



County of Santa Cruz 233

COUNTY ADMINISTRATIVE OFFICE

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SUSAN A. MAURIELLO, J.D., COUNTY ADMINISTRATIVE OFFICER

July 23, 1999

Agenda: August 3, 1999

Board of Supervisors
County of Santa Cruz
701 Ocean Street
Santa Cruz, CA 95060

AUTHORIZATION FOR EMERGENCY PAID OVERTIME

Dear Members of the Board:

As your Board will recall, in April of 1998, the County experienced a severe power and natural gas outage as a result of the severing of a P.G. & E. pipeline in the South County area. At the same time, an electrical fire in the County building severely disrupted operations at the Government Center. The County's Emergency Services Coordinator, Nancy Carr-Gordon, worked numerous hours of overtime to support the County and PG&E incidents. County Personnel Regulations limit management staff to a compensatory time balance of 100.5 hours. Due to her balance of compensatory time already on the books, Ms. Gordon was unable to be compensated for 39.75 hours of compensatory time.

Part of the insurance settlement received as a result of the electrical fire in the County Building included reimbursement to County employees for lost time and overtime incurred as a result of that incident. Eligible County employees have now received those payments. County Personnel Regulations Section 162.2 D. 4.b. (1) enables the County Administrative Officer to authorize payment for compensable overtime hours during emergency events. This was not done previously in order to provide consistent treatment to employees working on both disaster events. It is therefore now appropriate to compensate Ms. Gordon for these hours. Because of the time that has elapsed since this incident, the Auditor-Controller has requested that I bring this matter to your Board for ratification.

It is therefore RECOMMENDED that your Board authorize the Auditor-Controller to reimburse Nancy Carr-Gordon for 39.75 hours at her regular rate of pay for work during pay period 10 of FY 1997-98.

Very truly yours,

Susan A. Mauriello
County Administrative Officer

cc: Auditor-Controller
Personnel Department
Nancy Carr Gordon