



HEALTH SERVICES AGENCY
ADMINISTRATION

COUNTY OF SANTA CRUZ

HEALTH SERVICES AGENCY

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February 9, 1999

AGENDA: February 23, 1999

BOARD OF SUPERVISORS

Santa Cruz County
701 Ocean Street
Santa Cruz, CA 95061

RE: CHANGE IN AUTHORIZED POSITIONS FOR THE WATSONVILLE HEALTH CENTER

Dear Board Members:

The Health Services Agency requests the following change in authorized staffing for the Watsonville Health Center: the deletion of a vacant 1 .0 FTE Public Nurse II position and a vacant 1 .0 FTE Public Health Nurse III position, and the addition of 2.0 FTE Clinic Nurse II positions.

This request adjusts nurse staffing to reflect current clinic needs and activities, with no net change in total authorized positions. The annual cost of the two Clinic Nurse II positions is approximately \$9,500 less than the cost of the two Public Health Nurse positions.

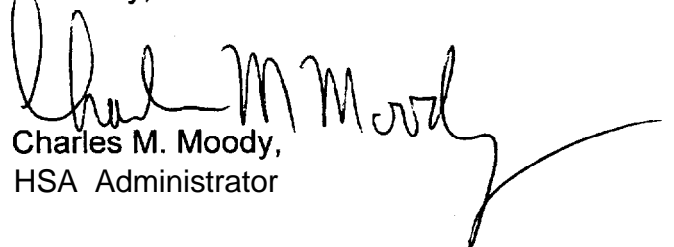
The Clinic Nurse classification is designed to provide and/or support the delivery of primary care service in County clinics. Public Health Nurses are typically assigned to field public health services, communicable disease, immunization, or other specialized public health programs. Professional licensing requirements are the same for both classifications, but Public Health Nurses have additional certification. The Clinic Nurse classification is more appropriate for the day-to-day generalist nursing requirements of the Watsonville Health Center. The additional PHN certification is not necessary, as public health services to the clinic are available through other resources within HSA.

It is therefore RECOMMENDED that your Board:

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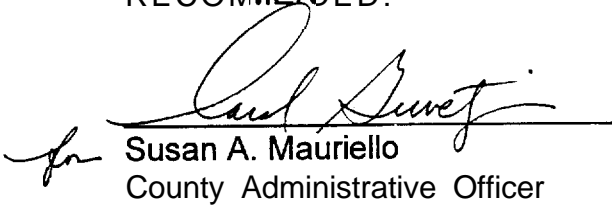
1. Authorize the deletion of a vacant 1 .0 FTE Public Health Nurse II position (PH501 1AA) and a vacant 1 .0 FTE Public Health Nurse III position (PH8003AA), and the creation of 2.0 FTE Clinic Nurse II positions in the Watsonville Health Center (Budget Unit 361341) and refer to County Personnel for classification.

Sincerely,



Charles M. Moody,
HSA Administrator

RECOMMENDED:



Susan A. Mauriello
County Administrative Officer

- cc: County Administrative Office
Auditor-Controller
County Counsel
HSA Administration
HSA Personnel
SEIU
Central Personnel