

county of Santa Cruz

HUMAN RESOURCES AGENCY

CECILIA ESPINOLA, ADMINISTRATOR

1000 **EMELINE** ST., SANTA CRUZ, CA **95060 (408)** 454.4130 OR **454-4045** FAX: **(408) 454-4642**

February 28, 2000 Agenda: March 14, 2000

BOARD OF SUPERVISORS County of Santa Cruz 701 Ocean Street Santa Cruz, California 95060

ENHANCEMENTS TO CHILD WELFARE SERVICES (CWS) PROGRAM: HEALTHY START

Dear Members of the Board:

As you know, Healthy Start is a statewide collaborative effort to place comprehensive support services for children and families at school sites. Healthy Start collaborations bring together schools, school districts, county offices of education, health and human service agencies, county governments, nonprofit organizations, businesses, and others to focus their energy, expertise, and resources on responding to the needs presented by children, youth, and families in the school community.

One underlying goal of Healthy Start programs is to prevent child abuse and neglect through intensive support of families. As you are aware, the Human Resources Agency (HRA) is working actively with Healthy Start collaborations and a wide range of public and community-based organizations to strengthen the continuum of prevention, early intervention, and treatment services for at-risk children and their families. The Healthy Start vision and service model make it an important part of the prevention component of this continuum.

In Santa Cruz County, there are three Healthy Start collaborations: San Lorenzo Valley, Pajaro Valley, and Branciforte. Both San Lorenzo and Pajaro Valley are currently offering services to the children and families of their communities. The new Branciforte Healthy Start collaborative is planning to begin delivering services during the next school year. HRA Child Welfare Services (CWS) actively participates in the advisory committees for the local Healthy Start collaborations. As part of HRA's efforts to strengthen community-based prevention and early intervention services, the Agency seeks to enhance its support of, and collaboration with, Healthy Start programs.

As you know, Temporary Assistance for Needy Families (TANF) Incentive Funds are available to expand services that lead to the accomplishment of TANF program goals, such as Healthy

Agenda: March 14, 2000

ENHANCEMENTS TO CHILD WELFARE SERVICES

PROGRAM: HEALTHY START

Start. Clearly, Healthy Start services also contribute to HRA's goals of preventing child abuse and neglect. The purpose of this letter is to request your Board's acceptance of unanticipated revenue associated with TANF Incentive Funds and to request approval of agreements with the Healthy Start programs of Valley Resource Center and Pajaro Valley Unified School District to enhance the County's continuum of services to children and their families.

Contract with Valley Resource Center--\$100,000

The San Lorenzo Valley Healthy Start site focuses services on families with elementary-aged children. The Human Resources Agency has negotiated a contract with Valley Resource Center in the amount of \$100,000 to provide enhanced services to parents, including parenting skills training and job placement and training services. In addition, parents and children will receive advocacy and case management services, which focus on linking them to community resources. Transportation will be available to assist families in interfacing with other community agencies. Linking families to services offered by the County, such as One Stop Centers and Family Resource Centers, is a focus of this proposal. The proposed contract for a term from March 14, 2000 to June 30, 2001 is attached for your approval.

Contract with Pajaro Valley Unified School District-\$50,000

The Human Resources Agency has negotiated a contract with Pajaro Valley Unified School District Healthy Start program. The contract in the amount of \$50,000 will assist in preventing and reducing out-of-wedlock pregnancies. In collaboration with other community agencies, Healthy Start will identify teen fathers and link them to community resources and services, such as parenting training and job preparation. In addition, a conference will provide teens with the opportunity to set educational, employment, and other goals about their futures in order to build self-esteem and reduce the likelihood of teen pregnancy. The project will enhance the array of supportive services provided to teen parents through the County's Cal-Learn program as well as other county and community-based services for teen parents. The proposed contract for a term from March 14, 2000 to June 30, 2000 is attached for your approval.

IT IS THEREFORE RECOMMENDED that your Board:

- 1. Approve the attached resolution accepting unanticipated revenue in the amount of \$80,000 and appropriate these funds as described in the attached AUD 60;
- 2. Approve agreements with Valley Resource Center in the amount of \$100,000 and Pajaro Valley Unified School District in the amount of \$50,000 and authorize the Human Resources Agency Administrator to execute these agreements.

Very truly yours,

CECILIA ESPINOLA

Administrator

N:\HRA\BOARD\Healthy Start Contracts BOS letter.doc

Cecilia Espinola

Agenda: March 14, 2000

ENHANCEMENTS TO CHILD WELFARE SERVICES

PROGRAM: HEALTHY START

RECOMMENDED:

Susan A. Mauriello

County Administrative Officer

cc: County Administrative Office

Auditor-Controller Valley Resource Center

Pajaro Valley Unified School District

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$\begin{array}{c} \textbf{BEFORE THE BOARD OF SUPERVISORS} \\ \textbf{OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA} \end{array}$

RESOLUTION NO.

On the motion of Supervisor duly seconded by Supervisor the following resolution is adopted:

	RESO	LUTION ACC	CEPTING UNA	ATICIPATED REVENUE	
WHEREAS, th	- -	f Santa Cr or <u>TANF</u>		ecipient of funds fr	om <u>CAD pt.</u> _ program; and
which are	either in e	xcess of t	hose antic	s in the amount of \$cipated or are not sport the County: and	
may be made		for spec		tion 29130(c)/29064(priation by a four-f	
				ED that the Santa Cr mount of <u>i\$80,000</u>	ruz County <u>t</u> o
Department	HRA-Socia	<u>l Services</u>			
т/с	Index Number	Si	evenue bobject umber	Account Name	Amount
001	392100	 09	30	FED-CALWORKS	80,000
and that s	uch funds b Index Number	e and are Expenditure Subobject Number	hereby app	propriated as follow Account Name	Amount
021	392100	5283		Other charges	80,000
	l and that t	the Revenu		he fiscal provisions been) (will be) rece Date <u>2-16-</u> 0	eived within the

AUD60 (Rev 5/94)

COUNTY	ADMINISTRATIVE	OFFICER	/ Recommended to Board /// Not Recommended to Board
PASSED State of by the	AND ADOPTED by of California, following vote	the Board this (requires	of Supervisors of the County of Santa Cruz day of19 four-fifths vote for approval):
AYES:	SUPERVISORS		
NOES:	SUPERVISORS		
ABSENT:	SUPERVISORS		
			Chairperson of the Board
ATTEST	:		
Clerk	of the Board		
APPROV	ved as to form:		APPROVED AS TO ACCOUNTING DETAIL:
County	Counsel		Auditor-Controller
Distri	bution:		

AUD60 (Rev 5/94)

Auditor-Controller

County Council
County Administrative Officer
Originating Department

Page 2 of 2

REQUEST FOR APPROVAL OF AGREEMENT

TO: Board of Supervisors County Administrative Officer County Counsel Auditor-Controller	FROM: Human Resources Agency (Signature) 2/	
The Board of Supervisors is hereby re	equested to approve the attached agreement and authorize the execution of the sa	ame.
Said agreement is between the	County of Santa Cruz Human Resources Agency	(Agency
and VAlley Resource Cente	er, 231 Main St., Ben Lomond, CA 95005	Name & Address
•	services to parents, such as parenting skills and job placed intain two parent families.	ment.
3. The agreement is needed.	to meet TANF Incentive purpose 4. Pin #090032	
4. Period of the agreement is from _	March 14, 2000 to June 30, 2000	
5. Anticipated cost is \$ 30,00	00 (Fixed amount; Monthly rate	e; Not to exceed
6. Remarks: W-9 on file	. Contact: Elizabeth Caswell, x4884.	
Contract term: 3/14/		
	392100 (Index#) 5283	
	OPRIATIONS ARE INSUFFICIENT, ATTACH COMPLETED FORM AUD-74	4
Appropriations & a vailable and hore not	3/2/00 ncumbered. Contract No. <u>C092052</u> Date	Deputy
Proposal reviewed and approved. It is HRA Administrator	s recommended that the Board of Supervisors approve the agreement and authorize to execute the same on behalf of the <u>County of Santa</u>	
Human Resources Agend	(Agency). County Administrative Uficer (Analyst) By Manufacture Uficer Date	3 / w
Agreement approved as to form. Dat	te	
Distribution: Bd. of SupvWhite Auditor-Controller - Blue County Counsel - Green Co. Admin. Officer - Canary Auditor-Controller - Pink Originating Dept Goldenrod *To Orig. Dept. if rejected.	State of California) County of Santa Cruz) ex-officio Clerk of the Board of Supervisors of the County State of California, do hereby certify that the foregoing request for approval of agreement said Board of Supervisors as recommended by the County Administrative Officer by an In the minutes of said Board on County Adm 19 BY	was approved by

ADM - 29 (6/95)

INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT is entered into this 14th day of March, 2000, by and between the COUNTY OF SANTA CRUZ HUMAN RESOURCES AGENCY, hereinafter called COUNTY, and VALLEY RESOURCE CENTER, San Lorenzo Valley Healthy Start, 23 1 Main Street, Ben Lomond, CA 95005, hereinafter called CONTRACTOR. The parties agree as follows:

- 1. <u>DUTIES.</u> CONTRACTOR agrees to exercise special skill to provide services to families and individuals and to accomplish the following results:
- A. CONTRACTOR shall provide services to encourage the formation and maintenance of two-parent families. Services for parents through San Lorenzo Valley Healthy Start are parenting skills training and job placement and training services. These activities are intended to provide short-term services and not basic income support, see Attachment A, Scope of Services.
- B. CONTRACTOR shall submit quarterly reports to COUNTY on activities as specified in Attachment A and such additional reports as may be requested by the COUNTY, describing work progress in carrying out the approved program under this Agreement, expenditure of funds, and any difficulties in meeting program objectives. CONTRACTOR shall be responsible for reporting any difficulties in complying with the terms and provisions of this Agreement at the earliest possible date.
- 2. <u>COMPENSATION</u>. In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR as follows:
- A. CONTRACTOR shall be paid \$40 per hour for individual and group services. Total amount of services claimed shall not exceed 2,500 hours or One Hundred Thousand Dollars (\$100,000). CONTRACTOR shall submit quarterly invoices referencing Pin #090032 by the 10th of the following month:

Human Resources Agency PO Box 1320 Santa Cruz, CA 95061 Attention: FK13

B. CONTRACTORS that are non-profit, community based organizations granted taxexempt status under IRS Section 501 may receive a one-time cash advance of up to one quarter of the total contract amount for expenses necessary under this Agreement. Prior to granting an advance, CONTRACTOR must submit a written request detailing the need for an advance, including a grant request/expenditure report form as provided by the COUNTY and evidence that contract activities cannot be carried out without the advance. Such evidence shall consist of a



current balance sheet, cash flow statement, or other documentation, which adequately supports the request. The Human Resources Agency Administrator or his/her designee must approve advances in writing. Each subsequent payment will be based on actual services.

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- C. CONTRACTOR will not use cash advances to provide working capital for non-COUNTY programs, and when possible such advances shall be deposited in interest-bearing accounts, and the interest used to reduce program costs during the fiscal year. Carry-over of any portion of an advance or interest from an advance into a subsequent. fiscal year is not allowed.
- D. CONTRACTOR may receive an advance only if it provides satisfactory fidelity bond in the amount of the advance requested naming the COUNTY as loss payee. An original of the bond must be submitted to the COUNTY as part of the advance request.
 - 3. TERMerm of this contract shall be March 14, 2000 to June 30, 2001.
- 4. <u>EARLY TERMINATION</u>. Either party hereto may terminate this contract at any time by giving thirty (30) days written notice to the other party.
- 5. <u>INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS.</u>
 CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees, and volunteers) from and against:
- A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.
- B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).
- 6. <u>INSURANCE</u>. CONTRACTOR, at its sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage for each subcontractor equivalent to that required of CONTRACTOR in this Agreement, unless CONTRACTOR and COUNTY both initial here

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Initials: Off / CE we CONTRACTOR/COUNTY

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A. <u>Types of Insurance and Minimum Limits</u>

(1) Worker's Compensation in the minimum statutorily required coverage
amounts. This insurance coverage shall not be required if the CONTRACTOR has no employees
and certifies to this fact by initialing here
(2) , Automobile Liability Insurance for each of CONTRACTOR'S vehicles used
in the performance of this Agreement, including owned, non-owned (e.g., owned by
CONTRACTOR'S employees), leased or hired vehicles, shall each be covered with Automobile
Liability Insurance in the minimum amount of \$500,000.00 combined single limit per occurrence
for bodily injury and property damage. This insurance coverage shall not be required if vehicle
use by CONTRACTOR is not a material part of performance of this Agreement and
CONTRACTOR and COUNTY both certify to this fact by initialing here

- (3) Comprehensive or Commercial Liability Insurance coverage in the minimum amount of \$1,000,000.00 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross-liability.
- (4) Professional Liability Insurance in the minimum amount of \$1,000,000.00 combined single limit, if, and only if, this Subparagraph is initialed by CONTRACTOR and COUNTY / .

B. Other Insurance Provisions

- (1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three years after the expiration of the Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed to be reasonable.
- (2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."



(3) All the insurance policies shall be endorsed to contain the following clause:

"This insurance shall not be cancelled until after thirty (30) days prior written notice has been given to:

Elizabeth Caswell
Departmental Administrative Analyst
HRA
1400 Emeline Ave.
Santa Cruz, CA 95061

(4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

Elizabeth Caswell
Departmental Administrative Analyst
HRA
1400 Emeline Ave.
Santa Cruz, CA 95061

- 7. <u>EQUAL EMPLOYMENT OPPORTUNITY</u>. During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:
- A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, sex, sexual orientation, pregnancy, age (over 18), veteran status or any other non-merit factor unrelated to job duties. Such non-discriminatory action shall include, but not be limited to the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.
- B. If this Agreement provides compensation in excess of \$50,000.00 to CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:
- (1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, sex, sexual orientation, age (over 40), veteran status, or any other non-merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR's solicitation of goods and services. Definitions for

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CONTRACTOR/COUNTY

Minority/Women/Disabled Business Enterprises are available from the COUNTY general Services Purchasing Division.

- (2) The CONTRACTOR shall furnish COUNTY Affirmative Action Office information and reports in the prescribed reporting format (PER 4012) identifying the sex, race, handicap or disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority/Women/Disabled Business Enterprises.
- (3) In the event of the CONTRACTOR's non-compliance with the non-discrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.
- (4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000.00 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.
- 8. <u>INDEPENDENT CONTRACTOR STATUS</u>. CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (worker's compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

<u>PRINCIPAL TEST</u>. The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS. (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and workplace; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.



It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors that indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgement that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

- 9. <u>NONASSIGNMENT.</u> Contractor shall not assign this Agreement without the prior written consent of the COUNTY.
- 10. <u>RETENTION AND AUDIT OF RECORDS</u>. CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.
- 11. <u>PRESENTATION OF CLAIMS.</u> Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.
- 12. <u>AMENDMENT.</u> This contract may be amended, modified or changed by written consent of both parties.
 - 13. <u>ATTACHMENTS.</u> This Agreement includes the following attachments:

Attachment A: Scope of Services

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Initials: 245 / CE EW CONTRACTOR/COUNTY

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

COUNTY OF SANTA CRUZ	CONTRACTO	R
By: Cecilia Espinola, HRA Administrator	BY May	Jud Bamn
	Agency:	Vallev Resource Center
	Address:	San Lorenzo Vallev Healthy Start 231 Main Street Ben Lomond, CA 95005
	Telephone:	<u>(831) 336-8895</u>
APPROVED AS TO INSURANCE:	Tax ID#:	<u>77-0193866</u>
By: Janet Mchurley 10	26X0	

APPROVED AS TO FORM:

County Counsel

County Counsel

Risk Management

DISTRIBUTION:

County Administrative Office

Auditor-Controller County Counsel

Risk Management

Contractor

N:\SS00\SA00\Elizabeth\Service Enhancement Strategies\SLV\SLV Healthy Start Contract 00-01.doc

Attachment A

SCOPE OF SERVICES

CONTRACTOR shall work toward achieving the following goals and accomplish the following objectives related to encouraging the formation and maintenance of two-parent families. By implementing the listed activities, the CONTRACTOR will achieve described goals and objectives. CONTRACTOR shall employ listed methods to evaluate performance and submit evaluation reports quarterly.

		METHODS OF
		EVALUATING AND
GOALS AND	IMPLEMENTATION ACTIVITIES	REPORTING TO
MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	COUNTY
Goal 1. Provide advocacy for childr	en and families at all San Lorenzo Val	ley elementary schools.
	Objectives	
A. Maintain family advocate and family center at all San Lorenzo Valley school sites.	A. One full-time Healthy Start family advocate will operate out of the family center at each of the four school campuses for 48 weeks per year.	A. Maintain timecards for all advocates. Report quarterly.
B. Provide advocacy and linkage with various community services and agencies.	B. Assess need and refer families to job training, education, child care and other services needed for family self sufficiency. Advocate with community CBOs for basic needs such as food, clothing, and housing assistance.	B. Using a California Department of Education tool (Form J attached), measure number of activities linking families to services and resources. Report quarterly.*
C. Link and facilitate families accessing community counseling and support group resources.	C. Assess need and refer families to counseling; provide transportation; access a wide range of services; arrange for child care and scholarships to cover cost (as needed).	C. Same as previous.
D. Help transport and/or organize transportation for families to and from services and activities.	D. Using Healthy Start vans, transport families to and from needed services; facilitate parents developing ride sharing and carpooling partnerships.	D. Measure number of transportation services or linkages to transportation provided. Report quarterly.
E. Provide ongoing case management.	E. Develop family plans, support family in achieving goals, follow up, review plan, and reassess as needed.	E. With family, advocate evaluates if goal is met, partially met, or not met on an ongoing basis. Evaluate (aggregated) improvements using surveys of parents, teachers, and other school staff. Phase in use of the Family Matrix tool. A complete report will be presented annually.*

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*Reporting to include a narrative component.

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GOALS AND MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	METHODS OF EVALUATING AND REPORTING TO COUNTY
Goal 2. Link children to enrichment resources as need arises.	t opportunities through existing activit	ies and develop new
	Objectives	
A. Link children to community organizations that provide recreational, educational, and cultural activities, before and after school and throughout the year.	A. Obtain scholarships and donations for uniforms, equipment, and participation in a wide range of sports activities; obtain scholarships and donations to help families access community programs such as the YMCA, Mountain Arts Center, and other community organizations that provide summer camp, semester break and before and after school activities.	A. Using California Department of Education tool (Form J), measure number of activities linking families to services and resources. Report quarterly.
B. Facilitate and help develop enrichment activities at the school site. Goal 3. Encourage and support par	B. Working in partnership with parents, school staff, interns, and community volunteers, develop homework clubs, reading clubs, girls and boys groups, mentoring programs, and other activities as interest arises.	B. Track participation in Healthy Start initiated or supported activities. Report quarterly.
Com to Entouring and support par		
	Objectives	
A. Facilitate parents organizing parent meetings, taking responsibility for program components such as fimdraising and advocating for change.	A. Facilitate the development of parent led meetings where parents determine and implement their goals and objectives -such as sending their children to summer camp by organizing and participating in fundraising events.	A. Track number of parent meetings and events coordinated. Report quarterly.*
B. Provide an environment in which parents develop marketable skills through a wide range of activities.	B. Encourage and support parents to volunteer in parent teacher organizations, Healthy Start offices, classrooms, and community based organizations to develop skills and build community connections. Through the development of community partnerships, help parents access paid opportunities to learn and use new skills.	B. Track number of parent volunteer hours at Healthy Start sites and use Form J to measure number of activities linking parents to volunteer and job training opportunities.
C. Facilitate parenting seminars, parent meetings and provide links to off site parent education groups.	C. Develop and facilitate on-site parent seminars on parent requested topics such as stress, anger management and discipline; help access and address transportation and child care needs for off-site seminars sponsored by local parent education professionals.	C. Track participation in parent education and/or emotional well being classes and support groups using Form J.

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^{*}Reporting to include a narrative component.



SERVICE TYPES AND NUMBERS

Site Name:	Site ID#:	School Year:	Grant Year (circle one): Pre 1 2 3
Site Mairie.		Ocnoor rear	Grant real (choic one). The 12 3

CODE	TYPE OF SERVICE	UNITS OF	SERVICE
		Overall	Case managed
ACADEM	C/EDUCATIONAL SERVICES		
ACA100	Tutorial services		•
ACA101	School system advocacy		
ACA102	Educational testing		
ACA103	Early identification programs		
ACA104	Developmental assessment		
ACA105	Early intervention for developmentally delayed		
ACA106	Early childhood education		
ACA107	Academic counseling	I	
ACA108	Student counseling services		
ACA109	Truancy counseling	I	
ACA1 10	Dropout programs		
ACA111	Adult/child mentoring programs		
ACA112	Youth development		
ACA113	Extended day care		
ACA114	Adult basic education		
ACA115 (itizenship preparation		
ACA116	English as a second language		
ACA117	Graduation requirements programs		
ACA118	Teen parent/pregnant teen education programs		
ACA119	Other academic/educational services		

CODE	TYPE OF SERVICE	UNITS OF	SERVICE
		Overall	Case managed
EMPLOY	MENT SERVICES		
EMP200	Pre-job guidance		
EMP201	Career counseling		
EMP202	Job search/placement		
EMP203	Vocational education		
EMP204	Public employment & training programs		
EMP205	Other employment services		
INCOME	MAINTENANCE		
INC300	AFDC		
INC301	Medi-Cal/Medicald		
INC302	Nutrition maintenance		
INC303	Disability insurance		
INC304	Other income maintenance programs		

Subtotal		
	Overall	Case managed

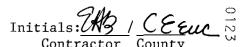
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Contractor County

SERVICE TYPES AND NUMBERS (continued)

CODE	TYPE OF SERVICE	UNITS OF SERVICE	
		Overall	Case managed
BASIC NI	EEDS SERVICES		
BAS400	Clothing		
BAS401	Emergency Food		
BAS402	Housing		
BAS403	Temporary financial aid		
BAS404	Local transportation	I	-
BAS405	Child care		
BAS406	Utility assistance		
BAS407	Cultural enrichment		
BAS408	Recreational activities		
BAS409	Interpretation/translation		
BAS410	Material resources		
BAS411	Other basic needs services		
FAMILY F	FUNCTIONING SERVICES		
FAM500	Family preservation programs		
FAM501	Family support centers		
FAM502	Child abuse reporting/ emergency response		
FAM503	Crisis shelter		
FAM504	Parenting education		
FAM505	Personal financial management counseling		
FAM506	Other family functioning services		

CODE	TYPE OF SERVICE	UNITS OF SERVICE	
		Overall	Case managed
LEGAL S	LEGAL SERVICES		
LEG600	Individual advocacy		
LEG601	Legal counseling		
LEG602	Legal representation		
LEG603	Juvenile delinquency prevention		
LEG604	Immigration assistance		
LEG605	Other legal services		
MEDICAL	HEALTH SERVICES		
MED700	General physical examinations		
MED701	CHOP exams		
MED702	Childhood Immunizations		
MED703	Eye screening		
MED704	Eye care		
MED705	Hearing screening		
MED706	Speech and language evaluations		
MED707	Speech and hearing		
MED708	Dental screening		
ME0709	Dental care	1 1	
MED710	Nutrition assessment and prescription services		
MED71 1	Other health screening		
MED712	Specialty medicine		
	Subtotal		







SERVICE TYPES AND NUMBERS (concluded)

CODE	TYPE OF SERVICE	UNITS OF SERVICE	
		Overall	Case managed
MEDICAL HEALTH SERVICES (cont.)			
MED713	General acute care hospitals		
MED714	Emergency medical care		
MED715	Disease-specific treatment		
MED716	Physical therapy		
MED717	Occupational therapy		
MED718	Obstetrics/gynecology		
MED719	Teen family planning programs		
MED720	Maternal and infant care		
MED721	Other health care		
HEALTH E	EDUCATION SERVICES		
HED800	Disease/disability information		
HED801	Teen pregnancy prevention		
HED802	Childbirth education		
HED803	Wellness programs		
HED804	Substance abuse education/ prevention		
HED805	Nutrition education		
HED806	Other health education		
_			
0 THER SER VICES			
OTH001	Other services		

CODE	TYPE OF SERVICE	UNITS OF SERVICE	
		overall	Case managed
MENTAL	HEALTH SERVICES		-
MTL900 F	sychosocial evaluation		
MTL901	Individual counseling		
MTL902	Peer counseling ,		
MTL903 (roup counseling		
MTL904	amily counseling		
MTL905	Mutual support groups		
MTL906	In-person crisis intervention		
MTL907	Life problems counseling		
MTL908	Early intervention for mental illness		
MTL909	Mental health facilities		
MTL910	Outpatient mental health care		
MTL911	Outpatient substance abuse treatment programs		
MTL912	Other mental health services		
CASE MANAGEMENT SERVICES			
CMN000 (Case management		
CMN001	Outreach and identification of clients		
CMN002	ntake		
CMN003	Assessment		
CMN004	Case planning		
CMN005	Linking to services		
CMN006	Monitoring and evaluation of case progress		
CMN007	Termination of case		
	Total		

Initials / CE Contractor County

COUNTY OF SANTA CRUZ

REQUEST FOR APPROVAL OF AGREEMENT

TO:	Boord of Supervisors County Administrative Officer County Counsel Auditor-Controller	FROM:		ces Agency (Da	
The	Board of Supervisors is hereby red	quested to approve the attached a	agreement and authorize t	he execution of the same.	
	Said agreement is between the	Health	Cruz Human Resour y Start Program reen Valley Rd Wat	sonville, CA (Name & Add	
2.	The agreement will provide <u>ser</u> out	vices to teens, which prevocation prevocation of wedlock pregnancies.		95076	
3.	The agreement is needed, to	meet TANF Incentive purpo # 093032	ose 3.		
5.	Period of the agreement is from	March 14, 2000	toJ	une 30, 2000	
5.	Anticipated cost is \$50,0	0 0	(Fixed	d omount; Monthly rate; Not to ex	ceed)
5.	Remarks: W-9 on file. Co	ontact: Elizabeth Caswe	11, x4884		
	Appropriations are budgeted in NOTE: IF APPR propriation are available and are not	OPRIATIONS ARE INSUFFICIEN	NT, ATTACH COMPLETE	ED FORM AUD-74	oject)
	Gre nor	***************************************	GARY A KNUTSON, Au	ditor - Controller ∫^∂	eputy.
² rc	ppose reviewed and approved. It is	recommended that the Board of S			
₹e	Human Resources Agency			ministrative Officer Date 2	8 3
Ag	reement approved as to form. Date		_		
)is	Tribution: Bd. of Supv. • White Auditor-Controller • Blue County Counsel • ←□無元 • Co. Admin. Officer • Canary Auditor-Controller • Pink Originoting Dept. • Goldenrod 'To Orig. Dept. if rejected. ADM 29 (6/95)	State of California, do hereby cert	tify that the foregoing request mmended by the County Adm	Supervisors of the County of Santa Cri for approval of agreement was approved inistrative Officer by an order duly enter County Administrative Offi Deputy Cl	by red icer

INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT is entered into this 14th day of March, 2000, by and between the COUNTY OF SANTA CRUZ HUMAN RESOURCES AGENCY, hereinafter called COUNTY, and PAJARO VALLEY UNIFIED SCHOOL DISTRICT, Healthy Start Program, 294 Green Valley Road, Watsonville, CA 95076, hereinafter called CONTRACTOR. The parties agree as follows:

- 1. <u>DUTIES.</u> CONTRACTOR agrees to exercise special skill to provide services to families and individuals and to accomplish the following results:
- A. CONTRACTOR shall provide services to prevent or reduce out-of-wedlock pregnancies. Services will target teen fathers and will link them to community services and resources. These activities are intended to provide short-term services and not basic income support, see Attachment A, Scope of Services.
- B. CONTRACTOR shall submit quarterly reports to COUNTY on activities as specified in Attachment A and such additional reports as may be requested by the COUNTY, describing work progress in carrying out the approved program under this Agreement, expenditure of funds, and any difficulties in meeting program objectives. CONTRACTOR shall be responsible for reporting any difficulties in complying with the terms and provisions of this Agreement at the earliest possible date.
- 2. <u>COMPENSATION</u>. In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR as follows:
- A. CONTRACTOR shall be paid as specified in Attachment B. Total amount of services claimed shall not exceed Fifty Thousand Dollars (\$50,000). CONTRACTOR shall submit monthly invoices referencing Pin #093032 by the 10th of the following month:

Human Resources Agency PO Box 1320 Santa Cruz, CA 95061 Attention: FK13

B. CONTRACTORS that are non-profit, community based organizations granted tax-exempt status under IRS Section 501 may receive a one-time cash advance of up to one quarter of the total contract amount for expenses necessary under this Agreement. Prior to granting an advance, CONTRACTOR must submit a written request detailing the need for an advance, including a grant request/expenditure report form as provided by the COUNTY and evidence that contract activities cannot be carried out without the advance. Such evidence shall consist of a current balance sheet, cash flow statement, or other documentation, which adequately supports

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CONTRACTOR/COUNTY

- **c**. CONTRACTOR will not use cash advances to provide working capital for non-COUNTY programs, and when possible such advances shall be deposited in interest-bearing accounts, and the interest used to reduce program costs during the fiscal year. Carry-over of any portion of an advance or interest from an advance into a subsequent fiscal year is not allowed.
- D. CONTRACTOR may receive an advance only if it provides satisfactory fidelity bond in the amount of the advance requested naming the COUNTY as loss payee. An original of the bond must be submitted to the COUNTY as part of the advance request.
 - 3. TERMerm of this contract shall be March 14, 2000 to June 30, 2000.
- 4. <u>EARLY TERMINATION</u>. Either party hereto may terminate this contract at any time by giving thirty (30) days written notice to the other party.
- 5. <u>INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS.</u> CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees, and volunteers) from and against:
- A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTORS performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.
- B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTORS officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).
- 6. <u>INSURANCE</u>. CONTRACTOR, at its sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage for each subcontractor equivalent to that required of CONTRACTOR in this Agreement, unless CONTRACTOR and COUNTY both initial here

A. <u>Types of Insurance and Minimum Limits</u>

- (1) Worker's Compensation in the minimum statutorily required coverage amounts. This insurance coverage shall not be required if the CONTRACTOR has no employees and certifies to this fact by initialing here
- (2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used in the performance of this Agreement, including owned, non-owned (e.g., owned by CONTRACTORS employees), leased or hired vehicles, shall each be covered with Automobile Liability Insurance in the minimum amount of \$500,000.00 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by CONTRACTOR is not a material part of performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by initialing here.
- (3) Comprehensive or Commercial Liability Insurance coverage in the minimum amount of \$1,000,000.00 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross-liability.
- (4) Professional Liability Insurance in the minimum amount of \$1,000,000.00 combined single limit, if, and only if, this Subparagraph is initialed by CONTRACTOR and COUNTY _______.

B. Other Insurance Provisions

- (1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three years after the expiration of the Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed to be reasonable.
- (2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."





(3) All the insurance policies shall be endorsed to contain the following clause:

"This insurance shall not be cancelled until after thirty (30) days prior written notice has been given to:

Elizabeth Caswell
Departmental Administrative Analyst
HRA
1400 Emeline Ave.
Santa Cruz, CA 95061

(4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

Elizabeth Caswell
Departmental Administrative Analyst
HRA
1400 Emeline Ave.
Santa Cruz, CA 95061

- 7. <u>EOUAL EMPLOYMENT OPPORTUNITY.</u> During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:
- A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, sex, sexual orientation, pregnancy, age (over 1 8), veteran status or any other non-merit factor unrelated to job duties. Such non-discriminatory action shall include, but not be limited to the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.
- B. If this Agreement provides compensation in excess of \$50,000.00 to CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:
- (1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, disability, medical condition (cancer related), marital status, sex, sexual orientation, age (over 40), veteran status, or any other non-merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR's solicitation of goods and services. Definitions for

Initials: // Cque CONTRACTOR/COUNTY Minority/Women/Disabled Business Enterprises are available from the COUNTY general Services Purchasing Division.

- (2) The CONTRACTOR shall furnish COUNTY Affirmative Action Office information and reports in the prescribed reporting format (PER 4012) identifying the sex, race, handicap or disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority/Women/Disabled Business Enterprises.
- (3) In the event of the CONTRACTOR's non-compliance with the non-discrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.
- (4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000.00 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.
- 8. <u>INDEPENDENT CONTRACTOR STATUS</u>. CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (worker's compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

<u>PRINCIPAL TEST.</u> The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS. (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and workplace; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.





It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors that indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgement that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

- 9. <u>NONASSIGNMENT.</u> Contractor shall not assign this Agreement without the prior written consent of the COUNTY.
- 10. <u>RETENTION AND AUDIT OF RECORDS</u>. CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.
- 11. <u>PRESENTATION OF CLAIMS.</u> Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.
- 12. <u>AMENDMENT.</u> This contract may be amended, modified or changed by written consent of both parties.
 - 13. <u>ATTACHMENTS</u>. This Agreement includes the following attachments:

Attachment A: Scope of Services

Attachment B: Budget

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

COUNTY OF SANTA CRUZ	CONTRACTOR	
By:Cecilia Espinola, HRA Administrator	By:	
	Agency:	Paiaro Valley Unified School District-Healthy Start Program
	Address:	294 Green Valley Road Watsonville. CA 95076
	Telephone:	(831) 761-6082
APPROVED AS TO INSURANCE:	Tax ID#:	77-0375541
By: Innet MYWely 2-18-200 Risk Management	99	
APPROVED AS TO FORM:		
B y M. Scott County Counsel		

DISTRIBUTION:

County Administrative Office

Auditor-Controller

County Counsel

Risk Management

Contractor

N:\SS00\SA00\Elizabeth\Service Enhancement Strategies\PV\PV Healthy Start Contract 00-01.doc

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Attachment A

SCOPE OF SERVICES

CONTRACTOR shall work toward achieving the following goals and accomplish the following objectives related to preventing or reducing out-of-wedlock pregnancies. By implementing the listed activities, the CONTRACTOR will achieve described goals and objectives. CONTRACTOR shall employ listed methods to evaluate performance and submit evaluation reports quarterly.

GOALS AND MEASURABLE OBJECTIVES Coal 1. Ingresse young fothers' no	IMPLEMENTATION ACTIVITIES	METHODS OF EVALUATING AND REPORTING TO COUNTY
children.	renting knowledge, parenting skills, and	i mvoivement with their
	Objectives	
Identify young fathers and their locations.	 Develop survey instrument. Gather data on number of young fathers at the following locations: Watsonville High School TAM/SAPID Program Renaissance High School Quetzal School New School Cesar Chavez School Juvenile Hall 	 Survey tool. Data on number of young fathers in each location.
Survey fathers about their involvement with their children and the mothers of their children. Identify each young father's needs and barriers to involvement. Refer young fathers to needed services. Link fathers to other fathers in the community.	 Make one to one contact with young fathers. Link young fathers to collaborative agencies (Barrios Unidos, Catholic Charities) services, and resources. Hold a gathering for fathers to celebrate their connections. 	 Number of contacts. Number and types of services and resources requested by the young fathers. Number and type of services provided. Number of attendees.

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CONTRACTOR/COUNTY

GOALS AND MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	METHODS OF EVALUATING AND REPORTING TO COUNTY
Goal 2. Prevent or reduce out-of-w	edlock pregnancies.	
	Objectives	
Provide middle and high school students with an opportunity to set goals for their future.	 Hold a Dream Conference with the following workshop topics: Making it to the University Diversity Making the Right Choice For Young Men Only 	 Number of participants 75% of the participants will report that they learned new leadership skills at the conference.

A-2
nitials: //

Attachment B

Pajaro Valley Unified School District – Healthy Start Program **Focus on Fathers**

Budget

• Healthy Start Intake Worker – 198 hours at \$20.14 per hour	\$4,000
Contracted Services	6,200
• Supplies (child birth materials, parenting skills materials, stipends workshops, transportation vouchers)	for 4,800
• Dream Conference Budget	
➤ Materials/Supplies	
> Translation/Interpretation Services	
> Facilities Fee	
> T-Shirts	
► Presenters <u>1,000</u>	
Total Dream Conference Budget	5,000
Collaborative Contracts	
➤ Barrios Unidos	20,000
➤ Catholic Charities	10,000
Total Budget	\$50,000