 7B(2) to be inserted in all subcontracts for any work covered under this Contract by a subcontractor compensated more than \$50,000 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.
- 8. <u>INDEPENDENT CONTRACTOR STATUS</u>. CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (workers compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

<u>PRINCIPAL TEST</u>: The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS: (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and work place; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors that indicate that CONTRACTOR is an independent contractor.

By their signatures on this Contract, each of the undersigned certifies that it is his or her considered judgment that the CONTRACTOR engaged under this Contract is in fact an independent contractor.

- **9. NONASSIGNMENT**. CONTRACTOR shall not assign the Contract without the prior written consent of the COUNTY.
- 10. <u>ACKNOWLEDGMENT</u>. CONTRACTOR shall acknowledge in all reports and literature that the Santa Cruz County Board of Supervisors has provided funding to the CONTRACTOR.
- 11. <u>RETENTION AND AUDIT OF RECORDS</u>. CONTRACTOR shall retain records pertinent to this Contract for a period of not less than five (5) years after final payment under this Contract or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Contract.
- 12. <u>PRESENTATION OF CLAIMS</u>. Presentation and processing of any or all claims arising out of or related to this Contract shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.
 - 13. ATTACHMENTS. This Contract includes the following attachments:
 - Monitoring Program for 501(c) Non-Profit Agencies
 - Scope of Services
 - Budget
 - Living Wage Forms (LW Form 1 & Form 2)
 - W-9 Form
- **14.** LIVING WAGE. This Contract is covered under Living Wage provisions if this section is initialed by COUNTY______.

If Item # 14 above is initialed by the COUNTY, then this Contract is subject to the provisions of Santa Cruz County Code Chapter 2.122, which requires payment of a living wage to covered employees (per County Code Chapter 2.122.050, non-profit contractors are exempt from the living wage rate requirement of this chapter, but are not exempt from, and must

adhere to, the "non-wage" related requirements of County Code Chapter 2.122.100, 2.122.130, and 2.122.140, as well as all other applicable portions of County Code Chapter 2.122). Non-compliance with these Living Wage provisions during the term of the Contract will be considered a material breach, and may result in termination of the Contract and/or pursuit of other legal or administrative remedies.

CONTRACTOR agrees to comply with Santa Cruz County Code section 2.122.140, if applicable.

- 15. <u>NON-PROFIT CONTRACTOR MISCELLANEOUS REQUIREMENTS</u>. The following requirements shall be met, in addition to any other requirements of this Contract:
 - A. <u>WEB LINKS</u> If a non-profit CONTRACTOR has an organizational web site, it shall be a requirement of this Contract to provide links to the HelpSCC (www.helpscc.org), Santa Cruz County Government (www.co.santa-cruz.ca.us), and Workforce Santa Cruz County (www.workforcescc.com) web sites.
- 16. <u>MONITORING PROGRAM FOR 501(c)(3) NONPROFIT AGENCIES</u>. Each of the following requirements shall be met, in addition to any other requirements of this Contract.
 - A. Within 180 days of the end of each of the CONTRACTOR'S fiscal years occurring during the term of this Contract, the CONTRACTOR shall provide the Contract Administrator with two copies of Financial Statements relating to the entirety of the CONTRACTOR'S operations. Financial statements normally include: (1) a Statement of Financial Position or Balance Sheet; (2) a Statement of Activities or Statement of Revenues and Expenses; (3) a Cash Flow Statement; and (4) a Statement of Functional Expenses. The Contract Administrator will forward one copy of the financial statements to the Auditor-Controller.
 - (1) For the purposes of this paragraph, "CONTRACTOR'S fiscal year" shall be that period the CONTRACTOR utilizes for its annual budget cycle.
 - (2) The Contract Administrator with concurrence of the County Auditor-Controller may agree to extend the deadline for the Financial Statements required by this paragraph.
 - B. In the sole discretion of the County, the requirements of this paragraph may be exempted where the Contract Administrator and the County Auditor-Controller ascertain that such reporting is not essential, and both certify to its inapplicability by initialing here _____ (AUD); _____ (CA).
 - C. The CONTRACTOR shall make a good faith effort to provide the Contract Administrator with timely notice of any event or circumstance that materially impairs the CONTRACTOR'S financial position or substantially interferes with the CONTRACTOR'S ability to offer the services it has agreed to provide as set forth in this Contract. The Contract Administrator shall notify the Auditor-Controller of any impairment upon being notified by the contractor.
 - D. For audit authority of the Auditor-Controller refer to the paragraph on "Retention and Audit of Records."
- 17. <u>MISCELLANEOUS</u>. This written Contract, along with any attachments, is the full and complete integration of the parties' agreement forming the basis for this Contract. The parties agree that this written Contract supersedes any previous written or oral agreements between the parties, and any modifications to this Contract must be made in a written document signed by all parties. Any arbitration, mediation, or litigation arising out of this Contract shall occur only in the County of Santa Cruz, notwithstanding the fact that one of the contracting parties may reside outside of the County of Santa Cruz.

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

By:

Officer

UNIVERSITY OF CALIFORNIA, SANTA CRUZ 3. COUNTY OF SANTA CRUZ

Center for Justice, Tolerance & Community

David Sonnenberg, Assistant Dean.

Division of Social Sciences

Address: Division of Social Sciences

UC Santa Cruz 1156 High Street Santa Cruz, CA 95064

Fax:

Telephone: (831) 459-3859 (831) 459-3661

Email:

dsonnenb@ucsc.edu

2. APPROVED AS TO INSURANCE:

Risk Management

APPROVED AS TO FORM:

Scott MacDonald, Chief Probation

DISTRIBUTION:

- Probation Department
- Auditor-Controller
- Risk Management
- UC Santa Cruz Center for Justice, Tolerance & Community



MONITORING PROGRAM FOR 501(C) NON-PROFIT AGENCIES

Each of the following requirements shall be met, in addition to any other requirements of this Agreement:

- 1. Within 180 days of the end of each of the Contractor's fiscal years occurring during the term of this agreement, the Contractor shall provide the Contract Administrator with two copies of Financial Statements relating to the entirety of the Contractor's operations. Financial Statements normally include: (1) A Statement of Financial Position or Balance Sheet; (2) A Statement of Activities or Statement of Revenues and Expenses; (3) A Cash Flow Statement; and (4) A Statement of Functional Expenses. The Contract Administrator will forward one copy of the Financial Statements to the Auditor-Controller.
 - a. For the purposes of this paragraph, "Contractor's fiscal year" shall be that period the Contractor utilizes for its annual budget cycle.
 - b. The Contract Administrator with the concurrence of the County Auditor-Controller may agree to extend the deadline for the Financial Statements required by this paragraph.
- 2. In the sole discretion of the County, the requirements of this paragraph may be exempted where the Contract Administrator and the County Auditor-Controller ascertain that such reporting is not essential, and both certify to its inapplicability by initialing here:

(AUD)	(CA)
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- 3. The Contractor shall make a good faith effort to provide the Contract Administrator with timely notice of any event or circumstance that materially impairs the Contractor's financial position or substantially interferes with the Contractor's ability to offer the services it has agreed to provide as set forth in this Agreement. The Contract Administrator shall notify the Auditor-Controller of any impairment upon being notified by the Contractor.
- 4. For audit authority of the Auditor-Controller, refer to the paragraph on "Retention and Audit of Records".