

THOMAS L. BOLICH DIRECTOR OF PUBLIC WORKS

County of Santa Cruz

DEPARTMENT OF PUBLIC WORKS

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AGENDA: SEPTEMBER 19, 2000

September 12, 2000

SANTA CRUZ COUNTY BOARD OF SUPERVISORS 701 Ocean Street Santa Cruz, California 95060

SUBJECT: GROSS PAY ADJUSTMENT PUBLIC WORKS, MANAGER-DISPOSAL SITE

Members of the Board:

Our Public Works Manager, Disposal Site, was entitled to a salary step increase on May 27, 2000. Due to key personnel being out on medical leave, his performance evaluation was not submitted within the required time parameters and he did not receive his step increase until August 5, 2000. Therefore, he is entitled to a gross pay adjustment of \$576 for this time period.

We have taken the necessary steps to insure appropriate backup and procedures for personnel on leave so that an error of this type will not occur again. This request has been reviewed by the Personnel Director who concurs with our request for a gross pay adjustment.

It is therefore recommended that the Board of Supervisors approve a gross pay adjustment of \$576 for the Public Works Manager, Disposal Site.

Yours truly,

Director of Public Works

BHT:bbs

RECOMMENDED FOR APPROVAL:

County Administrative Officer

copy to:

Auditor-Controller (Payroll section)

Personnel Department

Public Works Department

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