



# County of Santa Cruz 259

## BOARD OF SUPERVISORS

701 OCEAN STREET, SUITE 500, SANTA CRUZ, CA 95060-4069

(631) 454-2200 FAX: (831) 454-3262 TDD: (831) 454-2123

JANET K. BEAUTZ  
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WALTER J. SYMONS  
SECOND DISTRICT

MARDI WORMHOUDT  
THIRD DISTRICT

TONY CAMPOS  
FOURTH DISTRICT

JEFF ALMQUIST  
FIFTH DISTRICT

AGENDA: 6/8/99

June 1, 1999

BOARD OF SUPERVISORS  
County of Santa Cruz  
701 Ocean Street  
Santa Cruz, CA 95060

RE: APPOINTMENT TO CHILDREN AND FAMILIES FIRST COMMISSION

Dear Members of the Board:

I recommend the appointment of the following person to the Children and Families First Commission in accordance with County Code Chapter 2.45, as a representative of educators specializing in early childhood development, for a term to expire April 1, 2000:

Maria Castro  
116 Coloma Street  
Santa Cruz, CA 95060  
429-1280 (H)

Sincerely,

WALTER J. SYMONS, Supervisor  
Second District

WJS:ted

cc: Maria Castro  
Children and Families First Commission

1503A2

APPLICATION FOR APPOINTMENT TO A COUNTY ADVISORY BODY

INSTRUCTIONS

If you are interested in serving on a County Advisory Body please complete the following application and return it to the Board of Supervisors, 701 Ocean St., Room 500, Santa Cruz, California. If you are interested in being considered for more than one advisory body a separate application should be submitted for each appointment you are seeking.

Upon receipt, your application for appointment will be routed to each Board member and then filed for further consideration by Board members when there is a vacancy on the advisory body. If a Supervisor is interested in nominating you for appointment, the Supervisor will contact you and discuss the appointment, the appointment process, and requirements for the advisory body in question.

Please specify below the Commission/Committee or Board to which you are seeking appointment and provide the requested information.

Thank you for your interest in County Government.

COMMISSION, COMMITTEE or BOARD Children & Families First

Name Maria Castro

Address 116 Coloma St  
S Cruz 95060

Phone (Home) 831 429 1280

(Business) 831 477 5488

Supervisory District 5<sup>th</sup> District

Length of Residence in Area 26 years

Age (Optional) Circle one: Under 21  
21-30  
31-40  
Over 40

PREVIOUS COMMISSION OR COMMITTEE SERVED (Please specify)

Children's Commission 1985-1989

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

EDUCATION

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<u>Institution</u>	<u>Major</u>	<u>Degree</u>	<u>Year</u>
UCSC	Education	MA	1993
UCLA	English	BA	1972
Cabrillo	Child Development		ongoing

WORK/VOLUNTEER EXPERIENCE

<u>Organization</u>	<u>Address</u>	<u>Position</u>	<u>Year</u>
COE Migrant Head Start	809 H Bay Ave	MHS Cap Coordinator	1997-now
Migrant Head Start	40 Brennan	Wats Program Director	94-97
Head Start		Wats Educ Coord	76-86
Cabrillo College	6500 Soquel Aptos	Child Dev Instructor	87-now

STATEMENT OF QUALIFICATIONS

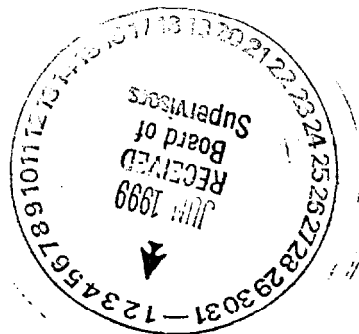
Please attach a brief statement indicating why you are interested in serving on the advisory body in question and why you are qualified for the appointment.

CERTIFICATION

I certify that the above information is true and correct and I authorize the verification of the information in the application in the event I am a finalist for the appointment.

Maria F. Castro  
Signature

5-19-99  
Date



MARIA FÁTIMA CASTRO  
116 Coloma Street • Santa Cruz, CA 95060 • 408-429-1280

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**EDUCATION:**

**Master of Arts in Education: Child Development** 1993  
University of California, Santa Cruz

**Bachelor of Arts in English cum laude** 1972  
University of California, Los Angeles

**EXPERIENCE:**

1995 - present

**Program Director**, Migrant Head Start, Growth and Opportunity, Inc.

- Supervise 20 employees
- Train and monitor 40 family childcare providers
- Initiate community collaborations
- Write reports, grants, proposals

1990 - 1995

**Lecturer**, University of California, Santa Cruz  
**Writing Instructor**, SAA/EOP Bridge Program  
**Teaching Assistant**, Education and Women's Studies  
**Research Assistant**, Bilingual Research Group

1988 - present

**Child Development Instructor**, Cabrillo College, Aptos

1994 - 1995

**Consultant**, El Pajaro Community Development Corporation  
• Research and develop Pajaro Childcare Community Plan

1992 - 1995

**Coordinator**, "Parenting in the Park", Cabrillo College, Aptos  
• Teach and coordinate outreach program for parents

1992 - 1995

**Outreach Consultant**, Small Business Development Center  
• Recruit and advise **Latino** business owners  
• Collaborate with city & social service agencies

1992/1997

**Child Development Instructor**, Gavilan College, Gilroy (part-time)

1987/1997

**Child Development Instructor**, Hartnell College, Salinas (part-time)

1986-1989

**Coordinator**, Family Day Care Education Project  
• Recruit and train Spanish-speaking providers  
• Develop family childcare curriculum in Spanish

1983-1986

**Education Coordinator**, Head Start, Santa Cruz County

1977-1983

**Family Advocate**, Head Start, Santa Cruz County

**LANGUAGES:**

Speak and read Spanish and Portuguese

**COMMUNITY:**

Local Childcare Planning Councils, Santa Cruz/Monterey  
California Child Care Initiative Project, Advisor, 1991-1992  
Santa Cruz County Children's **Commissioner**, 1987-1991  
Board of Directors, Santa Cruz Community Counseling Center, 1986-1991  
Child Development Resource Center, Advisory Committee, 1992-present  
UCSC Chancellor's Childcare Advisory Committee, 1991-1992

**HONORS:**

Santa Cruz Women's Commission Award, 1997  
Finalist for National Head Start Fellowship, 1996

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References available upon request

May 25, 1999

To the Board of Supervisors:

Please consider my application to the "Children and Families First" Commission for Santa Cruz County. I have worked directly with the Latino children and parents of South County since 1976. I worked as a Family Advocate for Head Start in Beach Flats and Watsonville, taught Child Development in Spanish at Cabrillo College for twelve years, and for the last four years I was a program director with regular contact with migrant families. Currently I am a monitor and trainer for the two local Migrant Head Start programs.

I am a Portuguese-American, middle-aged, married mother of three teenagers, the daughter of immigrants from the Azores Islands. Some groups consider me a Latina, others do not; the official classification changes with the decades. Therefore to be cautious, do not select me to guarantee ethnic diversity.

I do have direct contact with many Latinas employed in childcare programs via my work with Migrant Head Start and my teaching at Cabrillo. I have conducted three Community Assessments of the local migrant community, involving both the parents and childcare providers. In 1995, I wrote a childcare plan for Pajaro Valley Community Development Corporation which--although never implemented by them--has been quoted by other community studies.

I am tri-lingual and have some of the skills necessary to communicate effectively with people of other cultures. I consider myself particularly effective in translating bureaucratic jargon into clear, useful language. I know how to collect data without using intimidating surveys.

Please call if you would like more information. Enclosed is my most recent resume. If you already have sufficient representation of the Latino community, please consider me for a committee to research the specific needs of the families of our agricultural workers.

Hopefully,

A handwritten signature in black ink that reads "Maria F. Castro". The signature is written in a cursive style with a large initial "M" and "C".

Maria Fatima Castro

116 Coloma Street, Santa Cruz

Fifth District resident