

COUNTY OF SANTA CRUZ

PERSONNEL DEPARTMENT RISK MANAGEMENT

701 OCEAN STREET, SUITE 310, SANTA CRUZ, CA 95060-4073 (831) 454-2600 FAX: (831) 454-2245 TDD: (831) 454-2123 JANET MCKINLEY, RISK MANAGER

October 17, 2000

AGENDA: November 7, 2000

BOARD OF SUPERVISORS County of Santa Cruz 701 Ocean Street Santa Cruz, CA 95060

ADOPT A RESOLUTION TO INCREASE THE MEDICAL PLAN CONTRIBUTIONS FOR GENERAL REPRESENTATION UNIT EMPLOYEES UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

Dear Members of the Board:

In the current Memorandum of Understanding between the County of Santa Cruz and the General Representation Unit, your Board approved increases in County contributions towards employee medical coverage. Effective January 1, 2001, County contributions will increase from \$180 to \$190 for an employee only; from \$270 to \$290 for an employee plus one; and from \$359 to \$374 for an employee plus two or more. Effective January 1, 2002, County contributions will increase from \$190 to \$200 for an employee only; from \$290 to \$310 for an employee plus one; and from \$374 to \$389 for an employee plus two or more.

PERS requires that the Board pass a Resolution to implement the increases agreed to in the Memorandum of Understanding.

It is, therefore, RECOMMENDED that your Board adopt the attached Resolution to increase the County's contributions toward the medical coverage for employees in the General Representation Unit as required by the current Memorandum of Understanding.

Very truly yours,

Dania Torres Wong Personnel Director DTW:LS/jm RECOMMENDED:

SUSAN A. MAURÍELLO County Administrative Officer

Attachment

cc: Personnel (3); Public Employees Retirement System

BEFORE THE BOARD OF SUPERVISORS

OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

RESOLUTION NO.

On the motion of Supervisor duly seconded by Supervisor the following resolution is adopted:

FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

WHEREAS, Government Code Section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22825 of the Act: and

WHEREAS, Government Code Section 22857 provides that a contracting agency may fix the amount of the employer's contribution for employees and the employer's contribution for annuitants at different amounts provided that the monthly contribution for annuitants shall be annually increased by an amount not less than 5 percent of the monthly contribution for employees, until such time as the amounts are equal; and

WHEREAS, the County of Santa Cruz, hereinafter referred to as Public Agency, is a local agency contracting under the Act for participation by members of the General Representation Unit.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED, that the employer's contribution for each employee in the General Representation Unit, effective January 1, 2001 shall be the amount necessary to pay a portion of the cost of his/her enrollment, including the enrollment of his/her eligible family members, in a health benefits plan up to a maximum of \$190.00 per month with respect to an employee enrolled for self alone, \$290.00 per month for an employee enrolled for self and one family member, and \$374.00 per month for an employee enrolled for self and two or more family members, plus Contingency Reserve Fund assessments; and

BE IT FURTHER RESOLVED AND ORDER, that the employer's contribution for each employee in the General Representation Unit, effective January 1, 2002 shall be the amount necessary to pay a portion of the cost of his/her enrollment, including the enrollment of his/her eligible family members, in a health benefits plan up to a maximum of \$200.00 per month with respect to an employee enrolled for self alone, \$310.00 per month for an employee enrolled for self and one family member, and \$389.00 per month for an employee enrolled for self and two or more family members, plus Contingency Reserve Fund assessments; and.

BE IT FURTHER RESOLVED AND ORDERED that the Board of Supervisors appoint and direct, and it does hereby appoint and direct Lee Ann Shenkman to file with the Board of Administration of the Public Employees' Retirement System a verified copy of this Resolution, and to perform on behalf of said Public Agency all functions required of it under the Act and Regulations of the Board of Administration.

PASSED AND ADOPTED BY THE Board of Supervisors of the County of Santa Cruz, State of California, this day of November, 2000, at a regular meeting by the following vote:

SUPERVISORS
SUPERVISORS
SUPERVISORS

ATTEST:

Clerk of the Board

Approved as to form:

cc: Auditor-Payroll

SEIU Local 415 Personnel (2)

Public Employees Retirement System - Health Benefit Services Division

Post Office Box 942714

Sacramento, CA 94229 - 2714