



County of Santa Cruz

071

PROBATION DEPARTMENT

JOHN P. RHOADS, CHIEF PROBATION OFFICER

MAILING: P.O. BOX 1812, SANTACRUZ, CA 95061-1812

(408) 454-3800 FAX: (408) 454-3827

December 21, 1998

Agenda: January 12, 1999

Board of Supervisors
County of Santa Cruz
701 Ocean Street
Santa Cruz, California 95060

Approve Agreement Between Santa Cruz County Probation Department and Barrios Unidos, Inc., as Recommended by the Chief Probation Officer

Dear Board Members:

Included in the Probation Department's Temporary Assistance to Needy Families (TANF) program plan are funds earmarked for the provision of outreach services in the Juvenile Hall. The intended curriculum for these services encompasses group meetings and individual counseling sessions centered around gang reduction, anti-violence and cultural issues. Special programming requirements include arts and crafts projects, special events around holidays and multi-cultural presentations by speakers and groups.

Barrios Unidos, Inc., a local non-profit community-based organization, has been selected by the Probation Department to provide these outreach services for eight hours, two days per week in the Juvenile Hall. Barrios Unidos staff will implement its violence prevention curriculum which includes daily or weekly group facilitation, individual case management, crisis intervention, staff training, speakers, videos, and cultural or holiday activities, and will also implement follow-up services for Juvenile Hall residents at the Cesar E. Chavez School of Social Change, operated by the Santa Cruz County Office of Education.

It is now necessary to finalize an agreement with Barrios Unidos, Inc. in the amount of \$30,000 for the period July 1, 1998 through June 30, 1999. Funding for these contracted services is included in the Probation Department's TANF allocation. There is no increase to net county cost as a result of the issuance of this agreement.

IT IS THEREFORE RECOMMENDED that your Board approve the attached ADM 29 Request for Approval of Agreement encumbering \$30,000 from funds available in appropriations account 572000-3665, Professional and Specialized Services; approve the agreement with Barrios Unidos, Inc. for outreach services in Juvenile Hall and authorize the Chief Probation Officer to sign the agreement on behalf of the County.

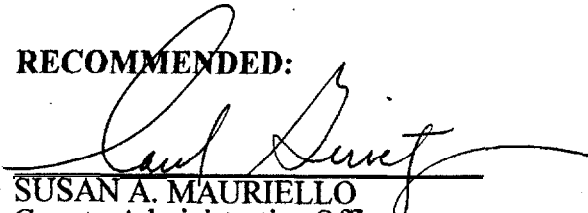
Sincerely,

JOHN P. RHOADS
Chief Probation Officer

JPR:FN

Board of Supervisors
Agenda: January 12, 1999
Barrios Unidos Agreement
Page 2

RECOMMENDED:

for 
SUSAN A. MAURIELLO
County Administrative Officer

cc: County Administrative Office
Auditor-Controller
Probation Department

COUNTY OF SANTA CRUZ
REQUEST FOR APPROVAL OF AGREEMENT

073

TO: Board of Supervisors
County Administrative Officer
County Counsel
Auditor-Controller

FROM: Probation

John P. Rando (Signature) 12/22/98 (Date)

The Board of Supervisors is hereby requested to approve the attached agreement and authorize the execution of the same.

1. Said agreement is between the Santa Cruz County Probation Department (Agency)
and Barrios Unidos, Inc., 313 Front Street, Santa Cruz, CA 95060 (Name & Address)

2. The agreement will provide Juvenile Hall Outreach Services

3. The agreement is needed to process payments for services provided

4. Period of the agreement is from July 1, 1998 to June 30, 1999

5. Anticipated cost is \$ 30,000 (Fixed amount, Monthly rate, Not to exceed)

6. Remarks:

7. Appropriations are budgeted in Juvenile Hall 572000 (Budget) 3665 (Account)

NOTE: IF APPROPRIATIONS ARE INSUFFICIENT, ATTACH COMPLETED FORM AUD-74

Appropriations are available and will be encumbered. Contract No. C081767 Date 12/23/98

GARY A. KNUTSON, Auditor - Controller
By Rando a - J ? @ - Deputy.

Proposal reviewed and approved. It is recommended that the Board of Supervisors approve the agreement and authorize the Chief Probation Officer John P. Rando to execute the same on behalf of the County of Santa Cruz

-Probation-Department. (Agency). County Administrative Officer

Remarks: By Rando Date 12/24/98

Agreement approved as to form. Date _____

Distribution:
Bd. of Supv. - White
Auditor-Controller - Blue
County Co. Admin. Officer - Canary
Auditor-Controller - Pink
Originating Dept. - Goldenrod
To Orig. Dept. if rejected.
ADM 29 (1/78)

State of California)
County of Santa Cruz) ss
I _____ ex-officio Clerk of the Board of Supervisors of the County of Santa Cruz,
State of California, do hereby certify that the foregoing request for approval of agreement was approved by
said Board of Supervisors as recommended by the County Administrative Officer by an order duly entered
in the minutes of said Board on _____
19 _____ By _____ Deputy Clerk

221

RECEIVED

Contract No. 98 OCT 19 PM 4:12INDEPENDENT CONTRACTOR AGREEMENT

THIS CONTRACT is entered into this 1st day of July, 1998, by and between the COUNTY OF SANTA CRUZ, hereinafter called COUNTY, and Barrios Unidos, hereinafter called CONTRACTOR. The parties agree as follows:

1. DUTIES. CONTRACTOR agrees to exercise special skill to accomplish the following result: provide services to the Santa Cruz County Juvenile Hall. Barrios Unidos staff will implement its violence prevention curriculum which includes but is not limited to: daily or weekly group facilitation, individual case management, crisis intervention, staff trainings, speakers, videos and cultural or holiday activities. Barrios Unidos staff will also implement daily services to the Cesar E. Chavez School of Social Change.
2. COMPENSATION. In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR as follows: services to be billed monthly, not to exceed \$30,000.00 during fiscal year 1998/1999.
3. TERM of this contract shall be: July 1, 1998 through June 30, 1999.
4. EARLY TERMINATION. Either party hereto may terminate this contract at any time by giving 30 days written notice to the other party.
5. INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS. CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:
 - A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.
 - B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).

6. INSURANCE. CONTRACTOR, at its sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage for each subcontractor equivalent to that required of CONTRACTOR in this Agreement, unless CONTRACTOR and COUNTY both initial here ____ / ____.

A. Types of Insurance and Minimum Limits

(1) Worker's Compensation in the minimum statutorily required coverage amounts. This insurance coverage shall not be required if the CONTRACTOR has no employees and certifies to this fact by initialing here _____

(2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used in the performance of this Agreement, including owned, non-owned (e.g. owned by CONTRACTOR'S employees), leased or hired vehicles, in the minimum amount of \$500,000 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by CONTRACTOR is not a material part of performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by initialing here ____ / ____

(3) Comprehensive or Commercial General Liability Insurance coverage in the minimum amount of \$1,000,000 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross- liability.

(4) Professional Liability Insurance in the minimum amount of \$_____ combined single limit, if, and only if, this Subparagraph is initialed by CONTRACTOR and COUNTY ____ / ____.

B. Other Insurance Provisions

(1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three (3) years after the expiration of this Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed to be reasonable.

(2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."

(3) All required insurance policies shall be endorsed to contain the following clause:

"This insurance shall not be canceled until after thirty (30) days prior written notice has been given to:

Fred Nohr, Administrative Services Officer
Santa Cruz County Probation Department
Post Office Box 1812
Santa Cruz, CA 95061

(Department should fill in the full name/title and address of the person/ position responsible for the Agreement)."

(4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

Fred Nohr, Administrative Services Officer
Santa Cruz County Probation Department
Post Office Box 1812
Santa Cruz, CA 95061

(Department should fill in the full name/title and address of the person/ position responsible for the Agreement).

7. EQUAL EMPLOYMENT OPPORTUNITY. During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:

A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, physical or mental disability, medical condition (cancer related), marital status, sex, sexual orientation, age (over 18), veteran status, gender, pregnancy or any other non-merit factor unrelated to job duties. Such action shall include, but not be limited to, the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.

B. The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, physical or mental disability, medical condition (cancer related), marital status, sex, sexual orientation, age (over 18), veteran status, gender, pregnancy or any other non-merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR's solicitation of goods and services. Definitions for Minority/Women/Disabled Business Enterprises are available from the COUNTY General Services Purchasing Division.

(1) The CONTRACTOR shall furnish COUNTY Affirmative Action Office information and reports in the prescribed reporting format (PER 4012) identifying the sex, race, physical or mental disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority-Women/Disabled Business Enterprises.

(2) In the event of the CONTRACTOR's non-compliance with the non-discrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.

(3) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

8. INDEPENDENT CONTRACTOR STATUS. CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (workers compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

PRINCIPAL TEST: The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS: (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and work place; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project,

rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgment that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

9. NONASSIGNMENT. CONTRACTOR shall not assign this Agreement without the prior written consent of the COUNTY.

10. RETENTION AND AUDIT OF RECORDS. CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.

11. PRESENTATION OF CLAIMS. Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.

12. ATTACHMENTS. This Agreement includes the following attachments (identify by name or write "NONE"):

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

1. CONTRACTOR

4. COUNTY OF SANTA CRUZ

Barrios Unidos, Inc.

By: Daniel Alej

By: John P. Alvarez

Address: 313 Front Street
Santa Cruz, CA 95060
Telephone: (831) 457-8208
Fax: (831) 457-0389

2. APPROVED AS TO INSURANCE:

By: Janet McKinley 10-13-98
Risk Management

3. APPROVED AS TO FORM:

By: Kim Elizabeth L. Baskett
County Counsel 10.15.98

DISTRIBUTION: County Administrative Office
Auditor-Controller
County Counsel
Risk Management
Contractor

barrios unidos ica.wpd/mms

PRODUCER

KBK INSURANCE AGENCY
1006 FREEDOM BOULEVARD
WATSONVILLE, CA 95076
(408) 724-1085/(408) 724-1089

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.
COMPANIES AFFORDING COVERAGE

INSURED

Santa Cruz Barrios Unidos

313 Front Street
Santa Cruz, CA 95060

COMPANY
A Travelers Property Casualty

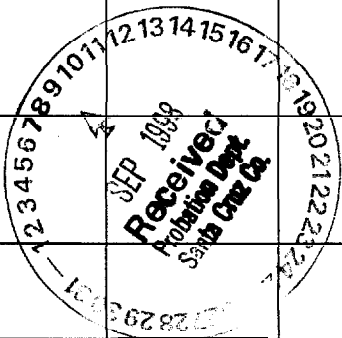
COMPANY
B

COMPANY
C

COMPANY
D

COVERAGES
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICIES INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN. THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

CO LTR	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS
X	GENERAL LIABILITY	Y660366X3519TIL97	120197	120198	GENERAL AGGREGATE \$1000000
	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY				PRODUCTS - COMP/OP AGG \$1000000
	<input type="checkbox"/> CLAIMS MADE <input checked="" type="checkbox"/> OCCUR				PERSONAL & ADV INJURY \$1000000
	<input type="checkbox"/> OWNER'S & CONTRACTOR'S PROPR				EACH OCCURRENCE \$1000000
					FIRE DAMAGE (Any one fire) \$50000
					MED EXP (Any one person) \$5000
	AUTOMOBILE LIABILITY				COMBINED SINGLE LIMIT \$
	<input type="checkbox"/> ANY AUTO				BODILY INJURY (Per person) \$
	<input type="checkbox"/> ALL OWNED AUTOS				BODILY INJURY (Per accident) \$
	<input type="checkbox"/> SCHEDULED AUTOS				PROPERTY DAMAGE \$
	<input type="checkbox"/> HIRED AUTOS				
	<input type="checkbox"/> NON-OWNED AUTOS				
	GARAGE LIABILITY				AUTO ONLY - EA ACCIDENT \$
	<input type="checkbox"/> ANY AUTO				OTHER THAN AUTO ONLY: \$
					EACH ACCIDENT \$
					AGGREGATE \$
	EXCESS LIABILITY				EACH OCCURRENCE \$
	<input type="checkbox"/> UMBRELLA FORM				AGGREGATE \$
	<input type="checkbox"/> OTHER THAN UMBRELLA FORM				\$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY				WC STATUTORY LIMITS OTH-ER
	THE PROPRIETOR/PARTNERS/EXECUTIVE OFFICERS ARE:				EL EACH ACCIDENT \$
	<input type="checkbox"/> INCL <input type="checkbox"/> EXCL				EL DISEASE - POLICY LIMIT \$
					EL DISEASE - EA EMPLOYEE \$
	OTHER				



DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/SPECIAL ITEMS

Additional Insured:

CERTIFICATE HOLDER

County of Santa Cruz
Probation Department
Attn: Margaret Scotts Schott
P.O. Box 1812
Santa Cruz, CA 95061-1812

CANCELLATION
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE EXPIRATION DATE THEREOF, THE ISSUING COMPANY WILL SEND BY MAIL 30 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE POLICY.
AUTHORIZED REPRESENTATIVE
Judy Carrillo

ACORD CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YY)

08/04/98

PRODUCER

KBK INSURANCE AGENCY
1006 FREEDOM BOULEVARD
WATSONVILLE, CA 95076
(408) 724-1085/(408) 724-1089

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COMPANIES AFFORDING COVERAGE

COMPANY
A Travelers Property Casualty

INSURED

Santa Cruz Barrios Unidos

313 Front Street
Santa Cruz, CA 95060

COMPANY
B

COMPANY
C

COMPANY
D

COVERAGES

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO THIS CERTIFICATE. THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

CO LTR	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECT DATE (MM/DD/Y)	POLICY EXPIRATION DATE (MM/DD/Y)	LIMITS
X	GENERAL LIABILITY	Y660366X3519TIL97	120197	120198	GENERAL AGGREGATE \$ 51000000
	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY				PRODUCTS - COMP/OP AGG \$ 1000000
	<input type="checkbox"/> CLAIMS MADE <input checked="" type="checkbox"/> OCCUR				PERSONAL & ADV INJURY \$ 1000000
	<input checked="" type="checkbox"/> OWNER'S & CONTRACTOR'S PR				EACH OCCURRENCE \$ 1000000
					FIRE DAMAGE (Any one fire) \$ 50000
					MED EXP (Any one person) \$ 5000
	AUTOMOBILE LIABILITY				COMBINED SINGLE LIMIT \$
	<input type="checkbox"/> ANY AUTO				BODILY INJURY (Per person) \$
	<input type="checkbox"/> ALL OWNED AUTOS				BODILY INJURY (Per accident) \$
	<input type="checkbox"/> SCHEDULED AUTOS				PROPERTY DAMAGE \$
	<input type="checkbox"/> HIRED AUTOS				
	<input type="checkbox"/> NON-OWNED AUTOS				
	GARAGE LIABILITY				AUTO ONLY - EA ACCIDENT \$
	<input type="checkbox"/> ANY AUTO				OTHER THAN AUTO ONLY: \$
					EACH ACCIDENT \$
					AGGREGATE \$
	EXCESS LIABILITY				EACH OCCURRENCE \$
	<input type="checkbox"/> UMBRELLA FORM				AGGREGATE \$
	<input type="checkbox"/> OTHER THAN UMBRELLA FORM				\$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY				WC STATUTORY LIMIT OTHER \$
	THE PROPRIETOR/PARTNERS/EXECUTIVE OFFICERS ARE: <input type="checkbox"/> INCL <input type="checkbox"/> EXCL				EL EACH ACCIDENT \$
					EL DISEASE - POLICY LIMIT \$
					EL DISEASE - EA EMPLOYEE \$
	OTHER				

DESCRIPTION OF OPERATIONS/LOCATION /VEHICLES/SPECIAL ITEMS

Additional Insured:

CERTIFICATE HOLDER

County of Santa Cruz
Probation Department
Attn: Margaret *Scott Schott* mail
P.O. Box 1812
Santa Cruz, CA 95061-1812

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE EXPIRATION DATE THEREOF, THE ISSUING COMPANY WILL EXTEND FOR 30 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE

AUTHORIZED REPRESENTATIVE

Judy Carrillo

**SANTA CRUZ BARRIOS UNIDOS
JUVENILE HALL OUTREACH AND TRANSITION
GRANT PROPOSAL**

**SUBMITTED TO
SANTA CRUZ COUNTY
JUVENILE PROBATION DEPARTMENT**

SUMMARY

Barrios Unidos has developed a holistic and comprehensive program to reduce violence and recidivism at Santa Cruz County Juvenile Hall Facility. This unique approach has proven to be successful in dealing with youth violence and assisting youth in choosing life-affirming behavior, based on positive self-esteem, cultural pride and mentoring. By providing outreach services at the hall, Barrios Unidos is able to establish a bridge to the youth as well as to the family. As a direct result of these efforts, youth are encouraged and influenced to become involved in positive personal growth and training through the Juvenile Hall Outreach and Transition Program.

This program provides a supportive, family atmosphere that encourages youth in their efforts to change past unproductive behavior. Planning for work and/or pursuit of higher education are also incorporated into the program. Presentations and discussion groups are conducted in a bilingual format and includes subjects that are culturally, academically, and socially relevant to at-risk youth.

This, in many instances, will be the beginning of a five year relationship, in which these young people will participate through the Educational Outreach, Leadership Development, and Community Economic Development Programs provided by Barrios Unidos. Emphasis is placed on self-esteem building and conflict resolution, as well as cultivating an in-depth awareness and appreciation of their cultural heritage. The goal is to prepare youth with the necessary social skills to become productive members of the community.

ORGANIZATION HISTORY

The California Coalition of Barrios Unidos began in the violent streets of urban California in 1977. The Coalition was founded by grassroots Chicano community organizers from northern and southern California who saw a need to organize in an effort to cope with the growing problems plaguing our barrios, primarily youth violence. We realized through conferences and meetings that these problems were the same in rural and urban neighborhoods. Thus organized ourselves into local chapters throughout the state and country. The Santa Cruz Barrios Unidos chapter is the primary organization in the tri-county area that uses trained, former gang members to reach youth with a realistic message of the consequences of becoming

involved in youth violence. The goal of the Coalition is to bring peace to the barrio through Outreach, Leadership Development, and Community Economic Development programs.

The uniqueness of Barrios Unidos is its approach to the dilemma of youth violence, which is based upon the belief that community workers who have experienced and overcome the challenges facing young people today are best able to assist them in choosing life-affirming behavior, based on positive self-esteem, meaningful activities, and cultural pride. Our vision of safer and stronger communities can only be realized by leaders who are not afraid to face today's challenges prudently and expediently. To deny that gangs exist only empowers the enemy of our children. We must learn to work together with others and share in the responsibility and accountability of stopping the violence in our communities.

Santa Cruz Barrios Unidos currently has a culturally diverse staff of 29 employees as well as youth assistants and volunteers. The Barrios Unidos Violence Prevention Program is a product of community initiative and effort. Barrios Unidos stated mission is "to bring peace to the barrios" through Community Outreach, Leadership Development, and Community Economic Development. The Barrios Unidos Violence Prevention Program is a product of community initiative and effort- Barrios Unidos stated mission is "to bring peace to the barrios" through Outreach, Leadership Development, and Community Economic Development using the arts, muraling, theater, computer technology, video, and technical training as well as classroom and community presentations.

The target population for Barrios Unidos Violence Prevention strategies and activities are youth detained in the Juvenile County Facility and who are at risk of becoming involved in youth violence and related activities. The majority of these youth are school-aged with approximately 90% of them under the age of eighteen.

The Outreach Staff also worked intensively with 430 of these youth, providing counseling, guidance and mentoring in efforts to assist them in leaving gangs and/or in recovering from drug and alcohol addiction, while providing them with tools to develop positive living skills. Additionally, in the last year alone, Santa Cruz Barrios Unidos has trained 10 new youth organizers who are now working in their respective neighborhoods, communities and coordinating program activities.

Barrios Unidos has a long history of working in collaboration with other community and governmental agencies, political and school based groups to address the social and political conditions which perpetuate youth violence. Barrios Unidos is currently collaborating with the following agencies on programs within Santa Cruz County; City Parks and Recreation, County Board of Supervisors, Santa Cruz City Council, Probation Department, County Office of Education, Human Health Service Agencies and community organizations providing needed input on working with youth issues. Barrios Unidos has also provided a number of educational training workshops on violence prevention and youth issues for the County Office of Education, Santa Cruz City Police Department, Sheriff's Department and Probation Department.

PROTECT GOALS, OBJECTIVES, TIMELINES

Goal: To reduce violence and recidivism at Santa Cruz County Juvenile Hall Facility and provide alternatives to incarceration.

(1) Program Objectives

By 1997, Barrios Unidos Outreach Specialist will provide services to youth at the Juvenile Hall Facility and their families.

Process

(a) Utilizing Outreach programs and activities, Outreach Specialist will conduct prevention/intervention activities to youth at Juvenile Hall.

(b) Conduct presentations and provide counseling/mentoring to youth.

Outcome

(a) By 1998, Barrios Unidos will offer existing classes, cultural programs and activities to youth released from the hall and recommended by Outreach Specialist to participate in the Cesar E. Chavez School of Social Change.

(b) By 1999, achieve a minimum of 50% increase in awareness of violence prevention and alternative programs among participants.

PROPOSED PROJECT & MANAGEMENT

This grant would be used to support 2 Juvenile Outreach Specialist who will provide one-on-one counseling, group support, assessment and recommendations to BU programs 2nd the Cesar E. Chavez of Social Change. Activities include:

1. Weekly individual and group meetings with youth at the County Facility and with staff. Meetings for youth include group counseling 2nd self-esteem building exercises. Meetings with staff will include staff development and strategy building.
2. Individual Counseling - The Outreach Specialist will work with youth individually to provide them with the tools necessary to resist or leave gangs. This counseling will be both formally structured with 2 preset time, etc. 2nd informally structured so that the Outreach Specialist can respond to needs as they arise.
3. Mentoring - Youth will participate with ongoing Barrios Unidos activities upon release from the Juvenile Facility they will be assessed and recommended to participate in on-going BU programs.
4. Cultural Activities - Research has shown that reconnecting to one's cultural roots assists in building self-esteem 2nd pride in one's family 2nd community. Barrios Unidos has been offering Latino based art classes and workshops to youth at the Juvenile Facility for the past three years. These young people produce posters, silk-screened T-shirts, and coloring books that deliver an anti-violence, community pride message.
5. Skills Building Workshops - There are numerous underlying issues that surface when dealing with young people. In conjunction with existing agencies, staff will provide and assist with workshops covering topics such as teen pregnancy prevention, domestic violence, and AIDS prevention 2s it relates to young people.
6. The Outreach Specialist will work with families and gang members themselves to provide conflict intervention 2nd resolution. These interventions are conducted in an extremely cautious manner. Barrios Unidos staff have earned respect from former 2nd current gang members and can play 2 neutral role in providing these members with information regarding consequences of particular actions taken by the gang. This information, coupled with the opportunity to talk about what has

happened and what may yet happen, can de-escalate a situation so that further violence is averted.

Samuel Heredia , Outreach Specialist - Mr. Heredia has worked with youth groups in both urban and rural communities for the past 5 years. Mr. Eredia has received numerous awards for his work with youth other community groups. Mr. Heredia is a leader, role-model and is highly respected by youth groups throughout the state as an organizer who understands the pain and realities they must confront and overcome.

Maribel Gallardo, Outreach Specialist, - Ms. Gallardo comes from the barrio and has experienced first hand the hardships youth and families endure and the obstacles one must overcome. Ms. Gallardo has conducted workshops on violence prevention, skills building and AIDS with youth groups in both junior high and high schools throughout Santa Cruz County. She coordinates all outreach school-based activities and brings a wealth of experience to Barrios Unidos.

PROJECT BUDGET:

088

Santa Cruz Barrios Unidos is seeking \$30,000 to support the Outreach Specialists, materials and supplies. This grant will support the Barrios Unidos Violence Prevention Program at the Juvenile Hall Facility which will provide the necessary funding and assistance for the following line items.

**Juvenile Hall Outreach and Transition Program
1998-1999 Project Budget**

Organization: Santa Cruz Barrios Unidos
Amount Requested: \$30,000.00
Grant Period: Beginning Jul 1998 and Ending Jun 1999

Budget Category

Outreach Specialist (2) \$25,000
Printing/Copying \$500
Curriculum, Materials, Supplies \$1500
Food & Supplies \$1500
Indirect / Admin. Costs \$1500

TOTAL EXPENSES \$30,000

