



County of Santa Cruz⁰¹⁹¹

BOARD OF SUPERVISORS

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FIFTH DISTRICT

AGENDA: 1/9/01

January 3, 2001

BOARD OF SUPERVISORS
County of Santa Cruz
701 Ocean Street
Santa Cruz, CA 95060

RE: PUBLIC NOTIFICATION OF TERMS OF PROPOSED
COLLECTIVE BARGAINING AGREEMENTS

Dear Members of the Board:

Prior to our ratification of the collective bargaining agreement with SEIU last fall, we agreed that the terms of the tentative agreement should be disclosed in writing to the general public on the Thursday prior to the Tuesday meeting of the Board of Supervisors to approve the agreement in order to permit the public an opportunity to be aware of and analyze the financial implications of the terms of the agreement. While we took action with the SEIU agreement at that time, we did not formalize this process for all bargaining units.

Given that we have a number of collective bargaining agreements to be negotiated and considered in the near future, I think it would be advisable to modify the County Procedures Manual provisions on agenda preparation to make specific provision for the early disclosure of the terms of tentative agreements that we propose to consider for ratification.

In that regard, I would recommend that we amend paragraph 114 "Agenda Available" of Title V - "Administration and Legislation" of the County's Procedures Manual to read as follows:

"A public review copy of the agenda and agenda packet will be available in the Office of the Clerk of the Board the Friday Thursday afternoon preceding the next Board of

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Supervisors meeting. In addition, a copy of any proposed tentative collective bargaining agreement to be considered for ratification by the Board of Supervisors and a memo from the County Administrative Officer containing the CAO's estimate of the cost of the proposed agreement and a statement of sources of funding for the agreement, whether the funds are budgeted or being taken out of reserves, shall be available in the Office of the Clerk of the Board the Thursday afternoon preceding the next Board of Supervisors meeting.

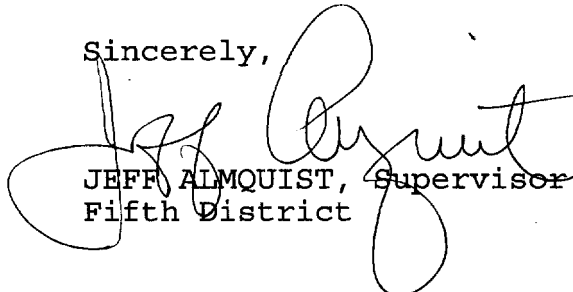
Agendas will be available at the Clerk of the Board's Office and in the Board of Supervisors Chambers on the day of the Board meeting."

In passing, I noted that this section failed to reflect a change we made several years ago; namely, that the main agenda materials would be available Thursday, rather than Friday, as stated in the version of the Procedures Manual that I accessed through the PROFS system, and would propose we change that as well to conform to our current policy.

Given the substantial amount of public funds that are involved in the various contracts that we have with our represented employees, and the cost associated with enhancements to those agreements, I believe it is appropriate that the public have an opportunity to review the actual terms of the agreement and the management's estimated cost of those agreements for a sufficient period of time prior to the Board's action in ratifying such tentative agreements in order that it may intelligently analyze the impacts of the proposed labor agreement.

Accordingly, I would recommend that the Board adopt the change to the County Procedures Manual set forth above.

Sincerely,



JEFF ALMQUIST, Supervisor
Fifth District

JA:pmp

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