



county of Santa Cruz

121

HUMAN RESOURCES AGENCY

CECILIA ESPINOLA, ADMINISTRATOR

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July 28, 1998

Agenda: August 11, 1998

BOARD OF SUPERVISORS

County of Santa Cruz

701 Ocean Street

Santa Cruz, CA 95060

WELFARE-TO-WORK FORMULA GRANT PROGRAM PLAN

Dear Members of the Board:

As you may recall in August 1997, the President signed HR 2015, the federal Balanced Budget Act of 1997. The HR2015 supplements the Temporary Assistance for Needy Families Program (TANF) with an additional \$3 billion to states to create Welfare-to-Work (WtW) programs. The Governor must allocate at least 85 percent of the state's formula grant to the Service Delivery Areas (SDAs) for local programs to be administered by the Private Industry Council (PIC).

Santa Cruz County was awarded a formula grant first year allocation of \$872,717. The Formula Grant Plan submitted today for your Board's approval, is consistent with the Department of Labor (DOL) Interim Final Rule for WtW Grants, Title 20 CFR, Part 645, which requires a local design reflective of the demographic and workforce needs of the community. The WtW Formula Grant Plan was developed jointly between the CareerWorks and CalWORKs Divisions of the Human Resources Agency (HRA) with considerable input from workforce development partners. On June 25, 1998 the plan was presented for public input and unanimously approved by the PIC.

The purpose of the WtW program plan is to:

- Identify, obtain employment for and increase the earnings of CalWORKs recipients who are least likely to become self-sufficient prior to reaching the 60-month lifetime limit upon cash welfare receipt;
- Develop and field test innovative approaches for welfare prevention and transitioning individuals from welfare to work; and
- Enhance the partnership between the Workforce Development Center system and CalWORKs.

In accordance with the plan, HRA CareerWorks will provide services to approximately 100 participants. Fortyfive percent of participants will be placed in full-time employment. Of those placed, 70% will retain employment for at least six months. A new measure of workforce success included in the formula grant is a "wage earnings gain". In order to qualify for incentive payments, placement wage must increase 10% at the six month job retention date for job placement terminations.

BOARD OF SUPERVISORS
Agenda Date: August 11, 1998
Welfare-to-Work Formula Grant Program Plan

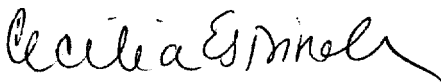
To provide the services as represented in the plan, HRA is requesting authorization to create four full-time equivalent (FTE) permanent positions: one Senior Employment Specialist, two Employment Training Specialist IIs, and one Intake Worker II. The positions will be federally funded and represent no cost to the County.

A copy of the plan is on file with the Clerk of the Board.

IT IS THEREFORE RECOMMENDED that your Board:

1. Approve the Welfare-to-Work Formula Grant Plan and authorize the Human Resources Agency Administrator and Board Chair to sign and submit this document to the state;
2. Adopt the attached resolution to designate the Human Resources Administrator or designee authority to execute and sign all subgrant agreements or other documents required by the State of California Employment Development Department;
3. Adopt the resolution accepting unanticipated revenue in the amount of \$872,717 and appropriate said funds as detailed in the attached AUD-60; and
4. Authorize the creation of one FTE Senior Employment Training Specialist, two FTE Employment and Training Specialist IIs, and one FTE Intake Worker II.

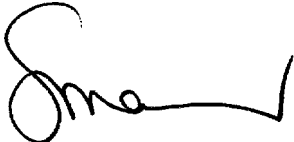
Very truly yours,



CECILIA ESPINOLA
Administrator

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RECOMMENDED:



Susan A. Mauriello
County Administrative Officer

cc: Auditor-Controller
Personnel Department

**BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA**

Resolution No. _____

On the motion of Supervisor _____
duly seconded by Supervisor _____
the following resolution is adopted:

RESOLUTION ACCEPTING UNANTICIPATED REVENUE

Whereas, the County of Santa Cruz is a recipient of funds from Federal Welfare to
Work Funds for Welfare to Work Formula Grant program; and

WHEREAS, the County is recipient of funds in the amount of \$ 872,717.00 which are either in excess of those anticipated or are not specifically set forth in the current fiscal year budget of the County; and

WHEREAS, pursuant to Government Code Section 29130(c) / 29064(b), such funds may be made available for specific appropriation by four-fifths vote of the Board of Supervisors;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the Santa Cruz County Auditor-Controller accept funds in the amount of \$ 872,717.00 into Department Human Resources Agency - CareerWorks Division

<u>T/C</u>	<u>Index Number</u>	<u>Revenue Subobject Number</u>	<u>Account Name</u>	<u>Amount</u>
001	396000	1096	Fed-Other	\$ 872,717.00

and that such funds be and are hereby appropriated as follows:

<u>T/C</u>	<u>Index Number</u>	<u>Expenditure Subobject Number</u>	<u>PRJ/UCD</u>	<u>Account Name</u>	<u>Amount</u>
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PLEASE SEE ATTACHMENT

DEPARTMENT HEAD I hereby certify that the fiscal provisions have been researched and that the Revenue(s) (has been) (will be) recieved within the current fiscal year.

By _____
Department Head

Date _____

COUNTY ADMINISTRATIVE OFFICER

☒

Recommended to Board

☐

Not recommended to Board

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Cruz, State of California, this _____ day of _____, 19____ by the following vote (requires four-fifths vote for approval):

AYES: SUPERVISORS

NOES: SUPERVISORS

ABSENT: SUPERVISORS

 Chairperson of the Board

ATTEST:

 Clerk of the Board

APPROVED AS TO FORM:

Henry A. Oberhelman Jr.
 County Counsel 12/16/97

APPROVED AS TO ACCOUNTING DETAIL:

Linda T. Choe, 7/29/98
 Auditor-Controller

Distribution:

Auditor-Controller

County Counsel

County Administrative Officer

Originating Department

AUD60 (REV 12/97)

c:\audit\aud60.wpd

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ATTACHMENT TO AUD-60: July 28, 1998

ACCEPT FUNDS AS FOLLOWS:

<u>T/C #</u>	<u>INDEX #</u>	<u>SUBOBJ ACCOUNT NAME</u>	<u>AMOUNT</u>
001	396000	1096 Federal Aid	\$ 872,717.00
TOTAL			\$ 872,717.00

APPROPRIATE FUNDS AS FOLLOWS:

<u>T/C #</u>	<u>INDEX #</u>	<u>SUBOBJ ACCOUNT NAME</u>	<u>AMOUNT</u>
021	396000	3100 Regular Pay	\$ 159,714.00
021	396000	3140 Differential	\$ 3,132.00
021	396000	3150 OASDI	\$ 17,043.00
021	396000	3155 Pers	\$ 31,896.00
021	396000	3160 Insurance	\$ 30,222.00
021	396000	3493 Supplies	\$ 57,197.00
021	396000	3615 HRA Overhead	\$ 26,800.00
021	396000	4154 Education (Staff Training)	\$ 900.00
021	396000	4166 Transportation and Travel	\$ 5,670.00
021	396000	5490 Obligation Reserves (Contract Services)	\$ 109,241 .00
021	396000	3110 Work Experience	\$ 296,702.00
021	396000	5420 HRA Individual Referral - Basic Skills	\$ 3,850.00
021	396000	5425 HRA Individual Referral	\$ 11 0,000.00
021	396000	5665 Supportive Services	\$ 20,350.00
TOTAL			\$ 872,717.00