

county of Santa Cruz

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HUMAN RESOURCES AGENCY

CECILIA ESPINOLA, **ADMINISTRATOR** 1000 EMELINE ST., SANTA CRUZ, CA 95060 (408) 454-4130 OR 454-4045 FAX: (408) 454-4642

November 2, 1999

Agenda: November 16, 1999

BOARD OF SUPERVISORS County of Santa Cruz 701 Ocean Street Santa Cruz, CA 95060

FAMILY PRESERVATION AND SUPPORT PROGRAMS: APPROVE CONTRACTS FOR FFY 99/00

Dear Members of the Board:

As you will recall, the Family Preservation and Support Programs (FPSP) were established by the 1993 Federal Family Preservation and Support Act to offer communities across the country an opportunity to extend integrated service delivery systems in order to strengthen families and improve outcomes for children. On August 17, 1999, your Board approved a three-year plan for the utilization of Santa Cruz County's FPSP funds from Federal Fiscal Year 1999 through 2001. That three-year plan has now been approved by the State, and the Human Resources Agency has been informed by the Department of Social Services that Santa Cruz County's FPSP allocation for FFY 99/00 is \$181,989 (a I3 % increase over the allocation for FFY 98/99). In accordance with the three-year plan approved by your Board, the Human Resources Agency has negotiated contracts with community-based organizations for the provision of FPSP services in FFY 99/00. The purpose of this letter is to request your Board's acceptance of unanticipated revenue associated with the FPSP allocation, as well as your approval of the contracts for FPSP services.

RECOMMENDED FPSP CONTRACTS FOR FFY 99/00

As you may recall, the Children's Network Cabinet met in April 1999 to review annual outcomes, service and evaluation activities, and to make recommendations for the utilization of FPSP funds in the new three-year plan. The Children's Network recommends that your Board approve the following distribution of FPSP funds for FFY 99/00 (October I, 1999 through September 30, 2000). Copies of the contracts numbered 1 through 4 are on file with the Clerk of the Board. The contracts numbered 5 and 6 are still being negotiated and will be presented for your Board's approval in December 1999.

BOARD OF SUPERVISORS Agenda: November 16, 1999 FAMILY PRESERVATION AND SUPPORT PROGRAMS

1. Youth Resources Bank--\$44,215

To continue administering payments for treatment and intervention services for families with an open Child Protective Services case

2. Valley Resource Center--\$65,687

To continue and expand intensive and volunteer home-based visiting services for parents with young children

3. United Way of Santa Cruz County--\$36,738

To provide coordination and staff support to the Family Resource Center Network, a network of 15 community-based agencies serving families with children

4. Food and Nutrition Services/Family Health Education Center--\$8,853

To continue providing Spanish-language parent education programs and distributing parenting information to parents with newborns and young children

5. Santa Cruz Community Counseling Center--\$12,000

To provide support for the family resource center currently being developed in Watsonville under the collaborative initiative funded by the Answers Benefiting Children (ABC) grant from the State

6. Foundation of California State University, Monterey Bay Institute for Community Collaborative Studies--\$14,496

To continue providing technical assistance to the FPSP contractors so that the Matrix model of family functioning is successfully implemented and outcomes for families are carefully evaluated

RECOMMENDED COMMUNITY-BASED FAMILY RESOURCE AND SUPPORT CONTRACT FOR FFY 99/00

In addition to FPSP funds, for the past three years federal funds have been made available to the County under the Community-Based Family Resource and Support (CBFRS) program. For FFY 99/00, the County's CBFRS allocation is \$12,250. Based on the Children's Network recommendations, in FFY 96/97, 97/98, and 98/99, CBFRS funds were utilized to support a Child Care/Parent Education Pilot Project (CC/PEPP) operated by Food and Nutrition Services/Family Health Education Center. Through this program, childcare services are provided to organizations offering parent education and support programs. In its third year of operation, the CC/PEPP provided on-site childcare for approximately 120 parent education programs, activities, and events. To continue and expand this project, the Children's Network is recommending that Food and Nutrition Services/Family Health Education Center receive FFY 99/00 CBFRS funds in the amount of \$12,250. A copy of the contract is on file with the Clerk of the Board.

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BOARD OF SUPERVISORS Agenda: November 16, 1999 FAMILY PRESERVATION AND SUPPORT PROGRAMS

CONCLUSION

For the last five years, FPSP and CBFRS funds have comprised a small but critical component of the resources available to preserve and support families in our community. Local needs assessment and planning, with oversight by the Children's Network, has been a central and highly valuable element of the FPSP program. In addition, local service providers have been successful in utilizing FPSP funds to leverage additional funds from foundations and other sources. HRA looks forward to continuing to work with your Board to access these resources and implement much-needed community-based services for families in Santa Cruz County.

IT IS THEREFORE RECOMMENDED that your Board:

- 1. Approve the attached resolution accepting unanticipated revenue in the amount of \$156,735 and appropriate these funds as described in the attached AUD 60;
- 2. Approve agreements for FFY 99/00 with the Youth Resources Bank (44,215), Valley Resource Center (\$65,687), United Way of Santa Cruz County (\$36,738), and Food and Nutrition Services/Family Health Education Center (\$8,853 and \$12,250 respectively), and authorize the Human Resources Agency Administrator to execute these agreements; and
- 3. Direct the Human Resources Agency Administrator to return no later than December 14, 1999 for approval of agreements with the Santa Cruz Community Counseling Center and Foundation of California State University, Monterey Bay Institute for Community Collaborative Studies.

Very truly yours,

Cecilia Espinola

CECILIA ESPINOLA Administrator

CE/JY: n:\cpsadmin\boardltr\fpsp 99 contracts bos letter.doc

RECOMMENDED: 0.

Susan A. Mauriello County Administrative Officer

cc: County Administrative Office Auditor/Controller Children's Network Youth Resources Bank Valley Resource Center United Way of Santa Cruz County Food and Nutrition Services/Family Health Education Center 0₁₈₃

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

RESOLUTION NO.

On the motion of Supervisor duly seconded by Supervisor the following resolution is adopted:

RESOLUTION ACCEPTING UNATICIPATED REVENUE

WHEREAS, the County of Santa Cruz is a recipient of funds from State Dept of Sociation for FPSP and CBFRP program; and

WHEREAS, the County is recipient of funds in the amount of \$ 156,735 which are either in excess of those anticipated or are not specifically set forth in the current fiscal year budget of the County; and

WHEREAS, pursuant to Government Code Section 29130(c)/29064(b), such funds may be made available for specific appropriation by a four-fifths vote of the Board of Supervisors;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the Santa Cruz County Auditor-Controller accept funds in the amount of <u>\$ 156,735</u> into

Department HRA-Social Services/Family Relations

T/C	Index Number	Revenue Subobject Number	Account Nane	Amount
001	392100	0927	Fed-Family Preservation	147,547
001	392400	0884	St-to Local Agencies	9,188

and that such funds be and are hereby appropriated as follows:

T/C	Index Number	Expenditure Subobject Number	PRJ/UCD	Account Nane	Amount
021	392100	4080		Child Protection-Mist	147,547
021	392400	5188'		Contrivb to Other Agency	9,188
				i	

DEPARTMENT HEAD I hereby certify that the fiscal provisions have been researched and that the Revenue(s) (has been) (will be) received within the current fiscal year.

lecon By

Department Head

Date _ 11/1/99

AUD60 (Rev 5/94)

Page 1 of 2

COUNTY ADMINISTRATIVE OFFICER

// aecommended to Board

/ _/ Not Recommended to Board

PASSED AND ADOPTED by the Board of Supervisors **of** the County of Santa Cruz, State of California, this _____ day of _____ 19____ by the following vote (requires four-fifths vote for approval):

AYES: SUPERVISORS

NOES: SUPERVISORS

ABSENT: SUPERVISORS

Chairperson of the Board

ATTEST:

Clerk of the Board

OFORM: 'nt∕y Counsel

APPROVED AS TO ACCOUNTING DETAIL:

mold & Ailua 11 2/99

Auditor-C&troller

Distribution: Auditor-Controller County Council County Administrative Officer Originating Department

AUD60 (Rev 5/94)

Page 2 of 2

COUNTY OF SANTA CRUZ

REQUEST FOR APPROVAL OF AGREEMENT

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TO: Board of Supervisors		FROM:	Human Resc	urces Agency		
County Administrative Officer County Counsel		$, 0 \overline{)}$	<u> </u>	urces Agency	11/1/00	
Auditor-Controller		Willie	mallo	W (Signat	ure) 11/1/99	(Date)
The Board of Supervisors is hereby re	equested to approve the at	tached agreer	ment and authori	ze the execution	of the same.	
]. Said agreement is between the	County of Santa C	Cruz Human	Resources A	gency		_(Agency)
Food & Nutrition Se and. <u>236 Santa Cruz Aven</u>	ue, Aptos, CA 95003	} <u></u>				& Address)
2. The agreement will provideC	ontinuing implementa	ation of a	Child Care/	Parent Educa	ition	
Pi	lot Project					
3. The agreement is needed <u>to</u>	administer the gran	nt (CBFRP)				
4. Period of the agreement is from	10/1/99		to	2/30/2000		
5. Anticipated cost is \$9,1	88				onthiy Ydte; Not	to exceed)
6. Remarks: <u>W-9 on file.</u>	Contact: J. Harris	5 , <u>x</u> 4741.	Federal Fi	<u>scal Year Gr</u>	ant. 10/1/99	9-9/30/00
99/00 enucmber 9,188	00/01 encumber 3	3,062	TOTAL	\$12.250	7	
7. Appropriations are budgeted in	3924	400		_(Index#)	5188	(Subobject)
	ROPRIATIONS ARE INSU					
Appropriations are not available and are not * SUBJECT TO BOARD AF	have been encumbered.	Contract No	91389	Date	11/2/99	<u></u>
* SUBJECT TO BONRD APT	TROUM OF AND 60	D GAF		l, Auditor - Contr	oller	5
		By_	<i>`</i>	· sur		
Proposal reviewed and approved. It is HRA Administrator	s recommended that the B	oard of Supe ute the same	rvisors approve t on behalf of the	he agreement ar e	nd authorize the	
Human Resources Age	ency (Agen			Administrative	<i>.</i>	
Remarks:	(Analyst)	Ву _	46		Date	8/95
Agreement approved as to form. Dat	/					- /
Distribution: Bd. of Supv. • White	State of California)				
Auditor-Controller • Blue County Counsel • Green •	County of Santa Cruz					
Co. Admin. Officer • Canary Auditor-Controller • Pink	State of California, do h					
Originating Dept Goldenrod	said Board of Supervisor			••	•	
*To Orig. Dept. if rejected.	in the minutes of said Bo		Dv	C	ounty Administrati	
3 - 29 (6/95)		13	— BY —		De	puly Cielk

THIS AGREEMENT is entered into this 1 st day of October 199 9 by and between the COUNTY OF SANTA CRUZ, hereinafter called COUNTY, and FOOD & NUTRITION SERVICES, INC./FAMILY HEALTH EDUCATION CENTER, hereinafter called CONTRACTOR. The parties agree as follows:

1. <u>DUTIES</u>. CONTRACTOR agrees to exercise special skill to accomplish the following result:

• Scope of Services - Exhibit A

2. <u>COMPENSATION.</u> In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR as follows:

Total Cost of \$12,250 to be paid in four installments on the following dates December 15, 1998 (\$3,063); March 16, 1999 (\$3,063); June 15, 1999 (\$3,062); and September 15, 1999 (\$3,062). Quarterly progress reports shall be submitted on these dates to the HRA Senior Analyst.

3. <u>**TERMe**</u>rm of this contract shall be Oct<u>ober 1, 1998 th</u>rough September 30, 1999.

4. <u>EARLY TERMINATION</u>. Either party hereto may terminate this contract at any time by giving thirty (30) days written notice to the other party,

5. <u>INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS</u>. CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:

A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.

B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).

6. <u>INSURANCE</u>. CONTRACTOR, at its sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with

Initials -CONTRACTOR/COUNTY

/ __.

٥₇₈₈ all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTORS insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage for each subcontractor equivalent to that required of CONTRACTOR in this Agreement, unless CONTRACTOR and COUNTY both initial here

A. Types of Insurance and Minimum Limits

Worker's Compensation in the minimum statutorily required coverage (1) amounts, This insurance coverage shall not be required if the CONTRACTOR has no employees and certifies to this fact by initialing here

Automobile Liability Insurance for each of CONTRACTORS vehicles used (2)in the performance of this Agreement, including owned, non-owned (e.g., owned by CONTRACTORS employees), leased or hired vehicles, shall each be covered with Automobile Liability Insurance in the minimum amount of \$500,000.00 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by CONTRACTOR is not a material part of performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by initialing here ____.

Comprehensive or Commercial Liability Insurance coverage in the (3) minimum amount of \$1,,OOO,OOO.OO combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross-liability.

Professional Liability Insurance in the minimum amount of \$1,000,000.00 (4) combined single limit, if, and only if, this Subparagraph is initialed by CONTRACTOR and COUNTY / .

B. Other Insurance Provisions

If any insurance coverage required in this Agreement is provided on a (1)"Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three years after the expiration of the Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall

Initials: <u>CEA</u> CONTRACTOR/COUNTY

be deemed to be reasonable.

(2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."

(3) All the insurance policies shall be endorsed to contain the following clause:

"This insurance shall not be cancelled until after thirty (30) days prior written notice has been given to Jodie Harris Senior Analyst, Human Resources Agency, 1400 Emeline Avenue, Santa Cruz, CA 95060."

(4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

Jodie Harris, Senior Analyst Human Resources Agency 1400 Emeline Avenue Santa Cruz, CA 95060

7. <u>EQUAL EMPLOYMENT OPPORTUNITY</u>. During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:

A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, gender, sexual orientation, age (over 1 8), pregnancy, veteran status or any other non-merit factor unrelated to job duties. Such non-discriminatory action shall include, but not be limited to the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.

B. If this Agreement provides compensation in excess of \$50,000.00 to CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:

(1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, gender, sexual orientation, age (over 1 8), pregnancy, veteran status, or any other non-merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider

Initials: <u>CEQU</u> CONTRACTOR/COUNTY

Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR's solicitation of goods and services. Definitions for Minority/Women/Disabled Business Enterprises are available from the COUNTY general Services Purchasing Division.

(2) The CONTRACTOR shall furnish COUNTY Affirmative Action Office information and reports in the prescribed reporting format (PER 4012) identifying the sex, race, handicap or disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority/Women/Disabled Business Enterprises.

(3) In the event of the CONTRACTOR's non-compliance with the nondiscrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.

(4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000.00 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

8. <u>INDEPENDENT CONTRACTOR STATUS</u>. CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (worker's compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

<u>PRINCIPAL TEST</u>. The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

<u>SECONDARY FACTORS.</u> (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and workplace; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

Initials: <u>S</u> CONTRACTOR/COUNTY



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By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgement that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

9. <u>NONASSIGNMENT.</u> Contractor shall not assign this Agreement without the prior written consent of the COUNTY.

10. <u>RETENTION AND AUDIT OF RECORDS</u>. CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.

11. <u>PRESENTATION OF CLAIMS</u>. Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.

12. <u>AMENDMENT.</u> This Agreement may be amended, modified or changed by written consent of both parties.

13. <u>EXTENSIONS.</u> If additional CBFRP funding becomes available, both parties may agree to extend this Agreement under the same terms and conditions for additional one year periods not to extend beyond September 30, 1999.2001,

14. ATTACHMENTS. This Agreement includes the following attachments:

- Exhibit A: Scope of Services
- Exhibit B: Program Budget



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IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

COUNTY OF SANTA CRUZ

By: ____

Human Resources Agency

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CONTRACTOR	
By: One with	
	<u></u>
Address: 236 Janta (ruz	Arc
Apbe, CA-950	02
Telephone: <u>688-8840</u>	
Tax ID#: 94-2460211	

APPROVED AS TO INSURANCE:

By Janet McKinley 10.27-99 Risk Management

APPROVED AS TO FORM:

Jane M. Scott By:_/

County Counsel

DISTRIBUTION: Auditor-Controller Contractor

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EXHIBIT A

SCOPE OF SERVICES

- 1. Continue implementation of a Child Care/Parent Education Pilot Project (CCPEPP) through which child care services will be provided to existing parent education and support services offered throughout the County:
- 2. Develop a mechanism which will inform service providers of the availability of the CCPEPP; develop application forms to be completed by interested providers; develop criteria for selection; all of the above to be approved by the Child Abuse Prevention Committee of the Children's Network.
- 2. CCPEPP will consist of two main services:
 - a. the provision of trained, qualified on-site child care providers for young children and their siblings while their parents are in waiting rooms of community-based organizations or attending parent education classes, support groups, or trainings.
 - b. the provision of skilled in-home respite care for parents of special needs and medically fragile children and their siblings while their parents attend parent education classes, support groups, or trainings.
- 3. In conjunction with Child Development Resource Center (CDRC) establish an ongoing pool of ten qualified child care/parent education providers who must fulfill the following requirements:
 - a. Pass a "Trustline" screening check which shall be administered by CDRC. Created by the California Legislature, the Trustline check is a state-wide strategy which incorporates background checks on potential child care workers including child abuse and criminal history checks. CONTRACTOR shall submit components of Trustline check to COUNTY prior to implementation of the CCPEPP.
 - b. Pass a screening process which assesses candidates in areas of child development, parenting, and cultural competency. CONTRACTOR shall submit information on screening process to COUNTY prior to implementation of the CCPEPP.
 - c. Successfully complete a training course for CCPEPP Trustline child care/parent education providers. Training program shall be developed in consultation with Cabrillo College Early Childhood Education program. Core training curriculum shall include specific information on event-based child care, modeling parent skills, developmental issues for young children, and cultural competency. In addition, each CCPEPP provider shall be trained on the parent education and support



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services offered by each participating collaborative partner. CONTRACTOR shall continue to submit annual training plan to COUNTY.

- d. All in-home nursing care to medically fragile infants or children with special needs will be provided through licensed nurses who will complete all of the requirements listed in 3 (a), (b), and (c).
- 4. CONTRACTOR shall work with a representative from each agency to develop a schedule of dates and times when CCPEPP providers are needed.
- 5. CONTRACTOR shall ensure that collaborative partners utilize CCPEPP providers for a total of 122 sessions over the course of the contract period; sessions must run for a minimum of one and one-half hours; no one collaborative partner shall have access to more than 20 sessions during the contract period; CONTRACTOR shall develop an equitable system of allocating unrequested sessions in a timely manner.
- 6. CONTRACTOR shall receive requests for CCPEPP providers from designated agency staff members representing the collaborative partners. CONTRACTOR shall make all payments for CCPEPP services directly to the collaborative partner (agency) utilizing the service.
- 7. CONTRACTOR shall ensure that all CCPEPP services offered are exempt from State of California day care licensing requirements.
- 8. CONTRACTOR shall develop and implement one standard pre and post test instrument to be completed by parents participating in programs supported by CCPEPP providers. This instrument shall measure changes in satisfaction with event-based child care arrangements. CONTRACTOR shall submit instrument to COUNTY.
- 9. CONTRACTOR shall assess level of interest for expanding CCPEPP.
- 10. CONTRACTOR shall make bi-monthly oral reports to the Child Abuse Prevention subcommittee of the Children's Network.
- 11. CONTRACTOR shall comply with all COUNTY reporting requirements,

Initials: CONTRACTOR/C

10/28/99

County of Santa Cruz

Exhibit B

CBFRS PROPOSED PROGRAM BUDGET 99/00

- Applicant: FOOD & NUTRITION SERVICES, INC.
- Program: FAMILY HEALTH EDUCATION CENTER
- period: October 1,1999 to September 30, 2000

EXPENSES:

EXP	ENSES:	!	
1.	Coordinator Salary – 3 Hrs/Wk @\$19,81/Hr	2,318	
2.	Childcare Expense - 795 Hours, 20 Hrs/Wk	7,474	ţ,
3.	Federal Security Checks - 5 Requests	744	
4.	Printing/Supplies	35	
5.	Grantee Allocated @13.7%	1,678	
		12,250	

TOTAL PROGRAM EXPENSES:





COUNTY OF SANTA CRUZ REQUEST FOR APPROVAL OF AGREEMENT

					0795
O: Board of Supervisors County Administrative Officer		FROM:	Human Resources	Agency	
County Counsel		NG	mallow (S		-
Auditor-Controller		plin	sullicon (S	Signature) <u>1</u>	(Date)
The Board of Supervisors is hereby re	equested to approve the a	attached agree	ment and authorize the ex	ecution of the	same.
1. Said agreement is between the	Santa Cruz Coun	ity Human I	lesources Agency		(Agency
and, Valley Resource Cente	er, P. 0. Box 105,	Ben Lomon	d, CA 95005		_(Name & Address
2. The agreement will provide					
training, development					
		10 101 0110			
Program (FPSP)					
3. The agreement is needed, <u>to a</u>	chieve desired res	ults			
•					
			6/30/2	2000	
4. Period of the agreement is from 10					
5. Anticipated cost is \$49	, 266		(Fixed am	ounf, Monthly	x rate; Not to exceed
6. Remarks:FFY_contract_t	cerm 10/1/99 - 9/30	/2000. 9	9/00 enucmber 49.26	6 00/01	encumb 1 6 ,421
			<i>[</i>]		
W Q on file Contact	· T Harris w171	1		687	
<u>W-9 on file. Contact</u>			TOTAL T 65.	687	
<u>W-9 on file. Contact</u> 7. Appropriations are budgeted in <u></u>			TOTAL T 65.	687	<u>(</u> Subobject
7. Appropriations are budgeted in	392100		TOTAL T 65.	4080	
7. Appropriations are budgeted in	392100 ROPRIATIONS ARE INS	UFFICIENT,	(Index#)	4080 	
7. Appropriations are budgeted in	392100 ROPRIATIONS ARE INS	UFFICIENT, Contract N	(Index#) ATTACH COMPLETED FO	4080 4080 	
7. Appropriations are budgeted in	392100 ROPRIATIONS ARE INS	UFFICIENT, Contract N	(Index#)	<u>4080</u> <u>AUD-74</u> Date <u>11</u>	
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CONTRACT NO. 91210

INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT is entered into this 1st day of October, 1999 by and between the COUNTY OF SANTA CRUZ, hereinafter called COUNTY, and the VALLEY RESOURCE CENTER hereinafter called CONTRACTOR. The parties agree as follows:

1. <u>DUTIES.</u> CONTRACTOR agrees to exercise special skill to accomplish the following result:

see Scope of Services - Exhibit A Program Budget - Exhibit B

2. <u>COMPENSATION.</u> In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR as follows:

Total Cost of \$65,687 to be paid in 11 monthly installments of \$5,474 and a 12th installment of \$5,473. The HRA FPSP Coordinator must approve contractor invoice for payment prior to payment. Quarterly progress reports on required activities shall be submitted to the HRA FPSP Coordinator on the following dates: December 15, 1999; March 16, 2000; June 15, 2000; and September 15, 2000.

3. <u>TERME</u>rm of this contract shall be Oct<u>ober 1, 1999 through September 30, 2000.</u>

4. <u>EARLY TERMINATION</u>. Either party hereto may terminate this contract at any time by giving thirty (30) days written notice to the other party.

5. <u>INDEMNIFICATION FOR DAMAGES. TAXES AND CONTRIBUTIONS.</u> CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:

A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.

B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTORS officers, employees and agents

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engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).

6. <u>INSURANCE</u>. CONTRACTOR at its sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTORS insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage for each subcontractor equivalent to that required of CONTRACTOR in this Agreement, unless CONTRACTOR and COUNTY both initial here

____/____.

A. Types of Insurance and Minimum Limits

(1) Worker's Compensation in the minimum statutorily required coverage amounts. This insurance coverage shall not be required if the CONTRACTOR has no employees and certifies to this fact by initialing here

(2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used in the performance of this Agreement, including owned, non-owned (e.g., owned by CONTRACTOR'S employees), leased or hired vehicles, shall each be covered with Automobile Liability Insurance in the minimum amount of \$500,000.00 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by CONTRACTOR is not a material part of performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by initialing here

(3) Comprehensive or Commercial Liability Insurance coverage in the minimum amount of \$1,000,000.00 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross-liability.

(4) Professional Liability Insurance in the minimum amount of \$1,000,000.00 combined single limit, if, and only if, this Subparagraph is initialed by CONTRACTOR and COUNTY_____.

B. Other Insurance Provisions

(1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three years after the expiration of the Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required

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CONTRACT NO. 91210

post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed to be reasonable.

(2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."

(3) All the insurance policies shall be endorsed to contain the following clause:

"This insurance shall not be cancelled until after thirty (30) days prior written notice has been given to: Jodie Harris, Analyst, Human Resources Agency, 1400 Emeline Avenue, Santa Cruz, CA 95060."

(4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

Jodie Harris, Analyst Human Resources Agency 1400 Emeline Avenue Santa Cruz, CA 95060

7. <u>EOUAL EMPLOYMENT OPPORTUNITY</u>. During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:

A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, gender, sexual orientation, age (over 18), pregnancy, veteran status or any other non-merit factor unrelated to job duties. Such non-discriminatory action shall include, but not be limited to the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.

B. If this Agreement provides compensation in excess of \$50,000.00 to CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:

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(1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, gender, sexual orientation, age (over 18), pregnancy, veteran status, or any other non-merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR's solicitation of goods and services. Definitions for Minority/Women/Disabled Business Enterprises are available from the COUNTY General Services Purchasing Division.

(2) The CONTRACTOR shall furnish COUNTY Affirmative Action Office information and reports in the prescribed reporting format (PER 40 12) identifying the sex, race, handicap or disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority/Women/Disabled Business Enterprises.

(3) In the event of the CONTRACTOR's non-compliance with the nondiscrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.

(4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000.00 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

8. <u>INDEPENDENT CONTRACTOR STATUS</u>. CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (worker's compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

<u>PRINCIPAL TEST</u>. The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

<u>SECONDARY FACTORS</u>. (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and workplace; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe

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they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgement that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

9. <u>NONASSIGNMENT.</u> Contractor shall not assign this Agreement without the prior written consent of the COUNTY.

10. <u>RETENTION AND AUDIT OF RECORDS</u>. CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.

11. <u>PRESENTATION OF CLAIMS</u>. Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.

12. ATTACHMENTS. This Agreement includes the following attachments:

- Exhibit A: Scope of Services
- Exhibit B: Program Budget

ONTRACTOR/COUNTY

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

COUNTY OF SANTA CRUZ

By:

Human Resources Agency

CONTRACTOR Address: 95005 Telephone: Tax ID#: 77

APPROVED AS TO INSURANCE: 10.27.99 Bv: **Risk Management**

APPROVED AS TO FORM:

ane M. В_у: County Counsel

DISTRIBUTION: County Administrative Office Auditor-Controller County Counsel Risk Management Contractor

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EXHIBIT A

SCOPE OF SERVICES

In accordance with the provisions of the County of Santa Cruz Family Preservation and Support Services (FPSP) three-year plan, CONTRACTOR shall provide overall coordination and supervision to ensure that the following outcomes are addressed and services are delivered:

DESIRED OUTCOMES FOR PROGRAM PARTICIPANTS:

- 1. Reduce incidence of child abuse of children ages O-3
- 2. Reduce incidence of child neglect of children ages O-3.
- 3. Reduce amount of time before child ages O-3 returns to family (bio, kin or adoptive).
- 4. Reduce recidivism of children ages O-3 entering Child Protective Services.
- 5. Improve parenting skills and knowledge of targeted high risk families with newborns.
- 6. Improve health, social development, and safety of children ages O-3.
- 7. Strengthen the continuity of care provided to parents with children ages O-3.

REOUIRED SERVICES AND ACTMTIES

I. Intensive Home-based Visiting Program

- A. Provide hospital-based screening and assessment for high risk families with newborns who would benefit from home-based services. Families must live in the five zip code areas of the San Lorenzo Valley which include Boulder Creek, Brookdale, Felton, Zayante/Lompico, Ben Lomond, and Mount Hermon.
- B. Of the total number of families with newborns who receive home-based services, a minimum of 50% must be families with a current or previous case open with Child Protective Services. Other referral criteria for families with children ages O-3 may include but is not limited to: history of substance abuse; history of mental illness; late or no prenatal care; history of domestic violence; geographic isolation; parent(s) unemployed; inadequate income; unstable housing; education under 12 years;
- C. Collaborate with staff from the Human Resources Agency, Dominican Hospital, Parents Center, private physicians, Central Coast Alliance for Health, Boulder Creek Clinic and community members to ensure that eligible families are identified and service provision coordinated. Special emphasis shall be placed on strengthening the referral process with Dominican Hospital and Boulder Creek Clinic.

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INDEPENDENT CONTRACTOR AGREEMENT CONTRACT NO. 91210

At least one volunteer shall be assigned to Dominican to coordinate referrals and provide onsite information and referral.

- D, Employ one full-time Equivalent (FTE) Family Support Worker(s) for a minimum of 40 hours per week to provide home-based services. Minimum qualifications include a bachelor's degree or equivalent life experience. FSW shall be supervised by a Professional Case Manager (Licensed Clinical Social Worker) provided by the Parent's Center.
- E. Provide home-based services to a minimum of 25-30 families with children ages O-3 which may include but not be limited to the following: make referrals as appropriate; model effective coping skills and parent-child interactions; assess potential problem areas (food, money, transportation, respite child care, health care, counseling, coping skills, conflict resolution, etc.); identify intervention strategies and modify on an as needed basis; track family progress; provide a structured parent education program which includes information and assistance in a number of areas including well baby visits, immunizations, family support programs, infant care information, early childhood education, escort family to health care visits if necessary, arrange for respite care if necessary.
- F. Provide follow-up information and support services to participating families until the newborn reaches five years of age.

II. Volunteer Home-based Visiting Program - Pilot Project

- A. Collaborate with existing home-based volunteer services to develop a best practices model.
- B. Ensure appropriate training and supervision for volunteers.
- C. Train minimum number of five additional volunteers to provide peer support services to a minimum number of ten families in the targeted San Lorenzo Valley area. Ensure and document use of volunteer services. Support services may include but are not limited to the following: transportation to health care visits, menu planning, respite child care, budget planning, and food/clothing distribution.
- D. Reimburse volunteers for expenses such as mileage and program supplies.
- E. Convene regular team meetings with the professional case manager, family support worker, volunteers, project coordinator, and other appropriate community service providers.
- F. Report on support services rendered by each volunteer; track contact hours and families served. Create tracking tool which links volunteers to specific families.

Initials: <u>CHB</u> / <u>CEA</u> CONTRACTOR/COUNTY

INDEPENDENT CONTRACTOR AGREEMENT CONTRACT NO. 91210

III. Additional Administrative Requirements

- A. Develop a written evaluation plan (subject to approval by the HRA FPSP Coordinator) which will identify baselines, indicators, timelines, and measurement methodologies. Submit an annual evaluation report, which will track progress towards achieving, stated outcomes.
- B. Continue working closely with the Institute for Community Collaborative Studies and Child Welfare Services to establish whether foster care cost-avoidance has been achieved as a result of home-based program services.
- C. Seek on-going funding to support the continuum of care for families with children ages O-5.
- D. Comply with reporting requirements specified by the Human Resources Agency.

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EXHIBIT B FPSP SFY 1999-2000 Agency: VALLEY RESOURCE CENTER

HOME-BASED VISITING PROGRAM	FPSP FUNDED	OTHER FUNDING	Total Proposed
HOME-BASED VISITING PROGRAM	TONDED	TONDING	Program Budget FY 98-99
SALARIES/BENEFI IS			
Basic Account Codes 7000-Salaries-Total			
	12,776	3,003	15,779
7100 Employee Health/Retirement 7200 Payroll Taxes	2,673	627	3,300
7200 Payroll Taxes	1,293	303	1,596
TOTAL SALARIES/BENEFITS:	16,742	3,933	20,675
SERVICES/SUPPLIES			
8000 Professional Fees:Audit		1,374	1,374
8010 Independent. Prof. Consult.*	40,285	3,150	43,435
8100 Supplies	670	000	<u>ار الم</u>
8200 l elephone	1,421		1,421
8300 Postage & Shipping	300	150	450
8400 Kent	2,097	679	2,776
8500 Utilities	829	300	1,129
8600 Printing & Publications	1,800	310	2,110
8700 ravel & I ransportation	/05		750 650
8800 Conterences/Meetings	650		650
8900 Assistance to Individual	4/	94	141
9000 Membership dues 9100 Awards and Grants	4/	94	141
9200 Interest txpense 9300 Insurance/Bond	141	1,331	1,472
9400 Miscellaneous	141	1,551	1,472
9600 Dist. of Program Costs			
9691 Payment/Affiliated Orgs.			
TOTAL SERVICES/SUPPLIES	48,945	7,747	56,692
GRAND TOTAL EXPENSES:	\$65,687	11680	\$77,367

*Purchased Services under contract with Par-tents Center

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COUNTY	OF	SANTA	CRUZ

REQUEST FOR APPROVAL OF AGREEMENT

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10:	Board of Supervisors County Administrative Officer		FROM:	an Resources A gen	cv (Dept.)
	County Counsel Auditor-Controller		Welien	<u>Alcon</u> (Signa	ature) <u>11/1/99</u>	(Dote)
The	Board of Supervisors is hereby requ	ested to approve the c	uttached agreement a	nd authorize the execution	on of the same.	
	Said agreement is between the <u>Said</u> Food and Nutrition Set and, <u>236 Santa Cruz Avenue</u>	rvices, Inc./Fami	ly Health Educa	tion Center		jency) dress)
2.	The agreement will provide <u>upd</u>	ating of informa	tion and referra	al services and bi	lingual	
	on resource cards for the	Family Preservat	i_ upport_	Program (FPSP)		
3.	The agreement is neededto	promote the goals	of FPSP			
	Period of the agreement is from					
	Anticipated cost is \$6,640					xceed)
6.	Remarks:1999/2000FFY con				0/01 encum 2,213	
	Contact: J. Harris ext	. 4741	Totak -	8 8853		
-	Appropriations are budgeted in	362	2100	<u>(Index#)</u>	4080 (Subob	oject)
7.			····••	、 /		
	NOTE: IF APPRC	PRIATIONS ARE INS	UFFICIENT, ATTACI Contract No GARY A. K	H COMPLETED FORM 91209 Dot NUTSON, Auditor - Col ould f. Alur	AUD-74 e <u>11/2/99</u> ntroller	eputy.
App	NOTE: IF APPRC	recommended that the	UFFICIENT, ATTACI Contract No GARY A. K By Board of Supervisors ecute the same on be	H COMPLETED FORM 21209 Dat NUTSON, Auditor - Col MUTSON, Auditor - Col	AUD-74 e $11/2/99$ htroller and authorize the	
App Pro	NOTE: IF APPRO propriations are not available and he	recommended that the	UFFICIENT, ATTACI Contract No GARY A. K By Board of Supervisors	H COMPLETED FORM 21209 Dat NUTSON, Auditor - Col MUTSON, Auditor - Col	AUD-74 e <u>11/2/99</u> ntroller and authorize the sources Agency e Officer	
App Pro Rei	NOTE: IF APPRO propriations are not available and he are not available and he posal reviewed and approved. It is <u>HRA Administrator</u>	recommended that the (Analyst)	UFFICIENT, ATTACI Contract No GARY A. K By Board of Supervisors ecute the same on be	H COMPLETED FORM Date Date NUTSON, Auditor - Com Auditor - Com County Administrative	AUD-74 e <u>11/2/99</u> ntroller and authorize the sources Agency e Officer	

THIS AGREEMENT is entered into this 1st day of October 1999 by and between the COUNTY OF SANTA CRUZ, hereinafter called COUNTY, and FOOD AND NUTRITION SERVICES, INC./FAMILY HEALTH AND EDUCATION CENTER hereinafter called CONTRACTOR. The parties agree as follows:

1. <u>DUTIES</u>. CONTRACTOR agrees to exercise special skill to accomplish the following result:

see Scope of Services - Exhibit A Program Budget - Exhibit B

2. <u>COMPENSATION</u>

In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR as follows:

Total Cost of \$8,853 to be paid in four quarterly installments on the following dates: December 15, 1999 (\$2,214); March 16, 2000 (\$2,213); June 15, 2000 (\$2,213); and September 15, 2000 (\$2,2 13). Quarterly progress reports shall be submitted on these dates to the HRA Senior Analyst.

3. <u>TERM.</u> The term of this contract shall be <u>October 1, 1999</u> through <u>Sentember 30, 2000.</u>

4. <u>EARLY TERMINATION</u>. Either party hereto may terminate this contract at any time by giving thirty (30) days written notice to the other party.

5. <u>INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS</u>. CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:

A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.

B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and

agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).

6. <u>INSURANCE</u>. CONTRACTOR, at its sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage for each subcontractor equivalent to that required of CONTRACTOR in this Agreement, unless CONTRACTOR and COUNTY both initial here

A. Types of Insurance and Minimum Limits

(1) Worker's Compensation in the minimum statutorily required coverage amounts. This insurance coverage shall not be required if the CONTRACTOR has no employees and certifies to this fact by initialing here

(2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used in the performance of this Agreement, including owned, non-owned (e.g., owned by CONTRACTOR'S employees), leased or hired vehicles, shall each be covered with Automobile Liability Insurance in the minimum amount of \$500,000.00 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by CONTRACTOR is not a material part of performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by initialing here

(3) Comprehensive or Commercial Liability Insurance coverage in the minimum amount of \$1,000,000.00 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross-liability.

(4) Professional Liability Insurance in the minimum amount of \$1,000,000.00 combined single limit, if, and only if, this Subparagraph is initialed by CONTRACTOR and COUNTY_____.

B. Other Insurance Provisions

(1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required

Initials: CONTRACTOR/COUNTY

coverage for a period of three years after the expiration of the Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed to be reasonable.

(2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."

(3) All the insurance policies shall be endorsed to contain the following clause: "This insurance shall not be cancelled until after thirty (30) days prior written notice has been given to Jodie Harris, Analyst, Human Resources Agency, 1400 Emeline Avenue, Santa Cruz, CA 95060."

(4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

Jodie Harris Analyst Human Resources Agency 1400 Emeline Avenue Santa Cruz, CA 95060

7. <u>EQUAL EMPLOYMENT OPPORTUNITY</u>. During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:

A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, gender, sexual orientation, age (over 1 8), pregnancy, veteran status or any other non-merit factor unrelated to job duties. Such non-discriminatory action shall include, but not be limited to the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.

B. If this Agreement provides compensation in excess of \$50,000.00 to

Initials: <u>CONTRACTOR/COUNTY</u>

CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:

(1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, gender, sexual orientation, age (over 1 S), pregnancy, veteran status, or any other non-merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR's solicitation of goods and services. Definitions for Minority/Women/Disabled Business Enterprises are available from the COUNTY general Services Purchasing Division.

(2) The CONTRACTOR shall furnish COUNTY Affirmative Action Office information and reports in the prescribed reporting format (PER 40 12) identifying the sex, race, handicap or disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority/Women/Disabled Business Enterprises.

(3) In the event of the CONTRACTOR's non-compliance with the nondiscrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.

(4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000.00 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

8. <u>INDEPENDENT CONTRACTOR STATUS</u>. CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (worker's compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

<u>PRINCIPAL TEST</u>. The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

<u>SECONDARY FACTORS.</u> (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather

Initials: CONTRACTOR/COUNTY

than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and workplace; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgement that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

9. <u>NONASSIGNMENT</u>. Contractor shall not assign this Agreement without the prior written consent of the COUNTY.

10. <u>RETENTION AND AUDIT OF RECORDS</u>. CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.

11. <u>PRESENTATION OF CLAIMS</u>. Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.

12. ATTACHMENTS. This Agreement includes the following attachments:

- Exhibit A: Scope of Services
- Exhibit B: Program Budget

Initials:

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

COUNTY OF SANTA CRUZ

By:

Human Resources Agency

CONTRACTOR By
Address: 236 Santo Cruz Ave
Aptas CA 95003
Telephone: <u>688-88-47</u>
Tax ID#: 94-2460211

APPROVED AS TO INSURANCE: By: Jaret Milen 10.27.99 Risk Management

APPROVED AS TO FORM:

By: Jane M. Scott County Counsel

DISTRIBUTION: County Administrative Office Auditor-Controller County Counsel Risk Management Contractor

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EXHIBIT A SCOPE OF SERVICES

In accordance with the provisions of the County of Santa Cruz Family Preservation and Support Services (FPSP) three-year plan, CONTRACTOR shall provide overall coordination and supervision to ensure that the following outcomes are addressed and services are delivered:

REQUIRED ACTIVITIES FOR CONTINUING TO UPDATE AND DISTRIBUTE THE PARENTING RESOURCES SHEET

- 1. Actively promote the distribution of these resources to all parents with a newborn in the County of Santa Cruz.
- 2. Identify other appropriate avenues for distributing resource information for parents with young children; these avenues include but are not limited to school sites and family resource center pilot participant agencies. Based on the recipient target group, resource information may need to be modified.
- **3.** Continue working with health care professionals, hospitals, and service providers to determine procedures for ongoing distribution and information updates. If the evaluation process determines that resource information is helpful, work with these providers to develop long-term funding source and a distribution plan to ensure that resource information will continue to be distributed beyond FPSP.

TARGETED PARENTING EDUCATION PROGRAM

- 1. Develop and deliver an ongoing parent education program which targets the following gap identified by the Child Abuse Prevention Council's 1995/96 FPSP Parent Education Assessment process:
- Monolingual and Bilingual Spanish Speaking Young Mothers and Fathers;
- 2. Submit program goals and objectives, and copy of class curriculum or planned activities.
- **3.** Serve a minimum number of 25 parents and offer at least one bi-weekly class or activity for target group; consult with Child Abuse Prevention Subcommittee and Contractor on mix of activities.
- 4. Develop and implement appropriate evaluation instruments to track program outcomes.

ADDITIONAL ADMINISTRATIVE REQUIREMENT

1. Comply with reporting requirements specified by the Human Resources Agency.

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10/28/99

County of Santa Cruz

Exhibit **B**

FPSP PROPOSED PROGRAM BUDGET 99/00

Applicant: FOOD & NUTRITION SERVICES, INC.

Period: October 1, 1999 to September 30, 2000

NEW PARENT RESOURCES:

2.	Resource Specialist 3 Hr s/Wk @ \$17.93/Hr x 50 Wks Printing/Supplies/Distribution	2,690 350
	Telephone Grantee Allocated	44 490
		3,574

SPANISH PARENT EDUCATION:

1.	Director/Coord 4 Hrs/Wk @\$19.81/Hr x 50 Wks	3,962
2.	Refreshments/Supplies/Printing	209
3.	Occupancy Expense	385
4.	Grantee Allocated	723
		5,279

TOTAL PROGRAM EXPENSES

8,853

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County/Initials



COUNTY OF SANTA CRUZ REQUEST FOR APPROVAL OF AGREEMENT

TO: Board of Supervisors County Administrative Officer	FROM:	Human Resources Agency	(Dept.)
County Counsel Auditor-Controller	bl	anne alment (Signature) 1 <u>1/1/99</u>	(Date)
The Board of Supervisors is hereby rec	uested to approve the attached ag	preement and authorize the execution of the same.	
1. Said agreement is between the	Santa Cruz County Human	Resources Agency	(Agency)
and, Youth Resources BAn	k, P. O. 1844, Capitola,	CA 95010 (Name	e & Address)
2. The agreement will provide	se service fund disbursem	ents for Family Preservation and Supp	ort
Pr	ogram (FPSP)		
3. The agreement is needed. <u>to a</u>	dvance funds for disburse	ment	
4. Period of the agreement is from	10/1/99	to <u>9/30/2000</u>	
5. Anticipated cost is \$44	,215	: (Fixed anount Manthey rate; N	ot to exceed)
		Upon execution, advnace \$10,431.	
<u>W-9 on file. Contact:</u>	-		
7. Appropriations are budgeted in	392100	(Index#) <u>4080</u>	_(Subobject)
NOTE: IF APPR	OPRIATIONS ARE INSUFFICIEN	T, ATTACH COMPLETED FORM AUD-74	
Appropriations are available and	will be	0 <u>91192</u> Date <u>11/2/99</u>	}
		GARY A. KNUTSON, Auditor - Controller By Round J. Lilun	Deputy.
Proposal reviewed and approved. It is HRA Administrator		upervisors approve the agreement and authorize th ame on behalf of the <u>Human Resources Ager</u>	
Remarks: Agreement approved as to form. Date	(Agency).	County Administrative Officer By	108/99
Distribution: Bd. of Supv White Auditor-Controller - Blue County Counsel - Green * Co. Admin. Officer - Conary Auditor-Controller - Pink Originating Dept Goldenrod 'To Orig. Dept. if rejected.	State of California, do hereby certify	officio Clerk of the Board of Supervisors of the County of that the foregoing request for approval of agreement was mended by the County Administrative Officer by an order County Administra By	approved by duly entered ative Officer
0 0			

02.

THIS AGREEMENT is entered into this 1st day of October 1999 by and between the COUNTY OF SANTA CRUZ, hereinafter called COUNTY, and the YOUTH RESOURCES BANK, hereinafter called CONTRACTOR. The parties agree as follows:

1. <u>DUTIES.</u> CONTRACTOR agrees to exercise special skill to accomplish the following result: See Scope of Services - Exhibit A

2. <u>COMPENSATION.</u> In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR as follows:

- a. CONTRACTOR assures COUNTY that an advance payment is necessary in order to maintain program integrity. CONTRACTOR will not use advances to provide working capital for non-county programs. When possible, advances will be deposited in interest-bearing accounts, with said interest being used to reduce program costs.
- b. COUNTY agrees to pay CONTRACTOR a sum not to exceed \$44,215 for administering a Family Preservation Case Services Fund which shall be used to reimburse service providers who have been approved by COUNTY to provide to eligible clients those services outlined in the Scope of Services (Exhibit A) section of this agreement. COUNTY agrees that CONTRACTOR shall retain two thousand five hundred dollars (\$2,500.) of the Family Preservation Case Services Fund as an administrative fee to be paid in full by COUNTY to CONTRACTOR on May 1, 2000.
- c. The Family Preservation Case Services Fund amount and the administrative fee shall be renegotiated for each subsequent federal fiscal year of this Agreement.
- d. County agrees to advance CONTRACTOR the sum of \$10,431 upon execution of this Agreement.
- e. In disbursing funds from the Family Preservation Case Services Fund, CONTRACTOR agrees to assume responsibilities outlined in the Scope of Services (Exhibit A) and COUNTY agrees to assume responsibilities outlined in County Responsibilities (Exhibit B).
- f. CONTRACTOR agrees to submit monthly expenditure reports on standard COUNTY forms. Reports shall be based on the actual monthly costs of reimbursing service providers. Each report shall be submitted to and approved by the HRA FPSP Coordinator prior to subsequent advances by the COUNTY.
- g. COUNTY shall monitor fund expenditures, and advance CONTRACTOR in three subsequent increments of \$10,428, \$10,428 and \$10,428 when the balance of Family Preservation Case Services Fund drops below \$3,000.
- h. No later than 30 days after the end of the contract period, CONTRACTOR agrees to submit a detailed cost report in the format prescribed the Human Resources Agency. CONTRACTOR shall remit any unexpended funds to the COUNTY at the time CONTRACTOR submits cost report.

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3. <u>TERM</u>. The term of this contract shall be <u>October 1, 1999</u> through <u>September 30.2000</u>. 0_{278}

4. <u>EARLY TERMINATION</u>. Either party hereto may terminate this contract at any time by giving thirty (30) days written notice to the other party.

5. INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS.

CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:

A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTORS performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.

B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).

6. <u>INSURANCE</u>. CONTRACTOR, at its sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTORS insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage for each subcontractor equivalent to that required of CONTRACTOR in this Agreement, unless CONTRACTOR and COUNTY both initial here

A. Types of Insurance and Minimum Limits

(1) Worker's Compensation in the minimum statutorily required coverage amounts. This insurance coverage shall not be required if the CONTRACTOR has no employees and certifies to this fact by initialing here

(2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used in the performance of this Agreement, including owned, non-owned (e.g., owned by CONTRACTOR'S employees), leased or hired vehicles, shall each be covered with Automobile Liability Insurance in the minimum amount of \$500,000.00 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by CONTRACTOR is not a material part of performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by initialing here

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(3) Comprehensive or Commercial Liability Insurance coverage in the minimum amount of \$1,000,000.00 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross-liability.

(4) Professional Liability Insurance in the minimum amount of \$1,000,000.00 combined single limit, if, and only if, this Subparagraph is initialed by CONTRACTOR and COUNTY . /

B. Other Insurance Provisions

(1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three years after the expiration of the Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed to be reasonable.

(2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."

(3) All the insurance policies shall be endorsed to contain the following clause:

"This insurance shall not be cancelled until after thirty (30) days prior written notice has been given to **Jodie** Harris, Senior Analyst, Human Resources Agency, 1400 Emeline Avenue, Santa Cruz, CA 95060."

(4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

Jodie Harris, Senior Analyst Human Resources Agency 1400 Emeline Avenue Santa Cruz, CA 95060

7. <u>EOUAL EMPLOYMENT OPPORTUNITY.</u> During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:

A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, gender sexual orientation, age (over 18), pregnancy, veteran status or any other non-merit factor unrelated to job duties. Such non-discriminatory action shall include, but not be limited to

Initials: <u>LIM/</u> Entry CONTRACTOR/COUNTY

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the following recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.

B. If this Agreement provides compensation in excess of \$50,000.00 to CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:

(1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, gender, sexual orientation, age (over 18), pregnancy, veteran status, or any other non-merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR's solicitation of goods and services. Definitions for Minority/Women/Disabled Business Enterprises are available from the COUNTY general Services Purchasing Division.

(2) The CONTRACTOR shall furnish COUNTY Affirmative Action Office information and reports in the prescribed reporting format (PER 40 12) identifying the sex, race, handicap or disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority/Women/Disabled Business Enterprises.

(3) In the event of the CONTRACTOR's non-compliance with the non-discrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.

(4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000.00 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

8. <u>INDEPENDENT CONTRACTOR STATUS.</u> CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (worker's compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

<u>PRINCIPAL TEST</u>. The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

<u>SECONDARY FACTORS.</u> (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and workplace; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive

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activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgement that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

9. <u>NONASSIGNMENT.</u> Contractor shall not assign this Agreement without the prior written consent of the COUNTY.

10. <u>RETENTION AND AUDIT OF RECORDS</u>. CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.

11. <u>PRESENTATION OF CLAIMS.</u> Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.

12. <u>ATTACHMENTS.</u> This Agreement includes the following attachments:

Exhibit A: Scope of Services Exhibit B: County Responsibilities

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Initials:: ///// (E)/ CONTRACTOR/COUNTY

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

CONTRACTOR

COUNTY OF SANTA CRUZ

By:

Human Resources Agency

By: Upnd miller-m Address: PO BOX 1844 Told, CA 95010 831.454.4234 Telephone: TaxID#:__77.0197150

APPROVED AS TO INSURANCE: By: Risk Management

APPROVED AS TO FORM:

Jane M. Scott By:

Count&ounsel

DISTRIBUTION:

County Administrative Office Auditor-Controller County Counsel Risk Management Contractor

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EXHIBIT A

SCOPE OF SERVICES

In accordance with the provisions of the County of Santa Cruz Family Preservation and Support Services (FPSP) plan, CONTRACTOR shall furnish the following services:

A. Establish a Family Preservation Case Services Fund

The purpose of the Case Services Fund is to provide flexible, family-based, intensive, time-limited and culturally competent intervention and treatment services to families in crisis who live within the County of Santa Cruz as established by the FPSP five year plan and three year extension. The Human Resources Agency's (HRA) Child Welfare Services (CWS) staff will complete referral forms, assess client and service provider eligibility, and authorize expenditure of funds from the Family Preservation Case Services Fund.

- B. In disbursing funds to service providers authorized by the COUNTY for payment through the Family Preservation Case Services Fund, the CONTRACTOR shall be responsible for the following:
 - 1. Require that the COUNTY submit completed Family Preservation Case Services Fund Check request form with a copy of the service provider invoice and corresponding CWS client case number.
 - 2. Release checks to authorized service providers only for case service activities.
 - 3. Pay authorized service providers in the form of a check, payable to the service provider.
 - 4. Submit a monthly expenditure report to contract monitor which shall be jointly developed by COUNTY and CONTRACTOR.
 - 5. Develop procedures for administering the Family Preservation Case Services Fund. These procedures will be subject to review by the County's contract monitor. All Family Preservation Case Service Fund disbursements will have **final** approval by the CONTRACTOR's administrator or her/his designee. No fund checks will be drawn without the CONTRACTOR's administrator or designee's signature.
 - 6. Comply with all County reporting requirements.

Initials: <u>LM/ (</u> CONTRACTOR/CO)

EXHIBIT B COUNTY RESPONSIBILITIES

- A. In assessing, selecting and referring eligible clients to receive services which will be reimbursed by the CONTRACTOR through the Family Preservation Case Services Fund, the COUNTY shall be responsible for the following:
 - 1. Establishes Client Criteria:

Families who receive intervention and treatment services through Federal Family Preservation dollars must have a child or children who have previously been or are currently in an **out-of**-home placement. The placements may be voluntary or court-ordered, and include relative, guardian, foster care or group home placements.

2. Determines Appropriate Event Criteria:

Eligible families must be facing one or more of the following immediate crises:

- . Housing/Utility Needs (deposits or one time emergencies)
- Emotional/Physical Trauma
- Brief Caretaker Absence
- Wrap Around Service Activities such as parenting skills, counseling activities, recreation support, tutoring etc.
- 3. Assesses and Authorizes Eligible Clients and Service Activities
- 4. Establishes Client Dollar Caps:
 - a. No individual client **and/or** family members of a client may receive services which total more than \$3,500 during the contract period.
 - b. Counseling services cannot exceed \$1 000/family per year with a maximum of \$75/hour for specialized counseling.
 - c. Approved provider charges cannot exceed client dollar caps or the provider's published service rates.
 - d. Confirm that client has not exceeded specified dollar caps prior to requesting that CONTRACTOR release a check to authorized service provider(s).
- 5. Determines Service Provider Requirements:
 - a. Service providers must be licensed or recognized as an expert in their field.
 - b. Selection of providers will be jointly agreed upon by the eligible client and COUNTY.
 - c. Services providers interested in receiving referrals are encouraged to submit a statement of their professional qualifications and a proposed rate schedule to COUNTY.
- 6. Authorizes Service Delivery
 - a. Submits to CONTRACTOR completed Family Preservation Case Services Fund Check request form with a copy of the service provider invoice and corresponding CWS client case number.
 - b. COUNTY will provide CONTRACTOR with a list of staff with the authority to authorize the use of Family Preservation Case Services Funds.

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- 7. COUNTY agrees to monitor the services provided to eligible clients so that approved service providers shall not exceed \$3,500 in reimbursement from the Family Preservation Case Service Fund for services they provide to a single client and/or their family members during the term of this contract.

Initials: UM / CEOu CONTRACTOR/COUNT