

County of Santa Cruz

GENERAL SERVICES DEPARTMENT

701 OCEAN STREET, SUITE 330, SANTA CRUZ, CA 95060-4073 (831) 454-2210 FAX: (831) 454-2710 TDD: (831) 454-2123 ROY HOLMBERG, DIRECTOR

October 4, 1999 AGENDA: October 19, 1999

Board of Supervisors County of Santa Cruz 701 Ocean Street Santa Cruz, California 95060

Re: CONTRACT FOR ENGINEERING SERVICES (REPLACEMENT OF THE HVAC SYSTEM IN THE HOLDING CELLS) Q 17011

Members of the Board:

As part of the 1999/2000 Plant Budget, your Board allocated funds to construct a stand alone heating system for the Water Street Jail. Engineering services are needed to design the heating system for holding cells number four and five including the redesign of the existing heating ducts. These services will address the design flaws in the original construction that have resulted in problematic environmental conditions in the holding cells. Attached for your Board's review is an Independent Contractors Agreement with Salas O'Brien Engineers, Inc. that will provide for the anticipated engineering services.

Sufficient funds are available in the Plant Budget, Index 191120/Q17011, Sub Object 66 10.

It is therefore RECOMMENDED that your Board:

1. Approve the attached Independent Contractor Agreement with Salas O'Brien Engineers, Inc. for engineering support for the stand alone heating system at the Water Street Jail for a not to exceed amount of \$8,915.00; and

Replace HVAC in Holding Cells October 19, 1999 page 1 of 2

2. Authorize the General Services Director to execute the agreement.

Sincerely,

ROY K. HOLMBERG

Director

RH: bd

RECOMMENDED:

Susan Mauriello

County Administrative Officer

Attachment: ADM29 with agreement

cc: County Administrative Office

County Counsel Auditor Controller

General Services Department Salas O'Brien Engineering, Inc.

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. INDEPENDENT CONTRACTOR AGREEMENT

THIS CONTRACT is entered into this o_____ day f________, 1999, by and between the COUNTY OF SANTA CRUZ, hereinafter called COUNTY, and SALAS O'BRIEN ENGINEERS, INC., hereinafter called CONTRACTOR. The parties agree as follows:

- 1. <u>DUTIES.</u> CONTRACTOR agrees to exercise special skill to accomplish the following results: Design stand alone heating system for Water Street Jail holding cells 4 and 5 at Santa Cruz, for County of Santa Cruz General Services Department.
- 2. <u>COMPENSATION.</u> In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR as follows: Payment not to exceed \$8,915, after progress billing is submitted and approved by project manager.
- 3. <u>TERM.</u> The term of this contract shall be: date of Board approval through Ninety (90) days after construction contract is completed.
- 4. <u>EARLY TERMINATION.</u> Either party hereto may terminate this contract at any time by giving thirty (30) days written notice to the other party.
- 5. <u>INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS.</u> CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:
- A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature wich COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.
- B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).
 - 6. <u>INSURANCE.</u> CONTRACTOR, at its sole cost and expense, for the full

6. <u>INSURANCE.</u> CONTRACTOR, at its sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage from each subcontractor equivalent to that required of CONTRACTOR in this Agreement, unless CONTRACTOR and COUNTY both initial here ____/_

A. Types of Insurance and Minimum Limits

| | | (1) W | orker's Com | pensatio | on in | the m | inimun | n statu | torily | required | l cov | erage |
|-------------|-------|-------------|--------------|-----------|--------|--------|--------|---------|--------|----------|-------|-----------|
| amounts. | This | insurance | coverage sh | all not b | be rec | quired | if the | CONT | RACT | OR has | no e | employees |
| and certifi | es to | this fact b | y initialing | here | | | | | | | | |

| (2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles |
|--|
| used in the performance of this Agreement, including owned, non-owned (e.g. owned by |
| CONTRACTOR'S employees), leased or hired vehicles, in the minimum amount of \$500,000 |
| combined single limit per occurrence for bodily injury and property damage. This insurance |
| coverage shall not be required if vehicle use by the CONTRACTOR is not a material part of |
| performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by |
| initialing here/ |

(3)Comprehensive or Commercial General Liability Insurance coverage in the minimum amount of \$1,000,000 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) crossliability.

| (4) | Professional Liability Insurance in the minimum amount of |
|---------------|---|
| \$ | combined single limit, if, and only if, this Subparagraph is initialed by |
| CONTRACTOR ar | nd COUNTY/ |

B. Other Insurance Provisions

(1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three (3) years after the expiration of this Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting

this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed to be reasonable.

(2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."

(3) All required insurance policies shall be endorsed to contain the following clause:

"This insurance shall not be canceled until after thirty (30) days prior written notice has been given to:

Santa Cruz County General Services Department Attn: Mary M. Carroll- Water St. heating system 701 Ocean Street, Room 330 Santa Cruz, CA 95060

(4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

Santa Cruz County General Services Department Attn: Water St. heating system 701 Ocean Street, Room 330 Santa Cruz, CA 95060

- 7. <u>EQUAL EMPLOYMENT OPPORTUNITY.</u> During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:
- A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, physical or mental disability, medical condition (cancer related), marital status, sexual orientation, age (over 1 8), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. Such action shall include, but not be limited to, the following: recruitment; advertising, layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to

post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.

- B. If this Agreement provides compensation in excess of \$50,000 to CONTRACTOR and if CONTRACTOR employees fifteen (15) or more employees, the following requirements shall apply:
- (1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, physical or mental disability, medical condition (cancer related), marital status, sexual orientation, age (over 1 8), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. Such action shall include, but not be limited to, the following: recruitment; advertising, layoff or, termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR's solicitation of goods and services, Definitions for Minority/Women/Disabled Business Enterprises are available from the COUNTY General Services Purchasing Division.
- (2) The CONTRACTOR shall furnish COUNTY Affirmative Action Office information and reports in the prescribed reporting format (PER 40 12) identifying the sex, race, physical or mental disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority/Women/Disabled Business Enterprises.
- (3) In the event of the CONTRACTOR's non-compliance with the non-discrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.
- (4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. To be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.
- 8. <u>INDEPENDENT CONTRACTOR STATUS</u>. CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (workers compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

<u>PRINCIPAL TEST:</u> The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS: (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and work place; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgment that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

- 9. <u>NONASSIGNMENT</u>. CONTRACTOR shall not assign the Agreement without the prior written consent of the COUNTY.
- 10. <u>RETENTION AND AUDIT OF RECORDS</u>. CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.
- 11. <u>PRESENTATION OF CLAIMS.</u> Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.
- 12. <u>ATTACHMENTS.</u> This Agreement includes the following attachments: None.

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

| | 1. | SALAS | O'BRIEN | ENGINEERS, | INC |
|--|----|-------|---------|------------|-----|
|--|----|-------|---------|------------|-----|

4. COUNTY OF SANTA CRUZ

| By: | By: |
|-----|---------|
| | |

Address:

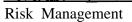
305 South 11th Street

San Jose, CA 95112-2218

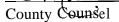
Telephone:

(408) 282-1 500

2. APPROVED AS TO INSURANCE:



3. APPROVED AS TO FORM:



DISTRIBUTION: County Administrative Office

Auditor-Controller County Counsel Risk Management

Salas O'Brien Engineers, Inc.

GSD424:\ICASalasObrien1005

COUNTY OF SANTA CRUZ

REQUEST FOR APPROVAL OF AGREEMENT

| | | | | | |
|---|-------------------------|---------------------|---|-------------------------|----------------|
| O: Board of Supervisors | | FROM: | | | |
| County Administrative Officer | | _ | General Services | | (Dept.) |
| County Counsel Auditor-Controller | | Pa | Hamby (Si | ignature) | (Date) |
| he Board of Supervisors is hereby re | quested to approve the | attached agreei | ment and authorize the | ecution of the same | |
| | Constant of Contra Co | | | | |
| . Said agreement is between the | County of Santa Cr | Cuz | | | (Agency) |
| and <u>Salas O'Brien Enginee</u> | rs, Inc., 305 S. 1 | <u>llth Street</u> | , San Jose, CA 9511 | <u>2-2218</u> (Nam | ie & Address) |
| 2. The agreement will provide <u>for</u> | engineering serv | <u>ices to de</u> | sign stand alonehe | atingsvstemfor | |
| holding cells at the | Water Street Jail. | | | | |
| - | | | | | |
| The agreement is needed. work | can be complted m | nore expedi | ently by contract | | |
| - | _ | | _ | | |
| 1. Period of the agreement is from — | Board Approval | | toJune '30. | 2000 | |
| 5. Anticipated cost is \$8,915. | 00 | | (Fixed amo | unt; Monthly rate | ot to exceed |
| 5. Remarks: | | | | | |
| | | | | | |
| 7. Appropriations are budgeted in — | 191120/ 417011 | | (Index‡ | <u>#) 6610</u> | (Subobject) |
| NOTE: IF APPR | | CHEELCIENT A | | | |
| | | | | | q |
| Appropriations are not available and | will be encumbered. | | CO 91956 | | / |
| , | | GAR B. | RY A. KNUTSON, Auditor | - Controller | Deputy |
| | | | y core y | AF U | Deputy. |
| Proposal reviewed and approved. It is | | | rvisors opprove the agreem an behalf of the | | he |
| | (Age | ency). | County Administ | rative Officer | |
| Remarks: | (Analyst) | Ву_ | Bow | Date _ <i>IC</i> | 7-7-69 |
| Agreement approved as to form. Dat | , , | | | | |
| | | | | | |
| Distribution: Bd. of Supv. • White | State of California | } | | | |
| Auditor-Controller - Blue County Counsel. Green - Co. Admin. Officer - Canary | County of Santa Cruz | • | o Clerk of the Board of Super | wishes of the County of | of Santa Crist |
| Auditor-Controller - Pink Originating Dept Goldenrod | State of California, do | hereby certify that | t the foregoing request for app | proval of agreemen! was | approved by |
| *To Orig. Dept. if rejected. | in the minutes of said | Board on | led by the County Administrati | County Adminis | |
| ADM - 29 (6195) | | 19 | By <u> </u> | | Duty |