

County of Santa Cruz

DEPARTMENT OF PUBLIC WORKS

701 OCEAN STREET, ROOM 410, SANTA CRUZ, CA 95060-4070 (831) 454-2160 FAX (831) 454-2385 TDD (831) 454-2123

AGENDA: APRIL 4, 2000

March 23, 2000

SANTA CRUZ COUNTY BOARD OF SUPERVISORS 701 Ocean Street
Santa Cruz, California 95060

SUBJECT: CALIFORNIA DEPARTMENT OF FISH AND GAME GRANT AGREEMENT

Members of the Board:

On May 18, 1999, your Board approved Resolution No. 198-99 (copy attached) authorizing submittal of fishery restoration grant applications to the California Department of Fish and Game. We are pleased to report that the Technical Training for Implementing Erosion Control Best Management Practices application was approved for \$23,253.00 with minor modifications. The California Department of Fish and Game has provided an agreement with the County of Santa Cruz to carry out the technical training program described in the application. The agreement is attached for your review, along with the project description and proposed budget.

Under terms of the agreement, the County of Santa Cruz would be the lead agency to complete a technical review of current Santa Cruz County Public Works erosion control design criteria and provide training to local agency staff in erosion reduction through proper implementation of erosion control practices. The project will promote interagency cooperation and consistency, and improve **compliance** with California Department of Fish and Game Code.

As this project was not anticipated during budget hearings, a Resolution Accepting Unanticipated Revenue is attached for your Board's approval to authorize receipt and appropriation of grant funding from the California Department of Fish and Game.

It is therefore recommended that the Board of Supervisors take the following actions:

1. Approve a grant agreement with the California Department of Fish and Game for Technical Training for Erosion Control in the amount of \$23,253.00.

- 2. Adopt a Resolution Accepting Unanticipated Revenue in the amount of \$23,253.00 from the California Department of Fish and Game.
- 3. Authorize the Director of Public Works to sign the grant agreement on behalf of the County of Santa Cruz.

Yours truly

JOHN A. FANTHAM
Director of Public Works

VE:bbs

Attachments

RECOMMENDED FOR APPROVAL,:

County Administrative. Officer

copy to: Public Works Department

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

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RESOLUTION NO					
		dul	the motion of Supervisory seconded by Supervisor following resolution is	or	
	RESOLUTION ACC	CEPTING UN	NANTICIPATED REVI	<u>ENUE</u>	
	•		z is a recipient of funds storation Grant Program		
which are either	-	nticipated or a	t of funds in the amount re not specifically set fo		
	• •		t Code Sections 29 1306 ation by a four-fifths voi	, , ,	
	NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the Santa Cruz County Auditor-Controller accept funds in the amount of \$23,253.00 into Public Works Department				
Index No	621100	Revenue Sub	pobject No. <u>089</u>	94	
and that such fu	ands be and are hereb	y appropriated	d as follows:		
INDEX NO.	ACCOUNT NO.	PRJ/UCD	ACCOUNT NAME	AMOUNT	
621100	3590		DPW Services (WA # 4008 1)	\$23,253.00	

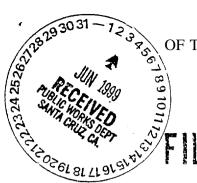
<u>DEPARTMENT HEAD</u> : I hereby certify that the fiscal provisions have been researched and that the Revenue(s) (has been) (will be) received within the current fiscal year.					

Department Head

*******	**********	0288
COUNTY	ADMINISTRATIVE OFFICER	/_/Recommended to Board
		//Not Recommended to Board
*******	**********	************
Cruz, State (requires fo	PASSED AND ADOPTED by of California, this o day fur-fifths vote approval):	the Board of Supervisors of the County of Santa, 2000, by the following vote
AYES:	SUPERVISORS	
NOES:	SUPERVISORS	
ABSENT:	SUPERVISORS	
		Chairperson of the Board
	Clerk of the Board	
APPROVEI	D AS TO FORM:	APPROVED AS TO ACCOUNTING DETAIL:
Chief Assist	cant County Counsel	Auditor-Controller

Distribution: Auditor-Controller Public Works Department

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BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

RESOLUTIONNO. 198-99.

On the motion of Supervisor Beautz duly seconded by Supervisor Symons the following resolution is adopted:

RESOLUTION APPROVING SUBMITTAL OF GRANT APPLICATIONS

WHEREAS, grant funding is available for fishery restoration work from the State of California Department of Fish and Game; and

WHEREAS, activities associated with maintenance of County roads have potential for degradation of fishery resources; and

WHEREAS, Public Works, Planning and the Resource Conservation District have prepared two grant applications titled "Technical Training for Implementing, Erosion Control Best Management Practices" and "Santa Cruz County Road-Related Erosion Prevention Planning Project"; and

WHEREAS, the grant application process requires that all grants be approved by resolution of the governing body.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Santa Cruz that the Board of Supervisors does hereby support and approve of the two aforementioned grant applications.

State of Ca	PASSED AND Al alifornia, this <u>25th</u> da	DOPTED b	y the Boar ay	rd of Supervis 1999, by th	ors of the ne followi	e County of San ng vote:	ta Cruz
AYES:	STJ-PERVISORS	Beautz, None	Symons,	Wormhoudt,	Campos	and Almquist	

STATE OF CALIFORNIA COUNTY OF SANTA CRUZ

ABSENT: SUPERVISORS

None

Chairperson of said Board

ATTEST:

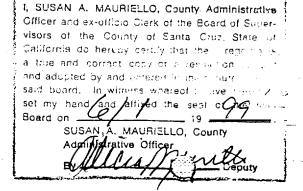
Clerk of said Board

Approved as to form:

Chief Assistant County Counsel
Distribution: County Counsel

Public Works

CDFR



STANDARD AGREEMENT

time for performance or completion, and attach plans and specifications, if any.)

hereinafter referred to as the Contractor.

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į	CONTRACT NUMBER	AM. NO.
	P9985050	
	TAXPAYER'S FEDERAL EMPLOYER IDEN	TIFICATION NUMBER

STD. 2 (REV.5-91)	0290	P9985050	
		TAXPAYER'S FEDERAL E	EMPLOYER IDENTIFICATION NUMB
THIS AGREEMENT, made and entered int	o this1st day ofMay, i	2000 <u>94-6000534</u>	
	State of California. through its duly elected or appointed,		
	LAGENOV		
TITLE OF OFFICER ACTING FOR STATE	AGENCY		
Director	Department of Fish and Gam	e , hereafte	er called the State, and
CONTRACTOR'S NAME			
<u>County of Santa Cruz Publ</u>	ic Works	, hereaft	er called the Contractor
WITNESSETH: That the Contractor for an	nd in consideration of the covenants, conditions, agreeme	nts, and stipulations of the Stat	e hereinafter expressed
does hereby agree to furnish to the State ser	vices and materials as follows: (Set forth service to be	endered by C&tractor, amount	to be paid Contractor.

- 1. This agreement is entered into by and between the California Department of Fish and Game, hereinafter referred to as the State and County of Santa Cruz Public Works,
 - 2. The Contractor agrees to provide all labor, materials, equipment, tools, transportation, permits, licenses, and services necessary to implement the Technical Training for Erosion Control Project, complete and in accordance with the Statement of Work outlined in Exhibit A, which is attached and made a part of this agreement by this reference.
 - 3. The term of this agreement shall be from May 1, 2000, and shall continue through March 31, 2002. The Contractor should be aware that time is of the essence and the State expects work will be completed during the first available field season. If the Contractor does not expect to complete the terms and conditions detailed in the Statement of Work during the first available field season, the Contractor must submit a project time line, in writing, to the State's Contract Manager for approval.

CONTINUED ON SHEETS, EAC	H BEARING NAME OF CONTRA	CTOR	AND	CON	TRAC	T NUMBER.	
	ide hereof constitute a part of this agreement has been executed by the par			on the	e date	first above writ	ten.
STATE C	OF CALIFORNIA					CON	TRACTOR
AGENCY			CONTR	ACTOR	(If other	than 🎮 individual. sta	te whether a corporation, partnership, etc.)
Department of Fish	and Game		Cou	ıntv	of S	Santa Cruz	Public Works
BY (AUTHORIZED SIGNATURE)						NATURE)	
D			D				
PRINTED NAME OF PERSON SIGNING			PRINTE	D NAM	E AND T	TITLE OF PERSON S	IGNING
James F. Trout							
TITLE			ADDRESS				
Deputy Director, Ad	ministration		701	1 0	cear	Street S	anta Cruz CA 95606
AMOUNT ENCUMBERED BY THIS	PROGRAM/CATEGORY (CODE AND TITLE)			FUND	TITLE		Department of General Services
DOCUMENT CO.	Support/Clearing Acct. 99			Preservation			Use Only
\$ 23,253.00	(OPTIONAL USE)						
PRIOR AMOUNT ENCUMBERED FOR THIS CONTRACT							
\$ 0	ITEM	CHAP	TER	STATU	JTE	FISCAL YEAR	
TOTAL AMOUNT ENCUMBERED TO	3600-001-200-99	50		199	99	99/00	
DATE	OBJECT OF EXPENDITURE (CODE AND TITLE)				1		
<u>\$ 23,253.00</u>	нзоо 418 А2070	1235	30				
I hereby certify upon my own personal knowledge that budgeted funds are available for the period and purpose of the expenditure stated above.		NO.		B.R. N	IO.		
SIGNATURE OF ACCOUNTING OFFICER	A	ı		DATE			1
Defecto Sale	giani			3-	3-0	20	
CONTRACTOR STAT	E AGENCY OEPT. OF GEN. SER.		С	ONTROL	LER		

STATE OF CALIFORNIA

STANDARD AGREEMENT

STD. 2 (REV. 5-91) (REVERSE)

0291

- 1. The Contractor agrees to indemnify, defend and save harmless the State, its officers, agents and employees from any and all claims and losses accruing or resulting to any and all contractors, subcontractors, materialmen, laborers and any other person, firm or corporation furnishing or supplying work services, materials or supplies in connection with the performance of this contract, and from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by the Contractor in the performance of this contract.
- 2. The Contractor, and the agents and employees of Contractor, in the performance of the agreement, shall act in an independent capacity and not as officers or employees or agents of State of California.
- 3. The State may terminate this agreement and be relieved of the payment of any consideration to Contractor should Contractor fail to perform the covenants herein contained at the time and in the manner herein provided. In the event of such termination the State may proceed with the work in any manner deemed proper by the State. The cost to the State shall be deducted from any sum due the Contractor under this agreement, and the balance, if any, shall be paid the Contractor upon demand.
- 4. Without the written consent of the State, this agreement is not assignable by Contractor either in whole or in part.
- 5. Time is of the essence in this agreement.
- 6. No alteration or variation of the terms of this contract shall be valid unless made in writing and signed by the parties hereto, and no oral understanding or agreement not incorporated herein, shall be binding on any of the parties hereto.
- 7. The consideration to be paid Contractor, as provided herein, shall be in compensation for all of Contractor's expenses incurred in the performance hereof, including travel and per diem, unless otherwise expressly so provided.



- 4. The maximum amount payable under the terms of this agreement, including all applicable taxes and expenses, shall not exceed \$23,253.00. This amount is in accordance with the budget detail outlined in Exhibit B, which is attached and made a part of this agreement by this reference.
- 5. The budget in Exhibit B is an estimate of the Contractor's anticipated costs of performance hereunder. Actual invoiced expenses must be charged against specific categories in the budget. If required by actual costs, the Contractor may transfer funds from one or more budgeted categories to another, and the State may approve and reimburse expenditures in excess of the estimated costs, providing there are offsetting, decreased expenditures in other budgeted categories. Such requests for budget category changes must be made in writing and approved by the State's Contract Manager. Any cumulative budget category shifts in excess of 10% will require a formal amendment hereto.
- 6. The State intends to implement this agreement through a single administrator, herein called the "Contract Manager". The Contract Manager shall make all determinations and take all actions as are appropriate under this agreement, subject to the limitations of State administrative regulations. No decision of persons other than the Contract Manager, unless expressly delegated in writing, shall be binding on the Contract Manager or the State.
- 7. The State's Contract Manager for this agreement shall be:

Mr. Marty Gingras
Department of Fish and Game
20 Lower Ragsdale Drive, Suite 100
Monterey, CA 93940
(83 1) 649-2885

8. The Contractor's Representative for this agreement shall be:

Ms. Valerie Epperson County of Santa Cruz Public Works 701 Ocean Street Santa Cruz, CA 95060 (83 1) 454-2670, FAX (83 1) 454-2385

9. No work can be performed until the Contractor has received an approved copy of this agreement and written notification from the State's Contract Manager indicating that the project has been reviewed and approved pursuant to the California Environmental Quality Act, and that all applicable State and Federal permits, and/or agreements necessary for work as specified in Exhibit A have been obtained by the Contractor. All work will be

- done at sites and using only materials and procedures approved in advance, in writing, by the State's Contract Manager.
- 10. It will be the responsibility of the Contractor to obtain all permits, and make all arrangements necessary for its performance hereunder. Written permission must be obtained from landowner for access to trespass and perform contract work before any work will be authorized by the State's Contract Manager.
- 11. This agreement is not intended as an approval of a project or of specific project features by the Department of Fish and Game pursuant to the California Environmental Quality Act. Independent review and recommendation will be provided by the Department as appropriate on those projects where local, state, or federal permits or other environmental reports are required.
- 12. No equipment will be purchased with funds provided by the State under this agreement. The State does not have responsibility for loss or damage to rented equipment arising from causes beyond the control of the State. The State's responsibility for repairs and liability for damage or loss is restricted to that made necessary by or resulting from the negligent act or omission of the State or its officers, employees, or agents.
- 13. The State's Contract Manager may require the Contractor to submit progress reports or attend meetings with state personnel as often as determined to be necessary by the Contract Manager, but not more often than once a month, to allow the State to determine if Contractor is performing within the scope of the contract, whether the project is on schedule, provide communication to interim findings, and afford occasions for airing difficulties or special problems encountered so that remedies may be developed quickly.
- 14. It will be the responsibility of the Contractor to provide the State with a final report of its accomplishments hereunder, on or before the termination date of this agreement. The report must be received prior to release of any payment retention under this agreement (see # 20).
- 15. The report shall include, but not necessarily be limited to, information consisting of:
 - A. Contract number:
 - B. Location of work: N/A
 - C. Description of Completed Project: Include developed curriculum, revised and original public works erosion control design criteria and best management practices, and number of individuals who completed training.
 - D. Time: Date of work and total number of person hours expended.

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0294

- E. costs:
 - a. DFG contract dollars spent.
 - b. Contributed and/or in-kind services used to complete project.
- 16. In consideration of the services performed in a manner acceptable to the State, the State shall reimburse the Contractor for its actual and necessary cost of performance hereunder, not more frequently than monthly, in arrears. All invoices **shall** be itemized with the time period covered and the work items accomplished.
- 17. To obtain payment, the Contractor shall submit an itemized invoice to the attention of the State's Contract Manager. In addition, a single copy of the invoice must be sent to the Contract Coordinator at: California Department of Fish and Game, Watershed Restoration Branch, Attention: Shirley Lipa, 1807 13th Street, Suite 104, Sacramento, CA 95814.
- 18. The invoices shall bear reference to **P9985050**, the number assigned to this agreement. Invoices must be submitted on letterhead stationary, type written with name and address of the Contractor, and must contain the signature and title of the person submitting the invoice. The invoice must be itemized using the categories and following the format of the budget (Exhibit B).
- 19. Each invoice for payment must be accompanied by a written description, not to exceed one page in length, of the Contractor's performance under this agreement since the time the previous such report was prepared. The report should describe the types of activities and specific accomplishments during the period for which the payment is being made rather than merely listing the number of hours worked during the reporting period.
- 20. The State shall withhold 10% from each and every progress payment pending fulfillment of the Contractor's obligations herein. The Contractor must invoice for the payment retention at the end of the contract term.
- 20. To ensure payment and allow for an adequate amount of time tp process the payment(s) and close the appropriation, all invoices for work performed and charged against the 1999/2000 fiscal year appropriation, must be received and approved by the State's Contract Manager no later than April 15, 2002.
- 21. The Contractor may be required to substantiate to the State all charges and costs incurred and must maintain actual receipts and supporting documentation of the invoice throughout the term of this agreement and for a period of three years thereafter.
- 22. The Contractor shall comply with the Standard Clauses and/or Special Provisions, which are attached and made a part of this agreement by this reference: Standard Clauses Agreements with Public Entities, PE 1-3 and Progress Payments/Payment Retention Clause, SP 8.

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EXHIBIT A

0295

Technical Training for Erosion Control Statement of Work

The Contractor will provide up to \$35,161.00 in funds or in-kind services to complete tasks described in paragraphs 1- 6. The Department of Fish and Game will provide an amount not to exceed \$23,253.00 as described in Exhibit B, the Estimated Budget. Accurate records of in-kind funds or services will be made available to the Department of Fish and Game upon request at any time during the term of this agreement. Under direction of the Department of Fish and Game, the Contractor will develop and provide an anadromous fish habitat degradation prevention course to Santa Cruz County public works department supervisors and equipment operators, and others. The course will teach road construction and maintenance techniques that reduce impacts of public works-type activities on salmon and anadromous trout species. The course will address regional concerns from a coastal watershed perspective. This work will be accomplished under the following conditions and terms:

- 1. Develop or revise Santa Cruz County Public Works erosion control design criteria and best management practices.
- 2. Develop and provide a minimum of two course sessions and four project site field meetings to be held in Santa Cruz County.
- 3. The course will be designed to:
 - a. Facilitate transfer of developed training information among and between road departments and the private sector.
 - b. Facilitate development of cooperative relationships among and between county road departments in different ESU's.
 - **c.** Develop information that can be used to improve the training course in anticipation of future offerings.
- d. Provide a forum for the discussion and identification of salmon and anadromous trout migration barrier modification.
- 4. Each course participant will receive compiled literature on road management, where content and format are identified by the Contractor.
- 5. Provide the Contract Manager advance written notice of when and where the course will be given. This notice shall be provided at least two weeks in advance of the course.
- 6. The Contractor will acknowledge the participation of the Department of Fish and Game, SB 271 funds on any signs, flyers, or other types of written communication or notice to advertise or explain the course.

29.00

563 .00

- 6 -

EXHIBIT B	0296
Technical Training for Erosion Control Project	0200
ESTIMATED BUDGET	

PERSONNEL COSTS

Facility

Project Administrator (70 ho	\$1,903.00		
Resource Planner (20 ho	ours @ \$28.75/hour)	575.00	
Staff Benefits @ 30%	Staff Benefits @ 30%		
TOTAL PERSONNEL COS	STS	3.221.00	
OPERATING EXPENSES			
Subcontractor costs:			
Design Consultant	(152 hours @ \$80.00/hour)	12,160.00	
Lecturer	(4 days @ \$950/day)	3,800.00	
Transportation	(800 miles @ \$0.24/mile)	192.00	
Lodging	(8 days @ \$81/day)	648 .OO	
Training Staff"	(20 hours @ \$26.56/hour)	531.00	
*Staff Benefits @ 30	159.00		
Training Literature (100	1,750.00-		
Advertisement	_	200.00	

TOTAL OPERATING EXPENSES 20.032.00

SUBTOTAL <u>23.253.00</u>

Vehicle rental (75 hours @ \$7.50/hour)

TOTAL ESTIMATED BUDGET \$23.253.00

PE 1 of 4

Agreement No. P9985050

State of California

T h e Resources Agency

DEPARTMENT OF FISH AND GAME

STANDARD CLAUSE; AGREEMENTS WITH PUBLIC ENTITIES

Commencement of Work

This contract is of no force and effect until signed by both parties and approved by the Department of Fish and Game and/or the Department of General Services as pursuant to PCC §§ 10335, 10360 and 10295. Any work initiated prior to the approval date is done at the Contractor's own risk. Absolutely no expenses incurred prior to the effective date of this agreement will be approved for payment.

Availability of Funds

Work to be performed under this agreement is subject to availability of funds through the State's normal budget process.

Contractor Name Change

Contractor shall provide a written notice to the State at least thirty (30) days prior to any changes to the Contractor's current legal name.

Documents and Written Reports

Any document or written report prepared as a requirement of this agreement shall contain, in a separate section preceding the main body of the document, a disclosure statement indicating that such was prepared through agreement with the Department of Fish and Game and shall further contain the agreement number and dollar amount of all agreements and subcontracts relating to the preparation of such document or report.

Inspection

The State, through any authorized representatives, has the right at all reasonable times to inspect or otherwise evaluate the work performed or being performed hereunder including subcontract supported activities and the premises in which it is being performed. If any inspection or evaluation is made by the State of the premises of the Contractor or a subcontractor, the Contractor shall provide and shall require his subcontractors to provide all reasonable facilities and assistance for the safety and convenience of the State representatives in the performance of their duties. All inspections and evaluations shall be performed in such a manner as will not unduly delay the work.

N&discrimination Clause - Excluding Contracts with Federal Entities

During the performance of this agreement, Contractor and its subcontractors shall not unlawfully discriminate, harass or allow harassment, against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), medical, condition (cancer), age, marital status, denial of family and medical care leave and denial of pregnancy disability leave. Contractors and subcontractors shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. Contractor and subcontractor shall comply with the provisions of the Fair Employment and Housing Act and the applicable regulations promulgated thereunder. The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations are **incorporated** into this agreement by reference and made a part hereof as is set forth in **full**. Contractor and **its** subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement. Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts'to perform work under the agreement.

Americans With Disabilities Act

By signing this agreement, Contractor assures the state that it complies with the Americans with Disabilities Act (ADA) of 1990, (42 U.S.C. 12101 et seq.), which prohibits discrimination on the basis of disability, as well as all applicable regulations and guidelines issued pursuant to the ADA.

Recycling Certification

Contractor shall certify in writing under penalty of perjury that the minimum, if not exact, percentage of the materials, goods, supplies ordered, or products used in the performance of this contract meets or exceeds the minimum percentage of percentage of the material as defined in PCC §§ 12161 and 12200. The-Contractor may certify that the product contains zero recycled content. (PCC § 10233)

Air and Water Pollution Violation

Under the State laws, the Contractor shall not be: 1) in violation of any order or resolution not subject to review promulgated by the State Air Resources Board or an air pollution control district; 2) subject to cease and desist order not subject to review issued pursuant to Section 13 30 I of the Water Code for violation of waste discharge requirements or discharge prohibitions; or 3) finally determined to be in violation of provisions of federal law relating to air or water pollution.

Child Support Compliance Act

For any contract in excess of \$100,000, the Contractor acknowledges in accordance with, that: (a) the Contractor recognizes the importance of child and family support obligations and shall fully comply with all applicable state and federal laws relating to child and family support enforcement, including, but not limited to, disclosure of information and compliance with earnings assignment orders, as provided in Chapter 8 (commencing with Section 5200) of Part 5 of Division 9 of the Family Code; and (b) the Contractor, to the best of its knowledge is fully complying with the earnings assignment orders of all employees and is providing the names of all new employees to the New Hire Registry maintained by the California Employment Development Department.

Year 2000 Compliance

The Contractor warrants and represents that the goods or services sold, leased, or licensed to the State of California, its agencies, or its political subdivisions, pursuant to this contract are "Year 2000 compliant". For purposes of this contract, a good or service is Year 2000 compliant if it will continue to fully function before, at, and after the Year 2000 without interruption and, if applicable, with full ability to accurately and unambiguously process, display, compare, calculate, manipulate, and otherwise utilize date information. This warranty and representation supersedes all warranty disclaimers and limitations and all limitations on liability provided by or through the Contractor.

Drug-Free Workplace Requirements

By signing this agreement, the Contractor hereby **certifies** under penalty of perjury under the State laws that the Contractor will comply with the requirements of the Drug-Free Workplace Act of 1990 and will provide a drug-free workplace by taking the following actions:

- 1. Publish a Statement notifying employees that unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations.
- 2. Establish a Drug-Free Awareness Program to inform employees about:
 - a. The dangers of drug abuse in the workplace;
 - b. The person's or organization's policy of maintaining a drug-free workplace;
 - c. Any available counseling, rehabilitation and employee assistance programs' and,
 - d. Penalties that may be imposed upon employees for drug abuse violations.
- '3. Provide that every employee who works on the proposed agreement:
 - a. Will receive a copy of the company's drug-free policy statement; and,
 - b. Will agree to abide by the terms of the company's statement as a condition of employment on the agreement.

Failure to **comply** with these requirements may result in suspension of payments under the agreement or termination of the agreement, or both, and the Contractor may be ineligible for award of any future State agreements if the **Department** determines that any of the following has occurred: (1) the Contractor has made false certification, or (2) violated the certification by failing to carry out the requirements as noted above. (GC § 8350 et seq.)

National Labor Relations Board Clause

By signing this agreement, Contractor declares under penalty of perjury that no more than one final, unappealable finding of contempt of court **by** a Federal Court has **been** issued against the Contractor within the immediately preceding two (2) year period because of Contractor's failure to comply with an order of a Federal Court which orders Contractor to comply with an order of the National Labor Relations Board (PCC § 10296)

Contract Dispute Clause

The State's Contract Manager has initial jurisdiction over each controversy arising under or in connection with the interpretation, performance, or payment under this contract. The Contractor will diligently pursue with the State's Contract Manager mutually agreeable settlement of any such controversy. In the event a dispute cannot be resolved by mutual agreement, the State's Contract Manager shall promptly issue a written decision in the matter which shall be mailed or otherwise furnished to the Contractor and which shall inform the Contractor of his right to appeal the decision as provided herein. The Contractor shall have fifteen (15) calendar days from receipt of the decision to submit a written protest of the decision to the Deputy Director, Administration, Department of Fish and Game. The decision of the State's Contract Manager shall be final and conclusive unless it is appealed by the Contractor within the specified period. Pending final decision of dispute hereunder, the Contractor shall proceed with the performance of this contract, unless otherwise directed by the State.

Workers' Compensation Clause

Contractor agrees to the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation, or to undertake self-insurance in accordance with such provisions, and Contractor agrees to comply with such provisions before commencing the performance of the work under this agreement.

Travel and Per Diem

Contractor agrees that all travel and per diem paid its employees under this contract shall be at rates not to exceed those amounts paid to the State's represented employees under collective bargaining agreements currently in effect. No travel outside the State of California shall be reimbursed unless prior written authorization is obtained from the State. (CCR, Title 2, § 599.615 et seq.)

Use of Subcontractors

If the contractor desires to accomplish all or part of the services through the use of one or more subcontractors then the following conditions must be met: 1) the contractor will competitively bid any required subcontracts; 2) the contractor shall submit any subcontracts to the State for prior approval; 3) the contract between the primary Contractor and the subcontractor must be in writing; 4) the subcontract must include specific language which establishes the rights of the auditors of the State to examine the records of the subcontractor relative to the services and materials provided under the contract; and 5) upon termination of any subcontract, the State shall be notified immediately in writing. Further, any subcontract in excess of \$10,000 entered into as a result of this agreement shall contain all applicable provisions stipulated in this agreement.

Audit Clause

Contractor agrees that the awarding department, the Department of General Services, the Bureau of State Audits, or their designated representative shall have the right to review and to copy any records pertaining to the performance of this agreement. Contractor agrees to maintain such records for possible audit for a minimum of three (3) years from the final payment made by the State, unless a longer period of records retention is stipulated elsewhere in this agreement. Contractor agrees to allow the auditor(s) access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. Further, Contractor agrees to include a similar right of the State to audit records and interview of staff in any subcontract related to performance of this agreement. (GC § 8546.7, PCC § 10115 et seq., CCR Title 2, § 1896.60 et seq.)

Conflict of Interest-Current and Former State Employees Current State Employees

No officer or employee shall engage in any employment, activity, or enterprise from which the office or employee receives compensation or has a financial interest and which is sponsored or funded by any State agency, unless the employment, activity, or enterprise is required as a condition of regular State employment. No officer or employee shall contract on his or her own behalf as an independent contractor with any State agency to provide goods or services. (PCC § 10410)

Former State Employees

For the two-year period from the date he or she left State employment, no former State officer or employee may enter into an agreement in which he or she engaged in any of the negotiations, transactions, planning, arrangements, or any part of the decision-making process relevant to the agreement while employed in any capacity by any State agency.

For the twelve-month period from the date he or she left State employment, no former State Officer or employee may enter into an agreement with any State agency 'if he or she was employed by that **Stat&agency** in a policy-making position in the same general subject area as the proposed contract within the twelve-month period prior to his or her leaving State service. (PCC \$10411)

Priority Hiring Considerations

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If this agreement is in excess of \$200,000, the Contractor agrees to give priority consideration in filling vacancies in positions funded by the agreement to qualified recipients of aid under Welfare and Institutions Code Section 11200. (PCC \$10353)

Amendment Clause

This agreement may be amended in writing, and not otherwise, as mutually agreed upon by the parties hereto. The amendment shall be subject to the approval of the Department of General Services, unless otherwise exempted.

Termination Clause

The State shall have the right to terminate this agreement at its sole discretion at any time upon giving thirty (30) days written notice to the Contractor. In case of early termination, a final payment will be made to the Contractor upon receipt of a report covering costs incurred up to notice of termination, **based** on the portion of work completed.

State of California

SP 8
The Resources Agency

DEPARTMENT OF FISH AND GAME

SPECIAL PROVISION 8

Agreement No. P9985050

Progress Payments/Payment Retention Clause

Progress payments are partial payments of the agreement price and are based on the performance schedule in the agreement. For any contact allowing progress payments to the Contractor (monthly, quarterly, semi-annually) or other terms in which the Contractor is paid on a basis other than lump sum, each invoice for payment must be accompanied by a written description, not to exceed one page in length, of the Contractor's performance under this agreement since the time the previous such report was prepared. The report should describe the types of activities and specific accomplishments during the period rather than merely listing the number of hours worked during the reporting period.

Progress payments to Contractors for work performed or costs incurred in the performance of the agreement are allowed, provided that not less than 10 percent of the agreement amount shall be withheld pending satisfactory completion of all services under the agreement. However, if the agreement consists of the performance of separate and distinct tasks, then any funds so withheld with regard to a particular task may be paid upon completion of that task.

Contractor is required to submit a final invoice for the agreement retention amount.

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