

# County of Santa Cruz

#### **BOARD OF SUPERVISORS**

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JANET K. BEAUTZ
FIRST DISTRICT

ELLEN PIRIE SECOND DISTRICT MARDI WORMHOUDT
THIRD DISTRICT

TONY CAMPOS
FOURTH DISTRICT

JEFF ALMQUIST FIFTH DISTRICT

AGENDA: 6/25/02

June **19**, 2002

BOARD **OF** SUPERVISORS County of Santa Cruz **701** Ocean Street Santa Cruz, CA **95060** 

RE: ASSEMBLY BILL 1080 - EQUAL BENEFITS FOR DOMESTIC PARTNERS LEGISLATION

Dear Members of the Board:

Attached is a copy of Assembly Bill 1080, introduced by Assembly Assistant Speaker Pro Tempore Kehoe, which would prohibit State agencies from contracting with businesses that discriminate in the benefits they offer the spouses of their employees as compared to the benefits they offer the domestic partners of their employees.

This Board has supported providing benefits to domestic partners of its own employees and has long advocated for State legislation to provide domestic partners the same benefits as those provided to public employees. Support for this legislation is consistent with these previous actions and, in addition, continues to recognize the importance and legitimacy of domestic partner relationships.

Therefore, I recommend that the Board of Supervisors take the following actions:

- 1. Adopt the attached resolution in support of Assembly Bill 1080.
- 2. Direct the Clerk of the Board to distribute the resolution as indicated.

BOARD OF SUPERVISORS June 19, 2002 Page 2

3. Direct the County Administrative Officer to place the Bill in our legislative tracking system.

Sincerely,

MARDÍ WORMHOUDT, Supervisor

Third District

MW:lg Attachments

cc: Assembly Member Kehoe
Assembly Member Keeley
Assembly Member Salinas
Senator McPherson
Governor Davis

1182H3

# BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

### RESOLUTION NO.

On the motion of Supervisor duly seconded by Supervisor the following resolution is adopted

RESOLUTION IN SUPPORT OF ASSEMBLY BILL 1080 (KEHOE)

WHEREAS, Assembly Bill 1080 would prohibit State agencies from contracting with businesses that discriminate in the benefits they offer the spouses of their employees as compared to the benefits they offer the domestic partners of their employees; and

WHEREAS, Assembly Bill 1080 would require State contractors to provide equal benefits to their employees' domestic partners as received by their employees' spouses; and

WHEREAS, Assembly Bill 1080 recognizes the importance and legitimacy of domestic partner relationships; and

WHEREAS, Assembly Bill 1080 would be of significant benefit to residents of Santa Cruz County, as well as to the State as a whole.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Santa Cruz County hereby supports Assembly Bill 1080 and urges its passage.

PASSED AND ADOPTED by the of Santa Cruz, State of Califo, 2002, by the foll	
AYES: SUPERVISORS NOES: SUPERVISORS ABSENT: SUPERVISORS	
	JANET <b>K.</b> BEAUTZ, Chairperson Board <b>of</b> Supervisors
ATTEST: Clerk <b>of</b> said Board	
Approved as to form:	

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## RESOLUTION IN SUPPORT OF ASSEMBLY BILL 1080 Page 2

DISTRIBUTION:

Assembly Member Kehoe Assembly Member Keeley Assembly Member Salinas

Senator McPherson Governor Davis

1182H3

BILL NUMBER: AB 1080 AMENDED BILL TEXT

> AMENDED IN SENATE JUNE 10, 2002 AMENDED IN SENATE APRIL 29, 2002 AMENDED IN ASSEMBLY APRIL 23, 2001 AMENDED IN ASSEMBLY APRIL 3, 2001

INTRODUCED BY Assembly Member Kehoe

FEBRUARY 23, 2001

Am act to add Section 298.6 to the Family Code and to amond Section 6276.14 of the Covernment Code, relating to domestic An act to add Section 10295.3 to the Public Contract Code, relating to public contracts.

LEGISLATIVE COUNSEL'S DIGEST

AB 1080, as amended, Kehoe. - Domestic partnerships: confidentiality State contracts: acquisition of goods or services

Existing law authorizes the Department of General Services to contract with suppliers to acquire goods and services for state

This bill would prohibit a state agency from entering into a contract for the acquisition of goods or services with a vendor or contractor who does not offer benefits to registered domestic partner employees equal to benefits offered to married employees.

-Existing law requires that persons who seek to become domestic partners complete and file a Declaration of Domestic Partnership with the Secretary of State.

This bill would prohibit the Secretary of State on disclosing or providing-public-access to the mailing address of domestic partners and would make a related than e to the Public . Journal Act.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:

SECTION 1. Section 298.6 is added to the Family Code, to

SECTION 1. Section 10295.3 is added to the Public Contract Code, to read:

10295.3. Notwithstanding any other provision of law, a state agency may not enter into any contract for the acquisition of goods or services with a vendor or contractor who does not offer benefits to domestic partner employees, who are registered with the Secretary of State under Division 2.5 (commencing with Section 297) of the Family Code, equal to benefits offered to married employees. -read:

277.6. The Secretary of State shall not elselose or provide public access to the mailing address of demostic partners that is contained in their Doclaration of Domestic Partnership. SEC. 2. Section 6276.14 of the Covernment Code is amended to read:

6276.14. Dairy Council of California, confidentiality of ballots,

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Section 64155, Food and Agricultural Code.
   Data-processing systems contracts with state agencies,
confidentiality of information, Section 11772, Government Gode.
   Death, report that physician's or podiatrist's negligence or
incompetence may be cause, confidentiality of, Section 802.5,
Business and Professions Code.
   Declaration of Domestic Partnership, the mailing address of
domestic partners, Section 298.6, Family Code.
   Dentist-advertising-and referral contract exemption, - Section
650.2, Business and Professions Code.
   Dentist, alcohol or dangerous drug rehabilitation and diversion,
confidentiality of records, Section 1698, Business and Professions
  -Department of Consumer Affairs licensee exemption for alcohol or
dangerous drug treatment and rehabilitation records, Section 156.1,
Business and Professions Code.
   Developmentally disabled conservatee confidentiality of reports
and records, Sections 416.8 and 416.18, Health and Safety Code.
   Developmentally disabled or mentally disordered person as victim
of crime, information in report filed with law enforcement agency,
Section 5004.5, Welfare and Institutions Code.
   Developmentally disabled person, access to information provided by
family member, Section 4727, Welfare and Institutions Code-
   Developmentally disabled person and person with mental illness,
access to and release of information about, by protection and
advocacy agency, Section 1903, Welfare and Institutions Code.
   Developmentally disabled person, confidentiality of patient
records, state-agencies, Section 4553, Welfare-and Institutions Gode-
   Developmentally disabled person, confidentiality of records and
information, - Sections 4514 and 4518, Welfare and Institutions Code.
   Diesel Fuel Tax information, disclosure prohibited, Section 60609,
Revenue and Taxation Code.
   Disability compensation, confidential medical records, Section
2714, Unemployment-Insurance Code.
   Disability insurance, access to registered information, Section
789.7. Insurance Code.
   Discrimination complaint to Division of Labor Standards
Enforcement, confidentiality of witnesses, Section 98.7, Labor Code.
   Dispute resolution participants confidentiality, Section 471.5,
Business and Professions-Code.
   District Agricultural Association Board, records, public
inspection, Section 3968, Food and Agricultural Code.
   Domestic violence counselor and victim, confidentiality of
communication, Sections 1037.2 and 1037.5, Evidence Code.
   Driver arrested for traffic violation, notice of reexamination for
evidence of incapacity, confidentiality of, Section 40313, Vehicle
   Driver's license file information, sale or inspection, Section
1810, Vehicle Code.
   Driving school-and driving instructor-lisensee records,
confidentiality of, Section 11108, Vehicle Code. -
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#### COMPLETE BILL HISTORY

BILL NUMBER : A.B. No. 1080

AUTHOR : Kehoe

TOPIC : State contracts: acquisition of goods or services

TYPE OF EILL :

Active Non-Urgency

Non-Appropriations Majority Vote Required

Non-State-Mandated Local Program

Fiscal

Non-Tax Levy

#### BILL HISTORY

2002

June 11 In committee: Set, second hearing. Hearing canceled at the request of author.

June 10 From committee chair, with author's amendments: Amend, and re-refer
to committee. Read second time, amended, and re-referred to Com.
on JUD.

May 21 In committee: Set, first hearing. Hearing canceled at the request of author.

May 9 Withdrawn from committee. Re-referred to Corn. on JUD.

Apr. 30 Withdrawn from committee. Re-referred to Com. on RLS.

Apr. 29 From committee chair, with author's amendments: Amend, and re-refer to committee. Read second time, amended, and re-referred to Com. on ED.

2001

June 20 In committee: Set, first hearing. Hearing canceled at the request of author.

June 5 Referred to Com. on ED.

May 24 In Senate. Read first time. To Com. on RLS. for assignment.

May 24 Read third time, passed, and to Senate. (Ayes 75. Noes 0. Page 1801.)

May 21 Read second time. To Consent Calendar.

May 17 From committee: Do pass. To Consent Calendar. (May 16).

Apr. 26 Re-referred to Com. on APPR.

Apr. 23 Read second time and amended.

Apr. 19 From committee: Amend, do pass as amended, and re-refer to Corn. on APPR. (Ayes li. Noes 0.) (April 17).

Apr. 16 Re-referred to Com. on HIGHER ED.

Apr. 3 From committee chair, with author's amendments: Amend, and re-refer to Corn. on HIGHER ED. Read second time and amended.

Apr. 2 Referred to Com. on HIGHER ED.

Feb. 26 Read first time.

Feb. 25 From printer. May be heard in committee March 27.

Feb. 23 Introduced. To print.

### Mardi Wormhoudt

From: CalCAPE [calcape@c-esystems.com]

**Sent:** Friday, June 14, 2002 7:46 PM

To: johnlaird9@aol.com

Subject: CAPE Sponsored Domestic Partner Equal Benefits Legislation Introduced in California Legislature

### CALIFORNIA ALLIANCE FOR PRIDE AND EQUALITY (CAPE)

Promoting Basic Rights for the LGBT Community & All Californians

For Immediate Release (June 13, 2002)

Contact: Geoffrey Kors, 760/567-8116, GKors@,aol.com

# CAPE SPONSORED DOMESTIC PARTNER EQUAL BENEFITS LEGISLATION INTRODUCED IN CALIFORNIA LEGISLATURE

Law Authored by Assembly Assistant Speaker Pro Tempore Christine Kehoe Would Require State Contractors to Provide Equal Benefits To Employee's Domestic Partners

-- Law Mirrors Landmark San Francisco Ordinance --

Sacramento, CA - Today, Geoffrey Kors, Interim Executive Director of the California Alliance for Pride and Equality (CAPE), applauded the introduction of CAPE sponsored Equal Benefits legislation by Assembly Assistant Speaker Pro Tempore Christine Kehoe. This law would prohibit agencies of the State of California from contracting with businesses that discriminate in the benefits they offer the spouses of their employees as compared to the benefits they offer the domestic partners of their employees. The bill, AB 1080, is closely modeled on San Francisco's landmark Equal Benefits Ordinance.

"This bill is about equity in the workplace," stated Kors. "Two employees doing the exact same job with the exact same qualifications should not be compensated differently simply because one is married while the other is in a domestic partnership. The State of California recognizes this and has legislated equal treatment for State employees, It is now time to extend this equality to the employees of entities that contract with the State. It is simply unacceptable for tax dollars to be spent buying goods or services from companies that discriminate," Kors explained.

Kors, who came up with the original idea for the San Francisco Ordinance and was instrumental in its passage and implementation, believes that the effect of this legislation would be enormous. "Based on the impact the San Francisco law has had, the passage and implementation of this similar law on the State level would be a major step towards equality in the workplace for our community," Kors stated. "Considering the number and types of businesses California contracts with, this law could impact hundreds of thousands of employees." Kors explained.

According to CAPE, California's Lesbian/Gay/Bisexual/Transgender lobbying organization, San Francisco's Equal Benefits Ordinance has resulted in a major change in the way businesses treat their L/G/B/T workers. Citing a report by the San Francisco Human Rights Commission, CAPE noted that when the San Francisco Ordinance was first passed, only a handful of companies gave equal domestic partner benefits. Now, included among the four thousand-plus companies extending domestic partner benefits in the United States are over one hundred and fifty Fortune 500 companies. This includes thirty

percent of the largest companies in the United States. San Francisco contractors offering domestic partner benefits employ a nationwide pool of approximately 1,476,000 people.

"CAPE applauds Assemblywoman Kehoe for carrying this landmark legislation and for her leadership on this issue. CAPE is looking forward to working with her to ensure the statute's passage," Kors stated.

San Francisco's Equal Benefits Ordinance has been replicated by numerous cities including Berkeley, Los Angeles, Oakland and Seattle. It has also been passed by the county of San Mateo, California. Assembly Bill 1080 is scheduled for hearing before the Senate Judiciary Committee on June 25th.

Founded in 1998, CAPE is a nonprofit, nonpartisan, grassroots-based, statewide advocacy organization whose mission is to ensure the dignity, safety, equality and civil rights of all lesbian, gay, bisexual and transgendered (LGBT) Californians. CAPE has nearly 200,000 donors, volunteers and supporters in California and is one of the largest and fastest growing statewide LGBT organizations in the country. CAPE can be contacted at: 5455 Wilshire Blvd., Suite 1500, Los Angeles CA 90036, or through our website at <a href="http://www.calcape.org">http://www.calcape.org</a>.

California Alliance for Pride & Equality (CAPE)

Promoting Basic Rights for the LGBT Community & All Californians

PO Box 1172, Sacramento, CA 95812-1172

Northern California Phone: 916-929-6331, Fax: 916-646-1569 Southern California Phone: 323-634-2035, Fax: 323-933-9830 <a href="http://www.raiseamillionvoices.org">http://www.raiseamillionvoices.org</a>

Email@c;llca.pe.org

Please forward this e-mail to family and friends who support full equality for ALL Californians.

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To ensure that timely and important information regarding gay, lesbian, bisexual and transgender civil rights and advocacy in the state of California reaches only our intended recipients we are including an unsubscribe link.

This email was sent to johnlaird9@aol.com

To unsubscribe from this mailing list send a message with your email address as the subject to: <u>calcape-unsubscribe@c-esystems.com</u>

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