

County of Santa Cruz

HEALTH SERVICES AGENCY

P.O. BOX 962, 1080 EMELINE AVENUE, SANTA CRUZ, CA 95061 (831) 454-4066 FAX: (831) 454-4770 TDD: (831) 454-2123

AGENDA: August 22, 2000

July 31, 2000

BOARD OF SUPERVISORS County of Santa Cruz 701 Ocean Street Santa Cruz, CA 95060

SUBJECT: Funding for Watsonville High School Health Career Academy

Dear Board Members:

As the Board is aware, employment and retention of qualified employees with health backgrounds, including those that are bilingual and bicultural, is a monumental task for our agency. Our human resource efforts include numerous linkages with various schools and organizations which we use to assist in recruiting potential job candidates.

One of the resources available in other areas of the State and nation are Health Career Academies. Some of the goals and objectives of the academies include:

- Creating graduation incentives for minority students by raising their aspirations to prepare for a wide variety of health career opportunities.
- Demonstrating to students that they can gain success and career advancement opportunities in health professions.
- Developing curriculums and work-study experiences to cover the full spectrum of health career opportunities.
- Familiarizing students with job requirements and likely education programs to meet these requirements.
- Forging linkages with undergraduate and graduate health programs to ensure referral and enrollment of minority and low-income students.
- Soliciting involvement of health care providers for curriculum and work experience development.
- Establishing a system to analyze and document program successes.

HSA has been collaborating with various health and educational organizations to develop such an academy in South County at Watsonville High School. The attached information from the Watsonville High School Health Careers Academy provides an overview of the Academy program. Watsonville High School has been granted State program funding beginning March,

2001, however the Academy plans to begin operations in August, 2000. In order to initiate efforts prior to State program funding, the Academy is requesting support from collaborating agencies. Funds collected will be used for instructional material, medical equipment, field trips to medical facilities and other related expenses.

As a collaborating partner in this project, and in an effort to enhance the agency's ability to attract and retain qualified staff, HSA proposes to support these efforts through a \$1,000 payment to the Watsonville High School Health Career Academy. Funds are available for this effort.

It is, therefore, RECOMMENDED that your Board:

- 1) Approve funding for the Watsonville High School Career Academy in the amount of \$1,000;
- 2) Adopt the attached resolution accepting and appropriating revenue; and
- 3) Direct the Auditior-Controller to issue a check to Watsonville High School in the amount of \$1,000.

Sincerely,

Rama Khalsa, Ph.D. Agency Administrator

RECOMMENDED:

Susan A. Mauriello

County Administrative Officer

Attachment

RK/jde

cc: County Administrative Office

County Counsel
Auditor-Controller
HSA Administration
Central Personnel

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0279



Watsonville High School Health Careers Academy

250 East Beach Street Watsonville, California 95076 phone (831) 728-6390 • fax (831) 761-6013



Watsonville High School staff are creating a new educational program called the Health Careers Academy. The goal of the Academy is to **become** a California Partnership Academy. It will be funded by the State of California and the **Pájaro** Valley Unified School District. The basis of the Academy program is that **the** school creates community partnerships with local industry and institutions of higher education in order to better educate our youth. Academy programs exist throughout the U.S. and have proven to be highly **successful**. The Health Careers Academy will enable our students to graduate with the skills and work ethics suitable to meet University of California /California State University requirements, and prepare them to be job ready for entry level careers in the health care industry.

The goals and objectives of the Health Careers Academy include the following:

- To create graduation incentives for minority students by raising their aspirations to prepare for a wide variety of career opportunities in the field of community health services.
- To convince our students that, they can gain success, not, **only** in entry level jobs, but also in career ladders leading to the allied health professions and primary physician practices.
- To structure the curriculum as a work-study experience matching classroom instruction with work assignments in various health care environments. These will cover the full spectrum of community health services to encompass public and private clinics, hospitals and colleges, private group practice, public health services and community clinics, and long term care facilities.
- To familiarize students with job descriptions and academic requirements for specific careers and the resources available to them for financial assistance,
- To forge linkages with current state supported undergraduate and graduate programs geared toward the recruitment of minority and low-income applicants into professional health careers.
- To solicit participation amongst all local health care providers and educational institutions both in classroom activities and work placements in support of the academy.
- To establish a system of documentation of outcomes for academy graduates capable of both short and long term analyses to measure its effectiveness and to institute revisions and refinements to its program.
- To gain sufficient experience to enable the high school to expand enrollments to serve a larger number of students interested in the resources of the academy.

The Health Careers Academy instructors and the community-based steering committee has been meeting since September 1999 to set up the instructional goals and processes. identify career pathways in the medical profession, establish resources for **job** shadowing. mentoring, community service opportunities and internships. Classes for the program are slated to begin in August for 2000-2001 school year.

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BEFORE THE **BOARD** OF SUPERVISORS OF TEE **COUNTY** OF SANTA CRUZ, STATE **OF CALIFORNIA**

RESOLUTION NO.

On the motion of **Supervisor** duly seconded by Supervisor the **following** resolution is adopted:

RESOLUTION ACCEPTING UNANTICIPATED REVENUE					
WHEREAS, Californ	the County	of Santa for <u>M</u>edi-C	Cruz is a Cal Administ	recipient of funds from rative Activities	State of program; and
which are	either īn	excess o	${f f}$ those an	nds in the amount of \$ 1 ticipated or are not sp t of the County; and	
may be ma		e for spe		ection 29130(c)/29064(b) ropriation by a four-fif	
				DERED that the Santa Cr e amount of \$\$,1.000	ruz County into
Department Health Services Agency					
T/C	Index Number		Revenue Subobject Nunber	Account Name	_ Amount
001	3 6 0 1	1 3	2010	Administrative Services	\$1,000.00
and that	such funds		re hereby	appropriated as follows:	
T/C	Index Number	Expenditure Subobject Number	PR J/UCD	Account Name	Amount
020	360113	3475		Services & Supplies & Other	\$1,000.00
i					
researche	d and that	reby. cer the Rever	ctify that nue(s) (ha	the fiscal provisions l s been) (will be) receiv	nave been ved within the
	iscal year.	<i>(</i>)			 7 <i>0</i>
By	Kenlikas	Depar	tment Hea	Dated	<u> </u>

300 (Rev 5/94)

Received: 8/8/2000 4:23PM; ->S. C. Co. Auditor-Controller; #842; Page 1 Sent by: S. C. CO. H. S. A. **83**1 454 4770; 08/08/00 2:35PM; JetFax #321 ; Page 1 /1 0281 COUNTY ADMINISTRATIVE OFFICER Récommended to Board /_/ Nof Recommended to Board PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Cruz. State of California, this _____ day of _____ by the following vote (requires three-fifths vote for approval):

SUPERVISORS AYES :

SUPERVISORS NOES :

SUPERVISORS ABSENT:

CHAIR OF THE BOARD

ATTEST:

clerk of the Board

APPROVED AS TO ACCOUNTING DETAIL:

Distribution:

Auditor-Controller

County Council
County Administrative. Officer

Originating Department