



C O U N T Y O F S A N T A C R U Z

PERSONNEL DEPARTMENT CIVIL SERVICE COMMISSION

701 OCEAN STREET, SUITE 330, SANTA CRUZ, CA 95060-4073

(831) 454-2600 FAX: (831) 454-2411 TDD: (831) 454-2123

DANIA TORRES WONG, DIRECTOR

May 20, 1999

Agenda: June 8, 1999

Board of Supervisors
County of Santa Cruz
701 Ocean Street
Santa Cruz, California 95060

CIVIL SERVICE COMMISSION RULE CHANGE

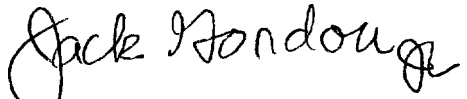
Dear Members of the Board:

The Civil Service Rules specify which positions shall have a probation period of one year in length. At our April 15th meeting, the Civil Service Commission considered and approved the recommended changes to the Civil Service Rules. Since changes to Civil Service Commission Rules require approval of both the Civil Service Commission and the Board of Supervisors, the Civil Service Commission is recommending those changes to the Board for approval.

The Public Works Director recommended this change for two reasons. First, seasonal work is performed by both job classifications. An employee hired in fall or winter currently completes a six-month probation period without being evaluated on the tasks and working conditions of those hired in spring or summer. Second, certain licensing requirements require that licenses be obtained during the first year of employment. The longer probationary period would be consistent with the licensing requirements.

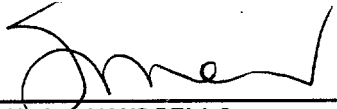
The section proposed for amendment is shown in the attached resolution. Therefore, IT IS RECOMMENDED that your Board adopt the attached amendment to Resolution No. 247-76 to amend the Personnel Regulations with the attached revision to the Civil Service Commission rules.

Very truly yours,



JACK GORDON, Chair
County Civil Service Commission

RECOMMENDED:



SUSAN A. MAURIELLO
County Administrative Officer

Attachment: Proposed Resolution

RECOMMENDED:



DANIA TORRES WONG
Personnel Director

**BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA**

RESOLUTION NO.

On the motion of Supervisor
duly seconded by Supervisor
the following resolution is adopted:

RESOLUTION AMENDING PERSONNEL REGULATIONS

WHEREAS, the Civil Service Commission has adopted changes to Civil Service Rules adding the classifications of Public Works Maintenance Worker I and Sanitation Maintenance Worker I to the list of classes that have a one-year probationary period; and

WHEREAS, it is now desirable and necessary to amend said resolution to effect said changes; and

BE IT RESOLVED AND ORDERED that the Personnel Regulations 130 Section VI (E) be amended to add the two above named classes to the list of classes with a one-year probationary period.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Cruz, State of California, this day of , 1999, by the following vote:

**AYES: SUPERVISORS
NOES: SUPERVISORS
ABSENT: SUPERVISORS**

JEFF ALMQUIST, Chairperson of the Board

**ATTEST: _____
Clerk of the Board**

Approved as to form



Assistant County Counsel

cc: All Departments, Personnel (Z)