

County of Santa Cruz

HUMAN RESOURCES AGENCY

CECILIA ESPINOLA, ADMINISTRATOR

1000 **EMELINE** ST., SANTA **CRUZ**, CA 95080 (408) 454-4130 OR 4544045 FAX: (408) 454-4842

June 7, 1999

Agenda: June 22, 1999

BOARD OF SUPERVISORS County of Santa Cruz 701 Ocean Street Santa Cruz, CA 95060

CHILDREN'S NETWORK CONTRACT RECOMMENDATIONS FY 199912000

Dear Members of the Board:

As you know, the Santa Cruz County Children's Network is charged with planning and oversight of various programs and funding resources administered by the Human Resources Agency (HRA). Among these are the Family Preservation and Support Programs (FPSP) which is 100% federally funded under the FPSPAct of 1993; and the County Children's Trust Fund supported by a percentage of local birth certificate fees. The purpose of this letter is to seek your Board's approval of contracts with the Greater Bay Area Family Resource Network (GBAFRN) and the Santa Cruz County Child Abuse Prevention Council (CAPC) based on recommendations developed by the Children's Network Cabinet at its May 1999 meeting. Appropriations for the contracts, which are on file with the Clerk of the Board, are included in HRA's 1999/2000 budget. The following summarizes these recommendations:

FPSP Contract (\$24,000): Support to Family Resource Center Network (FRCN)

On October 6, 1998 your Board reviewed HRA's update to the FPSP Five-Year Plan which presents our County's strategies for addressing the FPSP goals of building integrated service delivery systems to strengthen families and improve outcomes for children. Santa Cruz County receives approximately \$150,000 annually to implement FPSP. At the October 6, 1998 meeting, your Board approved several contract recommendations developed by the Children's Network for distribution of FPSP funds for FFY 1998/99. Included was authorization to set aside a total of \$24,000 in reserve to be used to support the development of the Family Resource Center Network (FRCN) once a plan for the use of these funds was developed.

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BOARD OF SUPERVISORS

Agenda: June 22, 1999

CHILDREN'S NETWORK CONTRACT RECOMMENDATIONS

At its May meeting, the Children's Network Cabinet approved the FRCN's plan to use the reserve to procure high level technical assistance and staffing support from the Greater Bay Area Family Resource Network (GBAFRN) for the remainder of the federal fiscal year. GBAFRN has unique expertise in providing such assistance to Family Resource Center programs and was contracted to provide this type of help to the 15 community-based agency members of the FRCN for parts of 1997/98 and 1998/99. Since much of the work of FRCN involves implementing and expanding its workplan objectives, the Children's Network Cabinet concurred that GBAFRC is best qualified to provide the necessary continuity to complete this work within the time limits of this federal fiscal year (ending September 30, 1999). Technical assistance activities outlined in the contract scope of work include: developing learning materials; finalizing the FRCN Standards; developing membership MOU's; providing trainings to member agencies and their staffs; developing a parent involvement strategy; developing funding proposals and budgets for FRCN sustainability; providing staffing to the FRCN and developing formalized linkages with relevant advisory groups and initiatives such as the Children's Network and the Answers Benefiting Children (ABC) initiative.

Children's Trust Fund Contracts

As you know, the Children's Trust Fund, which was established under the Welfare and Institutions Code, allows Counties to use a portion of the revenues from birth certificate fees to provide support to programs and activities consistent with the county's efforts to prevent child abuse and neglect. Your Board has designated the Children's Network as the body responsible for making recommendations for the expenditure of these funds which average approximately \$45,000 per year. The majority of these funds are currently contracted for direct prevention services provided by the Parents Center and for staffing support to the Children's Network. At its May meeting, the Children's Network Cabinet made the following recommendations for distribution of CTF funds not currently committed, taking into consideration the legislative requirement that some CTF funds be used to support Child Abuse Prevention Councils (CAPC). The Children's Network will present additional recommendations for consideration by your Board as funds become available and as the Network completes its work on priorities and guidelines for distribution of CTF revenues.

1. Child Abuse Prevention Council - Positive Parenting Panel Project (\$2,400)

This contract will provide funding for four parenting education panels entitled "Everything You Wanted to Know About Positive Parenting and Now Get to Ask." This is the continuation of a series of panels successfully initiated by CAPC during the past year. Interactive panel presentations and follow-up discussions are provided by professionals with expertise in child development and parenting skills and are offered to English and Spanish speaking parents throughout the county. Translation services and child care are included to ensure that all parents can take advantage of the panels.

2. Child Abuse Prevention Council - Camp Confidence Scholarships (\$2,250)

Camp Confidence/"Express Yourself" is a week-long summer day camp program cosponsored by the Santa Cruz City Schools and the Child Abuse Prevention Council. Approximately 50 youngsters attend the camp which is held at Branciforte Elementary school. The emphasis of this day camp is on arts and crafts and other expressive activities to help children build confidence and self-esteem. Trained counselors are on site to provide interactive support and encouragement to the campers. The project is also being coordinated with the federal Summer Lunch Program which the Children's Network has targeted for development support as part of the Network's annual project. The proposed CAPC contract will provide 18 campership scholarships to low-income children so that they can participate in this very valuable experience.

In addition to the above, at its May meeting the Children's Network Cabinet also recommended that \$10,000 in Children's Trust Fund monies be designated to support coordination of child nutrition services for the summer lunch program. HRA will return to your Board in August with recommendations for contracting these funds as an amendment to the community programs contract with Food and Nutrition Services, Inc.

IT IS THEREFORE RECOMMENDED that your Board:

- 1. Approve a contract with the Greater Bay Area Family Resource Network in the amount of \$24,000 to provide technical assistance and staff support to the Family Resource Center Network and authorize the Human Resources Agency Administrator to execute this contract;
- 2. Approve contracts with the Child Abuse Prevention Council in the amount of \$2,400 to provide parent education panels, and in the amount of \$2,250 to provide campership scholarships for Camp Confidence summer day camp and authorize the Human Resources Agency Administrator to execute these contracts.

Very truly yours,

CECILIA ESPINOLA

Administrator

CE/MS/N:\hra\board\cncontracts99-20BOS.doc

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BOARD OF SUPERVISORS

Agenda: June 22, 1999

CHILDREN'S NETWORK CONTRACT RECOMMENDATIONS

RECOMMENDED:

Susan A. Mauriello

County Administrative Officer

Children's Network cc:

Greater Bay Area Family Resource Network Child Abuse Prevention Council

COUNTY OF SANTA CRUZ

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REQUEST FOR APPROVAL OF AGREEMENT

TO:	Board of Supervisors County Administrative Officer County Counsel Auditor-Controller		FROM:	uman Resource	s Agency (Signature)		(Dept.)
The	Board of Supervisors is hereby rec	uested to approve the	attached agree	ement and authoriz	e the execution of	the same.	
	Said agreement is between the <u>Cou</u> and, <u>Santa Cruz Count-q Chi</u>			P. 0. Box	855		
2.	The ogreement will provide 4 par	enting education	Panels				
3.	The agreement is needed to sup	port activities to	o prevent (child abuse.			_
4.	Period of the agreement is from	7/1/99		to6	/30/00		
5.	Anticipated cost is \$ 2,400			(Fi	xed amount; Month	ıly rate; Not	to exceed)
6.	Remarks: W-9 on file						
	Contact M. Shippen Appropriations are budgeted in NOTE: IF APPRO	392400 OPRIATIONS ARE INS	UFFICIENT,	ATTACH COMPLE	_(Index#) 5210	74	Subobject)
-	oropriations are available and horopriations are not subject to 1999-2000 APPROVAL		Ву	_ musel	J. XVWA		Deputy.
	posel reviewed and approved. It is A Administrator narks:		Board of Supercute the same	on benair of the	Administrative Office		6/15/
Agı	reement approved as to form. Date	(Analyst)	υ1 -				, /
Dist	Ribution: Bd. of Supv White Auditor-Controller - Blue County Counsel - ADRE - Co. Admin. Officer - Canary Auditor-Controller - Pink Originating Dept Goldenrod *To Orig. Dept. if rejected.	State of California County of Santa Cruz State of California. do h said Board of Superviso In the minutes of said E	nereby certify that ors as recommer	t the foregoing reques	Administrative Officer by	ement was app	proved by ly entered

ADM - 29 (6/95)



INDEPENDENT CONTRACTOR AGREEMENT CHILD ABUSE PREVENTION COUNCIL: POSITIVE PARENTING PANEL PROJECT

THIS AGREEMENT is entered into this 1st day of July, 1999, by and between the COUNTY OF SANTA CRUZ HUMAN RESOURCES AGENCY, hereinafter called COUNTY, and the Santa Cruz County Child Abuse Prevention Council (CAPC), hereinafter called CONTRACTOR. The parties agree as follows:

- 1. <u>DUTIES.</u> CONTRACTOR agrees to exercise special skill to provide four (4) parenting education panels entitled "Everything You Wanted to Know About Positive Parenting and Now Get to Ask". Panels will be provided to residents of Santa Cruz County and will include: panel presentations; small group discussions; translation services for Spanish speaking attendees; and child care for children of parents attending panel presentations.
- 2. <u>COMPENSATION.</u> In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR a total of \$2,400 in accordance with Attachment A "Budget". Contractor shall be paid upon completion of each of the four panel presentations on the basis of submission of a suitable invoice.
- 3. <u>TERM.</u> The term of this CONTRACT shall be July 1, 1999, through June 30, 2000.
- 4. <u>EARLY TERMINATION.</u> Either party hereto may terminate this contract at any time by giving two weeks written notice to the other party.
- 5. <u>INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS.</u>
 CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:
 - A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Agreement, exepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.

Initials: / $\gamma \gamma \beta$ Contractor/County

- B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).
- 6. <u>INSURANCE.</u> CONTRACTOR, at it's sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage (s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage for each subcontractor equivalent to that required of CONTRACTOR in the Agreement, unless CONTRACTOR and COUNTY both initial here.

A. Types of Insurance and Minimum Limits

(1) Worker's Compensation in the minimum statutorily required coverage amounts, This insurance coverage shall not be required if the CONTRACTOR has no employees and certifies to this fact by initialing here.

(2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used in the performance of this Agreement, including owned, non-owned (e.g., owned by CONTRACTOR'S employees), leased or hired vehicles, shall each be covered with Automobile-Liability Insurance in the minimum amount of \$500,000 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by CONTRACTOR is not a material part of performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by initialing here.

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(3) Comprehensive or Commercial Liability Insurance coverage in the minimum amount of \$1,000,000 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross-liability.

(4) Professional Liability Insurance in the minimum amount of \$1,000,000 combined single limit, if, and only if, this Subparagraph is initialed by CONTRACTOR and COUNTY.

B. Other Insurance Provision

- (1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three years after the expiration of the Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed reasonable.
- (2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:
 - "The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."
- (3) All the insurance policies shall be endorsed to contain the following clause:
 - "This insurance shall not be cancelled until after thirty (30) days prior written notice has been given to: Michelle Shippen, Director of Prevention and Early Intervention Services, Human Resources Agency, 1000 Emeline Avenue, Santa Cruz, CA 95060."
- (4) CONTRACTOR agrees to provide its insurance broker (s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

Michelle Shippen, Director of Prevention and Early Intervention Services Human Resources Agency 1000 Emeline Avenue Santa Cruz, CA 95060

6. <u>EQUAL EMPLOYMENT OPPORTUNITY</u> During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:

- A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, pregnancy, gender, sexual orientation, age (over 1 8), veteran status or any other non-merit factor unrelated to job duties. Such non-discriminatory action shall include, but not be limited to the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.
- B. If this Agreement provides compensation in excess of \$50,000 to CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:
 - (1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, pregnancy, gender, sexual orientation, age (over 1 8), veteran status, or any other non-merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR'S solicitation of goods and services. Definitions for Minority/Women/Disables Business Enterprises are available from the COUNTY general Services Purchasing Division.
 - (2) The CONTRACTOR shall furnish COUNTY Affirmative Action Office information and reports in the prescribed reporting format (PER 40 12) identifying the sex, race, handicap or disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority/Women/Disabled Business Enterprises.
 - (3) In the event of the CONTRACTOR'S non-compliance with the non-discrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.
 - (4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

7. <u>INDEPENDENT CONTRACTOR STATUS</u> CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that

CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (worker's compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

<u>PRINCIPAL TEST</u> The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and workplace; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgement that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

- 9. <u>NONASSIGNMENT CONTRACTOR</u> shall not assign this Agreement without the prior written consent of the COUNTY.
- 10. <u>RETENTION AND AUDIT OF RECORDS</u> CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit of Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.

- 11. <u>PRESENTATION OF CLAIMS</u> Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.
- 12. <u>AMENDMENT</u> This contract may be amended, modified or changed by written consent of both parties.
- 13. <u>ATTACHMENTS</u> This agreement includes the following attachments:

Attachment A: Budget

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

CONTRACTOR
By: Child Abuse Prevention Council
Signature: Marcia Nelson, PhD Address:
Telephone:
Tax ID#:

APPROVED AS TO INSURANCE:

By:

Risk Management

APPROVED: AS TO FORM:

Bv

County Counsel

DISTRIBUTION: Auditor-Controller

1374

Attachment A BUDGET

Professionals: \$80 per panel		
2 panels of 3 professionals @ \$80		\$480
2 panels of 3 professionals @ \$80		\$640
Translators: \$50 per panel		
2 panels of 1 translator @ \$50		\$100
1 panel of 2 translators @ \$50		\$100
Moderator:		
1 per panel x 4 panels @ \$70 per		\$280
MFCC Intern, Supervised by Jill Hoffman: MFCC Sma	all	
group foilowup discussions - summer to spring groups		
Maximum 7 hours (4 groups) @ \$40 per hour		\$280
Space Rental: \$75 per panel	_	. .
\$75 for Main Street School Auditorium x 2 panel	S.	\$150
Flyers/Advertisements:		
\$60-\$80 per panel x 4panels		\$280
Childcare:		ΨΕΟΟ
(\$5 per hour per caregiver); \$40-\$50 per panel x 4		\$180
Refreshments: \$30 per panel x 4		
Duplicating Handouts of Panelists:	, -	Ψ120
\$25 per panel x 4		\$100
	_	• • • • • • • • • • • • • • • • • • • •
TOTAL:	\$2	,710
Contractor In-Kind Match	< \$	310>
Contractor in-Ixing Water	Ψ	210.
TOTAL CONTRACT AMOUNT	\$	2.400

COUNTY OF SANTA CRUZ

REQUEST FOR APPROVAL OF AGREEMENT

TO:	Board of Supervisors County Administrative Officer County Counsel Auditor-Controller	FROM:	Human Res	sources Agency (Signature)	(Dep 6/8/99 _e	t.
The	e Board of Supervisors is hereby requested to approve t	the attached agro	eement and aut	horize the execution of	the same.	
1.	Said agreement is between theCounty of Santa		0. Box 855		(Agenc	
	and, CrSantaCounty Child Abuse Prevent	<u>ion Counci</u>	1 Cap	itola, CA 95010	(Name & Addres	S
2.	The agreement will provide 18 Children scamps Camp Confidence/Express Yourself Children					_
3.	The agreementis needed, to orovide scholarshi	ps to low-in	ncome child	ren		
4.	Period of the agreement is from		to	7/30/99		
5.	Anticipated cost is \$ 2,250			_ (Fixed amount; Month	ly rate; Not to excee	Э С
	Remarks: W-9 on file Contact - M. Shippen X4419 Appropriations are budgeted in 392400				(Subobje	C1
Api	propriations are available and have been encumbere will be supported by the support of the suppo	ed. Contract I				- -
Pro	oposal reviewed and approved. It is recommended that the HRA Administrator to	the Board of Sur execute the san (Agency).	ic on benan or	ve the agreement and au the Human Resource		
_	greement approved as to form. Date	Ву	Wh ry	b	Date /15/55	
Dis	*To Orig. Dept. if rejected. said Board of Super in the minutes of sa	ruz) ss ex-offi do hereby certify the rvisors as recomme	nat the foregoing nded by the Cour	Board of Supervisors of the request for approval of agree by Administrative Officer by County	ement was approved by y an order dupont rod y Administración of treer	



INDEPENDENT CONTRACTOR AGREEMENT CHILD ABUSE PREVENTION COUNCIL: CAMP CONFIDENCE SCHOLARSHIP PROJECT

THIS AGREEMENT is entered into this 1st day of July, 1999, by and between the COUNTY OF SANTA CRUZ HUMAN RESOURCES AGENCY, hereinafter called COUNTY, and the Santa Cruz County Child Abuse Prevention Council (CAPC), hereinafter called CONTRACTOR. The parties agree as follows:

- 1. CONTRACTOR agrees to exercise special skill to provide eighteen (18) children's "campership" scholarships for the Camp Confidence/"Express Yourself" Children's Day Camp to be conducted at Branciforte Elementary School. The Camp Confidence Project is co-sponsored by CAPC, the Santa Cruz City School District and the Food & Nutrition Services Summer Lunch Program.
- 2. <u>COMPENSATION.</u> In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR a total of \$2,250 in accordance with Attachment A "Budget". Contractor shall be paid upon completion of the project on the basis of submission of a suitable invoice.
- The term of this CONTRACT shall be July 26, 1999, through July 30, 1999. 3. TERM.
- 4. EARLY TERMINATION. Either party hereto may terminate this contract at any time by giving two weeks written notice to the other party.
- 5. INDEMNIFICATION FOR DAMAGES. TAXES AND CONTRIBUTIONS. CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:
 - A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Agreement, exepting any liability arising out of the' sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.

- B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).
- 6. <u>INSURANCE.</u> CONTRACTOR, at it's sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage (s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage for each subcontractor equivalent to that required of CONTRACTOR in the Agreement, unless CONTRACTOR and COUNTY both initial here.

A. Types of Insurance and Minimum Limits

- (1) Worker's Compensation in the minimum statutorily required coverage amounts. This insurance coverage shall not be required if the CONTRACTOR has no employees and certifies to this fact by initialing here.
- (2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used in the performance of this Agreement, including owned, non-owned (e.g., owned by CONTRACTOR'S employees), leased or hired vehicles, shall each be covered with Automobile Liability Insurance in the minimum amount of \$500,000 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by CONTRACTOR is not a material part of performance of this Agree-ment and CONTRACTOR and COUNTY both certify to this fact by initialing here.
- (3) Comprehensive or Commercial Liability Insurance coverage in the minimum amount of \$1,000,000 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross-liability.

(4) Professional Liability Insurance in the minimum amount of \$1,000,000 combined single limit, if, and only if, this Subparagraph is initialed by CONTRACTOR and COUNTY.

B. Other Insurance Provision

- (1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three years after the expiration of the Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed reasonable.
- (2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."

(3) All the insurance policies shall be endorsed to contain the following clause:

"This insurance shall not be cancelled until after thirty (30) days prior written notice has been given to: Michelle Shippen, Director of Prevention and Early Intervention Services, Human Resources Agency, 1000 Emeline Avenue, Santa Cruz, CA 95060."

(4) CONTRACTOR agrees to provide its insurance broker (s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

Michelle Shippen, Director of Prevention and Early Intervention Services Human Resources Agency 1000 Emeline Avenue Santa Cruz, CA 95060

6. <u>EQUAL EMPLOYMENT OPPORTUNITY</u> During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:

Initials: / 72 5
Contractor/County

- A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, pregnancy, gender, sexual orientation, age (over 1 8), veteran status or any other non-merit factor unrelated to job, duties. Such non-discriminatory action shall, include, but not be limited to the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.
- B. If this Agreement provides compensation in excess of \$50,000 to CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:
 - (1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, pregnancy, gender, sexual orientation, age (over 18), veteran status, or any other non-merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR'S solicitation of goods and services. Definitions for Minority/Women/Disables Business Enterprises are available from the COUNTY general Services Purchasing Division.
 - (2) The CONTRACTOR shall furnish COUNTY Affirmative Action Office information and reports in the prescribed reporting format (PER 4012) identifying the sex, race, handicap or disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority/Women/Disabled Business Enterprises.
 - (3) In the event of the CONTRACTOR'S non-compliance with the non-discrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.
 - (4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

7. INDEPENDENT CONTRACTOR STATUS CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that

CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (worker's compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

PRINCIPAL TEST The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and workplace; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (i) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgement that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

- 9. NONASSIGNMENT CONTRACTOR shall not assign this Agreement without the prior written consent of the COUNTY.
- 10. RETENTION AND AUDIT OF RECORDS CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit of Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.

- 11. <u>PRESENTATION OF CLAIMS</u> Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.
- 12. <u>AMENDMENT</u> This contract may be amended, modified or changed by written consent of both parties.
- 13. <u>'ATTACHMENTS</u> This agreement includes the following attachments:

Attachment A: Budget

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

COUNTY OF SANTA CRUZ	CONTRACTOR
By: Human Resources Agency	By: Child Abuse Prevention Council
Signature:Cecilia Espinola, Administrator	Signature: Marcia Nelson, PhD, Chair Address:
	Telephone:
	Tax ID#:
APPROVED AS TO INSURANCE: By: 6-4-99 Risk Management	
APPROVED AS TO FORM:	
By: Selfullel Mag 6-4-99 County Counsel	

6

DISTRIBUTION: Auditor-Controller

Attachment A BUDGET

The following budget represents total costs and revenues for Camp Confidence/"Express Yourself". The Santa Cruz County contract contribution for 18 campership scholarships totaling \$2,250 are included in the Income Section of the budget.

Busir	ness						
	Insurance		\$	800			
	Tent Lease or Purcha	ase		700			
	Materials/Supplies	by Purchase Order		500			
		other	2	2,500 160			
	Printing						
	Miscellaneous Snacks	s/Parent Day		150			
	School PG&E, Rooms,	Etc.		700			
Staffi	na						
Otam	Parent Center Bookke	eeper		500			
	Director	, , , , , , , , , , , , , , , , , , ,		1,300			
	Assistant to Director			500			
	Counselors (14) @ \$	220 stipend	,	3,080			
	Supervisors (2)	Orientation Day		550			
	. ,	Camp Days (5)		1,500			
	Translators	Parent Day		120			
	Custodial	-		300			
	Helpers for Lunches,	Noon Lunch, etc.					
	2 @ \$5/hr. x 5 h	•		250			
		TOTAL:	\$ 1	13,610			
		I O I AL.	Ψ	10,010			

POTENTIAL INCOME:

Title I, SCCS 7,400
CAPC (22-23 camperships) 2,750
County HRA Funding (18 camperships) 2,250 **
10 Campers' Pay (40-41 scholarships) 1,250

TOTAL: \$13,650

7

Initials: / 7m S Contractor/County

COUNTY OF SANTA CRUZ

REQUEST FOR APPROVAL OF AGREEMENT

(383

TO: Board of Supervisors County Administrative Officer County Counsel Auditor-Controller	FR:	_	Resources Agency (Signature)	(Dept.
The Board of Supervisors is hereby req	uested to approve the attacl	ned agreement and	authorize the execution of	the same.
1. Said agreement is between theC Greater Bay Area Fami	ly Resouce Center Net	work 450 Mis	s Agency sion St. #405 ncisco, CA 94105	(Agency
2. The agreement will provide Techn Fami	nical Assistances and ly Resources Center I		port to	
3. The agreement is needed to prov	ide continuity to Wo	rkpian objecti	lves	
4. Period of the agreement is from	7/1/99	to	9/30/99	
5. Anticipated cost is \$ 24,000			(Fixed amount; Month	ly rate; Not to exceed
6. Remarks: W-9 on file				
Contact M. Shi	ppen X4419			
7. Appropriations are budgeted in				
	DPRIATIONS ARE INSUFFI			
Appropriations are available and hare not APPROVAL BUDGET TO APPROVAL		By	a sura	Deputy
Proposal reviewed and approved. It is HRA Administrator				
Remarks:	(Agency)	Ву <u>(</u>	County Administrative Office	Ø /
Agreement approved as to form. Date	<u>/</u>			" (
Distribution: Bd. of Supv White Auditor-Controller - Blue County Counsel - Green . Co. Admin. Officer - Canary Auditor-Controller - Pink Originating Dept Goldenrod *To Orig. Dept. if rejected. ADM - 29 (6/95)	State of California, do hereb	oy certify that the foregonecommended by the on	the Board of Supervisors of the oing request for approval of agree County Administrative Officer b County	ement was approved by



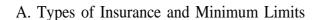
INDEPENDENT CONTRACTOR AGREEMENT GREATER BAY AREA FAMILY RESOURCE NETWORK: FAMILY RESOURCE CENTER NETWORK (FRCN) SUPPORT SERVICES

THIS AGREEMENT is entered into this 1 st day of July, 1999, by and between the COUNTY OF SANTA CRUZ HUMAN RESOURCES AGENCY, hereinafter called COUNTY, and the Greater Bay Area Family Resource Network, hereinafter called CONTRACTOR. The parties agree as follows:

- 1. CONTRACTOR agrees to exercise special skill to provide technical assistance and staff support services to the Santa Cruz County Family Resource Center Network (FRCN) as described in Attachment A "Scope of Services."
- 2. <u>COMPENSATION.</u> In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR a total of \$24,000. Contractor shall be paid in three (3) equal installments of \$8,000 each. Installments are to be paid on basis of submission of a suitable invoice at the end of July 30, 1999; August 31, 1999; and September 30, 1999. Each invoice shall be accompanied by a written report summarizing work completed during the invoice period.
- 3. TERM. The term of this CONTRACT shall be July 1, 1999, through September 30, 1999.
- 4. EARLY TERMINATION. Either party hereto may terminate this contract at any time by giving two weeks written notice to the other party.
- 5. INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS. CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:
 - A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Agreement, exepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.

- B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).
- 6. INSURANCE. CONTRACTOR, at it's sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage (s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage for each subcontractor equivalent to that required of CONTRACTOR in the Agreement, unless CONTRACTOR and COUNTY both initial here.



(1) Worker's Compensation in the minimum statutorily required coverage amounts. This insurance coverage shall not be required if the CONTRACTOR has no employees and certifies to this fact by initialing here.

___/ ms

(2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used in the performance of this Agreement, including owned, non-owned (e.g., owned by CONTRACTOR'S employees), leased or hired vehicles, shall each be covered with Automobile Liability Insurance in the minimum amount of \$500,000 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by CONTRACTOR is not a material part of performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by initialing here.

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(3) Comprehensive or Commercial Liability Insurance coverage in the minimum amount of \$1,000,000 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross-liability.

(4) Professional Liability Insurance in the minimum amount of \$1,000,000 combined single limit, if, and only if, this Subparagraph is initialed by CONTRACTOR and COUNTY.

B. Other Insurance Provision

- (1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three years after the expiration of the Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed reasonable.
- (2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:
 - "The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."
- (3) All the insurance policies shall be endorsed to contain the following clause:
 - "This insurance shall not be cancelled until after thirty (30) days prior written notice has been given to: Michelle Shippen, Director of Prevention and Early Intervention Services, Human Resources Agency, 1000 Emeline Avenue, Santa Cruz, CA 95060."
- (4) CONTRACTOR agrees to provide its insurance broker (s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

Michelle Shippen, Director of Prevention and Early Intervention Services Human Resources Agency 1000 Emeline Avenue Santa Cruz, CA 95060

6. <u>EQUAL EMPLOYMENT OPPORTUNITY</u> During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:

Initials: / m 5

- The CONTRACTOR shall not discriminate against any employee or applicant for A. employment because of race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, pregnancy, gender, sexual orientation, age (over 18), veteran status or any other non-merit factor unrelated to job duties. Such non-discriminatory action shall include, but not be limited to the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.
- B. If this Agreement provides compensation in excess of \$50,000 to CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:
 - (1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, pregnancy, gender, sexual orientation, age (over 18), veteran status, or any other non-merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR'S solicitation of goods and services. Definitions for Minority/Women/Disables Business Enterprises are available from the COUNTY general Services Purchasing Division.
 - (2) The CONTRACTOR shall furnish COUNTY Affirmative Action Office information and reports in the prescribed reporting format (PER 40 12) identifying the sex, race, handicap or disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority/Women/Disabled Business Enterprises.
 - (3) In the event of the CONTRACTOR'S non-compliance with the nondiscrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.
 - (4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

7. <u>INDEPENDENT CONTRACTOR STATUS</u> CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that

CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (worker's compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

<u>PRINCIPAL TEST</u> The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and workplace; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgement that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

- 9. <u>NONASSIGNMENT CONTRACTOR</u> shall not assign this Agreement without the prior written consent of the COUNTY.
- 10. <u>RETENTION AND AUDIT OF RECORDS</u> CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit of Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.

- 11. <u>PRESENTATION OF CLAIMS</u> Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.
- 12. <u>AMENDMENT</u> This contract may be amended, modified or changed by written consent of both parties.
- 13. <u>ATTACHMENTS</u> This agreement includes the following attachments:

Attachment A: Scope of Services

DISTRIBUTION: Auditor-Controller

Attachment B: Amendment of Comprehensive or Commercial General Liability Insurance Requirements

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

COUNTY OF SANTA CRUZ	CONTRACTOR
By: Human Resources Agency	By: Greater Bay Area Family Resource Network
Signature: Cecilia Espinola, Administrator	Signature:
	Address:
	Telephone:
	Tax ID#:
APPROVED AS TO INSURANCE:	
By: 6-4-99 Risk Management	
APPROVER AS TO FORM:	
By: County Counsel 6-4-99	

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Attachment A SCOPE OF SERVICES

Greater Bay Area Family Resource Network will aid the FRCN with:

- Additional learning materials
- Network meeting support
- Finalizing the FRCN Standards
- Creating Master/member binders of pertinent FRCN business and documents
- Revise **the MOU's** to reflect membership changes
- Deliver 2 trainings for Member organizations and their staffs
- Develop a parent involvement strategy
- Create working committees composed of FRCN members and their staffs and facilitated by consultants
- Write a new California Endowment Proposal
- Finalize and produce the Policy Statement
- Create a brochure/information page about the FRCN
- Liaison with Jerry Endres (Evaluation/Matrix)
- Create and/or maintain linkages with:
 - ➤ Children's Network
 - ➤ United Way
 - > county
 - > ABC
- Develop a budget for the FRCN for the period of October 1, 1999 September 30, 2000

AMENDMENT OF COMPREHENSIVE OR COMMERCIAL GENERAL LIABILITY INSURANCE REQUIREMENT

OF SANTA	graph 6A(3) of Contract No dated <u>July 1.1999</u> , by and between COUNTY CRUZ (hereinafter called COUNTY) and <u>Greater Bay Area Family Resource</u> reinafter called CONTRACTOR) is amended to read as follows:
/1.	Guest Speaker Waiver
	CONTRACTOR represents to COUNTY that it will accomplish the result required by this Agreement by manner and means similar to those employed by a guest speaker, namely by oral and documentary presentation to a group of persons such that no person will be exposed to reasonably foreseeable risk of personal injury or property damage. In reliance thereon, COUNTY amends the Comprehensive or Commercial General Liability Insurance requirements of said Contract by waiving same.
<u>Tea/che</u> 2,	I <u>nstructor, Trainer Waiver</u>
	CONTRACTOR represents to COUNTY that it will accomplish the result required by this Agreement by manner and means similar to those employed by a teacher, instructor, or trainer and subject to the following limitations: (1) the results will be accomplished entirely within a classroom setting; (2) no minors will be involved; and (3) no person will be exposed to reasonably foreseeable risk of personal injury or property damage. In reliance thereon, COUNTY amends the Comprehensive or Commercial General Liability Insurance requirements of said Agreement by waiving same.
<u>////</u> 3.	General No Risk Waiver
	CONTRACTOR represents to COUNTY that it will accomplish the result required by this Agreement by manner and means which will expose no person to reasonably foreseeable risk of personal injury or property damage, namely as follows: develop reports , attend meetings, general administrative activity. In reliance thereon, COUNTY amends the Comprehensive or Commercial General Liability Insurance requirements of said contract by waiving same.
The abo effective <u>Jul</u>	ve paragraph(s) shall be operative if initialed by both parties in the space provided, y 1, 1999.
	COUNTY OF SANTA CRUZ
	By
CONTRACT	TOR
	Attachment B

FAMILY PRESERVATION SUPPORT PROGRAM FFY 1 998-99

		Rev 2/4/9	9	_			-	_						
		TOTAL	Budget	*		EXPENDITL	IRES		TOTAL		Budget	Expend	Total Exp	
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			Claim	52,652	28,016								-	
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TOTAL ALLOCATION	Rev	160,972				1								
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TOTAL EXPEND		91,707	,						91,707	1	1		0	
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cc: J Yokel SAOO M Shippen HP1 1

C Hurt FD02



