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County of Santa Cruz

COUNTY CIVIL SERVICE COMMISSION

701 OCEAN STREET, SUITE 310, SANTA CRUZ, CA 95060-4073
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November 8, 2001

Agenda: November 20, 2001

Board of Supervisors
County of Santa Cruz
701 Ocean Street
Santa Cruz, California 95060

CIVIL SERVICE RULE CHANGE

Dear Members of the Board:

The Civil Service Rules establish the probation period for all positions covered by the Civil Service System. At the Commission's regular meeting on October 17, a change in probation period for a position was considered, and is recommended to your Board for concurrence.

This item concerns establishing a twelve-month probation period for the position of Deputy Agricultural Commissioner/Sealer, rather than the standard six month period. All of the licensed positions subordinate to this position maintain a one-year probationary period. Consistency within the department is achieved by extending that requirement to this classification. The work of the Agricultural Commissioner's Office is seasonal, requiring a full year for incumbents to be exposed to the full array of challenges facing the office. This position is represented by the Middle Management Association, which was notified of this proposal and is in concurrence.

The change in probation period requires approval of both the Civil Service Commission and the Board of Supervisors as it represents an amendment to the Civil Service Rules. The change in probation period for this position is contained in the attached resolution.

Therefore, **IT IS RECOMMENDED** that your Board adopt the attached amendment to Resolution No. **247-76** to amend the Personnel Regulations with the attached revisions to the Civil Service Commission rules, as attached.

Very truly yours,


GERALD TERRY, Chair
County Civil Service Commission

RECOMMENDED:


SUSAN A. MAURIELLO
County Administrative Officer

RECOMMENDED:


DANIA TORRES WONG
Personnel Director

Attachment: Proposed Resolution
cc: Personnel (2), Each Department

BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

RESOLUTION NO.

On the motion of Supervisor
Duly seconded by Supervisor
The following resolution is adopted:

RESOLUTION AMENDING PERSONNEL REGULATIONS

WHEREAS, the Civil Service Commission has adopted a change to the Civil Service Rules changing the probation period for Deputy Agricultural Commissioner/Sealer from six months to twelve months; and

WHEREAS, it is now desirable and necessary to amend said resolution to effect said changes; and

BE IT RESOLVED AND ORDERED that the Personnel Regulations 130 Section VI (E) be amended by adding the position of Deputy Agricultural Commissioner/Sealer to the list of positions with twelve,month probation periods;

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Cruz, State of California, this day of ,2001, by the following vote:

AYES: Supervisors
NOES: Supervisors
ABSENT: Supervisors

TONY CAMPOS, Chairperson of said Board

ATTEST:

Clerk of the Board

Approved as to form:


Assistant County Counsel

Cc: All departments, Personnel (2)

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