



# County of Santa Cruz

## PERSONNEL DEPARTMENT

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DANIA TORRES WONG, DIRECTOR

August 1, 2000

Agenda: August 8, 2000

Board of Supervisors  
County of Santa Cruz  
701 Ocean Street  
Santa Cruz, CA 95060

### PLANNING DEPARTMENT RECRUITMENT ACTIVITIES REPORT BACK

Dear Members of the Board:

As you are aware, during the Planning Department budget presentation, your Board directed the Personnel Department to report back on issues affecting recruitment in the Planning Department including code compliance staff and a strategy for dealing with recruitment issues.

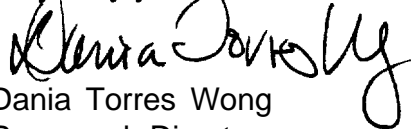
The Personnel Department has requested information related to the Planner and Code Compliance series from neighboring cities and our nine comparable counties. To this date, we have not received all the responses.

Additionally, at the request of the Union, our department met with them and two Planning Department employees to discuss the perspective on this issue. The Union has requested a second meeting prior to submission of our report to your Board.

Finally, as a result of vacation schedules in the Planning Department, we held our first review meeting on July 27, 2000.

It is therefore recommended that your Board defer the report back on this item until September 26, 2000 in order to obtain and conduct an analysis of the information received from other jurisdictions; allow for another meeting with the Union; and allow for the Personnel Department to work with the Planning Department.

Very truly yours,

  
Dania Torres Wong  
Personnel Director

RECOMMENDED:

  
SUSAN A. MAURIELLO  
County Administrative Officer

cc: SEIU Local 415; Planning Department