



County of Santa Cruz 0041

PERSONNEL DEPARTMENT

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DANIA TORRES WONG, DIRECTOR

August 6, 2001

Agenda: August 14, 2001.

Board of Supervisors
County of Santa Cruz
701 Ocean Street
Santa Cruz, CA 95060

RECOGNIZE AND CERTIFY THE SEIU - LOCAL 415 AS THE BONA FIDE EXCLUSIVE LABOR ORGANIZATION REPRESENTING TEMPORARY EMPLOYEES IN RELATED CLASSIFICATIONS

Dear Members of the Board:

On June 5, 2001 your Board adopted resolution 207-2001 recognizing the right of temporary employees to associate themselves together for their mutual benefit and to organize and collectively bargain, if that was their desire. That same resolution stated that the County would recognize and certify the labor organization that presented it with authorization cards validly signed by a majority of the affected employees, as the exclusive authorized bargaining agent for those employees.

Following adoption of that resolution Service Employees International Union (SEIU) Local 415 distributed authorization cards to active temporary employees eligible to submit cards. Temporary employees eligible to vote were those currently employed, and occupying positions in classifications in the General Representative Unit in which there are budgeted positions. **Also eligible** to vote were currently employed temporary employees occupying extra help only positions that are related to the existing general representation unit classes. Specifically, these classes were: Acquatics Aide, Lifeguard/Instructor, Park Services Officer I, Parks, Recreation and Cultural Worker I, II, III and IV and Student Workers I, II, III, and IV. There were 240 temporary employees eligible to sign authorization cards.

On July 26, 2001 SEIU - Local 415 submitted its collected authorization cards to the Elections Department. On July 30, 2001 the Elections Department counted the cards and certified that there were 131 cards, 54.6%, that authorized SEIU Local 415 to represent affected temporary employees for purposes of collective bargaining with the County.

BOARD OF SUPERVISORS
Agenda Date: August 14, 2001

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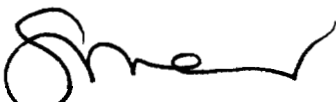
It is RECOMMENDED that your Board:

1. Accept the attached statement of the July 30, 2001 election certified by the County Clerk; and
2. Adopt the attached resolution to recognize SEIU Local 415 as the exclusive authorized bargaining agent for those temporary employees occupying classes in the general representation unit and related extra help only classes.

Very truly yours


Dania Torres Wong
Personnel Director

RECOMMENDED:



Susan A. Mauriello
County Administrative Officer

DTW:GLD:pc

Attachments: Resolution
Statement of Vote

cc: Personnel, Auditor-Controller, all Department Heads, SEIU Local 415

BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

RESOLUTION NO. _____

On the motion of Supervisor
duly seconded by Supervisor
the following resolution is adopted:

RESOLUTION RECOGNIZING THE SERVICE EMPLOYEES
INTERNATIONAL UNION LOCAL **415** AS THE
EXCLUSIVE LABOR ORGANIZATION REPRESENTING
TEMPORARY EMPLOYEES IN RELATED CLASSIFICATIONS

WHEREAS, the County of Santa Cruz recognizes all employees' rights to fair and decent working conditions, hours and wages; and

WHEREAS, it is the desire of the County of Santa Cruz to encourage the right of its employees to organize for their mutual benefit; and

WHEREAS, the County of Santa Cruz on June 5, 2001 adopted Resolution No. 207-2001 providing a procedure for employee organizations to submit authorization cards for the right to represent temporary employees; and

WHEREAS, the Service Employees International Union (SEIU) Local **415** did, on July 26, 2001 submit such cards to County of Santa Cruz Elections Department for counting to occur on July 30, 2001; and

WHEREAS, the County of Santa Cruz did count those authorization cards and certified that a majority of eligible temporary employees submitted cards authorizing the SEIU Local **415** to represent them for purposes of collective bargaining;

NOW, THEREFORE, BE IT RESOLVED that the Santa Cruz County Board of Supervisors hereby accepts the certified Statement of Vote and recognizes the SEIU Local **415** as the exclusive authorized bargaining agent for those temporary employees occupying classes in the general representation unit and related extra help only classes.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Cruz,
State of California, this 14th day of August, 2001 by the following vote:

AYES: SUPERVISORS
NOES: SUPERVISORS
ABSENT: SUPERVISORS
ABSTAIN: SUPERVISORS

Tony Campos, Chairman of the Board

ATTEST: _____
Clerk of the Board

Approved as to form:



County Counsel

Distribution: All Department Heads
County Administrative Officer
SEIU Local 415

STATEMENT OF VOTE

SEIU Local 415

July 30, 2001

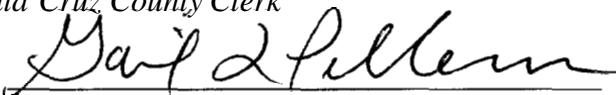
Certification of the Representation Cards Submitted

State of California }
County of Santa Cruz } ss.

I, Richard W. Bedal, County Clerk of the County of Santa Cruz, do hereby certify that the following is a full, true and correct statement of the result of the official count of representation cards submitted by temporary workers employed by the County of Santa Cruz.

I hereby set my hand and seal this 30th day of July 2001.

Richard W. Bedal
Santa Cruz County Clerk

By: 
Gail L. Pellerin
Elections Manager

TOTAL NUMBER OF TEMPORARY WORKERS	
ELIGIBLE TO SUBMIT CARDS :	240
TURNOUT:	131 / 54.6%

Authorization for SEIU Local 415, Service Employees International Union, AFL-CIO, CLC to represent temporary workers employed by the County of Santa Cruz for the purpose of collective bargaining with the County to negotiate wages, hours, and other terms and conditions of employment.

To be represented by the SEIU
Local 415

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