

ORDINANCE NO. _____

ORDINANCE AMENDING SECTION 2.122.020
TO THE SANTA CRUZ COUNTY CODE RELATING TO
A LIVING WAGE

The Board of Supervisors of the County of Santa Cruz ordains as follows:

SECTION I

Section 2.122.020 of the Santa Cruz County Code is hereby amended to read as follows:

2.122.020 LIVING WAGE REQUIREMENT.

(a) Covered employees shall be paid a living wage.

(b) The “living wage” to be paid to employees pursuant to the requirements of this Chapter shall be a minimum hourly wage set by resolution of the Board of Supervisors after consideration of the annual cost of living increase as measured by the San Francisco-Oakland-San Jose area Consumer Price Index, Table 6 - Consumer Price Index for Urban Wage Earners and Clerical Workers, per cent change for the period October to October. The Chairperson of the Board of Supervisors, or his/her designee, shall meet once a year with representatives appointed by each of the other jurisdictions in Santa Cruz County who have adopted living wage ordinances to recommend a uniform Living Wage index, based on the Consumer Price Index. Any adjustments made to the minimum hourly wage shall become effective the following July 1st, or on such other date as specified in the resolution setting the wage.

(c) “Benefits” as used in this section means all of the following at a minimum, provided by employer: twelve days compensated sick and vacation leave (combined) annually for full-time employees, prorated for employees working less than full time; payment of at least \$1.00 per hour toward health insurance for the employee. No covered employer will fund wage increases required by this Chapter, or otherwise respond to the provisions of this ordinance, by reducing the health insurance, pension, vacation, or other non-wage benefits of any of its employees.

(d) Amendments to this Chapter concerning the definition of living wage shall apply to contracts entered into or extended following the effective date of such amendments.

SECTION II

This ordinance shall take effect on the 31st day after the date of final passage.

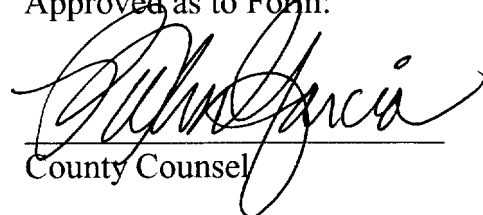
PASSED AND ADOPTED this ____ day of _____, 2002, by the Board of Supervisors of the County of Santa Cruz by the following vote:

AYES: SUPERVISORS
NOES: SUPERVISORS
ABSENT: SUPERVISORS
ABSTAIN: SUPERVISORS

Attest: _____
Clerk of the Board

Chair of the Board of Supervisors

Approved as to Form:



County Counsel

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SECTION I

Section 2.122.020 of the Santa Cruz County Code is hereby amended to read as follows:

2.122.020 LIVING WAGE REQUIREMENT.

(a) Covered employees shall be paid a living wage,

(b) The "living wage" to be paid to employees pursuant to the requirements of this Chapter shall be a minimum hourly wage ~~of \$11.00 with employer sponsored benefits or \$12.00 without employer sponsored benefits, until adjusted by further action of the Board of Supervisors annually~~ set by resolution of the Board of Supervisors after consideration of the annual cost of living increase as measured by the San Francisco-Oakland-San Jose area Consumer Price Index, Table 6 - Consumer Price Index for Urban Wage Earners and Clerical Workers, per cent change for the period from October to October. The Chairperson of the Board of Supervisors, or his/her designee, shall meet once a year with representatives appointed by each of the other jurisdictions in Santa Cruz County who have adopted living wage ordinances to recommend a uniform Living Wage, based on the Consumer Price Index. Any adjustments made to the minimum hourly wage shall become effective the following July 1st, or on such other date as specified in the resolution setting the wage.

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amendments.

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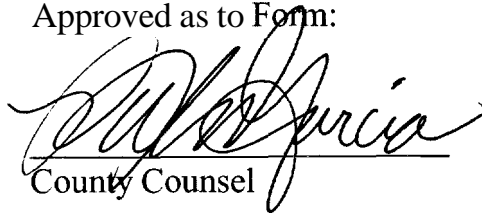
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County Counsel