

# county of Santa Cruz

### **HUMAN RESOURCES AGENCY**

CECILIA ESPINOLA, ADMINISTRATOR 1000 EMELINE ST., SANTA CRUZ, CA 95060 (408) 454-4130 OR 454-4045 FAX: (408) 454-4642

May 28, 1999 AGENDA: June 8, 1999

BOARD OF SUPERVISORS County of Santa Cruz 701 Ocean Street Santa Cruz, California

# APPROVAL OF COMMUNITY ASSESSMENT PROJECT CONTRACT FOR YEAR FOUR

Dear Members of the Board:

During fiscal year 1998/99 budget hearings, your Board approved a continuing agreement in the amount of \$35,000 for partial support of the fourth year of the Community Assessment Project (CAP). Prior to implementing the contract, United Way requested a one-time augmentation of \$25,000 to address special data collection needs. In order to secure funding, the Human Resources Agency (HRA) and the Health Services Agency (HSA) have reviewed and negotiated a funding source that ensures that the County will incur no additional cost. The purpose of this letter is to execute a retroactive contract with the United Way, which has in good faith continued to work on fourth year CAP activities.

The total amount of the contract for fiscal year 1998/99 is \$60,000, with funds from the following sources: \$5 1,000, federal/state revenues; \$1,000, HRA; \$2,000, HSA; \$1,000, Probation; \$1,000, Parks; \$1,000, Sheriff; and \$3,000, Medical Administrative Claim/Community Programs. In order to execute the agreement, HRA must accept unanticipated revenue in the amount of \$25,000 from federal and state sources, as shown on the attached AUD-60.

### IT IS THEREFORE RECOMMENDED that your Board:

- 1. Approve the attached AUD-60 accepting unanticipated revenue in the amount of \$25,000;
- 2. Approve the contract with United Way retroactive to July 1, 1998, in the amount of \$60,000 for the Community Assessment Project; and

## **BOARD OF SUPERVISORS**

AGENDA: June 8, 1999

Approval of Community Assessment Project Contract

3. Authorize the Human Resources Agency Administrator to sign the contract on behalf of the County.

Very truly yours,

CECILIA ESPINOLA

Administrator

 $CE/GG: n: \ \ loss$ 

Cacilia Espinola (ET)

Attachments

RECOMMENDED:

Susan A. Mauriello

County Administrative Officer

cc: County Administrative Office

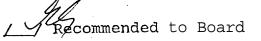
Auditor-Controller County Counsel Risk Management

Contractor

# BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

		RESOLUTI	ION NO	
	·.	duly secon	tion of Supervisor nded by Supervisor wing resolution is adopt	ed:
	RES	SOLUTION ACCEPTING	G UNATICIPATED REVENUE	
	the County	of Santa Cruz is for Community Asse	a recipient of funds fr ssment Project	rom DSS, <del>program;</del> and
which are	either in	excess of those	funds in the amount of \$ anticipated or are not s get of the County; and	
may be mad		le for specific ar	e Section <b>29130(c)/2906</b> opropriation by a four-f	
			RDERED that <b>the</b> Santa Cr he amount of <b>\$</b> 25,000	
<b>D</b>				
Departmen	t <u>HRA-Soci</u> a	al Services Admin.		
Departmen <u>T/c</u>	t <u>HRA-Socia</u> Index Number	Al Services Admin. Revenue Subobject Number	Account Name	Anount
_	Index	Revenue Subobject	Account Name  Federal-Gain  State-Gain  Other Revenue	\$14,300 7,700 3,000
T/C 001 001 001	Index Number 392100 392100 392100	Revenue Subobject Number 0932 0530 2384	Federal-Gain State-Gain	\$14,300 7,700 3,000
T/C 001 001 001	Index Number 392100 392100 392100	Revenue Subobject Number 0932 0530 2384	Federal-Gain State-Gain Other Revenue y appropriated as follow	\$14,300 7,700 3,000
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COUNTY ADMINISTRATIVE OFFICER



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/\_/ Not Recommended to Board

PAS	SED	AND	ADOPTE	D by	the	Board	of	Superviso	ors o	of t	the	County	of	Santa	Cruz,
Sta	te d	of Ca	aliforn	ia. t	his			day oi _							.9
by	the	fol	lowing	vote	(re	quires	fo	ur-fifths	vote	e fo	or a	approval	):		

AYES:.

SUPERVISORS

NOES:

SUPERVISORS

ABSENT:

SUPERVISORS

Chairperson of the Board

ATTEST:

Clerk of the Board

APPROVED AS TO ACCOUNTING DETAIL:

Distribution:

Auditor-Controller

. County Council County Administrative Officer

Originating Department

AUD60 (Rev 5/94)

Page '2 of 2

#### COUNTY OF SANTA CRUZ

REQUESTFORAPPROVALOFAGREEMENT FROM: TO: Board of Supervisors County Administrative Officer County Counsel (Signature) **Auditor-Controller** The Board of Supervisors is hereby requested to approve the attached agreement and authorize the execution of the same. 1. Said agreement is between the <u>Human Resources Agency</u> united Way of Santa Cruz County, 122041st Avenue, Capitola, CA 95010 (Name & Address) 2. The agreement will provide <u>community assessmen</u>t project, update of quality of life indicators, survey of residents, production of year forms reports, development of media campaign. 3. The agreement is needed. to accomplish goals established by the Board of Supervisors. Period of the agreement is from  $\underline{\text{July 1, 1998}}$  to  $\underline{\text{June 30, 1999}}$ Anticipated cost is \$ 60,000Remarks: on continuing agreements list, w-9 on file. contact: Gail Groves, ext. 4036 \_\_\_\_\_ (Index#) 3 665 (Subobiect) 7. Appropriations are budgeted in 392100 NOTE: IF APPROPRIATIONS ARE INSUFFICIENT, ATTACH COMPLETED FORM AUD-74 Appropriations are not available and have been encumbered. Contract No. CO81308 Date 11399 GARY A. KNUTSON, Auditor - Controller

By Rould . Silve Proposal reviewed and approved. It is recommended that the Board of Supervisors approve the agreement and authorize the Human Resources Agency to execute the same on behalf of the <u>County</u> of <u>Santa</u> Cru Human Resources Agency — (Agency). Remarks: Agreement approved as to form. Date Distribution: Bd. of Supv. - White State of California Auditor-Controller - Blue County of Santa Cruz County Counsel - Green \* Co. Admin. Officer • Canary \_\_ ex-officio Clerk of the Board of Supervisors of the County of Santa Cruz, Auditor-Controller - Pink State of California, do hereby certify that the foregoing request for approval of agreement was approved by Originating Dept. - Goldenrod said Board of Supervisors as recommended by the County Administrative Officer by an order duly entered \*To Orig. Dept. if rejected. in the minutes of said Board on County Administrative Officer

\_\_\_ 19 \_\_\_\_\_

ADM - 29 (6/95)

By \_\_\_\_\_

\_\_ Deputy Clerk

### INDEPENDENT CONTRACTOR AGREEMENT

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THIS AGREEMENT is entered into this 1st day of July, 1998, by and between the COUNTY OF SANTA CRUZ HUMAN RESOURCES AGENCY, hereinafter called COUNTY, and UNITED WAY OF SANTA CRUZ COUNTY, hereinafter called CONTRACTOR. The parties agree as follows:

- 1. <u>DUTIES.</u> CONTRACTOR agrees to exercise special skill to accomplish the following result: Community Assessment Project Year Four, update of Quality of Life Indicators, survey of Santa Cruz County residents, production of Year Four reports and materials, and development of media campaign.
- 2. <u>COMPENSATION</u> In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR as follows: \$60,000 (of which \$25,000 is one-time only) payable upon completion of work and presentation of a suitable invoices.
  - 3. <u>TERM.</u> The term of this contract shall be July 1, 1998 through June 30, 1999.
- 4. <u>EARLY TERMINATION</u>. Either party hereto may terminate this contract at any time by giving thirty (30) days written notice to the other party.
- 5. <u>INDEMNIFICATION FOR DAMAGES TAXES AND CONTRIBUTIONS.</u>
  CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:
- A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.
- B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).
- 6. <u>INSURANCE</u>. CONTRACTOR, at its sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

Initials: NW / LESS
CONTRACTOR/COUNTY

## A. Types of Insurance and Minimum Limits

	(1)	Worker's Compensation in the minimum statutorily required coverage
amounts.	This insura	ance coverage shall not be required if the CONTRACTOR has no employees
and certifi	es to this f	fact by initialing here

- (2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used in the performance of this Agreement, including owned, non-owned (e.g., owned by CONTRACTOR'S employees), leased or hired vehicles, shall each be covered with Automobile Liability Insurance in the minimum amount of \$500,000 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by CONTRACTOR is not a material part of performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by initialing here \_\_\_\_/\_\_\_.
- (3) Comprehensive or Commercial Liability Insurance coverage in the minimum amount of \$1,000,000.00 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross-liability.
- (4) Professional Liability Insurance in the minimum amount of 1,000,000.00 combined single limit, if, and only if, this Subparagraph is initialed by CONTRACTOR and COUNTY / .

### B. Other Insurance Provisions

- (1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three years after the expiration of the Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed to be reasonable.
- (2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:

- "The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."
- (3) All the insurance policies shall be endorsed to contain the following clause:
  - "This insurance shall not be cancelled until after thirty (30) days prior written notice has been given to: Human Resources Agency, 1000 Emeline Street, Santa Cruz, CA 95060, Attn: Gail Groves."
- (4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to: Human Resources Agency, 1000 Emeline Street, Santa Cruz, CA 95060, Attn: Gail Groves.
- 7. <u>EQUAL EMPLOYMENT OPPORTUNITY.</u> During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:
- A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, sex, sexual orientation, veteran status, pregnancy, gender and age (over 18), or any other non-merit factor unrelated to job duties. Such non-discriminatory action shall include, but not be limited to the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.
- B. If this Agreement provides compensation in excess of \$50,000 to CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:
- (1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, sex, sexual orientation, veteran status, pregnancy, gender and age (over 18), or any other non-merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR's solicitation of goods and services. Definitions for Minority/Women/Disabled Business Enterprises are available from the COUNTY general Services Purchasing Division.



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- (2) The CONTRACTOR shall furnish COUNTY Affirmative Action Office information and reports in the prescribed reporting format (PER 4012) identifying the sex, race, handicap or disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority/Women/Disabled Business Enterprises.
- In the event of the CONTRACTOR's non-compliance with the nondiscrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.
- (4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.
- INDEPENDENT CONTRACTOR STATUS. CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (worker's compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

PRINCIPAL TEST. The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS. (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and workplace; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

Initials: MUS /CEC CONTRACTOR/COUNTY

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgement that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

- 9. <u>NONASSIGNMENT.</u> Contractor shall not assign this Agreement without the prior written consent of the COUNTY.
- 10. <u>RETENTION AND AUDIT OF RECORDS</u>. CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.
- 11. <u>PRESENTATION OF CLAIMS</u>. Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.

12. <u>ATTACHMENTS</u> . This	Agreement includes the following attachments:
Attachment A: Ame	endment of Automobile Liability Insurance.
Attachment B: Ame	ndment of Comprehensive or Commercial General Liability
Insurance.	
Attachment C: In	surance Representations by Contractor
IN WITNESS WHEREOF, above written.  COUNTY OF SANTA CRUZ	the parties hereto have set their hands the day and year first  CONTRACTOR
By: Human Resources Agency	By: May On Goelf United Way of Santa Cruz County
	Address: 1220 41st Ave., Capitola, CA 95010
	Telephone: (408) 479-5466
	Tax ID#: 94-1422471

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APPROVED AS TO INSURANCE:

By: 12 9 8 70 48

Risk Management

APPROVED AS TO FORM:

By M. Scott

County Counsel

DISTRIBUTION:

County Administrative Office

Auditor-Controller

**County Counsel** 

Risk Management

Contractor

UNITDWAY.CON

Initials: CONTRACTOR/COUNTY