



HUMAN RESOURCES AGENCY

CECILIA ESPINOLA, ADMINISTRATOR

1000 EMELINE ST., SANTA CRUZ, CA 95060

(408) 454-4130 OR 454-4045 FAX: (408) 454-4642

October 13, 1998

Agenda: October 27, 1998

BOARD OF SUPERVISORS
County of Santa Cruz
701 Ocean Street
Santa Cruz, California

MODIFICATION OF THE JOB TRAINING PLAN TO INCORPORATE JOB TRAINING
PARTNERSHIP ACT WAIVERS

Dear Members of the Board:

The intent of this letter is to request your Board's approval of a Job Training Plan modification incorporating Job Training Partnership Act (JTPA) regulatory waivers and adoption of performance goals associated with the waivers. The Department of Labor (DOL) Appropriations Act for 1997 (Public Law 104-208) provided authority for the Secretary of Labor to grant states statutory and regulatory waivers of JTPA. This authority was extended for one year by the DOL Appropriations Act for 1998. The California State Waiver Plan was signed by the Governor and subsequently received by DOL for approval on May 23, 1997. The DOL approved the state's waiver plan on May 8, 1998. Modification of the Job Training Plan to incorporate the waivers represents no cost to the County.

California requested waivers that promote the coordination of services within an integrated environment; increase access to services by more individuals with special barriers; allow local programs to offer services more closely tailored to participant needs; and contribute to a more efficient program. When implemented at the local level, the waivers will strengthen the One-Stop system, facilitate the provision of appropriate employment services to welfare recipients, and strengthen customer driven services.

A total of ten waivers were approved for California by the DOL. Three of the waivers are mandatory and require system wide changes in reporting and accounting procedures. The mandatory statewide waivers are listed below.

- Reduce the cost categories to two (administration and program) for all programs;
- Replace the Youth Entered Employment Rate and Youth Employability Enhancements Rate with one Youth Positive Termination Rate performance standard; and
- Replace Title III post-program follow-up requirements with Unemployment Insurance (UI) base wage file matching.

Agenda Date: October 27, 1998

Modification of the Job Training Plan to Incorporate Job Training Partnership Act Waivers

The remaining waivers are optional. During PY 97-98, the Santa Cruz County Private Industry Council (PIC) conducted a public review and hearing to review optional waivers that best meet local needs. The PIC, at conclusion of the review, voted unanimously to approve optional waivers.

At this time, the following optional waiver will be implemented locally:

- Allow stand-alone job search, job search assistance and work experience for all youth and adults.

As currently allowed by law, participants cannot receive the above services unless they are combined with additional basic education or skills training. In the "One-Stop" environment these restrictions frequently prevent local Service Delivery Areas (SDAs) from offering what may be the most appropriate service to participants and prohibits serving specific applicants altogether.

In accepting the DOL waivers to JTPA, the State agreed to a five percent performance improvement. This figure will be adjusted proportionately for each local area depending on its participation. For Santa Cruz County, the mandatory waivers will require a 2% performance increase in the Youth Positive Termination Rate performance standard. Because an optional waiver has been selected, additional performance improvement expectations will be required and must be included in the Job Training Plan as a modification. These specific performance improvements have not yet been published. SDAs will incur no direct sanctions for failing to attain the performance under the waivers. Bonus awards in the amount of \$5,000 will be available to SDAs implementing optional waivers that lead to increased performance.

IT IS THEREFORE RECOMMENDED that your Board approve modification of the Job Training Plan incorporating the JTPA waivers and authorize the Chair and the SDA Administrator to sign the attached "Waiver Checklist and Performance Agreement".

Very truly yours,



CECILIA ESPINOLA

Administrator

o:\wp\bos98\waiverak.wpd

CE:KZ:AK:pc

RECOMMENDED:



Susan A. Mauriello

County Administrative Officer

WAIVER CHECKLIST AND PERFORMANCE AGREEMENT

Name of SDA: Santa Cruz County Human Resources Agency/CareerWorks

1. **Waivers selected:**

<input checked="" type="checkbox"/>	3 Statewide Waivers . Youth Positive Term. Rate . 2 Cost Categories, <i>Program</i> and <i>Administration</i> . Title III - PPFU
<input checked="" type="checkbox"/>	Stand Alone Job Search and Work Experience - Adults
<input checked="" type="checkbox"/>	Stand Alone Job Search and Work Experience - Youth
<input checked="" type="checkbox"/>	Stand Alone Job Search and Work Experience - Title III
<input type="checkbox"/>	Post-termination Services
<input type="checkbox"/>	Exclude SSDI from income
<input type="checkbox"/>	Youth OJT without adult wage requirement
<input type="checkbox"/>	Youth Employment Enhancements
<input type="checkbox"/>	Employment Generating Activities
<input type="checkbox"/>	Use Program income for any Title

Signature of Service Delivery Area Administrator

I certify that all public review of JTPA waivers within this SDA have been completed previously; all assurances and signatures of the Local Elected Official, Private Industry Council Chair and Service Delivery Administrator are on file with the State of California

B. Certify that the following groups have been afforded the opportunity to review and comment on the proposed waiver(s):

- Local Area Elected Officials and Private Industry Councils
- Educational and other Public and Private Non-Profit Agencies
- Labor Organizations requiring skills related to the proposed training

C. Describe your local public process for adoption of the waivers:

The Private Industry Council conducted a public hearing October 23, 1997.

D. Describe the actions you will take to remove local barriers (i.e., policies, guidelines, rules and regulations):

No external actions will be required. Internally staff training and service delivery system modifications will be implemented.

E. Assurances and Signatures:

The Santa Cruz County Service Delivery Area hereby adopts the performance goals associated with the three statewide waivers and with the optional waivers it has selected to implement, as indicated on page one.

LOCAL ELECTED OFFICIAL

DATE

JL Booth

15 Oct 1998

PIC CHAIR

DATE

SDA ADMINISTRATOR

DATE