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County of Santa Cruz

Agenda: February 6, 2001

PERSONNELDEPARTMENT

701 OCEAN STREET, SUITE 310, SANTA CRUZ, CA 950604073 (931) 454-2600 FAX: (931) 454-2411 TDD: (931) 454-2123 DANIA TORRES WONG, DIRECTOR

January 23, 2001

Board of Supervisors County of Santa Cruz 701 Ocean Street Santa Cruz, CA 95060

ADOPT RESOLUTION TO IMPLEMENT CLASSIFICATION AND SALARY ACTION IN THE INFORMATION SERVICES DEPARTMENT

Dear Members of the Board:

This letter, with its accompanying resolution recommends establishing a new classification and salary series for the new position responsible for supporting the County's wide and local area networks.

During Budget Hearings, your Board approved the recommended Information Services Department budget, which included a new position to support the County's wide and local area networks. The approved position was forwarded to Personnel for classification. Personnel has since completed a classification and salary study and recommends the establishment of a new classification titled Network Support Analyst. It is further recommended that the salary range for the new Network Support Analyst be \$4094 - \$5177.

This new position creates a new classification series which serves as a promotional track for the Computer Operations Technician series. As a result, two additional classifications have been created; an Assistant Network Support Analyst and **a Network** Support Specialist. It is recommended that the salary range for the new Assistant Network Support Analyst be \$3480 - \$4403, and that the salary range for the new Network Support Specialist be \$2908 - \$3682.

The Information Services Department and the employee representation are in agreement with this recommendation and funding for this action is included in the department's budget.

It is therefore RECOMMENDED that your Board:

- 1. Adopt the attached amendment to Resolution No. 279-75 to create a new classification of Network Support Analyst at the salary range of No. XT (\$23.62 \$29.87 per hour), Assistant Network Support Analyst at the salary range of No. XM (\$20.08 \$25.40 per hour), and Network Support Specialist at the salary range of No. WU (\$16.78 \$21.24 per hour) effective 12:01 a.m. on February 17, 2001; and
- Designate the classifications of Network Support Analyst, Assistant Network Support Analyst, and Network Support Specialist to the General Representation Unit.

Very truly yours,

Dania Torres Wong Personnel Director

RECOMMENDED:

SUSANA. MAURIELLO
County Administrative Officer

DTW:SP h:\data\wp\isd\networkclass.wpd

Attachment: Proposed Amended Resolution 279-75

cc: Auditor Controller, Auditor Payroll, Information Services, SEIU Local 415, Personnel (2)

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

RESOLUTION NO:

On the motion of Supervisor duly seconded by Supervisor the following resolution is adopted:

RESOLUTION AMENDING	SALARY	RESOLUTION	NO.	279-75
BY:				
(Amendme	ent No.)		

WHEREAS, the Board of Supervisors on June 25, 1975 adopted Resolution No. 279-75 establishing the compensation of County officers, deputies, assistants and employees; and

WHEREAS, the Personnel Director has recommended the establishment of a new class and salary range; and

WHEREAS it is now desirable and necessary to amend said resolution to effect said change;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that Resolution No. 279-75 be amended effective February 17, 2001 at 12:01 a.m., by:

- 1. Adding a new class of Network Support Analyst, Class No. U03, at salary range No. XT \$23.62 \$29.87 per hour;
- 2. Adding a new class of Assistant Network Support Analyst, Class No. U02, at salary range No. XM \$20.08 \$25.40 per hour; and
- 3. Adding a new class of Network Support Specialist, Class No. UO1, at salary range No. WU \$16.78 \$21.24 per hour.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Cruz, State of California this 6th day of February, 2001 by the following vote:

AYES: SUPERVISORS NOES: SUPERVISORS ABSENT: SUPERVISORS

Tony Campos, Chairperson of the Board

ATTEST:	
Clerk of the B	Board

Approved as to form:

County Counsel,

cc: Auditor-Payroll, Auditor Controller, Information Services, SEIU Local 415, Personnel