

County of Santa Cruz

HUMAN RESOURCES AGENCY

Cecilia Espinola, Administrator 1000 Emeline Avenue, Santa Cruz, CA 95060 (83 1) 454-4130 or 454-4045 FAX: (83 1) 4544642

November 6, 2000

AGENDA: November 2 1, 2000

BOARD OF SUPERVISORS County of Santa Cruz 701 Ocean Street Santa Cruz, CA 95060

FAMILY VIOLENCE RESPONSE TEAM: CONTRACT FOR FY 2000-2001

Dear Members of the Board:

As you know, the Human Resources Agency (HRA) operates a coordinated Family Violence Response Team (FVRT). In collaboration with Defensa de Mujeres, the Santa Cruz County Sheriff, the Watsonville Police Department, the Santa Cruz County District Attorney's Office, and Santa Cruz County Probation, this highly successful team provides immediate intervention to children who witness domestic violence. Immediate intervention ensures child safety, offers support services to families, and breaks the intergenerational cycle of domestic violence that often results when children are exposed to domestic violence.

At this time, we seek your approval to continue contracting with Defensa de Mujeres to provide counseling and educational services for FVRT families and children. The proposed contract is for \$45,000 for the period October 1, 2000 through June 30, 2001. A copy of the contract is on file with the Clerk of the Board. Funding for this contract is included in the HRA FY 2000-2001 budget approved by your Board.

IT IS THEREFORE RECOMMENDED that your Board:

Cecilia Espinole

1. Approve the contract with Defensa de Mujeres (\$45,000) for the period October 1, 2000 through June 30, 2001 and authorize the Human Resources Agency Administrator to execute this contract.

very truly yours,

CECILIA ESPINOLA

Administrator

Page 2

BOARD OF SUPERVISORS Agenda: Novernber 11, 2000

FAMILY VIOLENCE RESPONSE TEAM: CONTRACT FOR FY 2000-2001

Attachments: None

CE\ewc

RECOMMENDED:

SUSAN A. MAURIELLO County Administrative Officer

cc: County Administrative Office

Auditor Controller

Contractor

COUNTY OF SANTA CRUZ

REQUEST FOR APPROVAL OF AGREEMENT

0227

TO: Board of Supervisors County Administrative Officer County Counsel		Human Resources Agency	(Dept.)
Auditor-Controller		Frances Track (Signature) 16/6	3 / 7 (Date)
The Boa d of Supervisors is hereby r	requested to approve the attache	ad agreement and authorize the execution of the	same.
1. Said $_{1}$ greement is between the $_{}$	Human Resources Agency (Dept.) State of California (Agency) Agency) Human Resources Agency (Signature) (Last 2) (Date) Jupervisors is hereby requested to approve the attached agreement and authorize the execution of the same. Agency (Agency) Sa de Mujeres Inc. 406 Main Street Suite 326 Watsonville, CA 95076 (Name & Address) Int will provide immediate crisis intervention and ongoing services to en who witness domestic violence. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce Team (FVRT) services. Int is needed to continue Family Violence Responce T		
and Defensa de Mujeres Inc	c. 406 Main Street Suit	e 326 Watsonville, CA 95076	_(Name & Address)
2. The @greement will provide <u>imm</u>	ediate crisis intervent	ion and ongoing services to	
<u>children</u> who witness d	omestic violence.		_
3. The ngreement is needed to co	ontinue Family Violence	Responce Team (FVRT) services.	
4. Pericd of the agreement is from _	10 / 1 / 2000	to 6 / 30 / 01	
5. Anticipatedcost is \$\(\frac{45,000}{\text{N}}\)		(Fixed amount; Monthly	rate; Not to exceed)
6 . Remcrks: Contrac appropria	ted in FY 00 / 01 Budge	t W-9 on file Contract: E. Caswel	1 x 4884
7. Appropriations are budgeted in _			(Subobject)
enifycom w/NOTE: IF APPI	ROPRIATIONS ARE INSUFFIC	IENT, ATTACH COMPLETED FORM AUD-74	
Appropriations are not available and	have been encumbered. Con-	tract No. COO20 44 Date #1	8/00
		GARY A. KNUTSON, Auditor - Controller	Deputy
pose ni reviewed and aproved. It is Human Resources Agency Ad	s recommended that the Board lministratorto execute th	of Supervisors approve te agreement and authories Human Resources	orize the Agency
Remarks:	61.	By D County Administrative Officer	a + a 1/09k
Agreement approved as to form. Dat	.e	·	,
Distribut on: Bd. of Supv. • White Auditor-Controller • Blue County Counsel • 40000 • Conory Auditor-Controller • Pink Originating Dept. • Goldenrod 'To Orig, Dept. if rejected.	County of Santa Cruz) State of California, do hereby ce said Board of Supervisors as red in the minutes of said Board or	ex-officio Clerk of the Board of Supervisors of the Coertify that the foregoing request for approval of agreem commended by the County Administrative Officer by a	ent was approved by n order duly entered
4DM - 29 (6/95)			

INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT is entered into this 1st day of October, 2000 by and between the COUNTY OF SANTA CRUZ HUMAN RESOURCES AGENCY, hereinafter called COUNTY, and, Defensa de Mujeres, Inc., 406 Main Street, Suite 326, Watsonville, CA 95076, hereinafter called CONTRACTOR. The parties agree as follows:

- 1. <u>DUTIES</u>. CONTRACTOR agrees to exercise special skill to accomplish the following result: to provide crisis intervention and ongoing services for families throughout the County, in particular in Watsonville and Live Oak areas, who are cross reported to Child Welfare Services (CWS) by law enforcement, particularly Watsonville Police Department and the Santa Cruz Sheriff, as a result of the Family Violence Response Team (FVRT) project. These services are focused on the impact of domestic violence on children. See Exhibit "A" "Scope of Services."
- 2. <u>COMPENSATION.</u> In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR as follows:

COUNTY shall pay CONTRACTOR based on appropriate monthly claims submitted to the COUNTY in accordance with Exhibit "B" "Contractor Budget", incorporated herein by reference. In no event shall the maximum payment made by the COUNTY to the CONTRACTOR exceed the sum of \$45,000 for the period October 1, 2000 through June 30, 2001. The final claim must be submitted no later than July 9, 2001. Quarterly progress reports shall be submitted on the following dates: January 15, 2001, April 15, 2001, and July 15, 2001.

Submit invoice for payment to:

FK13 Human Resources Agency County of Santa Cruz PO Box 1320 Santa Cruz, CA 95061

- 3. TERM. The term of this contract shall be October 1, 2000 through June 30, 2001.
- 4. <u>EARLY TERMINATION</u>. Either party hereto may terminate this contract at any time by giving 30 days written notice to the other party.
- 5. <u>INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS</u>. CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:
 - A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property (ies) of CONTRACTOR and third persons.



В.	Any and all Federal, State and Local taxes, charges, fees, or contributions required
	to be paid with respect to CONTRACTOR and CONTRACTORS officers, employees
	and agents engaged in the performance of this Agreement (including, without
	limitation, unemployment insurance, social security and payroll tax withholding).

6.	<u>INSURANCE.</u> CONTRACTOR, at its sole cost and expense, for the full term of this
	Agreement (and any extensions thereof), shall obtain and maintain at minimum
	compliance with all of the following insurance coverage(s) and requirements. Such
	insurance coverage shall be primary coverage as respects COUNTY and any insurance
	or self-insurance maintained by COUNTY shall be excess of CONTRACTORS
	insurance coverage and shall not contribute to it.

A. Types of Insurance and Minimum Limits

1)	Worker's Compensation in the minimum statutorily required coverage amounts
	This insurance coverage shall not be required if the CONTRACTOR has no
	employees and certifies to this fact by initialing here

- 2) Automobile Liability Insurance for each of CONTRACTORS vehicles used in the performance of this Agreement, including owned, non-owned (e.g., owned by CONTRACTORS employees), leased or hired vehicles, shall each be covered with Automobile Liability Insurance in the minimum amount of \$500,000.00 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by CONTRACTOR is not a material part of performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by initialing here
- 3) Comprehensive or Commercial Liability Insurance coverage in the minimum amount of \$1,000,000 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross-liability.
- 4) Professional Liability Insurance in the minimum amount of \$1,000,000 combined single limit. This insurance coverage shall not be required if both the CONTRACTOR and COUNTY acknowledge to this fact by initialing here

B. Other Insurance Provisions

1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three years after the expiration of the Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to

the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed to be reasonable.

2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."

3) All the insurance policies shall be endorsed to contain the following clause:

"This insurance shall not be cancelled until after thirty (30) days prior written notice has been given to:

Elizabeth W. Caswell, SA12 County of Santa Cruz Human Resources Agency PO Box 1320 Santa Cruz, CA 95061

4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverage. All Certificates of Insurance shall be delivered or sent to:

Elizabeth W. Caswell, SA12 County of Santa Cruz Human Resources Agency PO Box 1320 Santa Cruz, CA 95061

- 7. <u>EQUAL EMPLOYMENT OPPORTUNITY</u>. During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:
 - A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, creed, religion, national origin, ancestry, disability, medical condition (cancer related and genetic characteristics), marital status, sex, sexual orientation, age (over 18), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. Such action shall include, but not be limited to the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.
 - B. If this Agreement provides compensation in excess of \$50,000 to CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:

Initial / Contractor/County

- 1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, ancestry, disability, medical condition (cancer related and genetic characteristics), marital status, sex, sexual orientation, age (over 18), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider Minority/Women/Disabled Owned Business Enterprises in CONTRACTOR's solicitation of goods and services. Definitions for Minority/Women/Disabled Business Enterprises are available from the COUNTY general Services Purchasing Division.
- 2) The CONTRACTOR shall furnish COUNTY Equal Employment Opportunity Office information and reports in the prescribed reporting format (PER 4012) identifying the sex, race, physical or mental disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority-Women/Disabled Business Enterprises.
- 3) In the event of the CONTRACTOR's non-compliance with the non-discrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.
- 4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.
- INDEPENDENT CONTRACTOR STATUS. CONTRACTOR and COUNTY have 8. reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (worker's compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

PRINCIPAL TEST. The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS. (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight: (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and workplace; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the

regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

0232

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgment that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

- 9. <u>NONASSIGNMENT.</u> Contractor shall not assign this Agreement without the prior written consent of the COUNTY.
- 10. <u>RETENTION AND AUDIT OF RECORDS</u>. CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.
- 11. <u>PRESENTATION OF CLAIMS</u>. Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.
- 12. <u>ACKNOWLEDGEMENT</u>. All reports and literature produced through services funded by the Santa Cruz Board of Supervisors must include an acknowledgement that the Santa Cruz County Board of Supervisors provided funding to the CONTRACTOR.
- 13. <u>ATTACHMENTS</u>. This Agreement includes the following attachments:

Exhibit A: Scope of Services Exhibit B: Contractor Budget

Exhibit C: Assurance of Compliance with the Human Resources Agency Nondiscrimination

5

in State and Federally Assisted Programs

29

Initial Contractor/County

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

CONTRACTOR

COUNTY OF SANTA CRUZ

By: Defensa de Muieres. Inc	By:
Name le lin B. Organista	Date:
Title: Frage Line Director	
Signature L. Carios	
Date: <u>W-31-06</u>	
Address: 406 Main St., Suite 326	
Watsonville. CA 95076	
Telephone: (831) 722-4532	
Tax ID:	
APPROVED AS TO INSURANCE:	
By latura & But 11/01/	, ۵۵
Risk Management	
APPROVED AS TO FORM:	
By: Jane M. Scott	
County Counsel	

DISTRIBUTION: County Administrative Office

Auditor-Controller County Counsel Risk Management

Contractor

EXHIBIT A SCOPE OF SERVICES

0234

Contractor shall work toward achieving the following goals and objectives by performing the specified activities. Results will be evaluated using the listed methods to focus on process and/or outcome.

MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	METHOD(S) OF EVALUATION			
GOAL: Provide bilingual crisis intervention services for battered women and their children participating in the Family Violence Response Team project.					
a. Provide in-person, bilingual crisis intervention services to 120-200 battered women.	Crisis Intervention Specialists (CIS) will meet one-on-one with women referred through CWS as part of FVRT. Individual crisis intervention sessions will include safety planning and needs assessment. CIS will provide ongoing crisis intervention depending on clients' needs.	Intake Forms, Case Notes			
b. Provide information and referral services to 60 -100 battered women.	Crisis Intervention Specialists will use the Agency's resource handbook and other resource directories to identify appropriate services for battered women that are culturally and linguistically accessible.	Intake Forms, Case Notes			
c. Provide social service advocacy services for 30-50 battered women.	Crisis Intervention Specialists will identify clients' needs and advocate with other agencies on their behalf as needed.	Intake Forms, Case Notes			
d. Conduct two, one-hour support groups per week for 10-1 5 battered women.	Counselor and Crisis Intervention Specialist will lead weekly drop-in support groups. FVRT clients will be encouraged to attend voluntarily or may be required to attend by CWS.	Sign-In Sheets, Case Notes			
e. Provide 60-100 individual play sessions for children of battered women.	Children and Youth staff will meet one-on-one with children over three years old. Sessions will include safety planning and will encourage expression of feelings through play and art.	Intake Forms, Case Notes			

29

Initial Wood CE Euconomic Contractor/County

MEASURABLE OBJECTIVES f. Provide advocacy services for 20-50 children and youth to receive necessary supportive services, such as medical care, counseling, child care, and education.	IMPLEMENTATION ACTIVITIES Children and Youth staff will identify needs of children and youth and advocate on behalf of their clients as needed.	METHOD(S) OF EVALUATION Case Notes
g. Conduct two one hour support groups per week for I0-25 children and youth of battered women.	Children and Youth staff will lead therapeutic group activities for children over three years old. Group activities will focus on safety planning and expression of feelings.	Group Sign-In Sheet, Case Notes

EXHIBIT B CONTRACTOR BUDGET

EXPENSES	TOTAL FVRT BUDGET FY 00-01
SALARIES/BENEFITS	
7000 Salaries Total	32,633
7100 Employee Health/Retirement	2, 416
7200 Payroll Taxes	3, 128
TOTAL SALARIES/BENEFITS:	38,177
SERVICES/SUPPLIES	
8000 Professional Fees: Audit	
8010 Indep. Prof. Consultants	
8100 Supplies	85
8200 Telephone	1,096
8300 Postage & Shipping	
8400 Occupancy Total	5,642
8500 Rent/Maintenance of Equip.	
8600 Printing & Publications	
8700 Travel & Transportation	
8800 Conferences/Meetings	
8900 Assistance to Individ.	
9000 Membership Dues	
9100 Awards and Grants	
9200 Interest Expense	
9300 Insurance/Bond	
9400 Miscellaneous	
9600 Dist. of Program Costs	
9691 Payment/Affiliated Orgs.	0.555
TOTAL SERVICES/SUPPLIES:	6, 823
GRAND TOTAL EXPENSES:	45, 000



POSITION TITLES:	TOTAL AMOUNT PER YEAR		
Lead CI Specialist	\$ 4,778		
2. CI Specialist	\$ 9,076		
3. Counselor	\$ 1,625		
4. Child/Youth Advocate	\$ 9,928		
5. Accounting Clerk	\$ 4,050		
6. Asst. Executive Director	\$ 1,114		
7. Executive Director	\$ 2,062		
TOTAL SALARIES	\$ 32,633		

NO.041

P. 1/1

STATE COMPENSATION INSURANCE

"NOV. 1.2008"

P.O. BOX 420807, SAN FRANCISÇO, CA 94142-0807

0238

JND CERTIFICATED

CERTIFICATE OF WORKERS' COMPENSATION: INSURANCE

STATE FUND BROKER

November 2, 2000

POLICY NUMBER: 1255319
CERTIFICATE EXPIRES: 07-01-01

C/O Eligabeth Weiger Caswell SA 12 P 0 box 1320 Saute Cruz, CA 95061

This is to certify that we have Issued a **valid** Workers' Compensation insurance policy in a form approved by the California Irsurance Commissioner to the employer named below for the polloy period **indicated**.

This policy is not subject to cancellation by the Fund except upon ten days' advance written notice to the employer.

We will also give you TEN days' advance notice should this policy be cancelled prior to its normal expiration.

This certificate of insurance is not an Insurance policy and does not amend, extend or alter the coverage afforded by the pallcies listed herein. Notwithstanding any requirement, term, or condition of any contract or other document with respect to which this certificate of insurance may be Issued or may pertain, the Insurance afforded by the policies described herein is subject to all the terms, exclusions and conditions of such policies.

AUTHORIZED REPRESENTATIVE

PRESIDENT

EMPLOYER

r Defenca De Mujeres 406 Main St 6326 Watsonville, CA 95076

EXHIBIT C

0239

ASSURANCE OF COMPLIANCE WITH THE HUMAN RESOURCES AGENCY

NONDISCRIMINATION IN STATE AND FEDERALLY ASSISTED PROGRAMS

NAME OF VENDOR/RECIPIENT

HEREBY AGREES THAT it will comply with Title VI and VII of the Civil Rights Acts of 1964 as amended: Section 504 of the Rehabilitation Acts of 1973, as amended: the Age Discrimination Act of 1975, as amended: the Food Stamp Act of 1977 as amended, and in particular Section 272.6: Title II of the Americans with Disabilities Act of 1990: California Civil Code. Section 51 et seq., as amended: California Government Code Section 11135-I 1139.5, as amended: California Government Code Section 12940(c), (h) (l), (i), and (j); California Government Code. Section 4450; Title 22, California Code of Regulations 98000 - 98413, and other applicable federal and state laws, as well as their implementing regulations (including 45 Code of Federal Regulations (CFR) Parts 80, 84, and 91, 7 CFR Part 15, and 28 CFR Part 42), by ensuring that employment practices and the administration of public assistance and social services programs are nondiscriminatory, to the effect that no person shall because of ethnic group identification, age, sex, color, disability, medical condition, national origin, race, ancestry, marital status, religion, religious creed or political belief be excluded from participation in or be denied the benefits of, or be otherwise subject to discrimination under any program or activity receiving federal or state financial assistance; and HEREBY GIVE ASSURANCE THAT it will immediately take any measures necessary to effectuate this agreement.

THIS ASSURANCE is given in consideration of and for the purpose of obtaining any and all federal and state assistance; and THE VENDOR/RECIPIENT HEREBY GIVES ASSURANCE THAT administrative methods/procedures which have the effect of subjecting individuals to discrimination or defeating the objectives of the California Department of Social Services (CDSS) Manual of Policies and Procedures (MPP) Chapter 21, will be prohibited.

BY ACCEPTING THIS ASSURANCE, the vendor/recipient agrees to compile data, maintain records and submit reports as required, to permit effective enforcement of the aforementioned laws, rules and regulations and permit authorized CDSS and/or federal government personnel, during normal working hours, to review such records, books and accounts as needed to ascertain compliance. If there are any violations of this assurance, CDSS shall have the right to invoke fiscal sanctions or other legal remedies in accordance with Welfare and Institutions Code Section 10605, or Government Code Section 11135-I 1139.5, or any other laws, or the issue may be referred to the appropriate federal agency for further compliance action and enforcement of this assurance.

THIS ASSURANCE is binding on the vendor/recipient directly or through contract license, or other provider services, as long as it receives/federal or state assistance.

Date: (6 -3 1 -6 0

Director's Signature

Address of Vendor/Recipient: 406 Hz in 5t #32 (Dats on ille , CA95076

29

C-I

Contractor/County

ACC	DRD CERTI	FICATE OF LIA	BILITY IN	NSURAN	ICE		E (MM/DD/YY) /21/2000
RODUCER	(831)724-1085	FAX (831)724-1089			D AS A MATTER OF N		
	urance Agency	(001).1. 1000			IGHTS UPON THE CERT E DOES NOT AMEND, E		
	eedom Boulevard				FORDED BY THE POLIC		
P. O. E							
_				INSURERS A	AFFORDING COVERAG	Ε Ω:	240
	ville, CA 95077 efensa De Mujeres		INSURER A:	N = = = = 6 : 4 = 2	Inc. Allianas		_ +0
				•	Ins. Alliance S LIABILITY INSURA	NCE	CROUR
)6 Main St 326			UNITED STATES	S LIABILITY INSUKA	NCE	GROUP
VV	atsonville, CA 9507	6	INSURER C:				
			INSURER D:				
OVERAG			INSURER E:				
THE POLI	CIES OF INSURANCE LISTED	BELOW HAVE BEEN ISSUED TO THE I					
MAY PER	TAIN, THE INSURANCE AFFOR	RDED BY THE POLICIES DESCRIBED H N MAY HAVE BEEN REDUCED BY PAID	EREIN IS SUBJECT TO				
SRT TR	TYPE OF INSURANCE	POLICY NUMBER	DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMI	rs	•••
	AL LIABILITY	2000-01100-NPO	07/24/2000	07/24/2001	EACH OCCURRENCE	\$	1,000,000
\mathbf{x}	DMMERCIAL GENERAL LIABILITY				FIRE DAMAGE (Any one fire)	\$	100,000
一十	CLAIMS MADE X OCCUR				MED EXP (Any one person)	\$	10,000
XL	IQUOR LIABILITY				PERSONAL & ADV INJURY	\$	1,000,00
I	NCLUDED				GENERAL AGGREGATE	\$	1,000,00
GEN'L A	AGGREGATE LIMIT APPLIES PER:				PRODUCTS - COMP/OP AGG	\$	1,000,000
	DLICY PRO- JECT LOC						_,_,_
├ ─¬	IOBILE LIABILITY NY AUTO	2000-01100-NPO	07/24/2000	07/24/2001	COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,00
⊢⊣	LL OWNED AUTOS				BODILY INJURY (Per person)	\$	
, <u>x</u> H	RED AUTOS				BODILY INJURY (Per accident)	\$	
X	ON-OWNED AUTOS				PROPERTY DAMAGE	s	
	<u></u>				(Per accident)	ļ	
GARAG	SE LIABILITY				AUTO ONLY - EA ACCIDENT	\$	
1A	NY AUTO				OTHER THAN EA ACC	\$	
					AUTO ONLY: AGG	\$	
E) CES	S LIABILITY				EACH OCCURRENCE	\$	
\bigcap \circ	CCUR CLAIMS MADE				AGGREGATE	\$	
						S	
DI	EDUCTIBLE					\$	
RI	ETENTION \$					\$	
	ERS COMPENSATION AND				WC STATU- OTH TORY LIMITS ER		
EMPLO	YERS' LIABILITY		1		E.L. EACH ACCIDENT	\$	
					E.L. DISEASE - EA EMPLOYE	\$	
1					E.L. DISEASE - POLICY LIMIT	\$	
O HER		ND01011320	10/01/1999	10/01/2000	\$1,000,000	ــــــــــــــــــــــــــــــــــــــ	EGATE
	CTABE D ABBIABBA	r	,,,	, -,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	"	
n I	CTORS & OFFICERS ESSIONAL LIABILITY]			\$1,000,000	EACH	CLAIM

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMENT/SPECIAL PROVISIONS

ERTIFICATE HOLDER NAMED ADDITIONAL NAMED INSURED

CERTIFICATEHOLDER

ADDITIONAL INSURED; INSURER LETTER

CANCELLATION

F.V.R.T. ELIZABETH WEISER CASWELL MPP-SAIZ BOX 1320

NECRUZ, CA 95061

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING COMPANY WILL ENDEAVOR TO MAIL _30 _ DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO MAIL SUCH NOTICE SHALL IMPOSE NO OBLIGATION OR LIABILITY
OF ANY AND UPON THE COMPANY ITS AGENTS OR REPRESENTATIVES.
AUTHORIZED REPRESENTATIVE

©ACORD CORPORATION 1988

ACORD 25-S (7/97)

POLICY NUMBER: 2000-01100-NPO

COMMERCIAL GENERAL LIABILITY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED-DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART.

SCHEDULE

Name of Person or Organization: F.V.R.T.

ELIZABETH WEISER CASWELL MPP-SAIZ

P. 0. BOX 1320

SANTA CRUZ, CA. 95061

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

WHO IS AN INSURED (Section II) is amended to include as an insured the person or organization shown in the Schedule as an insured but only with respect to liability arising out of your operations or premises owned by or rented to you.