

# **County of Santa Cruz**

#### **GENERAL SERVICES DEPARTMENT**

701 OCEAN STREET, SUITE 330, SANTA CRUZ, CA 95060-4073 (831) 454-2718 FAX: (831) 454-2710 TDD: (831) 454-2123 BOB WATSON, DIRECTOR

August 15,2001

AGENDA: August 28,2001

Board of Supervisors County of Santa Cruz 701 Ocean Street Santa Cruz, CA 95060

#### APPROVAL OF INDEPENDENT CONTRACTOR AGREEMENT WITH ELEVATOR SERVICE COMPANY

Members of the Board:

The County General Services Department is responsible for the maintenance and repair of elevators in County facilities. It is essential that these elevators be inspected and maintained on a regular basis to comply with State standards and to insure the safety of those individuals using them. The Elevator Service Company has an excellent record of maintaining and repairing our elevators and we are proposing to utilize their services again for FY 2001-02 at a cost not to exceed \$23,000. Appropriations to fund this agreement were approved by your Board in our current budget request.

It is therefore RECOMMENDED that your Board approve an agreement with the Elevator Service Company in an amount not to exceed \$23,000 for FY 2001/02.

Sincerely

1. Wassening

Bob Watson Director

Attachments: Independent Contractor Agreement ADM29

cc: Auditor Controller General Services Elevator Service Company

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RECOMMENDED

Susan Mauriello County Administrative Officer

#### INDEPENDENT CONTRACTOR AGREEMENT

THIS CONTRACT is entered into this <u>28th</u> day of August, 2001, by and between the COUNTY OF SANTA CRUZ, hereinafter called COUNTY, and Elevator Service Co. Inc. hereinafter called CONTRACTOR. The parties agree as follows:

1. <u>DUTIES.</u> CONTRACTOR agrees to exercise special skill to accomplish the following results: For monthly service plus additional parts and service as necessary to maintain elevators in County facilities, for the County of Santa Cruz General Services Department.

2. <u>COMPENSATION</u>. In consideration for CONTRACTOR accomplishing said result, COUNTY agrees to pay CONTRACTOR as follows: Payments for the term of this agreement not to exceed \$23,000.

3. <u>TERM.</u> The term of this contract shall be: July 1, 2001 through June 30, 2002.

**4.** <u>EARLY TERMINATION.</u> Either party hereto may terminate this contract at any time by giving thirty (30) days written notice to the other party.

5. INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS. CONTRACTOR shall exonerate, indemnify, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:

A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTOR'S performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(ies) of CONTRACTOR and third persons.

B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'Sofficers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).

6. <u>INSURANCE</u>. CONTRACTOR, at its sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain IndependentContractor's Insurance as to each subcontractor otherwise provide evidence of insurance coverage from each subcontractor equivalent to that required of CONTRACTOR in this Agreement, unless CONTRACTOR and COUNTY both initial here \_\_\_\_/\_\_\_.

### A. <u>Types of Insurance and Minimum Limits</u>

(1) Worker's Compensation in the minimum statutorily required coverage amounts. This insurance coverage shall not be required if the CONTRACTOR has no employees and certifies to this fact by initialing here \_\_\_\_\_

(2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used in the performance of this Agreement, including owned, non-owned (e.g. owned by CONTRACTOR'S employees), leased or hired vehicles, in the minimum amount of \$500,000 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by the CONTRACTOR is not a material part of performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by initialing here \_\_\_\_/

(3) Comprehensive or Commercial General Liability Insurance coverage in the minimum amount of \$1,000,000 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross-liability.

(4) Professional Liability Insurance in the minimum amount of \$\_\_\_\_\_\_ combined single limit, if, and only if, this Subparagraph is initialed by CONTRACTOR and COUNTY \_\_\_\_/

## B. <u>Other Insurance Provisions</u>

(1) If any insurance coverage required in this Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three (3) years after the expiration of this Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed to be reasonable.

(2) All required Automobile and Comprehensive or Commercial General Liability Insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on behalf of, the named insured performed under Agreement with the County of Santa Cruz."

(3) All required insurance policies shall be endorsed to contain the following

clause:

"This insurance shall not be canceled until after thirty (30) days prior written notice has been given to:

Santa Cruz County General Sevices Department Attn: Paul Crawford 701 Ocean Street, Room 330 Santa Cruz, CA 95060 (4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages, All Certificates of Insurance shall be delivered or sent to:

Santa Cruz County General Services Department Attn: Paul Crawford\_\_\_\_\_\_ 701 Ocean Street, Room 330 Santa Cruz, CA 95060

7. <u>EQUAL EMPLOYMENT OPPORTUNITY</u>. During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:

A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, physical or mental disability, medical condition (cancer related), marital status, sexual orientation, age (over 18), veteran status, gender, pregnancy, or any other non-meritfactor unrelated to job duties. Such action shall include, but not be limited to, the following: recruitment; advertising, layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.

B. If this Agreement provides compensation in excess of \$50,000 to CONTRACTOR and if CONTRACTOR employees fifteen (15) or more employees, the following requirements shall apply:

(1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, physical or mental disability, medical condition (cancer related), marital status, sexual orientation, age (over 18), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. Such action shall include, but not be limited to, the following: recruitment; advertising, layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. In addition, the CONTRACTOR shall make a good faith effort to consider MinorityNVomenIDisabled Owned Business Enterprises in CONTRACTOR's solicitation of goods and services, Definitions for Minority/Women/Disabled Business Enterprises are available from the COUNTY General Services Purchasing Division.

(2) The CONTRACTOR shall furnish COUNTY Affirmative Action Office information and reports in the prescribed reporting format (PER 4012) identifying the sex, race, physical or mental disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with MinorityNVomenIDisabled Business Enterprises.

(3) In the event of the CONTRACTOR's non-compliance with the nondiscrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.

(4) The CONTRACTOR shall cause the foregoing provisions of this Subparagraph 7B. To be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials. 8. <u>INDEPENDENT CONTRACTOR STATUS</u>. CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (workers compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

<u>PRINCIPAL TEST</u>: The CONTRACTOR rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS: (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a distinct occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) The skill required in the particular occupation is substantial rather than slight; (e) The CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and work place; (9 The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgment that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

9. <u>NONASSIGNMENT</u>. CONTRACTOR shall not assign the Agreement without the prior written consent of the COUNTY.

10. <u>ACKNOWLEDGMENT</u>. CONTRACTOR shall acknowledge in all reports and literature that the Santa Cruz County Board of Supervisors has provided funding to the CONTRACTOR.

11. <u>RETENTION AND AUDIT OF RECORDS</u>. CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.

12. <u>PRESENTATION OF CLAIMS</u>. Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.

13. <u>ATTACHMENTS</u>. This Agreement includes the following attachments:

None.

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

1. Elevator	Service Co. Inc.	
By:		
	2636 So Roor	Curren PO
Address:	Sogou, CA	

4. COUNTY OF SANTA CRUZ

Ву: \_\_\_\_\_

Telephone: (831)475-9181

2. APPROVED AS TO INSURANCE: Adriah A Curt 3/G/01

**Risk Management** 

3. APPROVED AS TO FORM:

8-9-01

**County Counsel** 

DISTRIBUTION: Auditor-Controller County Counsel Risk Management General Services Department Elevator Services Company Inc.

P:home\gsd013\elevator service co ica.wpd

ACORD CERTI	FICATE OF LIA	BILITY IN	<b>NSURA</b>		DATE (MM/DD/YY) 08/02/01	
PRODUCER				ED AS A MATTER OF IN	FORMATION	
MICOR Insurance Brokers, Inc. 2025 Gateway Place <b>#119</b>		HOLDER. T	ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND. EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.			
San Jose CA 95110 Phore: 408-453-8222 Fax: 408-453-8225			INSURERS AFFORDING COVERAGE 0093			
INSURED		INSURER A:	American Eq	uity Insurance		
		INSURER B:	INSURER <sup>B:</sup> Unigard Insurance Company			
Eric Ouitzau	ce Company, Inc.	INSURER C:	INSURER C:			
2636 S. Rodeo G Soquel CA 95073	ulch Road #B 3-2030	INSURER D				
	2030	INSURER E:	INSURER E:			
COVERAGES						
ANY REQUIREMENT, TERM OR CONDITION MAY PERTAIN, THE INSURANCE AFFORDED POLICIES. AGGREGATE LIMITS SHOWN MAY	W HAVE BEEN ISSUED TO THE INSURED NAME OF ANY CONTRACT OR OTHER DOCUMENTWIT BY THE POLICIES DESCRIBED HEREIN <b>3</b> SUBJ HAVE BEEN REDUCED BY PAID CLAIMS.	TH RESPECT <b>TO</b> WHICH IECT TO ALL THE TERM	H THIS CERTIFICATE N IS, EXCLUSIONS AND	AY BE ISSUED OR		
INSR, TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	FOLICY EXPIRATION DATE (MM/DD/YY)	LIMIT	S	
GENERAL LIABILITY		1		EACH OCCURRENCE	\$1,000,000	
A X COMMERCIAL GENERAL LIABILITY	ACC173601	08/01/01	08/01/02	FIRE DAMAGE (Any one fire)	\$50,000	
				MEDEXP (Any one person)	s 5,000	
	_			PERSONAL& ADV INJURY	s1,000,000	
				GENERALAGGREGATE	\$2,000,000	
C EN'L AGGREGATE LIMIT APPLIES PER:				PRODUCTS · COMP/OP AGG	\$ Included	
B X ANY AUTO				COMBINED SINGLE LIMIT (Ea accident)	\$1,000 <b>7000</b>	
ALL OWNED AUTOS	BA614890	04/01/01	04/01/02	BODILY INJURY (Per person)	s	
K HIRED AUTOS	BA014890	01/01/01	01/01/02	BODILY INJURY (Per accident)	s	
				PROPERTYDAMAGE (Per accident)	s	
	1	-	 1	· ,		
				AUTO ONLY • EA ACCIDENT	\$	
				OTHER THAN EA ACC	S	
	· · · · ·	<u>i</u>		A00	\$	
				EACHOCCURRENCE AGGREGATE	\$	
				AGOREGATE		
DEDUCTIBLE					<u>s</u>	
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VORKERS COMPENSATION AND	-			WC STATU- OTH- TORY LIMITS ER	<u>,</u>	
EMPLOYERS' LIABILITY				E.L. EACH ACCIDENT	\$	
				E.L. DISEASE · EA EMPLOYEE	s	
				E.L. DISEASE - POLICY LIMIT	s	
OTHER		•	T			
i						
DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMELIT/SPECIAL PROVISIONS RE: Job #2300The County of Santa Cruz, its officials, employees, agents and						
volunteers are added as Additional Insureds as repsects to the operations &						
activities of or on behalf of the named Insured performed under agreement						
with the county of Santa Cruz. *10-DAY NOTICE IN THE EVENT OF NON-PAYMENT OF						
PREMIUM*						
CERTIFICATE HOLDER N ADDITIONAL INSURED; INSURER LETTER: CANCELLATION						

CERTIFICATE HOLDER IN ADDITIONAL INSURED, INSURERLETTER.	CANCELLATION
COSC007	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION
	DATE THEREOF, THE ISSUNG INSURER WILL ENDEAVOR TO MAIL 30 DAYS WRITTEN
COUNTY OF SANTA CRUZ	NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL
MAINTENANCE ROOM #330	IMPOSE NO OBLIGATIONOR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR
701 OCEAN STREET SANTA CRUZ CA 95060	REPRESENTATIVES.
DAMIA CROZ CA 95000	
	Dean Sigmundson
ACOPD 25 S (7/97)	



#### P.O. BOX 420807, SAN FRANCISCO, CA 94142-0807

#### CERTIFICATE OF WORKERS' COMPENSATION INSURANCE

JULY 2, 2001

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POLICY NUMBER: CERTIFICATE EXPIRES: 571-00 UNIT 0001114 10-1-01

COUNTY OF SANTA CRUZ PARKS GEEN SPACE & CULTURAL SERVICES ATTN TIM LANE PARKS MAINTENANCE 979 17TH AVENUE SANTA CRUZ CA 95062

This is to certify that we have issued a valid Workers' Compensation insurance policy in a form approved by the California Irsurance Commissioner to the employer named below for the policy period indicated.

This policy is not subject to cancellation by the Fund except upon ten days' advance written notice to the employer.

We will also give you TEN days' advance notice should this policy be cancelled prior to its normal expiration.

This certificate of insurance is not an insurance policy and does not amend, extend or alter the coverage afforded by the policies listed herein. Notwithstanding any requirement, term, or condition of any contract or other document with respect to which this certificate of insurance may be issued or may pertain, the insurance afforded by the policies described herein is subject to all the terms, exclusions and conditions of such policies.

AUTHORIZED REPRESENTATIVE

PRESIDENT

EMPLOYER'S LIABILITY LIMIT INCLUDING DEFENSE COSTS: \$1,000,000 PER OCCURRENCE.

ENDORSEMENT #2065 ENTITLED CERTIFICATE HOLDERS' NOTICE EFFECTIVE 10/01/00 IS ATTACHED TO AND FORMS A PART OF THIS POLICY.

EMPLOYER

ELEVATOR SERVICE COMPANY INC 2636 S RODED GUCLH\*RD STE B SOQUEL CA 95073

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SCIF 10262 (REV. 3-95) POLICYHOLDER'S COP

## COUNTY OF SANTA CRUZ REQUEST FOR APPROVALOF AGREEMENT

0095

TO: Board of Supervisors County Administrative Officer County Counsel Aud tor-Controller	FROM:	General Services	(Dept.) (Date)
The <b>Boa</b> id of Supervisors is hereby re		reement and authorize the execution of the sar	ne.
and, Elevator Service Co	mpany, 2636 South Rodeo Gu	ulch Road, Soquel CA 95073 (Nevators within County facilities.	(Agency) ame & Address)
		erformed most expeditiously by con	tract.
<ul> <li>4. Pericd of the agreement is from</li> <li>5. Anticipated cost is \$23,000</li> </ul>	July 1 <b>,</b> 2001	toJune 30, 2002 (Fixed amount; Monthly rate	; Not to exceed)
<b>6.</b> Remcrks:			
7. Appropriations are budgeted in NOTE: IF APPF		(Index#)3345 , ATTACH COMPLETED FORM AUD-74	(Subobject)
Appropriations are not available and		No. <u>12579</u> Date <u>8/17</u> BARY A., KNUTSON, Auditor - Controller By <u>Chum</u> , <u>V</u> Cuy	/ <u>01</u> Deputy.
		pervisors approve the agreement and authorizante ame on behalf of the <u>County of Se</u>	e the
Remarks:	(Agency).	y County Addinistrative Officer	8/20/01
Agreement approved as to form. Dat	e		
Distribution: Bd. cf Supv. • White Audi*or-Controller • Blue County Counsel • Green * Co. Admin. Officer • Conary Audi*or-Controller • Pink Originating Dept. • Goldenrod *To Drig. Dept. if rejected. ADM • 29 (6/95)	State of California, do hereby certify	-	vas approved by der duly entered istrative Officer