

County of Santa Cruz?

PARKS, OPEN SPACE & CULTURAL SERVICES

979 17 th AVENUE, SANTA CRUZ, CA 95062 (831) 454-7900 FAX: (831) 454-7940 TDD: (831) 454-7978

BARRY C. SAMUEL, DIRECTOR

March 27, 2000

AGENDA:

April 11, 2000

BOARD OF SUPERVISORS County of Santa Cruz 701 Ocean Street Santa Cruz, CA 95060

SUBJECT: OFF-ROAD VEHICLE FUND - POLO GROUNDS GREAT MEADOW RESTORATION

Dear Members of the Board:

On June 24, 1999 your Board approved the grant request for \$10,000 from the Off-Road Vehicle Fund for the Polo Grounds Great Meadow Restoration Project as submitted by the Department of Parks, Open Space and Cultural Services, and approved related actions. Per the Boards approval, the Parks Department has negotiated an agreement with the Community Action Board of Santa Cruz County, Inc. Natural Resources & Employment Program, for the restoration work at the Polo Grounds County Park. The Natural Resources & Employment Program is a non-profit organization which provides resource protection and improvement services as well as job training skills to individuals in the community.

At present, there are no devices to protect the Great Meadow from off-road vehicle use and degradation. The work performed by the Natural Resources & Employment Program will include installing approximately 296 (1,228 lineal feet), 6" x 6" pressure treated Douglas Fir bollards along both sides of the entrance drive into the park. The bollard installation will start at the end of the guardrails from Huntington Drive to the first parking stall on each side of the access road. The bollards will be installed at 21" above ground and spaced at 50" on center. The tops of the bollards will be beveled to match the existing bollards located in the park. A maintenance access gate will be provided for servicing the park well. The cost for these construction services provided by the Natural Resources & Employment Program will be \$13,788, which does not include a 10% contingency fund.

The Mission of the Santa Cruz County Department of Parks, Open Space and Cultural Services is to provide safe, well designed and maintainedparks and a wide variety of recreational and cultural opportunities for our diverse community

BOARD OF SUPERVISORS AGENDA: April 11, 2000 OFF ROAD VEHICLE FUND - POLO GROUNDS GREAT MEADOW RESTORATION Page 2

To move forward, an additional \$5,167 will be needed to cover project and contingency funding costs. Additional funding as well as the original project funding of \$10,000 is available in the Off-Road Vehicle (ORV) Fund, Index 134936, Sub-object 3740. Following your Boards approval of the Agreement with the Community Action Board of Santa Cruz County, Inc. Natural Resources & Employment Program, the project could be completed within forty-five calendar days.

It is therefore RECOMMENDED that your Board:

- 1. Approve an additional \$5,167 out of the ORV Fund, Index 134936, Sub-object 3740, for the Polo Grounds Great Meadow Restoration Project, for a total project cost of \$15,167.
- 2. Approve the attached agreement in the amount of \$13,788 with the Community Action Board of Santa Cruz County, Inc. Natural Resources & Employment Program, to provide construction services for installing bollards on both sides of the Polo Grounds Park entrance drive, and authorize the Director of County Parks to sign the Agreement on behalf of the County, and to sign Construction Change Orders in an amount not-to-exceed \$1,379.

Sincerely. u. Barry C. Sanuel Director

RECOMMENDED:

SUSAN A. MAURIELLO County Administrative Officer

cc: Auditor-Controller County Counsel CAO Community Action Board, Inc. County Parks

Enclosure: Contract Agreement ADM 29

COUNTY OF SANTA CRUZ

REQUEST FOR APPROVAL OF AGREEMENT

0221

FROM: TO: Board of Supervisors & Cultural Services (Dept.) Parks, Øpen Sbac∉ **County Administrative Officer County Counsel** (Date) (Sianature) Auditor-Controller The Board of Supervisors is hereby requested to approve the attached agreement and outherize the execution of the same. 1. Said agreement is between the <u>County of Santa Cruz</u> (Agency) and Community Action Board of SC County, Inc. Natural Resources of Employment Programming & Address) 501 Soquel Ave., Suite E, Santa Cruz, CA 95062 2. The agreement will provide Construction services for the installation of 296 6"x6" pressure <u>treated douglas fir bollards at Polo Grounds County Park</u> because the County cannot provide the services 3. The agreement is needed. 4. Period of the agreement is from <u>April 11, 2000</u> 5. Anticipated cost is \$ _____13,758 + 1,379 contingency (Fixed amount; Monthly rate; Not to exceed) Total anticipated cost including contingency funding is \$15,167 Remarks: (Index#) 374.0 (Subobject) 7. Appropriations are budgeted in <u>134936</u> NOTE: IF APPROPRIATIONS ARE INSUFFICIENT, ATTACH COMPLETED FORM AUD-74 Contract No. c o 92065 _____ Date 3/28/00 Appropriations are not available and have been encumbered. GARY A. KNUTSON Auditor - Controller. Roull Ailes ____ Deputy. off Itighway Tak Fol 21-110 By_ Proposal reviewed and approved. It is recommended that the Board of Supervisors approve the agreement and authorize the to execute the same on behalf of the _____ (Agency). County Administrative Officer BY KM Remarks: Date 3-30 00 _____ (Analyst) Agreement approved as to form. Date _____ **Distribution:** Bd. of Supv. White State of California Auditor-Controller • Blue SS County of Santa Cruz County Counsel - Homma . Co. Admin. Officer - Canary 1 ____ ex-officio Clerk of the Board of Supervisors of the County of Santa Cruz, Auditor-Controller - Pink State of California, do hereby certify that the foregoing request for approval of agreement was approved by Originating Dept. - Goldenrod said Board of Supervisors as recommended by the County Administrative Officer by an order duly entered 'To Orig. Dept. if rejected. County Administra in the minutes of said Board on ٢ Ву _____ _____ 19 __ ADM - 29 (6/95)

0222

INDEPENDENT CONTRACTOR AGREEMENT

THIS CONTRACT is entered into this _____ day of ______, 2000, by and between the COUNTY OF SANTA CRUZ, hereinafter called COUNTY, and COMMUNITY ACTION BOARD OF SANTA CRUZ COUNTY, INC., hereinafter called CONTRACTOR. The parties agree as follows:

1. **DUTIES.** CONTRACTOR agrees to exercise special skill to accomplish the following: Per Exhibit A, install approximately 296 wood bollards along both sides of the park entrance drive, totaling 1,228 linear feet. The bollards shall be ACZA treated Douglas fir, bases not reinforced with concrete, spaced at 50 inch intervals on center, gradually expanded from 48 inch centers. Each bollard will be 6" x 6" x 57 inches in length, of which 36 inches shall be installed below ground and 21 inches above ground. A taller bollard will be installed at the site of the proposed gate. Said work is located at Polo Grounds County Park, 2255 Huntington Dr. Aptos, California.

2. <u>COMPENSATION.</u> In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONSULTANT as follows: An amount not-to-exceed \$13,788 for the work described above and as outlined in Exhibit A. All request for payment shall be submitted to the County of Santa Cruz Department of Parks, Open Space, and Cultural Service, 979 Seventeenth Avenue, Santa Cruz, California 95062, and must be accompanied by a detailed invoice in conjunction with the Department's Application for Payment Form. Such requests for payments may be submitted on a minimum interval of thirty (30) calendar days for work completed.

3. <u>TERM.</u> The term of this contract shall be until June 30, 2000. However, the CONTRACTOR agrees to complete the construction services as described above and as outlined in Exhibit A within forty-five (45) calendar days from the execution of this Agreement.

This Agreement may be extended upon mutual agreement by both parties.

4. **EARLY TERMINATION.** Either party hereto may terminate this contract at anytime by giving 30 days written notice to the other party.

5. **ADDITIONAL SERVICES.** If authorized by COUNTY, CONTRACTOR will provide additional services (those provided beyond the basic services as described herein) which shall be paid by a negotiated fee for such services. The additional services, if required, shall be authorized through the issuance of a Construction Change Order.

6. **INDEMNIFICATION FOR DAMAGES. TAXES AND CONTRIBUTIONS.** CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 6 and 7 shall include, without limitation, its officers, agents, employees and volunteers) from and against:

A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.

B. Any and all Federal, State and Local taxes, charges, fees, or contributions 0223 required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).

7. <u>INSURANCE.</u> CONTRACTOR, at its sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain Independent CONTRACTOR'S Insurance as to each subcontractor or otherwise provide evidence of insurance coverage for each subcontractor equivalent to that required of CONTRACTOR in this Agreement, unless CONTRACTOR and COUNTY both initial here ______.

A. Types of Insurance and Minimum Limits

(1) Worker's Compensation in the minimum statutorily required coverage amounts. This insurance coverage shall not be required if the CONTRACTOR has no employees and certifies to this fact by initialing here _____

(2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used in the performance of this Agreement, including owned, non-owned (e.g. owned by CONTRACTOR'S employees), leased or hired vehicles, in the minimum amount of \$500,000 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by CONTRACTOR is not a material part of performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by initialing here _____/

(3) Comprehensive or Commercial General Liability Insurance coverage in the minimum amount of \$1,000,000 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, c) broad form property damage, (d) contractual liability, and (e) cross-liability.

(4) Professional Liability Insurance in the minimum amount of \$1,000,000 combined single limit, if, and only if, this Subparagraph is initialed by CONTRACTOR and COUNTY

B. Other Insurance Provisions

(1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three (3) years after the expiration of this Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed to be reasonable.

(2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contained the following clause: "The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insurance as respects the operations and activities of, or on behalf of, the named 2 4 insured performed under Agreement with the County of Santa Cruz."

(3) All required insurance policies shall be endorsed to contain the following clause: "This insurance shall not be canceled until after thirty (30) days prior written notice has been given to:

> Department of Parks, Open Space and Cultural Services Attn: Bob Olson 979 Seventeenth Avenue Santa Cruz, CA 95062

(4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

Department of Parks, Open Space and Cultural Services Attn: Bob Olson 979 Seventeenth Avenue Santa Cruz, CA 95062

8. <u>EOUAL EMPLOYMENT OPPORTUNITY.</u> During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:

A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, creed, religion, national origin, ancestry, disability, medical condition (cancer related and genetic characteristics), marital status, sex, sexual orientation, age (over 1 S), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. Such action shall include, but not be limited to, the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.

B. If this Agreement provides compensation in excess of \$50,000 to CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:

(1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that ail qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, ancestry, disability, medical condition (cancer related and genetic characteristics), marital status, sex, sexual orientation, age (over 1 8), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. In addition, the CONTRACTOR Shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR'S solicitation of goods and services. Definitions for Minority/Women/Disabled Business Enterprises are available from the COUNTY General Services Purchasing Division.

(2) The CONTRACTOR shall furnish COUNTY Equal Employment Opportunity Office information and reports in the prescribed reporting format (PER 40 12) identifying the sex, race, physical or mental disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority/Women/Disabled Business Enterprises.

(3) In the event of the CONTRACTOR'S non-compliance with the nondiscrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.

(4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 8B. To be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

9. **INDEPENDENT CONTRACTOR STATUS.** CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (workers compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner'and means of accomplishing the result contracted for herein.

PRINCIPAL TEST: The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS: (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and work place; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (I) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgement that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

10. **<u>NON-ASSIGNMENT.</u>** CONTRACTOR shall not assign this Agreement without the prior written consent of the COUNTY.

11. **<u>RETENTION AND AUDIT OF RECORDS.</u>** CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by the COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.

12. **PRESENTATION OF CLAIMS.** Presentation and processing of any or all claims

arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.

13. <u>ATTACHMENTS.</u> This Agreement includes the following attachments: Exhibit A - Proposal from Community Action Board of Santa Cruz County, Inc.

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first

above written.

COUNTY OF SANTA CRUZ

au B 01 APPROVED AS TO INSURAL

CONTRACTOR: COMMUNITY ACTION BOARD of Santa Cruz County, Inc.

imas By:

Address:

City/State: Telephone: Fax: Natural Resources and Employment Program 501 Soquel Avenue, Suite E Santa Cruz, California 95062 (831) 457-1741 (83 1) 426-3345

APPROVED AS TO FORM: By:

Office of the County Counsel

DISTRIBUTION:

County Administrative Office, Auditor-Controller, County Counsel, Risk Management, POSCS. Contractor

(POLO CAB CON)

Exhibit A

COMMUNITY ACTION BOARD

of Santa Cruz County, Inc.

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Established 1965

www.cruzers.com/~cab/

Santa Cruz Service Center

501 Soquel Ave., Suite E, Santa Cruz, CA 95062 The Shelter Project Administration Natural Resources & Employment Program (83 I) 457-1741 FAX (83 I) 426-3345

Watsonville Service Centers

406 Main Street Watsonville, CA 95076

The Shelter Project Suite 220 (83 I) 728-4634

Santa Cruz County Immigration Project, Suite 217 (83 I) 724-5667

723 East Lake Ave. Suite F, Watsonviile, CA 95076 FAX (83 |) 724-3447 Energy Services, (83 |) 761-7080 FAX (83 |) 761-7081

Davenport Resource Service Center P.O. Box 97 100 Church Street Davenport CA 95017 (831) 425-8115 FAX (831) 425-8156

Robert Olson Park Planner Santa Cruz County POSCS 979 Seventeenth Ave. Santa Cruz, CA 95062

November 2, 1999

Dear Bob:

Following is a revised estimate for installing bollards at Polo Grounds County Park, using ACZA-treated Douglas fir in place of Connart redwood, and adding a gravel base to each bollard hole to provide drainage and improved longevity.

The project estimate below is based on the installation of approximately 296 wood bollards along both sides of the park entrance drive, totaling 1228 linear feet. The bollards would be ACZA-treated Douglas fir, bases not reinforced with concrete, spaced at 50-inch intervals on center, gradually expanded from 48 inch centers. Each bollard save one will be 6x6x57 inches in length, of which 36 inches will be installed below ground and 21 inches above. A taller bollard will be installed at the site of a prospective pole gate.

The duration of the bollard project is estimated at five (5) working days, using a 5-person crew plus supervisor. Three to four weeks notice is required for preparation and delivery of the ACZA-treated bollards. The labor and other associated costs will be billed as follows:

LABOR RATES (HOURLY):

Director	\$22.50
Supervisor	\$18.00
Crew	\$ 8.75

OPERATING EXPENSES:

Transportation Chainsaw Generator \$25.00/day (or \$0.35/mile, if private vehicle used) \$25.00/day \$40.00/day

MATERIALS AND SUPPLIES:

Cost

The above rates reflect actual costs which will be billed to the client. In addition, a 15% administrative fee will be added to the total of the above costs. The total for 5 days of work would be not to exceed \$13,788. These rates will be effective through December 31, 1999. NREP maintains separate budgetary accounts for all project expenses and can provide copies of the account statements for the client, on request.

The crew is equipped with chainsaws and most basic hand tools and other gear; however, Materials and Supplies will be billed as noted.

For additional information, our worker's compensation carrier is State Compensation Insurance Fund.

Please call me at 457-1741 x200 with any questions -- or to set up a contract if the estimate is satisfactory. Thank you again for considering the Natural Resources and Employment Program for your needs!

Sincerely,

Jerry Busch Director, Natural Resource and Employment Program

ESTIMATE

022**9**

Polo Grounds Bollard Project

Natural Resources and Employment Program 501 Soquel Ave., Suite E Santa Cruz, CA 95062

October 29, 1999

Labor	People/Tasks	Hours	Rate	Amount
Director	1	18	\$22.5	\$405.00
Supervisor	1	40	\$18	720.00
Crew	6	40	\$8.75	2,100.00
	-	-	,	
Operations	Units	Days	Rate	
Van	1	6	\$25	150.00
Transportation	50		\$0.35	17.50
Two-man post-hole digger	2	4	\$70	561.60
Weedeater	1	1	\$40	40.00
Generator	1	1	\$40	40.00
Gloves	2		\$7.85	15.70
Materials	Units		Rate	
ACZA Doug fir (6x6x57")	300		\$25.11	7,533.00
ACZA Doug fir (6x6x10')	1		\$50.22	50.22
3/4" drain rock	3		\$28.62	85.86
3/8" drain rock	1		\$33.00	33.00
Construction stakes	300		\$0.42	126.00
String				10.00
Tools				75.00
Saw Blade				20.00
Marking paint				7.00
			SUBTOTAL	\$11,989.88
			15% Admin.	\$1,798.48
			TOTAL	\$13,788.36

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x				FIRE DAMAGE (Any one fire)	\$	100000
				MED EXP (Any one person)	\$	10000
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RE: POLO GROUNDS BOLL	ARD PROJECT	THE COUNTY	OF SANTA C	RUZ, ITS OFFICE	RS, AGE	NTS AND
EMPLOYEES ARE HEREBY NA	AMED ADDITIONAL INSURED,	AS RESPECTS	THE ABOVE	MENTIONED INSUR	ΞD	
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BOB OLSON				~~~~~		
	BOB OLSON SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFOR COUNTY OF SANTA CRUZ EXPIRATION DATE THEREOF, THE ISSUING COMPANY WILL ENVIRAGED AT					
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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

CG20 10 1093

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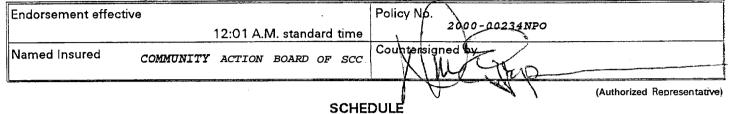
ADDITIONAL INSURED-OWNERS, LESSEES OR CONTRACTORS (FORM B)

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

. .

This endorsement changes the policy effective on the inception date of the policy unless another date is indicated below.



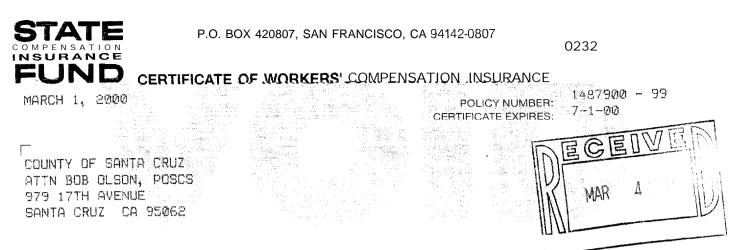
COUNTY OF SANTA CRUZ Name of Person or Organization: 979 - 17TH AVE. SANTA CRUZ, CA 95062

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

WHO IS AN INSURED (Section II) is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of your ongoing operations performed for that insured.

RE: POLO GROUNDS BOLLARD PROJECT...... THE COUNTY OF SANTA CRUZ, ITS OFFICERS, AGENTS EMPLOYEES ARE HEREBY NAMED ADDITIONAL INSURED, AS RESPECTS THE ABOVE MENTIONED INSURED





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This is to certify that we have issued a valid Workers' Compensation insurance policy in a form approved by the California Insurance Commissioner to the employer named below for the policy period indicated.

This policy is not subject to cancellation by the Fund except upon ten days' advance written notice to the employer.

We will also give you TEN days' advance notice should this policy be cancelled prior to its normal expiration.

This certificate of insurance is not an insurance policy and does not amend, extend or aiter the coverage afforded by the policies listed herein. Notwithstanding any requirement, term, or condition of any contract or other document with respect to which this certificate of insurance may be issued or may pertain, the insurance afforded by the policies described herein is subject to all the terms, exclusions and conditions of such policies.

n AUTHORIZED REPRESENTATIVE

llier PRESIDENT

EMPLOYER'S LIABILITY LIMIT INCLUDING DEFENSE COSTS: \$1,000,000 PER OCCURRENCE.

EMPLOYER

COMMUNITY ACTION BOARD OF SANTA CRUZ COUNTY 501 SOQUEL AVENUE SUITE E SANTA CRUZ CA 95062



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SCIF 10262 (REV. 3-95