



county of Santa Cruz

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HUMAN RESOURCES AGENCY

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April 15, 1999

Agenda: April 27, 1999

BOARD OF SUPERVISORS

County of Santa Cruz

701 Ocean Street

Santa Cruz, CA 95060

WORKFORCE INVESTMENT ACT

Dear Members of the Board:

As your Board is aware, as part of the federally legislated Job Training Partnership Act (JTPA) of 1983, Santa Cruz County was designated as a Service Delivery Area (SDA) for local employment and training programs. The statutes also provided that within each SDA the local elected official establishes a Private Industry Council (PIC). The major responsibility of the PIC is to provide policy guidance for SDA programs and activities.

On August 7, 1998, the President signed Public Law 105-220, commonly known as the Workforce Investment Act. The Workforce Investment Act consolidates more than 60 federal training programs through three block grants to the states; Adult Employment and Training, Disadvantaged Youth Employment and Training, and Adult Education and Literary Grants. With the passage of the Workforce Investment Act, the JTPA program will effectively end June 30, 2000.

Under the Workforce Investment Act, the Governor designates the local Workforce Investment Areas within the State in consultation with a State Workforce Investment Board and local Chief Elected Officials. However, under the Federal law, any local area with a population of 500,000 or more will receive automatic designation upon request. Counties such as Santa Cruz with populations between 200,000 and 500,000 must seek a temporary designation from the Governor through a waiver process. Eligibility is contingent upon the achievement of performance standards during each of the preceding two years. The temporary designation would remain in effect for two years but may be extended through the end of the period covered by the 5-Year plan. Santa Cruz County meets the criteria specified in the law to meet the waiver requirements. The PIC is recommending that your Board, as the local Chief Elected Official, request that Santa Cruz County be certified as a Workforce Investment Area pursuant to the Workforce Investment Act when the Governor issues guidelines.

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Workforce Investment Act

The Chief Elected Officials for each local Workforce Investment Area must appoint a local Workforce Investment Board and work in partnership with them to develop a local **5-Year** Strategic Plan, identifying eligible providers of training services, negotiating local performance measures, overseeing youth programs, local employment and training programs and the one-stop delivery system. A Youth Council, appointed by the local Workforce Investment Board in cooperation with the Chief Local Elected Official is to be appointed as a subgroup of the Workforce Investment Board. The PIC is also recommending that it be designated as the interim Workforce Investment Board until the State of California designates the appropriate process for the selection of the Workforce Investment Boards pursuant to the Workforce Investment Act.

Federal regulations implementing the Workforce Investment Act and California's implementation plans are yet to be developed. If the PIC is designated as the interim Workforce Investment Board, its local planning process would include developing recommendations to your Board to conform its membership in accordance with such rules and California's plan. This would include a process for making appointments to the Youth Council.

The new Workforce Investment Act mandates the establishment of one-stop delivery systems. One Stop Career Centers provide a new service delivery mechanism for its customers; employers and job, education and training seekers. Santa Cruz County has been a leader in establishing One-Stop Career Centers in our community and currently there are two that are operational. Those One Stop Career Centers are located in Watsonville and Santa Cruz and are operated by the Human Resources Agency (HRA). As your Board is aware, a third center is planned for Mid-County.

HRA is currently designated the administrative entity for the Santa Cruz County SDA for the receipt of JTPA funds. To ensure continuation of uninterrupted job-training programs and services to JTPA eligible participants, HRA is requesting designation as the interim operator of Santa Cruz County's One Stop Career Centers and as the administrative fiscal agent for receipt of grant funds to the Workforce Delivery Area.

The JTPA and the Workforce Investment Act programs are 100% federally funded and approval of this item will result in no local cost to the County.

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Workforce Investment Act

It is THEREFORE RECOMMENDED that your Board:

1. Request that Santa Cruz County be certified as a Workforce Investment Area pursuant to the Workforce Investment Act of 1998 when the Governor issues guidelines;
2. Designate the Private Industry Council (PIC) as the Interim Workforce Investment Board until the State of California designates the appropriate process for the selection of the local Workforce Investment Boards pursuant to the Workforce Investment Act;
3. Authorize the Human Resources Agency to be the interim operator of Santa Cruz County's three One Stop Delivery Systems; and
4. As grant recipient for the Workforce Delivery Area, designate the Human Resources Agency to serve as the administrative fiscal agent for the Workforce Investment Act grant funds.

Very truly yours,



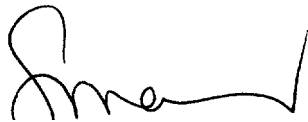
Cecilia Espinola

Administrator

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RECOMMENDED



Susan A. Mauriello

County Administrative Officer

BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA C 202

RESOLUTION NO. _____

On the motion of Supervisors _____
duly seconded by Supervisors _____
the following Resolution is adopted:

RESOLUTION ESTABLISHING DESIGNATION OF SANTA CRUZ COUNTY AS A WORKFORCE
INVESTMENT AREA; THE DESIGNATION OF THE PRIVATE
INDUSTRY COUNCIL AS THE INTERIM WORKFORCE INVESTMENT BOARD AND
ESTABLISHING THE HUMAN RESOURCES AGENCY AS THE ADMINISTRATIVE ENTITY FOR
WORKFORCE INVESTMENT FUNDS PURSUANT TO THE WORKFORCE INVESTMENT ACT OF
1998

WHEREAS, the Workforce Investment Act of 1998 effectively repeals the Job Training
Partnership Act of 1983 effective June 30, 2000; and

WHEREAS, the Workforce Investment Act requires that Governor designate local Workforce
Investment Areas within the State, and that any local area with a population of less than 500,000 shall
require a waiver for certification; and

WHEREAS, the Workforce Investment Act requires that the local elected official appoint a local
Workforce Investment Board and work in partnership with them to develop a local 5-Year Strategic Plan,
identify eligible providers of training services and oversee local youth programs, local employment and
training programs and the one-stop delivery system; and

WHEREAS, the Human Resources Agency has been designated the administrative entity for the
Santa Cruz County SDA for receipt of JTPA funds and to ensure the continuation of uninterrupted job
training programs and services to JTPA eligible participants; and

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the Board of Supervisors will
request that the Governor designate Santa Cruz County as a Workforce Investment Area and will
designate the Private Industry Council as the Interim Workforce Investment Board until the State of
California designates the appropriate process for the selection of local WIBs and designate the Human
Resources Agency as the administrative entity for the receipt of funds pursuant to the Workforce
Investment Act of 1998.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Cruz, State of
California, this d a y o f _____, 1999, by the following vote:

AYES: SUPERVISORS
NOTES: SUPERVISORS
ABSENT: SUPERVISORS
ABSTAIN: SUPERVISORS

Chairperson of the Board of Supervisors

ATTEST: _____
Clerk of the Board

APPROVED AS TO FORM:

Jane M. Scott
County Counsel

DISTRIBUTION: County Counsel
Human Resources Agency/CareerWorks

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