Agenda: March 7, 2000



# **County of Santa Cruz**

#### PROBATION DEPARTMENT

P.O. BOX 1812, SANTA CRUZ, CA 95061-1812 (831) 454-2150 FAX: (831) 454-3035

JOHN P. RHOADS
CHIEF PROBATION OFFICER

February 22, 2000

Board of Supervisors County of Santa Cruz 701 Ocean Street Santa Cruz, California 95060

APPROVE AMENDMENT TO AGREEMENT BETWEEN PROBATION DEPARTMENT AND COMMUNITY ACTION BOARD OF SANTA CRUZ COUNTY FOR YOUTH COMMUNITY RESTORATION PROGRAM

## Dear Board Members:

The Probation Department utilizes community-based organizations to enhance and develop alternatives to detaining minors in Juvenile Hall. Included in the Department's five-year TANF (Temporary Assistance to Needy Families ) Program and Services Plan are funds allocated to the Community Action Board of Santa Cruz for the Youth Community Services Program, which provides a constructive alternative to detention for juveniles on weekends while performing necessary public works projects throughout the county.

The TANF Program provided \$10,000 for this project in FY 1998-99. Due to the continued success of the Youth Community Services Program, it was determined that a contract amendment in the amount of \$30,300, increasing the total program cost to \$40,300, would further enhance the effectiveness of this program by providing additional hours and an increased scope of services for this weekend supervision program. Sufficient funds are available in the Probation index due to a re-allocation of funds within the TANF Program Plan, and there is no increase to net county cost as a result of the issuance of this contract amendment.

The Youth Community Services Program has been renamed to the Youth Community Restoration Program. The revised scope of services includes the development of a job placement and mentoring project as a follow-up to the Weekend Work Project. The goal of the Job Mentoring and Placement Project is to give youth a positive life-building experience in a paid work position, leading to potential job placement, as well as developing a relationship between high-risk youth and the community. A restitution component is included to assist youth with the terms of their probation sentence.

The Criminal Justice Coordinating Council, at its meeting on January 14, 2000, approved the revision to the TANF Plan and the expansion of services for the for the CAB Youth Community Restoration Program.

# IT IS THEREFORE RECOMMENDED that your Board:

1. Approve Amendment A-2 to Agreement #91392-02 between the Santa Cruz County Probation Department and Community Action Board of Santa Cruz, Inc., Youth

Community Restoration Program, and authorize the Chief Probation Officer to sign the contract amendment on behalf of the County; and

2. Approve the attached ADM 29 Request for Approval of Agreement encumbering an additional \$30,300 from funds available in appropriations account 574000-3665, Professional and Specialized Services, for the CAB-Youth Community Restoration Program.

Sincerely,

JOHN P. RHOADS Chief Probation Officer

JPR:FN

**RECOMMENDED:** 

SUSAN A. MAURIELLO County Administrative Officer

cc: County Administrative Office

Auditor-Controller Probation Department



# REQUEST FOR APPROVAL OF AGREEMENT

то:	Board of Supervisors County Administrative Officer County Counsel Auditor-Controller		FROM:	Probation P.Rhoads	(Signature) <u>2/22/00</u>	(Dept.
The	Board of Supervisors is hereby req	uested to approve the o	ttached ag	greement and authorize th	ne execution of the same.	
	CAR Youth Pestoration Program 501 Socuel Ave Santa Cruz CA 95061					(Agency
	Che agreement will provide Supervision of Youth Community Restoration Program  (Name & Add					& Address)
3.	The agreement is needed.	ause supervision	of prog	ram can be handled	more efficiently	
	through contracted se	ervices				
4.	Period of the agreement is from	July 1, 1999		to June 3	0,2002	
5.	Anticipated cost is \$ 40,300 ar	nnually		(F <i>j.</i> */9	'dy gyngynyty Monyhyly ygtje;No	ot to exceed
6.	Remarks: Increase 3	0,300.00				
=	Appropriations are budgeted <u>in.</u> NOTE: IF APPRO  propriationa v a i l a b l e und  are not	OPRIATIONS ARE INS	JFFICIEN t N	T, ATTACH COMPLETE	Date 2/22/00	(Account
Pro	oposal eviewed and approved It is Chief ProbationOfficer	recommended that the E	Board of S	Supervisors approve the a	agreement and authorize the inty of Santa Cruz	)
	Probation Dept	(Age			ministrative Officer	
Re	marks:				Date 2/2	4 00
Ag	greement approved as to form. Date			(		
Dis	stribution:  Bd. of Supv White Auditor-Controller - Blue County Counsel - Green - Co. Admin. Officer - Canary Auditor-Controller - Pink Originating Dept Goldenrod  *To Orig. Dept. if rejected.  ADM - 29 (1/78)	State of California, do he	ex- ereby certify rs as recom oard on	that the foregoing request for mended by the County Admi	Supervisors of the County of S or approval of agreement was ap inistrative Officer by an order du County Administra	pproved by uly entered

# AMENDMENT A-2 TO CONTRACT #91392-02

# BETWEEN COMMUNITY ACTION BOARD OF SANTA CRUZ COUNTY AND COUNTY OF SANTA CRUZ PROBATION DEPARTMENT

# YOUTH COMMUNITY RESTORATION PROGRAM (Youth Community Services Program)

Amendment to that certain Independent Contractor Agreement #91392-02, dated January 28, 1997, amended June 24, 1997 and January 4, 1999, between the County of Santa Cruz, Probation Department, hereinafter called COUNTY, and Community Action Board of Santa Cruz County, Inc. hereinafter called CONTRACTOR:

## RECITALS

WHEREAS, the COUNTY is desirous of expanding the scope of services of the existing Youth Community Services Program, as outlined in Attachment "A" Scope of Services; and

WHEREAS, the COUNTY recognizes the increased cost to CONTRACTOR due to the expansion of services under the newly titled "Youth Community Restoration Program" formerly titled the "Youth Community Services Program" included in the Probation Department's multi-year TANF Services and Program Plan.

## WITNESSETH

NOW, THEREFORE, COUNTY and CONTRACTOR do hereby agree to amend the Agreement as set forth below and the following sections of the Agreement are modified and changed and replace the existing Agreement sections as follows:

1. Replace existing Section 2. Compensation

<u>COMPENSATION</u>. In consideration for Contractor performing TANF eligible services in the Youth Community Restoration Program included in the Probation Department's multi-year TANF Services and Program Plan, COUNTY agrees to pay CONTRACTOR as follows:

Payment for monthly invoiced costs related to the Youth Community Restoration Program TANF Services, not to exceed \$40,300 in total compensation each fiscal year. The increase from \$10,000 to \$40,300 is retroactive to July 1, 1999.



Agreement No. 91392-02 Amendment A-2 Page 2

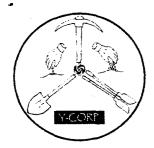
# 2. Replace existing Section 3. Term

<u>TERM.</u>. The term of this contract shall be **from** February 1, 1997 through June 30, 2002, unless canceled by either party with thirty (30) days notice.

All other terms and conditions of this agreement shall remain in full force and effect throughout the duration of this amended Agreement term without further modification, amendment or supplement.

IN WITNESS WHEREOF, the parties have	executed this Agreement Amendment as of the
day of February, 2000.	
COUNTY	CONTRACTOR
Santa Cruz County Probation Department	Community Action Board of Santa Cruz
By:	By: Mustine thorn was
John P. Rhoads,	Christine Johnson-Lyons
Chief Probation Officer	V ()
Approved as to Form: ,	V
Assistant County Counsel	2 · 16 · 00  Date
Recommended for Approval:	
County Administrative Office	Date





# Youth Community Kestoration Trogram.

A Project of the Community Action Board of Santa Cruz County, Inc.

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# Job Training and Mentorship Project

# Goal

While Y-CORP has proven to be a positive first step for juvenile offenders in developing competencies and accountability for their actions, there is a clear need for further steps in this process. Based on feedback and requests from the youth participants, we have developed a job placement and mentoring project as a follow-up/graduation program to the Y-CORP Weekend Work Project. The goal of the Job Mentoring and Placement Project (JMPP) is to give the youth a positive life building experience in a paid work position leading to potential job placement and at the same time develop the critical relationship with high-risk youth and their community. A restitution component is also included to make victims whole and to help youth complete their probation terms. This program is based on the belief that youth offenders who learn and practice competency through active, experiential learning which produces tangible results and includes a restitution component are less likely to reoffend.

## **Outcomes**

- Annually, 25 youth offenders will be job ready upon completion of mentorship training program.
- Each year 20 youth offenders will be employed (PT during school year, FT during summer) at least 12 months.
- 80 percent of the graduates of the program will not reoffend within six months of their mentorship completion,

## Benefits

- **Victims:** A portion of the participant's wages will go towards **restitution** (if no restitution is owed, the same portion will go to the youth's savings account). Youth offenders paying restitution to their victims makes accountability whole.
- Youth Offenders: This program is unique in that it serves a population of youth that are underrepresented in other job training and mentorship programs. The restitution component will act as an incentive to transitioning youth offenders off probation,
- Community: The mentoring and job placement program will also provide opportunity for social change. Public opinion of youth offenders will be progressively challenged as youth link with local businesses to develop a better understanding and respect for one another. Providing positive alternatives for youth offenders will ensure progress of the community as a whole.

## **Public/Private Partnership**

Participating businesses will have the opportunity to contribute to their local communities and the rehabilitative process of youth offenders within those communities. As an incentive, businesses will benefit from a trainee fully qualified for job placement at the end of the mentorship placement. Y-CORP graduates are matched with business mentors during a subsidized training program that ends in a job placement with respective mentors. A Y-CORP Mentorship Counselor will provide coordinating services with the job mentor and youth to ensure program success.

# **Training Session Structure**

- The following is a schedule of the ten week cycle of the mentorship placements:
- Week 1-2: Workshops and meetings with youth. Week's activities include: orientation, skill building (i.e. interview, job readiness, communication, etc.), and identifying job/training placement interests.

Includes scheduling and confirming placement. Introduce job mentor and youth mentee as well as

reaching an agreement for job training content, terms and goals.

Week 3-8: Job mentorship placement. Youth works 10-15 hours per week. Meets with Mentorship Counselor (MC) two times a week (minimum one in person). MC meets with job mentor twice per week (minimum one in

person). Additional meetings with individuals or with all three should be scheduled as needed.

Week 9-10: Completion of job mentorship placement. Revisit original goals and negotiate permanent job placement with respective mentor and/or research other opportunities related to experience gained from the

mentorship placement.

# Budget

The Y-CORP JMPP budget total for year 2000 is \$87,3 18.00. Y-CORP is requesting \$40,300 from the County Probation Department's TANF funds.

