



COUNTY OF SANTA CRUZ 69

PERSONNEL DEPARTMENT

701 OCEAN STREET, SUITE 310
GOVERNMENTAL CENTER
SANTACRUZ, CA 95060

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May 20, 1998

Agenda: June 2, 1998

Board of Supervisors
County of Santa Cruz
701 Ocean Street
Santa Cruz, California 95060

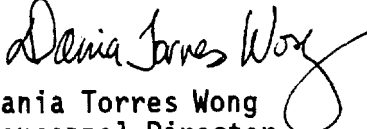
REQUEST TO APPROVE AGREEMENT WITH SANTA CRUZ CONSOLIDATED EMERGENCY COMMUNICATION CENTER WITH REVISED ADMINISTRATIVE CHARGES FOR FY 1998-99

Dear Members of the Board:

The Santa Cruz Consolidated Emergency Communication Center (SCCECC) contracts with the County for the provisions of certain employee insurances. An administrative charge is included in the contract which is consistent with that charged County departments for the same insurances. A revised contract has been approved by the SCCECC Board which provides for an administrative charge per employee of \$39.58 per quarter beginning July 1, 1998. This will bring the administrative charge for SCCECC into alignment with that for County departments for Fiscal Year 1998-99.

It is RECOMMENDED that your Board approve the attached Agreement for Provision of Employee Benefits which contains revised administrative charges for Fiscal Year 1998-99.

Very truly yours,


Dania Torres Wong
Personnel Director

RECOMMENDED:


SITSAN A. MAURIELLO
County Administrative Officer

cc: SCCECC, Personnel (2)



Santa Cruz Consolidated
Emergency Communications Center

495 Upper Park Road
Santa Cruz, California 95065
(408) 471-1000 Fax (408) 471-1010

Michael J. McDougall
General Manager

9-1-1 FIRE
POLICE
MEDICAL

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MAY 16 11 22 AM '98
COMMUNICATIONS CENTER

May 15, 1998

Jo Warley
County of Santa Cruz, Personnel Department
701 Ocean Street, Room 3 10
Santa Cruz CA 95060

Dear Jo:

Enclosed is the original revised Agreement between our agency and the County for the provision of ancillary employee benefits. It was unanimously approved by our Board of Directors under Item 5.6 on May 14, 1998.

Please complete the execution and return a copy to us for our files.

Thank you for your assistance and cooperation.

Alicia Bonnette
Senior Administrative Assistant

AGREEMENT FOR PROVISION OF EMPLOYEE BENEFITS

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The County of Santa Cruz (hereinafter referred to as the "COUNTY") and the Santa. Cruz Consolidated Communication Center JPA, (hereinafter referred to as the "JPA") agree as follows:

WHEREAS, the COUNTY self-insures and contracts with various insurers and administrators to provide its employees and eligible dependents with employee benefits, including life insurance, dental coverage and long term disability insurance; and

WHEREAS, the JPA desires to provide certain employee benefits to its employees and their eligible dependents at a benefit level equal to that provided to County employees:

WHEREAS, the COUNTY may offer benefit **coverage to** JPA employees pursuant to Government Code 553200.4;

NOW, THEREFORE, it is agreed by and between the JPA and the COUNTY that:

1. The JPA may provide dental, life, long term disability and vision benefits to its eligible employees and their eligible dependents under the COUNTY'S self-insured benefit plans and pursuant to the COUNTY'S employee benefit insurance agreements.

2. The employee benefits provided to JPA employees listed in paragraph 1, above will be equal in scope to those being provided to COUNTY employees and their eligible dependents as specified in the applicable benefit plan documents. JPA shall be responsible for providing documentation of employee and dependents eligible for coverage to County.

3. Premiums

In exchange for the provision of the employee benefits specified in paragraph 1, above, the JPA shall pay to the COUNTY the premiums and administrative fee as specified in Exhibit A, which is attached hereto and incorporated herein by this reference.

The COUNTY shall notify JPA of any increase in premium contributions required **under** its contracts with the insurers or in its self-insured plan upon 30 days written notice. The JPA will be billed or receive credit, as appropriate, for any modification to the premium contribution. JPA shall be responsible for the payment of any increased premium contributions required to provide coverage to its eligible employees and dependents consistent with coverage available to COUNTY employees.

4. Premium payments

JPA shall make premium payments to COUNTY biweekly.

5. Administration

A. COUNTY shall have the right to unilaterally change insurers or plan administrators. Additionally, the COUNTY shall have the unilateral right to modify the nature and scope of benefits available to employees covered by COUNTY self-insurances or insurance products. COUNTY shall provide JPA 30 days written notice of any such changes.

B. COUNTY shall provide JPA with a copy of any and all plan documents, summary plan descriptions and claims procedures which will be applicable to the benefit plans provided pursuant to this agreement upon request.

C. Additions, deletions, and changes in enrollment and eligibility shall be governed by the terms of the applicable benefit plan documents.

D. JPA shall pay an administrative fee to the County as specified in Exhibit A per quarter per employee participating in the County's insured employee benefit plans. Said fee shall be collected from the JPA upon invoice at the beginning of each quarter.

6. Term

The term of this agreement shall begin on February 1, 1996, and continue until such time as it is canceled in accordance with the provisions in paragraph 7 of this agreement. Coverage of JPA employees under County insurances specified in paragraph 1 shall begin under the same eligibility and enrollment criteria as all other County employees.

7. Cancellation

COUNTY or JPA may cancel this agreement effective at 12:01 a.m. on the first day of any bi-weekly pay period following at least 30 days written notice to the other party.

COUNTY may cancel this agreement immediately upon notice to JPA if any of the following should occur:

A. If JPA refuses to abide by enrollment and commencement of coverage provisions applicable to COUNTY employees and dependents; or

B. The JPA does not pay the quarterly premium due for the covered JPA employees and dependents;

C. If the agreement between the COUNTY and its insurers is terminated for any reason with less than 33 days written notice.

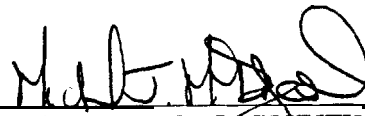
8. Indemnification

The JPA shall exonerate, indemnify, defend and hold harmless the COUNTY, its officers, agents and employees, from any and all claims, demands, losses, damages, defense, costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed due to the JPA's participation in COUNTY insurances, excepting liability arising out of the sole negligence of the COUNTY.

Dated: _____

By _____
COUNTY OF SANTA CRUZ

Dated: May 14, 1998

By 

SANTA CRUZ COUNTY
CONSOLIDATED COMMUNICATIONS
CENTER JPA
Michael McDougall

APPROVED AS TO FORM



COUNTY COUNSEL

EXHIBIT A

Employee insurance rates for life, long term disability, vision, and dental are payable quarterly beginning July 1, 1998. Rates, benefit levels and other conditions subject to change upon 30 days notice.

Life Insurance (Life and Accidental Death) of coverage (monthly)	\$.22 per thousand dollars
Dental - County Self-Funded Group Dental Plan	\$21.45/biweekly
Vision	\$3.14/biweekly (employee) \$8.68/biweekly (dependents)
Long-Term Disability	66 2/3% of monthly wage up to \$4,500 multiplied by .68%
Administrative Fee	\$39.58 per employee per quarter