



County of Santa Cruz 0055

PERSONNEL DEPARTMENT

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DANIA TORRES WONG, DIRECTOR

November 7, 2000

Agenda: November 14, 2000

Board of Supervisors
County of Santa Cruz
701 Ocean Street
Santa Cruz, CA 95060

ADOPT CHANGES TO SALARY RESOLUTION NO. 279-75 AFFECTING THE CLASSIFICATION AND SALARIES OF VARIOUS DEPARTMENT OF CHILD SUPPORT SERVICES POSITIONS

Dear Members of the Board:

As you are aware, the Legislature has mandated all counties to transition the District Attorney Family Support Division to a newly created County Department of Child Support Services.

As one of the first transitional counties, the County of Santa Cruz must finalize the transition by January 1, 2001. As part of this process, the Personnel Department has conducted a review of the positions in the Family Support Division and recommends the following:

I. Title Changes Only

As the programs will no longer be called Family Support, all titles within the current Family Support Division must be retitled to be consistent with the new name of The Department of Child Support Services. The duties will remain the same. The following chart illustrates the proposed title changes.

CURRENT TITLE	NEW TITLE
Family Support Interviewer I/II	Child Support Interviewer I/II
Family Support Officer	Child Support Officer
Family Support Manager	Child Support Manager
Supervising Family Support Officer	Supervising Child Support Officer

II. District Attorney I-IV Series

The District Attorney I-IV job specification was revised to reflect the State-mandated changes. Additionally, consistent with State requirements, a new Child Support Attorney I-IV series is being proposed at the same salary ranges as the current District Attorney I-IV and County Counsel I-IV series. It is recommended that this position be placed in the District Attorney Association unit. The District Attorney Association is in agreement with this action. The District Attorney Association has indicated their intent to rename their association to include the Child Support Attorneys.

III. District Attorney Inspector

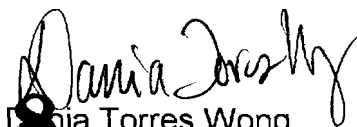
No changes were made to the District Attorney Inspector job specifications.

Consistent with State requirements, a new Child Support Investigator I/II series was created with a recommended salary equivalent to the Welfare Fraud Investigator I/II (Level I = KL \$16.53 - 20.90 and Level II U8 = \$21.22 - 23.87). It is recommended that this position be placed in the General unit with the Welfare Fraud Investigators. There is only one position allocated to this classification and it is currently vacant.

It is THEREFORE RECOMMENDED that your Board:

1. change the titles of the Family Support Interviewer I/II, Family Support Officer, Family Support Manager, Supervising Family Support Officers to Child Support Interviewer I/II, Child Support Officer, Child Support Manager and Supervising Child Support Officers;
2. adopt the attached resolution amending Salary Resolution No. 279-75 establishing the new classification of Child Support Attorney I/II/III/IV; establishing the salary ranges as follows: I) UG \$20.65-27.68; II) UM \$25.57-34.26; III) UP \$28.38-38.03; and IV) US \$32.20-43.14; place this classification in the District Attorney Association unit; and
3. adopt the attached resolution amending Salary Resolution No. 279-75 establishing a new classification of Child Support Investigator I/II at the salary ranges of I) KL \$16.53-20.90; and II) U8 \$21.22-23.87 and place this classification in the General unit as recommended.

Very truly yours,


18 Leticia Torres Wong
Personnel Director

RECOMMENDED:


SUSAN A. MAURIELLO
County Administrative Officer

BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANT CRUZ, STATE OF CALIFORNIA

0057

RESOLUTION NO. _____

On the motion of Supervisor
duly seconded by Supervisor
the following resolution is adopted:

RESOLUTION AMENDING SALARY RESOLUTION NO. 279-75
BY ADDING OR DELETING CLASSIFICATIONS
(Amendment No. _____)

WHEREAS, this Board of Supervisors on June 25, 1975, adopted Resolution No. 279-75 establishing the compensation of County officers, deputies, assistants and employees; and

WHEREAS, the Personnel Director has recommended that classes be established, retitled and deleted; and

WHEREAS, it is now desirable and necessary to amend said resolution to effect said changes.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that Resolution No. 279-75 be amended effective November 25, 2000 at 12:01 a.m., by deleting the following classifications:

<u>Classification</u>	<u>Ranae</u>
Family Support Interviewer I	K8
Family Support Interviewer II	KC
Family Support Officer	J6
Family Support Manager	B1
Supervising Child Support Officer	04

and by adding the following classifications:

<u>Classification</u>	<u>Ranae</u>
Child Support Interviewer I	K8
Child Support Interviewer II	KC
Child Support Officer	J6
Child Support Manager	B1
Supervising Child Support Officer	04

and establish new classification and salary ranges of:

<u>Classification</u>	<u>Ranae</u>
Child Support Attorney I	UG
Child Support Attorney II	UM
Child Support Attorney III	UP
Child Support Attorney IV	u s
Child Support Investigator I	KL
Child Support Investigator II	U8

and place the Child Support Attorneys in the District Attorney's Association unit and the Child Support Investigator I/II in the General unit.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Cruz, State of California, this day of , 2000, by the following vote:

AYES: SUPERVISORS
NOES: SUPERVISORS
ABSENT: SUPERVISORS

Mardi Wormhoudt, Chairperson of the Board

ATTEST: _____
Clerk of the Board

Approved as to form:



Assistant County Counsel

cc: Auditor/Controller; Auditor-Payroll; District Attorney; SEIU Local 415; Personnel (2):
District Attorney Association