

County of Santa Cruz

0407
G-4-026

HUMAN RESOURCES AGENCY

CECILIA ESPINOLA, ADMINISTRATOR

1000 EMELINE ST., SANTA CRUZ, CA 95060

(408) 454-4130 OR 4544045 FAX: (408) 454-4842

July 25, 2000

Agenda: August 22, 2000

BOARD OF SUPERVISORS

County of Santa Cruz

701 Ocean Street

Santa Cruz, CA 95060

ESTABLISHMENT AND CERTIFICATION OF **THE** SANTA CRUZ COUNTY WORKFORCE INVESTMENT BOARD

Dear Members of the Board:

In April 1999, as well as in March and June of this year, your Board approved a number of actions to provide for local implementation of the Workforce Investment Act (WIA) of 1998. At this time, it is necessary to take additional actions to certify and establish the Local Workforce Investment Board (WIB) and the purpose of this letter is to provide your Board with the appropriate recommendations to complete that certification process. The recommendations described in more detail in this report include the consideration of an ordinance and bylaws which will create and govern the WIB, the initiation of appointments to the WIB, and the notification of appointments to the Youth Council, a required subcommittee of the WIB. In addition, an update on the status of the supplemental requirements for the Local Five Year Strategic Plan is provided.

Certification of the Santa Cruz County Workforce Investment Board

Over the past year, the Human Resources Agency has completed a number of activities related to the local implementation of WIA. As a result of these activities, Santa Cruz County received a conditional two-year designation as a Workforce Investment Area from the State of California. In addition, the Santa Cruz County Five Year Strategic Plan for Implementation of WIA was

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recently conditionally approved. Continued designation and funding for employment training services in our community depend upon the successful completion of the remaining transition activities required under WIA. One of the key transition elements is the certification of the Local WIB by the California Workforce Investment Board. In order to complete the required application for certification, the following requirements must be addressed:

- Establishment of a Local WIB meeting the representation requirements of WIA and the California Workforce Investment Board;
- Appointment of representatives to the Local WIB; and
- Appointment of a Youth Council.

A certification application including these elements must be received by the California Workforce Investment Board no later than October 1, 2000. The necessary actions by your Board to address these requirements and complete the certification application are discussed in greater detail in the following sections of this report.

Establishment of the Workforce Investment Board

As you know, WIA specifies that each designated workforce area, including Santa Cruz County, will be governed by a Local WIB. The Local WIB is appointed by the chief local elected official, in accordance with State criteria established to conform with WIA and is certified by the Governor every two years. The Local WIB, acting in partnership with your Board as the chief local elected official, sets policy for the workforce investment system within the local area. The Local WIB, again in partnership with your Board, develops the Five Year Strategic Plan and provides oversight for WIA implementation and ongoing activities. Your Board previously designated the Private Industry Council, which was an advisory body to your Board, as the Interim Workforce Investment Board (Interim WIB) to begin the planning and implementation process, including the initial steps toward establishing the WIB.

As a part of the implementation process, the Interim WIB developed recommendations regarding an ordinance, bylaws and nominations for the WIB. Over the past several months the Interim WIB has worked with County Counsel to develop the attached ordinance and bylaws which establish the WIB in a manner consistent with the Santa Cruz County Code and the requirements of WIA. The ordinance also provides for the repeal of Chapter 2.108 and the elimination of the Private Industry Council. On June 22, 2000, the ordinance and bylaws included in this report as Attachments 1 and 2 were unanimously approved by the Interim WIB for submittal to your Board.

County Counsel has reviewed and approved the proposed ordinance, and the Environmental Coordinator has determined that the ordinance is categorically exempt from the California

Environmental Quality Act. Your Board's consideration of the ordinance today will constitute the first reading of the ordinance. If approved in concept, the ordinance establishing the Workforce Investment Board will be scheduled for final approval by your Board on September 12, 2000. The ordinance will then take effect thirty days after final approval. The proposed bylaws, if approved by the Board, will take effect at the same time as the ordinance.

Appointments to the Workforce Investment Board

Consistent with your Board's earlier direction, the Interim WIB has prepared recommendations to your Board regarding appointments to the Local WIB. These recommendations reflect WIA and California Workforce Investment Board criteria for local WIB representation, including the requirement that a majority of the Local WIB members be private business representatives. In addition, recommended appointments include mandated public sector representatives: education providers, labor organizations, community-based organizations serving disabled individuals and veterans, economic development agencies and One-Stop program partners. In order to achieve the mandated representation, it will be necessary to appoint at least thirty-three members to the Local WIB.

At your Board's direction, the Interim WIB developed local criteria for business representation, created a recruitment brochure and established a nominating committee to conduct the extensive recruitment effort needed to insure that applications for the WIB were received in all of the required representation categories. The success of the recruitment effort is demonstrated in the attached list of applicants for the WIB, all of whom are being recommended for appointment (Attachment 3). While a number of the individuals who served on the Private Industry Council/Interim WIB have applied for appointment to the WIB, the majority of the applications are from individuals who did not serve on the Private Industry Council/Interim WIB and are new to the workforce development policy area. An application from each proposed appointee is on file with the Clerk of the Board. At this time, it would be appropriate to accept the recommended WIB appointments listed in Attachment 3 and indicate your Board's intention to make final appointments to the WIB on September 12.

WIA also provides the opportunity for your Board to appoint additional WIB representatives in order to reflect local concerns and needs. In April, a request was made by the Watsonville City Council to include representatives from all County jurisdictions on the WIB. The inclusion of jurisdictional representatives would provide for representation of specific community concerns, and it would therefore be appropriate for your Board to extend an invitation to each of the cities to designate a representative to the Local WIB. It would also be appropriate for your Board to designate a representative. To the extent possible, the appointment of specific jurisdictional representatives will be included in the final appointment recommendations on September 12.

Additionally, as you may recall, on December 14, 1999, your Board received an update on the Economic Development Administration (EDA) final eligibility requirements and pending changes in the make-up and configuration of the Overall Economic Development Committee (OEDP) which will become the Comprehensive Economic Development Strategy (CEDS) Committee. The Committee for Economic Vitality, a subcommittee of the Private Industry Council, acted as the OEDP committee through June 6, 2000. If local jurisdictions are added to WIB membership, the WIB will qualify as the CEDS committee for the County of Santa Cruz.

Youth Council Appointments

As you know, under WIA, the Youth Council is responsible for development of portions of the local plan relating to youth, recommendations regarding eligible providers of youth activities, and coordination of authorized youth activities. The Act specifies that the Local WIB or interim body must appoint the Youth Council with the concurrence of the Board. Similar to the WIB, the Youth Council is required to include broad community representation in specific categories.

The applications for appointment to the Youth Council are on file with the Clerk of the Board. All of these applicants have been recommended by the IWIB for appointment to the Youth Council. A list of proposed Youth Council appointees is included in Attachment 4. These appointments are consistent with the requirements of WIA and the California Workforce Investment Board. As further appointments are made to complete the required representation on the Youth Council, your Board will be duly notified in future WIA updates.

Strategic Plan Supplement

On June 9, 2000, your Board received notification that the Santa Cruz County Five Year Strategic Local Plan for Implementation of the Workforce Investment Act initial submittal was conditionally approved. The State commended the County for the Plan's detailed and thorough responses to Plan requirements. At the same time, the California Workforce Investment Board provided information regarding the supplemental Plan requirements. The supplemental requirements must now be completed by September 15, 2000 in order to receive full approval of the local Strategic Plan.

The supplemental requirements include additional descriptions of Priority of Service, Individual Training Account policies, leveraging of funds, youth activities, and employer services, as well as proposed budget and participant numbers. Performance standards have been set by the State after consultation with local areas. The required supplemental information has been prepared in the form of a Strategic Plan Supplement (Attachment 5, on file with the Clerk of the Board) which was reviewed and approved by the Interim WIB Executive Committee. The draft Strategic Plan Supplement is now before your Board for review and approval.

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Conclusion and Recommendations

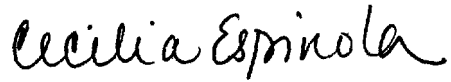
The certification of the Santa Cruz County WIB is required in order to continue to provide WIA funded workforce preparation and employment services in our community. The actions recommended to your Board in this report will insure that the necessary certification application is submitted to the California Workforce Investment Board within the required time line of October 1, 2000. It is therefore RECOMMENDED that your Board:

- 1) Approve the proposed ordinance repealing the Private Industry Council and establishing the Workforce Investment Board, Chapter 2.110, (Attachment 1), in concept, and direct the Clerk of the Board to schedule Chapter 2.110 of the County Code for final approval on September 12, 2000;
- 2) Approve the proposed bylaws of the Santa Cruz County Workforce Investment Board included as Attachment 2;
- 3) Accept the nominations submitted by the Interim Workforce Investment Board regarding appointments to the Workforce Investment Board provided in Attachment 3, with final appointments to be made on September 12, 2000;
- 4) Direct the Chair of the Board of Supervisors to write a letter to the Mayors of the Cities of Scotts Valley, Capitola, Santa Cruz and Watsonville inviting them to designate a representative of their jurisdiction to the Workforce Investment Board;
- 5) Indicate the Board's concurrence with the appointments to the Youth Council as recommended by the Interim Workforce Investment Board and as described in Attachment 4;
- 6) Approve the submittal of the Five Year Strategic Plan Supplement to the California Workforce Investment Board, and direct the Chair of the Board to sign required submittal documents;
- 7) Authorize the Chair of the Board to sign the application to the California Workforce Investment Board for certification of the Santa Cruz County Workforce Investment Board and any related application materials; and
- 8) Direct the Human Resources Agency Administrator to return with further recommendations regarding appointments to the Workforce Investment Board as necessary after September 12, 2000.

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Very truly yours,



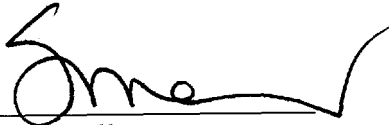
Cecilia Espinola
Administrator

CE:KZ:SG

Attachments

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RECOMMENDED



Susan A. Mauriello
County Administrative Officer

cc: Interim Workforce Investment Board
Career Center Consortium

ORDINANCE NO

0414

ORDINANCE REPEALING CHAPTER 2.108
TO **ELIMINATE** PRIVATE INDUSTRY COUNCIL
FOR JOB **TRAINING** PARTNERSHIP ACT, AND
ADDING CHAPTER 2.110 TO THE SANTA CRUZ COUNTY CODE
RELATIVE TO THE WORKFORCE INVESTMENT BOARD

The Board of Supervisors of the County of Santa Cruz ordains as follows:

SECTION I

Chapter 2.108 of the Santa Cruz County Code (Private Industry Council for Job Training Partnership Act) is hereby repealed.

SECTION II

Title 2 of the Santa Cruz County Code is hereby amended by adding Chapter 2.110 thereto, said new Chapter to read:

Chapter 2.110

WORKFORCE INVESTMENT BOARDSections:

2.110.010	Purpose and Statutory Authority
2.110.020	Membership
2.110.030	Term of Office
2.110.040	Organization and Procedures
2.110.050	Powers and Duties

2.110.010 PURPOSE AND STATUTORY AUTHORITY.

The local workforce investment board for Santa Cruz County, hereinafter the workforce investment board, is established pursuant to the authority of the federal Workforce Investment Act of 1998 and specifically 29 United States Code § 2832 as they may be amended from time to time, and in compliance with Chapter 2.38 of this code.

2.110.020 MEMBERSHIP.

The workforce investment board shall consist of up to forty-three at-large voting members, the majority of whom shall be residents of the County of Santa Cruz. In order to meet the federal and

state criteria concerning membership. members of the workforce investment board shall be appointed by the Board of Supervisors as follows:

- A. Two persons to represent community-based organizations.
- B. Four persons to represent educational agencies (including local school board, adult education and postsecondary education).
- C. Two persons to represent economic development agencies.
- D. Two persons to represent labor organizations.
- E. One person to represent the California Department of Vocational Rehabilitation
- F. One person to represent the Welfare to Work, CalWORKs, WIA funded activities.
- G. One person to represent the Employment Development Department (including Unemployment Insurance and Veterans Employment and Training).
- H. One person to represent Community Services Block Grant Programs.
- I. One person to represent Title V of the Older Americans Grant Programs.
- J. One person to represent Migrant and Seasonal Farmworker Programs,
- K. Twenty-two persons to represent businesses (must be a majority of the board members).
- L. Five persons to represent respectively the City Councils of Watsonville, Santa Cruz, Scotts Valley, and Capitola and the Santa Cruz County Board of Supervisors.

Where appropriate, one person may represent more than one category.

2.110.030 TERM OF OFFICE.

Each member shall serve for a term of four years. However, the terms of twenty-one of the initial members of the board shall instead be two years, to be determined by lot. Thereafter the membership terms shall be for staggered four-year terms.

2.110.040 ORGANIZATION AND PROCEDURES.

Except as otherwise provided herein the Board shall comply with Chapter 2.38 of this code.

A. Quorum - Exception. Notwithstanding section 2.38.150, a quorum shall consist of a majority of those persons who have been appointed to the board; provided, however, that a quorum

shall only exist if a majority of those persons present are members representing business.

B. Vacancies - Exception. Notwithstanding Section 2.38.200, a vacancy shall exist and be reported to the board of supervisors, clerk of the board, and the member vacating his or her seat when a board member fails to attend three regular meetings within a calendar year without good cause entered in the minutes of the board.

C. Residence -- Exception. Notwithstanding Section 2.38.080, nonresidents of the County of Santa Cruz may be appointed as board members in the following circumstances: (1) Representing businesses: Nonresidents may be appointed who have a business located and headquartered in Santa Cruz County; provided that a majority of business representatives must be County residents. (2) Representing all other categories: Nonresidents may be appointed as board members when the Board determines that residents are unavailable to represent specific required categories.

2.110.050 POWERS AND DUTIES.

The Board shall have the powers and duties specified by Congress in the enabling act and further by the State of California through applicable statute or regulation. Its goals relating to workforce development for Santa Cruz County and its role toward that end are more fully set out in the Five Year Strategic Local Plan.

SECTION III

This ordinance shall take effect on the 31 st day after the date of final passage.

SECTION IV

PASSED AND ADOPTED this ____ day of _____, 2000, by the Board of Supervisors of the County of Santa Cruz by the following vote:

AYES: SUPERVISORS
NOES: SUPERVISORS
ABSENT: SUPERVISORS
ABSTAIN-: SUPERVISORS

Chairperson of the
Board of Supervisors

Attest: _____
Clerk of the Board

APPROVED AS TO FORM:

Jane M. Scott
V & - & Q & & Q - Counsel

DISTRIBUTION: County Counsel
Human Resources Agency

SANTA CRUZ COUNTY
WORKFORCE INVESTMENT BOARD
BYLAWS

0418

I. GENERAL

1.1 The Workforce Investment Board is formed pursuant to the federal Workforce Investment Act of 1998 and Chapter 2.110 of the Santa Cruz County Code.

1.2 As used herein, "Board" refers to the local workforce investment board of Santa Cruz County.

1.3 As used herein, "Member" refers to voting members of the Board, duly appointed by the Santa Cruz County Board of Supervisors pursuant to § 2.110.020 of the County Code.

II. MEMBERSHIP AND OFFICERS

2.1 Members shall be appointed by the County in the numbers, and representing the constituencies, set out at County Code 2.110.020. Terms of members are determined pursuant to County Code 2.110.030. Members representing business who serve two consecutive terms will not be eligible for appointment to a third term until they have been off the board for at least one full term.

2.2 The Board shall elect as its officers a Chairperson and Vice-Chairperson, with the Chairperson elected from among the business representatives on the Board. The Chairperson shall preside over all regular and special meetings except that in the Chairperson's absence the Vice-Chairperson shall preside.

2.3 Members shall not receive compensation for attendance at regular meetings of the Board.

2.4 Once established, members of the Youth Council who have not been appointed to the board shall be considered nonvoting members to the extent specified by federal law.

2.5 The board shall have the authority to create the Youth Council, Career Center Administrative and Executive Committees, and to establish other ad hoc and standing committees as necessary. The Executive Committee shall be empowered to act on essential business consistent with the strategic plan approved by the entire board. All Executive Committee actions will be presented as consent items on the next regular board agenda. The Executive Committee shall guide and direct the activities of committees established by the board and shall have the authority to create ad hoc and regular committees. The chair and vice-chair of each committee shall establish its schedule of meetings and define regular attendance for the purpose of that committee, with regular attendance reports submitted to the board.

III. MEETINGS

3.1 Regular meetings of the Board shall be held quarterly on a schedule adopted at the first calendar meeting of each year. Special meetings may be called by the Chairperson.

3.2 All meetings of the Board shall be duly noticed and conducted in compliance with the Ralph M. Brown Act (California Government Code §54950 et seq., including the following:

1. At least seventy-two (72) hours prior to each regular meeting, an agenda for the regular meeting shall be mailed to each Board member, and to each representative of the news media and to each other person who has submitted a written request to the Board for notification of meetings, and shall be posed at least seventy-two (72) hours prior to the regular meeting at a location that is freely accessible to the public. The agenda shall contain a brief general description of each item of business to be transacted or discussed at the meeting. No action or discussion shall be undertaken on any item not appearing on the posted agenda except that members of the Board may briefly respond to statements made or questions posed by persons exercising their public testimony rights or ask a question for clarification, refer the matter to staff or to other resources for factual information, or request staff to report back at a subsequent meeting concerning any matter.

Notwithstanding the foregoing, action may be taken on an item of business not appearing on the posted agenda upon a determination by two-thirds vote of the membership of the Board, or if less than two-thirds of the members are present, by unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the County subsequent to the agenda being posted.

2. At least twenty-four (24)/seventy-two (72) hours prior to each special meeting, an agenda for the special meeting shall be mailed to each Board member and to each representative of the news media and to each other person who has submitted a written request to the Board for notification of meetings; and shall be posted at least twenty-four (24)/seventy-two (72) hours prior to the special meeting at a location that is freely accessible to members of the public. No business other than that listed on the agenda shall be considered at a special meeting.

3. Public participation in Board meetings shall be allowed as follows:

- A. An opportunity for members of the public to directly address the Board on any item on the agenda of interest to the public shall be provided before or during the Board's consideration of the item.
- B. In addition, the agenda will provide for community oral communications on items not on the agenda which are within the subject matter jurisdiction of the Board at the beginning/at the end of each regular meeting agenda.

- C The chairperson of the Board may establish reasonable limits on the amount of time allotted to each speaker on a particular item, and the Board may establish reasonable limits on the total amount of time allotted for public testimony on a particular item or the total amount of time allotted for community oral communications. When further discussion is required, the Board may vote to allot time in the agenda of the following meeting.

All subcommittees shall comply with the notice and agenda requirements otherwise applicable to the Board in these by-laws, except for subcommittees composed solely of less than a quorum of the members of the Board which are not standing subcommittees of the Board with either a continuing subject matter jurisdiction or a meeting schedule fixed by resolution or other formal action of the Board.)

3.3 The Administrator of the Santa Cruz County Human Resources Agency shall designate staff of such Agency to serve as professional, technical and clerical staff to the Board

3.4 Meetings shall be conducted according to The Standard Code of Parliamentary Procedure (Sturgis).

IV. CONFLICT OF INTEREST

4.1 The Board shall adopt a Conflicts of Interest Code for board members pursuant to the Political Reform Act (California Government Code § 81000 et seq.)

4.2 No member shall participate in a board decision in which he or she has a financial interest (California Government Code § 87100). Members may consult the Fair Political Practices Commission concerning individual responsibilities and obligations arising under Paragraphs 4.1 and 4.2.

4.3 No member shall be financially interested in a contract made by the Board as defined in Government Code § 1090, to the extent that Government Code § 1090 applies to the board.

4.4 A member may not:

- (1) vote on a matter under consideration by the local board
 - (A) regarding the provision -of services by such member (or by an entity that such member represents); or
 - (B) that would provide direct financial benefit to such member or the immediate family of such member; or
- (2) engage in any other activity determined by the Governor to constitute a conflict of interest as specified in the State plan.

4.5 Concerning matters on which a member may not vote, the member shall not

participate in discussions with other board members.


Recommended Santa Cruz County Workforce Investment Board Appointments

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Required Representatives	Name, Title	Organization
Community-based organizations [2]	1. John Collins , Vice President 2. Terry Moriarty , Executive Director	Rehabilitation Services, Goodwill Industries Santa Cruz Community Counseling Center
Educational agencies (including local school board, adult education and postsecondary education) [4]	1. Claudia Grossi , Director 2. Rock Pfothauer , Dean, Career Education and Economic Development 3. Alice Talnak , Director 4. Dick Wood , Principal	Watsonville/Aptos -Adult School Cabrillo College Santa Cruz COE/ROP Santa Cruz Adult & Community Education
Economic Development agencies [2]	1. Ginger McNally , Executive Director 2. Lisa Dobbins , Executive Director	El Pajaro Community Development Corp. Action Pajaro Valley
Labor organizations [2]	1. Cliff Tillman , Executive Director 2. Vacant	SEIU Local 415
CA Department of Vocational Rehabilitation [1]	1. Deborah Sweeney , Rehabilitation Supervisor	Department of Vocational Rehabilitation
Welfare to Work, CalWORKs, WIA funded activities [1]	1. Cecilia Espinola , Administrator	Human Resources Agency
Employment Development Department (including Unemployment Insurance and Veterans Employment and Training) [1]	1. TBD	
Community Services Block Grant [1]	1. Christine Johnson-Lyons , Executive Director	Community Action Board
Title V of the Older Americans Grant [1]	1. John Curry , Project Director	AARP/Senior Employment
Migrant and Seasonal Farmworker Programs [1]	1. Alia Ayyad , Division Director	Center for Employment Training
Subtotal Public Sector 16	14	

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ATTACHMENT 3

Required Representatives	Name, Title	Organization
Businesses (must be a majority of the board members) [17]	<ol style="list-style-type: none"> 1. Leslie Andrews, Vice President 2. Kathy Bisbee, Marketing Director 3. Emily Reilly, Owner 4. Shari Click, Human Resources Director 5. Jo Anne Dlott, Vice President Human Resources 6. Karen Gracida-Ankele, Administrator 7. Janet Heien, Human Resources Manager a. Quinton Jay, Chief Operating Officer 9. Linda Kennedy, Vice President Human Resources 10. Marvin Labrie, Executive Director 11. Devi Lanphere, Manager 12. Stephanie Loesch, Advertising Director 13. Donald Masik, Manager, Human Resources 14. Michael Schmidt, Chief Executive 15. Howard Sherer, Chief Executive 16. Bill Wagy, Equipment Manager 17. Bruce Woolpert, President/CEO 	<p>Raytek Corporation Cruzio Emily's Bakery New Leaf Community Market Santa Cruz Seaside Company</p> <p>SunBridge Care Center for Watsonville Driscoll Strawberries</p> <p>Bonny Doon Vineyard West Marine, Inc.</p> <p>Physicians Medical Group of Santa Cruz Manpower Santa Cruz Sentinel Texas Instruments</p> <p>Santa Cruz Area Chamber of Commerce Hutton Sherer Marketing Granite Construction Company Graniterock</p>
Subtotal Business 17	17	
Potential Additional Representatives		
Representatives from the City Councils of Watsonville, Santa Cruz, Scotts Valley, Capitola and County Board of Supervisors [5]	<ol style="list-style-type: none"> 1. Vacant 2. Vacant 3. Vacant 4. Vacant 5. Vacant 	
Additional business representatives required with jurisdiction representatives [5]	<ol style="list-style-type: none"> 1. Manuel Dermer, Chief Financial Officer 2. Vacant 3. Vacant 4. Vacant 5. Vacant 	Pajaro Valley Chamber of Commerce
Subtotal Potential Additional [10]	1	
Total  [43]	32	



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Santa Cruz County Workforce Investment Board Youth Council Recommended Members

Organization/Agency	Name, Title	Membership Includes Representatives of/Youth Task Force Adopted Agency Membership (number)
Texas Instruments	1. Don Masik, Manager, Human Resources	Representatives of the local WIB with special interest or expertise in youth policy WIB Members (including community college rep) (5 +)
Santa Cruz Community Counseling Center	2. Terry Moriarty, Executive Director	0424
Cabrillo College	3. Rock Protenhauer, Dean of Instruction	
SEIU Local 415	4. Cliff Tillman, Executive Director	
Granite Construction Company	5. William E. Wagy, Equipment Manager	
		Representatives of Youth Service Agencies Juvenile Justice/Law Enforcement (2) Probation Chief of Police
	1. Judy Cox, Director Santa Cruz County Probation Center	Representatives of local public housing authorities Local Housing Authority (1) Other Low Income Housing Representative (1)
	1. Mari Tustin, Vice President The John Stewart Company	Parents of eligible youth seeking services Parent Organizations (2)
		Individuals, including former participants, and representatives of organizations, that have experience relating to youth activities Education/School to Career Efforts (6) Vocational Education/ROP/Monterey Bay Regional Partnership
	1. Alice Talnack, Director Santa Cruz County Office of Education/Regional Occupational Program	Alternative Education (including Court and Community Schools) School Principals K-12 Pajaro Valley Unified School District
	2. Michael Watkins, Administrator Santa Cruz County Office of Education/Alternative Education	Santa Cruz Scotts Valley San Lorenzo Valley
	3. TBD	Workforce Investment Area Program Youth Director (1)
	4. TBD	
	5. Al Montalbano, Principal Scotts Valley High School	
	6. Connie Benton, Principal San Lorenzo Valley High School	
	1. Elizabeth Lopez, Assistant Director Santa Cruz County HRA/CareerWorks	

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Service Organizations (3)	• Watsonville Enterprise Community Youth	1. Ana Espinoza, Youth Services Division Manager	City 04 Watsonville Enterprise Community
• Barrios Unidos	2. Daniel Alejandro, Executive Director	Barrios Unidos	
• City/County Recreation Departments	3. Cristina Rodriguez de La Mar, Supervisor-Teen & Young Adult Programs	City 04 Santa Cruz Parks & Recreation Department	
• Youth Advocates (3)	• TBD	1. TBD	
• Juvenile Justice Judge	2. Judge John S. Salazar, Judge of the Superior Court 04 California	Superior Court 04 California	
• Youth Resource Bank	3. Lynn C. Miller, Director	HRA Benefits Division - Youth Resource Bank	
• Youth (2)	• Community Foundation youth group (if former participants)	1. TBD 2. TBD	
Recommended Members:	Business Representatives (3)	• South County: Local Chamber 04 Commerce • Mid-County: Local Chamber 04 Commerce • Santa Cruz/Scotts Valley: Local Chamber 04 Commerce	Latino Chamber 04 Commerce
TOTAL: (29 +)			

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