

County of Santa Cruz

Sheriff-Coroner

701 Ocean Street, Suite 340, Santa **Cruz, CA** 95060 (831) **454-2440 FAX**: (831) 454-2353

Mark Tracy Sheriff-Coroner

October 11, 2001

Agenda: November 6,2001

Board of Supervisors County of Santa Cruz 701 Ocean Street Santa Cruz, CA 95060

RE: PUBLIC SAFETY JOB FAIR

Dear Members of the Board:

As you are aware, public safety agencies throughout the region, and in Santa Cruz County, have experienced difficulty in recruiting and hiring qualified employees. The Sheriffs Office Recruitment and Hiring Unit frequently participates in regionaljob fairs in an effort to recruit potential employees. While there have been general job fairs in Santa Cruz County, there has not been a job fair dedicated to public safety. This letter is intended to provide your Board with background information and request authorization for the Santa Cruz County Sheriffs Office Recruitment and Hiring Unit to participate in a Public Safety Job Fair.

The Sheriffs Office Recruitment and Hiring Unit has identified the need to organize a public safety job fair in an effort to recruit potential employees. In coordination with the Santa Cruz County Personnel Department and various agencies, the Recruitment and Hiring Unit has tentatively scheduled, upon your Board's approval, the date of February 21,2002, at the Simpkins Family Swim Center Conference Facility to hold and facilitate a job fair dedicated to public safety. The Personnel Department has agreed to provide a representative and will proctor an on-site written examination for attendees. The Recruitment and Hiring Unit will further contact potential participating employers and obtain a commitment for payment of associated costs, make arrangements for the facility, initiate advertising, and coordinate activities for the job fair. Many public safety employers have indicated their intention to participate including:

- 1. Santa Cruz Police Department
- 2. Watsonville Police Department
- 3. Aptos-La Selva Fire Department
- 4. Central Fire Department
- 5. Watsonville Fire Department

- 7. First Alarm Security Company
- 8. Scotts Valley Fire Department
- 9. American Medical Response
- **10.** California Department of Forestry
- **11.** California Highway Patrol
- 12. Salinas Police Department
- **13.** Monterey Police Department
- 14. Monterey County Sheriff
- 15. Pacific Grove Police Department
- 16. Carmel Police Department
- 17. Salinas Fire Department
- 18. Monterey County Dispatch Center
- 19. California State Parks

Several other agencies have expressed interest and it is anticipated that at least **20** agencies will participate. Participating agencies will pay a fee of \$300 to rent space at the fair which will help cover the various event expenses including advertising fees and furniture rental. The Sheriffs Office fiscal unit will bill participating employers. The total revenue of **20** agencies paying a **\$300** participation fee is **\$6,000**.

The anticipated cost for the facility is \$339, including Parks Department staff time. The facility will be rented for eight hours to allow for setting-up and taking down the **21** six-foot tables, pipe and draped booths with identification signs provided by Tricord Tradeshow Services. Their fee of **\$1,065** includes delivery and pickup of the supplies. "Pleasure Pizza" will provide refreshments and **12** pizzas at this event in the amount of **\$188**. In addition, we have contacted various types of media to advertise this event for a cost of **\$4,408**.

The total expenditures and anticipated revenue for the event is **\$6,000**. Furthermore, Risk Managementwas contacted on October **2, 2001** and indicated no additional insurance coverage is necessary.

It is, therefore, RECOMMENDED that your Board authorize the Santa Cruz County Sheriffs Office Recruitment and Hiring Unit to participate in the Public Safety Job Fair and adopt resolution accepting and appropriating unanticipated revenue in the amount of \$6,000.

Sincerely

MARK TRACY
Sheriff-Coroner

Personnel Director

RECOMMENDED:

SUSAN A. MAURIELLO County Administrative Officer

Cc/: Sheriff -Coroner

Risk Management

Personnel Auditor

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

| | R | Resolution No. | | | | |
|------------------|---------------------------------------|---|---|--------------------------------------|--|--|
| | C | on the motion of Supe | rvisor | | | |
| | d | uly seconded by Supe | ervisor | | | |
| | th | ne followinng resolutio | on is adopted: | | | |
| | RESOLUT | IONACCEPTING UN | ANTICIPATED REVENUE | | | |
| WHEREAS th | e County of San | ta Cruz is a recipient o | of funds from Public Safety | Joh Fair 2002 | | |
| - | program; and | | | | | |
| | s of those anticip | pient of funds in the ar pated or are not specif | mount of \$6,000.00 fically set forth in the current | which are fiscal year | | |
| • • | | | 29130 (c) / 29064 (b), such for some some some some of the Board of Super | • | | |
| NOW, THERE | FORE, BE IT RE | ESOLVED AND ORDE | ERED that the Santa Cruz Co | ounty | | |
| • | | in the amount of \$6 | | • | | |
| Department | · · · · · · · · · · · · · · · · · · · | | | | | |
| | | Revenue | | | | |
| TIC | index Number | Subobject Number | Account Name | Amount | | |
| 1 | 661100 | 2384 | Other Revenue | \$6,000.00 | | |
| and that such | funds be and are | hereby appropriated | as follows: | | | |
| T/C | index Number | Expenditure | Account Name | Amount | | |
| T/C | 661100 | Subobject Number 3665 | Profess. & Spec. Svs | | | |
| -021 | 661100 | 3810 | Rents & Leases | \$4,408.00 \$1,404.00 | | |
| 021 | 661100 | 3451 | Miscellaneous | <u>\$1,404.00</u> <u>\$188.00</u> | | |
| | \ . | · / / | have been researched and | | | |
| that the Revenue | (s) (has been) (will b | e) received within the curr | ent fiscal year. | | | |
| ву 🂢 | May | _ | Date_ | October 23, 2001 | | |
| | Department Head | - | | | | |

24

| COUNTY ADMI | NISTRATIVE OFFIC | CER | / | / Recommended to Board / Not recommended to Board | | | |
|---|------------------|-------|------|---|--|--|--|
| F'ASSED AND ADOPTED by the Board of Supervisors of the County of Santa Cruz, State of | | | | | | | |
| California, this | d | ay of | , 20 | _ by the following | | | |
| vote (requires four-fifths vote for approval): | | | | | | | |
| AYES: NOES: | | | | | | | |
| | | | | | | | |
| ATTEST: | | | | Chairperson of the Board | | | |
| Clerk of | the Board | | | | | | |

APPROVED AS TO FORM:

APPROVED AS TO ACCOUNTING DETAIL:

Date

Date 18/24/01

County Counsel

Additor-Controller

Distribution:

Auditor-Controller County Counsel County Administrative Officer Originating Department