

County of Santa Cruz 0105

SHERIFF - CORONER

701 OCEAN STREET, ROOM 340, SANTA CRUZ, CA 95060 (831) 454-2992 FAX: (831) 454-2353

MARK TRACY SHERIFF - CORONER

April 22,2002

Agenda: May 21,2002

Board of Supervisors County of Santa Cruz 701 Ocean Street, Room 510 Santa Cruz, CA **95060**

APPROVE THE INDEPENDENT CONTRACT AGREEMENT WITH DR. WICKUM AND DR. BARTLETT FOR DENTAL EXAMINATIONS

Dear Members of the Board:

The Sheriff-Coroner has been contracting with Dr. Wickum since June, **1994** for all of our dental examinations of decreased persons. Dr. Wickum determines the identity of the deceased and provides examination services for ongoing investigations. The current term of his continuing contract will expire on June 31,2002 and there is no increase in his contract.

The Sheriff-Coronerhas also been using the services of Dr. Bartlett when Dr. Wickum is on vacation or unavailable to perform his duties. Dr. Wickum has informed the Sheriff-Coroner's Office that he is going to be retiring in the next couple of years. We would like to continue contracting with Dr. Bartlett to ease the transition of Dr. Wickum retiring. This would also provide vacation/relief coverage for Dr. Wickum. Dr. Bartlett's contract proposes the same rates as Dr. Wickum's and is currently part of the continuing agreement list.

The Auditor-Controller's Office has recommended to our office that when a contract is more than five year old, a new contract needs to be entered into with the participating vendor. Dr. Wickum's contract is more than five years old. In order to adhere to this recommendation, we will need to enter into a new contract with Mr. Wickum. This contract will also be placed on the continuing agreements list for 2002/2003 as a Section III.

It is therefore RECOMMENDED that your Board:

- 1. APPROVE the attached Independent Contract Agreements;
- 2. AUTHORIZE the Sheriff-Coronerto execute the agreement and sign necessary contract documents on the behalf of the Board.

Sincerely,

Recommended:

MARK **S.** TRACY Sheriff-Coroner

SUSAN A. MAURIELLO County Administrator

COUNTY OF SANTA CRUZ REQUEST FOR APPROVAL OF AGREEMENT

TO:	Board of Supervisors	FROM:	She	riff-Corone	r	(Department)
	County Administrative Office Auditor Controller	BY:	- W a	سرم	$\overline{}$	(Signature)(Date
	Additor Cornellia	5	Signature certifie	sthat appropriat	iors/revenues a	re available
AGRE	EMENTTYPE (Check One)		ExpenditureAgre	ement 📉	Revenue Agre	eement 🗌
The Ex	oard of Supervisors is hereby requeste	ed to approve the	attached agreemer	nt and authorize t	he execution o f	f same.
1.	agreement is between thesan	ta Cruz Coun	ty Sheriff-C	oroner		(Department/Agency)
an	d Dr. Bruce Bartlett,	8235 Ridgevi	ew Drive, Be	n Lomand, C	A 95005	(Name/Address)
		ology and ex	pert dental	examininati	onservices	in connection
2. 118	with Sheriff-Coroner in					
3 Do	riod of the agreement is from	7/1/02		to 6/3	n/03	_
	-					
	ticipated Cost is \$ 2,000				nly Rate 🔲 An	nual Rate Not to Exceed
Re	emarks: per case and p	er nour rate	- rererence	contract		
5. De	etail: On Continuing Agreements I Section II No Board letter	ist for FY	Page CC sted under Item 8	Contract No	:	OR 1 st Time Agreement
`= =	Section III Board letter req	uired Var		s contract	number CO1	.0055
_	Section IV Revenue Agreer		661400			3665
6. Ap	ppropriations/Revenues are available a	and are budgeted	in		_ (Index)	(Sub objec
	NOTE: IF APPRO	PRIATIONS ARE IN	ISUFFICIENT, ATT	ACHED COMPLET	ED AUD-74 OR	AUD-60
Appro		ve been		raq No: 2		
Appro	opriations available and will are not	encumb	By:	Cay	ar	Date: 5 02 03
				uditor-Controlle		
Propo	osal and accounting detail reviewed ar				/	y 1
<u> </u>	the Shorts G	Tree (ept/Agency Head)	to execute on	ehalf of the	100/4
				× 1/		(Department/Agenc
Dat∈:	5/10/07		_{By:} (c		S	· · · · · · · ·
	1, , ,		, 2	ounty Administrat	tive Office	
Distri	ibution:	Chata of Oalifa	!.			
	Board of Supervisors - White Auditor Controller - Canary	State of Califor County of Sant				
	Auditor-Controller – Pink Department – Gold	State of Califor				rs of the County of Santa Cruz , r approval of agreement was a
	beparament dold	proved by said	Board of Supervis	ors as recommen	ded by the Cou	inty Administrative Office by an
		order duly ente	ered in the minutes	s of said Boardon	1	20
	ADM - 29 (8/01) Title ■ Section 300 Proc Man	By: Deputy Cle	erk			
AU[)	ITOR-CONTROLLER USE ONLY					
co	\$					
	Document No. JE Amount	tine	s H/T L	H	(eyed By	Date
2 c ₁	4	\$ <u></u>				
	Auditor Description	Am	ount	Index	Sub object	User Code

INDEPENDENT CONTRACTOR AGREEMENT

THIS CONTRACT is entered into this 1st day of July, 2002, by and between the COUNTY OF SANTA CRUZ, hereinafter called COUNTY, and DR. BRUCE BARTLETT hereinafter called CONTRACTOR. The parties agree as follows:

- 1. **DUTIES:** CONTRACTOR agrees to exercise special skill to accomplish the following result: Conduct dental examinations of dead bodies for the purpose of determining the identity of the deceased. Complete State dental forms in Missing Person cases. Provide additional dental examinations services as required.
- 2. <u>COMPENSATION</u>: In consideration for CONTRACTOR accomplishing said results, COUNTY agrees to pay CONTRACTOR as follows: \$325.00 per case for Dental examinations of dead bodies to determine the identity of the decreased. \$75.00 per case to complete State dental form in Missing Person cases. \$1 50.00 per hour for additional dental examination services, i.e. examine and collect bite mark evidence in criminal cases; conduct forensic dentistry in a mass disaster; complete written reports to document findings.
- 3. **TERM**: The term of this contract shall be through June 30,2003.
- **4.** <u>EARLY TERMINATION</u>: Either party hereto may terminate this contract at any time giving 30 days written notice to the other party.
- 5. <u>INDEMNIFICATION FOR DAMAGES. TAXES AND CONTRIBUTIONS.</u>
 CONTRACTOR shall exonerate, indemnifl, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:
- A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain or incur or which may be imposed upon, it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTORS performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(is) of CONTRACTOR and third persons.
- B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTOR'S officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).
- 6. <u>INSURANCE</u>: CONTRACTOR, at its sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance of self-insurance maintained by COUNTY shall be excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this Agreement, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to each subcontractor or otherwise provide evidence of insurance coverage for each subcontractor equivalent *to* that required to that required of CONTRACTOR in this Agreement, unless CONTRACTOR and COUNTY both initial here

A. Types of Insurance and Minimum Limits

- (1) Worker's Compensation in the minimum statutory required coverage amounts. This insurance coverage shall not be required if the CONTRACTOR has no employees and certifies to this fact by initialing here
- (2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used in the performance of this Agreement, including owned, non-owned (e.g. owned by CONTRACTOR'S employees), leased or hired vehicles, in the minimum amount of \$500,000 combined single limit per occurrence for bodily injury and property damage. This insurance coverage shall not be required if vehicle use by CONTRACTOR is not a material part of performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by initialing heres.
- (3) Comprehensive of Commercial General Liability Insurance coverage in the minimum amount of \$1,000,000 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) crossliability.
- (4) Professional Liability Insurance in the minimum amount of \$1,000,000 combined single limit.

B. Other Insurance Provisions.

- (1) If any insurance coverage required in the Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three (3) years after the expiration **of** this Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation *to* the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed to be reasonable.
- (2) All required Automobile and Comprehensive or Commercial General Liability insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on

behalf **of**, the named insured performed under Agreement with the County of Santa Cruz."

(3) All required insurance policies shall be endorsed to contain the following clause:

This insurance shall not be canceled until after thirty (30) days prior written notice has been given to:

County of Santa Cruz, Detention Bureau Attn: Administrative Services Manager 701 Ocean Street, Room 340 Santa Cruz, CA 95060

(4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

County of Santa Cruz, Detention Bureau Attn: Administrative Services Manager 701 Ocean Street, Room 340 Santa Cruz, CA 95060

- 7. <u>EQUAL EMPLOYMENT OPPORTUNITY</u>: During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:
- A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, creed, religion, national origin, ancestry, disability, medical condition (cancer related and genetic characteristics), marital status, sex, sexual orientation, age (over 18), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. Such action shall include, but not be limited to, the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.
- B. If this Agreement provides compensation in excess of \$50,000 to CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:
- (1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, ancestry, disability, medical condition (cancer related and genetic characteristics), marital status, sex, sexual orientation, age (over 18), veteran status, gender, pregnancy or any other non-

merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider Minority / Women / Disabled Owned Business Enterprises in CONTRACTOR'S solicitation of goods and services. Definitions for Minority / Women / Disabled Business Enterprises are available from the COUNTY General Services Purchasing Division.

- (2) The CONTRACTOR shall furnish COUNTY Equal Employment Opportunity Office information and reports in the prescribed reporting format. (PER **40**12) identifling the sex, race, physical or mental disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority-Women/ Disabled Business Enterprises.
- (3) In the event of the CONTRACTOR'S non-compliance with the non-discrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.
- **(4)** The CONTRACTOR shall cause the foregoing provisions of this subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.
- 8. <u>INDEPENDENT CONTRACTORS STATUS</u>: CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (workers compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

<u>PRINCIPAL, TEST:</u> The CONTRACTOR, rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS: (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a district occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by **a** specialist without supervision, rather than under the direction of an employer; (d) the skill required in the particular occupation is substantial rather than slight; (e) the CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and work place; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY; (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgment that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

- **9.** <u>NON-ASSIGNMENT</u>: CONTRACTOR shall not assign this Agreement without the prior written consent of the COUNTY.
- 10. <u>RETENTION AND AUDIT OF RECORDS</u>: CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.
- 11. <u>PRESENTATION OF CLAIMS:</u> Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.
- 12. <u>ATTACHMENTS:</u> This Agreement includes the following attachments (identify by name or write "NONE") NONE.

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

COUNTY OF SANTA CRUZ

CONTRACTOR

Mark S. Tracy. Sheriff-Coroner

Dr. Bruce Bartlett 8235 Ridgeview Drive Ben Lomand, CA 95005 (831)-336-3345

(831)-336-3345 UKK 868 6336

APPROVED AS TO FORM:

APPROVED AS TO TNSURANCE:

County Counsel 3. 29.02

Risk Management



RMKS

0112

MARCH 21, 2002

AGENT COPY AGENT: F146/2262

POLICY#: 97-QJ-1972-1 G

BUSINESS-OFFICE

BARTLETT, BRUCE DBA BRUCE BARTLETT DDS 14567 BIG BASXN WAY SARATOGA, CA 95070-6039

PHONE#: (B) 408-868-6336

Eff date: (03/21/02) Curr date: (03/21/02) Time: (02:52 PM) SFPP#:0368637002

RO REMARKS: (PLEASE ISSUE A CERIFICATE OF INS. FOR THE FOLLOWING; COUNTY OF SANTA CRUZ, DETENTION BUREAU (ATTN: ADMINISTRATIVE SERVICES MANAGER ("01 OCEAN STREET, ROOM 340, SANTA CRUZ, CA 95060 (I)R. BARTLETT IS DOING SOME CONTRACT DENTAL WORK FOR THEM,.

REMARKS APPLY TO: Fire

HAGAN, RICHARD A 831-429-2700 INITIALS (KP)



FROM : STATEFARM INSURANCE RICH HAGAN FAX NO. : 831 429 5007



MARCH 21, 2002

Forms / Endorsements

Page 1 of 1

Insured: BARTLETT, BRUCE Policy Type: BUSINESS-OFFICE GENL Policy: 97-QJ-1972-1 G

Number FP-6143 FE-6205	Description SPECIAL FORM 3 AMENDATORY END	Number	Description
FE-6451 FE-6506.1	TREE DEBRS REM POLICY END		
FE-6464 FE-6538.1 FE-6407	POLICY ENB GLASS DED SECI PHYS & SURGEON		

R-Rtn to Status

Accept

24

FROM : STATEFARM INSURANCE RICH HAGAN FAX NO. : 831 429 5007 Mar. 21 2002 04:58PM P2

PAGE: 1

STATE FARM INSURANCE

BARTLETT, BRUCE

SARATOGA CA

0114

MARCH 21, 2002

Fire Policy Status

B Ph. (408) 868-6336 GENL Policy: 97-QJ-1972-1 G

Yr issd: 2001

DBA BRUCE BARTLETT DDS 14567 BIG BASIN WAY

Xref:

Location: 14567 BIG BASIN WAY

SARATOGA CA

95070-6039

Term: CONT

Type: BUSINESS-OFFICE Coverage information

358.00 Premium;

Renew date: FEB-23-03 Written date: FEB-21-01

E-BUSN PROP 25500 C-LOSS INC ACT LOSS

I.-BUSN LIAB 1000000 CEN AGGREGT FCO AGGREGT -M-MED/PERSN 2000000 2000000 5000

Amount due: Date due: Bill to:

SFPP SFPP SFPP

Prev prem:

325

Frev risk:

25,000

95070-6039

SFPP acct: 0368-6370-02

Ceductibles applied: 500 ALL PER OTHER DED MAY APPLY

Messages:

Year built; 1968 Zone: 41

Constr: FRAME

Prot class: 2

-
· · · · · · · · · · · · · · · · · · ·
-,

/_/

ACORD 25-S (7/97) 20/20 d

d 1099 Z0Z 998.

DENTIST'S ADVANTAGE

©ACORD CORPORATION 19... St:01 Z00Z-1Z-NUM

COUNTY OF SANTA CRUZ REQUEST FOR APPROVAL OF AGREEMENT

0116

TO:	Board of Supervisors County Administrative Office	FROM	; Sherif	<u>f-Coroner</u>		(Department)
	Auditor Controller	BY:	Signature ce	ertifies that appropriati	Signoxrevenues are ava	nature) 5-2-0 (Date) nilable
AGREE	MENT TYPE (Check One)			Agreement□	Revenue Agreeme	
The Bo	pard of Supervisors is hereby re	equested to approve th	e attached agre	ement and authorize t	the execution of same	9.
1. Sai	d agreement is between the _	Santa Cruz	County Sh	eriff-Coroner		(Department/Agency)
	d Dr. Ronald Wickum		eet, K-1,	Santa Cruz, CA	95060	(Name/Address)
	e agreement will provide <u>odo</u> rith Sheriff-Coroner			. examiniation	services in co	nnection
		7/1/00		6/3	0/03	
	riod of the agreement is from _ ticipated Cost is \$					Rate Not to Exceed
	emarks:					
5. De	Section III Board let	l letter required, will be			$\frac{c010055}{contract}$ or $\frac{contract}{contract}$	
6. A p	propriations/Revenues are ava	ilable and are budgete	din	66 1400	_ (Index)366	65 (Sub object)
	NOTE: IF A	APPROPRIATIONS ARE	INSUFFICIENT,	ATTACHED COMPLET	EDAUD-74 OR AUD-	60
	ppriations available an are not	will be	nbered.	By:Auditor-Controller	Depútý	Date: 05/02/02
Propo	Sheets Off			d that the Board of Su Head) to execute on b	/ 1 -	e agreement and authorize (Department/Agency)
Date:	5/10/02		В	y: County Administra	live Office	(Separation, 1901b)
Distr	ibution: Board of Supervisors - Wh Auditor Controller – Canar Auditor-Controller – Pink Department – Gold	y County of Sa I State of Califo proved by sa	anta Cruz ex-cornia, do hereb id Board of Sup	y certify that the foreg	joing request for appli ided by the County Ad	the County of Santa Cruz, roval of agreement was apdiministrative Of ke by an
	ADM - 29 (8/01) Title I, Section 300 Proc N		Clerk			
AUC	ITORCONTROLLER USE ONLY					
CO	Document No. SE Am	nount Lir	nes	Н/П.	Keyed By	Date
2	itor Description	\$ Ar	mount	Index	/ Sub object	User Code

behalf of, the named insured performed under Agreement with the County of Santa Cruz."

(3) All required insurance policies shall be endorsed to contain the following clause:

This insurance shall not be canceled until after thirty (30) days prior written notice has been given to:

County of Santa Cruz, Detention Bureau Attn: Departmental Administrative Analyst 259 Water Street Santa Cruz, CA 95060

(4) CONTRACTOR agrees to provide its insurance broker(s) with a full copy of these insurance provisions and provide COUNTY on or before the effective date of this Agreement with Certificates of Insurance for all required coverages. All Certificates of Insurance shall be delivered or sent to:

County of Santa Cruz, Detention Bureau Attn: Departmental Administrative Analyst 259 Water Street Santa Cruz, CA 95060

- 7. <u>EQUAL EMPLOYMENT OPPORTUNITY</u>: During and in relation to the performance of this Agreement, CONTRACTOR agrees as follows:
- A. The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, creed, religion, national origin, ancestry, disability, medical condition (cancer related and genetic characteristics), marital status, sex, sexual orientation, age (over 18), veteran status, gender, pregnancy, or any other non-merit factor unrelated to job duties. Such action shall include, but not be limited to, the following: recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training (including apprenticeship), employment, upgrading, demotion, or transfer. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.
- B. If this Agreement provides compensation in excess of \$50,000 to CONTRACTOR and if CONTRACTOR employs fifteen (15) or more employees, the following requirements shall apply:
- (1) The CONTRACTOR shall, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, ancestry, disability, medical condition (cancer related and genetic characteristics), marital status, sex, sexual orientation, age (over 18), veteran status, gender, pregnancy or any other non-

merit factor unrelated to job duties. In addition, the CONTRACTOR shall make a good faith effort to consider Minority / Women / Disabled Owned Business Enterprises in CONTRACTOR'S solicitation of goods and services. Definitions for Minority / Women / Disabled Business Enterprises are available from the COUNTY General Services Purchasing Division.

- (2) The CONTRACTOR shall furnish COUNTY Equal Employment Opportunity Office information and reports in the prescribed reporting format. (PER 4012) identifying the sex, race, physical or mental disability, and job classification of its employees and the names, dates and methods of advertisement and direct solicitation efforts made to subcontract with Minority-Women / Disabled Business Enterprises.
- (3) In the event of the CONTRACTOR'S non-compliance with the non-discrimination clauses of this Agreement or with any of the said rules, regulations, or orders said CONTRACTOR may be declared ineligible for further agreements with the COUNTY.
- (4) The CONTRACTOR shall cause the foregoing provisions of this subparagraph 7B. to be inserted in all subcontracts for any work covered under this Agreement by a subcontractor compensated more than \$50,000 and employing more than fifteen (15) employees, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.
- 8. <u>INDEPENDENT CONTRACTORS STATUS</u>: CONTRACTOR and COUNTY have reviewed and considered the principal test and secondary factors below and agree that CONTRACTOR is an independent contractor and not an employee of COUNTY. CONTRACTOR is responsible for all insurance (workers compensation, unemployment, etc.) and all payroll related taxes. CONTRACTOR is not entitled to any employee benefits. COUNTY agrees that CONTRACTOR shall have the right to control the manner and means of accomplishing the result contracted for herein.

<u>PRINCIPAL TEST:</u> The CONTRACTOR, rather than COUNTY has the right to control the manner and means of accomplishing the result contracted for.

SECONDARY FACTORS: (a) The extent of control which, by agreement, COUNTY may exercise over the details of the work is slight rather than substantial; (b) CONTRACTOR is engaged in a district occupation or business; (c) In the locality, the work to be done by CONTRACTOR is usually done by a specialist without supervision, rather than under the direction of an employer; (d) the skill required in the particular occupation is substantial rather than slight; (e) the CONTRACTOR rather than the COUNTY supplies the instrumentalities, tools and work place; (f) The length of time for which CONTRACTOR is engaged is of limited duration rather than indefinite; (g) The method of payment of CONTRACTOR is by the job rather than by the time; (h) The work is part of a special or permissive activity, program, or project, rather than part of the regular business of COUNTY, (i) CONTRACTOR and COUNTY believe they are creating an independent contractor relationship rather than an employer-employee relationship; and (j) The COUNTY conducts public business.

It is recognized that it is not necessary that all secondary factors support creation of an independent contractor relationship, but rather that overall there are significant secondary factors which indicate that CONTRACTOR is an independent contractor.

By their signatures to this Agreement, each of the undersigned certifies that it is his or her considered judgment that the CONTRACTOR engaged under this Agreement is in fact an independent contractor.

- NON-ASSIGNMENT: CONTRACTOR shall not assign this Agreement without the prior written consent of the COUNTY.
- RETENTION AND AUDIT OF RECORDS: CONTRACTOR shall retain records pertinent to this Agreement for a period of not less than five (5) years after final payment under this Agreement or until a final audit report is accepted by COUNTY, whichever occurs first. CONTRACTOR hereby agrees to be subject to the examination and audit by the Santa Cruz County Auditor-Controller, the Auditor General of the State of California, or the designee of either for a period of five (5) years after final payment under this Agreement.
- 11. PRESENTATION OF CLAIMS: Presentation and processing of any or all claims arising out of or related to this Agreement shall be made in accordance with the provisions contained in Chapter 1.05 of the Santa Cruz County Code, which by this reference is incorporated herein.
- 12. ATTACHMENTS: This Agreement includes the following attachments (identify by name or write "NONE") Automobile Liability Amendment.

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

COUNTY OF SANTA CRUZ

CONTRACTOR

Mark S. Tracy, Sheriff-Corone

Dr. Ronald Wickum 550 Water Street, K-1 Santa Cruz, CA 95060

(831)-423-2400

APPROVED AS TO FORM:

APPROVED AS TO INSURANCE:

AMENDMENT OF AUTOMOBILE LIABILITY INSURANCE REQUIREMENT

Subparagraph 6A(2) of Contr	ract No. dated
	ΓA CRUZ (hereinafter called COUNTY) and
	CTOR) is amended to read as follows:
(neremaner canca convite te	Tory is difference to read as follows.
αi	
- Mukeduction in Require	ments
CONTRACTOR represents to COUI	NTY that it owns, operates or utilizes one or more personal
vehicles and that the result which is t	to be accomplished under this Agreement does not require
use of any such vehicle for other than	n CONTRACTOR'S personal transportation only (with no
	valuable (greater than \$5,000.00) property). In reliance on
	ds Section 6A(2) of said Agreement to require that said
	ce coverage in the minimum amount of \$100,000.00
	COUNTY further reduces insurance requirements by
	oly with subparagraphs 6B(2), (3) and (4) by utilizing the
	NTATIONS BY CONTRACTOR' form without request to or
· ·	those requirements. In all other respects, the Automobile
Liability insurance requirements of the	his Agreement remain in full force and effect.
The above paragraph(s) shall be one	rative if initialed by both parties in the space provided,
effective July 1,2002	autive it initiation by boat parties in the space provided,
1,200	
CONTRACTOR	COUNTY OF SANTA CRUZ
\\\	\bigcirc
1 / / mil m	- What may
Mark S. Tracy, Sheriff-Coroner	Dr. Ronald Wickum

THIS CONTRACT is entered into this 1st day of July, 2002, by and between the COUNTY OF SANTA CRUZ, hereinafter called COUNTY, and DR. RONALD WICKUM, hereinafter called CONTRACTOR. The parties agree as follows:

- 1. <u>DUTIES</u>: CONTRACTOR agrees to exercise special skill to accomplish the following result: Conduct dental examinations of dead bodies for the purpose of determining the identity of the deceased. Complete State dental forms in Missing Person cases. Provide additional dental examinations services as required.
- 2. <u>COMPENSATION</u>: In consideration for CONTRACTOR accomplishing said results, COUNTY agrees to pay CONTRACTOR as follows: \$325.00 per case for Dental examinations of dead bodies to determine the identity of the decreased. \$75.00 per case to complete State dental form in Missing Person cases. \$150.00 per hour for additional dental examination services, i.e. examine and collect bite mark evidence in criminal cases; conduct forensic dentistry in a mass disaster; complete written reports to document findings.
- 3. <u>TERM</u>: The term of this contract shall be through June 30,2003.
- 4. <u>EARLY TERMINATION</u>: Either party hereto may terminate this contract at any time giving 30 days written notice to the other party.
- 5. <u>INDEMNIFICATION FOR DAMAGES, TAXES AND CONTRIBUTIONS.</u>
 CONTRACTOR shall exonerate, indemnifl, defend, and hold harmless COUNTY (which for the purpose of paragraphs 5 and 6 shall include, without limitation, its officers, agents, employees and volunteers) from and against:
- A. Any and all claims, demands, losses, damages, defense costs, or liability of any kind or nature which COUNTY may sustain **or** incur or which may be imposed upon, it for injury to or death of persons, or damage to property as a result of, arising out of, or in any manner connected with the CONTRACTORS performance under the terms of this Agreement, excepting any liability arising out of the sole negligence of the COUNTY. Such indemnification includes any damage to the person(s), or property(is) of CONTRACTOR and third persons.
- B. Any and all Federal, State and Local taxes, charges, fees, or contributions required to be paid with respect to CONTRACTOR and CONTRACTORS officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).
- 6. <u>INSURANCE</u>: CONTRACTOR, at its sole cost and expense, for the full term of this Agreement (and any extensions thereof), shall obtain and maintain at minimum compliance with all of the following insurance coverage(s) and requirements. Such insurance coverage shall be primary coverage as respects COUNTY and any insurance of self-insurance maintained by COUNTY shall be excess of CONTRACTOR'S insurance coverage and shall not contribute to it.

If CONTRACTOR utilizes one or more subcontractors in the performance of this
Agreement, CONTRACTOR shall obtain and maintain Independent Contractor's Insurance as to
each subcontractor or otherwise provide evidence of insurance coverage for each subcontractor
equivalent to that required to that required of CONTRACTOR in this Agreement, unless
CONTRACTOR and COUNTY both initial here/

A. Types of Insurance and Minimum Limits

(1) Worker's Compensation in the minimum statutory required coverage	e
amounts. This insurance coverage shall not be required if the CONTRACTOR has no	
employees and certifies to this fact by initialing here	

(2) Automobile Liability Insurance for each of CONTRACTOR'S vehicles used
in the performance of this Agreement, including owned, non-owned (e.g. owned by
CONTRACTOR'S employees), leased or hired vehicles, in the minimum amount of \$500,000
combined single limit per occurrence for bodily injury and property damage. This insurance
coverage shall not be required if vehicle use by CONTRACTOR is not a material part of
performance of this Agreement and CONTRACTOR and COUNTY both certify to this fact by
initialing here

- (3) Comprehensive of Commercial General Liability Insurance coverage in the minimum amount of \$1,000,000 combined single limit, including coverage for: (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) crossliability.
- **(4)** Professional Liability Insurance in the minimum amount of \$1,000,000 combined single limit.

B. Other Insurance Provisions.

- (1) If any insurance coverage required in the Agreement is provided on a "Claims Made" rather than "Occurrence" form, CONTRACTOR agrees to maintain the required coverage for a period of three (3) years after the expiration of this Agreement (hereinafter "post agreement coverage") and any extensions thereof. CONTRACTOR may maintain the required post agreement coverage by renewal or purchase of prior acts or tail coverage. This provision is contingent upon post agreement coverage being both available and reasonably affordable in relation to the coverage provided during the term of this Agreement. For purposes of interpreting this requirement, a cost not exceeding 100% of the last annual policy premium during the term of this Agreement in order to purchase prior acts or tail coverage for post agreement coverage shall be deemed to be reasonable.
- (2) All required Automobile and Comprehensive or Commercial General Liability insurance shall be endorsed to contain the following clause:

"The County of Santa Cruz, its officials, employees, agents and volunteers are added as an additional insured as respects the operations and activities of, or on