



# County of Santa Cruz 0109

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## PERSONNEL DEPARTMENT

701 OCEAN STREET, SUITE 310, SANTA CRUZ, CA 950604073

(831) 454-2600 FAX: (831) 454-2411 TDD: (831) 454-2123

DANIA TORRES WONG, DIRECTOR

September 12, 2000

Agenda: September 26, 2000

Board of Supervisors  
County of Santa Cruz  
701 Ocean Street  
Santa Cruz, CA 95060

### **ADOPT RESOLUTION TO IMPLEMENT CLASSIFICATION AND SALARY ACTION IN THE COURTS AS RECOMMENDED BY THE PERSONNEL DIRECTOR**

Dear Members of the Board:

As the Board is well aware, the Trial Court Funding Act transferred responsibility for the Court's funding from the County to the State. While funding is transferred, the MOU between the County and Courts calls for the Courts to follow the county's personnel procedures relative to classifying positions.

A classification and salary study has been completed for the Court Interpreter Coordinator/Clerk classification in the Courts. The study recommends the creation of a new classification of Interpreter Coordinator - Courts. It is recommended that the salary range for the new class be No. WE (\$13.84 - \$17.51 per hour). It is also recommended that the new classification receive the same adjustments scheduled for the Legal Process Clerk III - Courts under the current Memorandum of Understanding with the General Representation bargaining unit, which is 2.5% over the term of the contract. These salary actions would establish and maintain consistency in the internal alignment of this classification. Finally, it is proposed that the former classification of Courtroom Interpreter Coordinator be deleted from the classification plan.

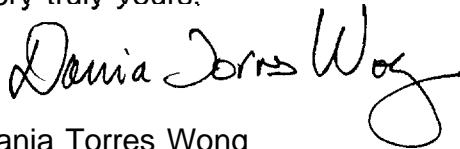
The affected department and employee organization are in agreement with the actions described here. Funding for this action is included in the Court's budget.

It is **RECOMMENDED** that your Board:

1. Adopt the attached amendment to Resolution No. 279-75 to create a new classification of Interpreter Coordinator - Courts at the new salary range No. WE (\$13.84 - \$17.51 per hour) effective 12:01 on September 30, 2000; and authorize the same special adjustments scheduled for the Legal Process Clerk **III - Courts** under the current Memorandum of Understanding with the General Representation bargaining unit;

2. Designate the new class of Interpreter Coordinator - Courts to the SEIU Bargaining Unit; and
3. Delete the classification of Court Interpreter Coordinator/Clerk from the county's classification plan.

Very truly yours,



Dania Torres Wong  
Personnel Director

RECOMMENDED:



Susan A. Mauriello  
County Administrative Officer

DTW:GLD:pc

Attachments

cc: Auditor-Controller, Auditor-Payroll, Court Administrator, SEIU Local 415,  
Personnel (2)

BEFORE THE BOARD OF SUPERVISORS

0111

OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

RESOLUTION NO.

On the motion of Supervisor  
duly seconded by Supervisor  
the following resolution is adopted:

RESOLUTION AMENDING SALARY RESOLUTION NO. 279-75

BY: \_\_\_\_\_  
(Amendment No. \_\_\_\_\_)

WHEREAS, this Board of Supervisors on June 25, 1975 adopted Resolution No. 279-75 establishing the compensation of County officers, deputies, assistants and employees and pursuant to MOU, with the Superior Court the compensation of Court personnel; and

WHEREAS, the Personnel Director has recommended the establishment of a new class; and a change in a salary range; and

WHEREAS, it is now desirable and necessary to amend said resolution to effect said change.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that Resolution No. 279-75 be amended effective September 30, 2000, at 12:01 a.m., by:

1. Adding a new class of Interpreter Coordinator - Courts Class No. CA6 at new range No. WE \$13.84 - \$17.51 per hour;
2. Provide the Interpreter Coordinator - Courts with the same special adjustments scheduled for the Legal Process Clerk III - Courts under the current Memorandum of Understanding with the General Representation bargaining unit, which are scheduled for 1% on 9/30/2000 and 1.5% on 9/28/2001; and
3. Delete the former classification of Court Interpreter Coordinator - Courts, (Class No. CA5) from the classification plan.

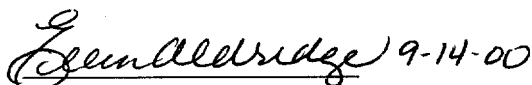
PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Cruz, State of California this 26th day of September, 2000, by the following vote:

AYES: SUPERVISORS  
NOES: SUPERVISORS  
ABSENT: SUPERVISORS

\_\_\_\_\_  
Mardi Wormhoudt, Chairperson of the Board

ATTEST: \_\_\_\_\_  
Clerk of the Board

Approved as to form:

  
County Counsel

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cc: Auditor-Payroll, Court Administrator, SEIU Local 415, Personnel