

SUMMARY FOR DELEGATED CLASSIFICATIONS - May & June, 2010

DEPARTMENT	ORIGINAL CLASS	NEW CLASS	ACTION
Animal Services	Supvsg Animal Service Shelter Mgr	same	Spec Update
Health Services	Supervising DP Prog Analyst	Sr. DP Prog Analyst	Reclass vacant position
Parks	Rec Program Specialist	same	Update job spec
Parks	Rec Coordinator	same	Update job spec
Parks	Rec Supervisor	same	Update job spec
Parks	new	Aquatics Program Specialist	Create new job class
Parks	new	Aquatics Coordinator	Create new job class
Parks	new	Aquatics Supervisor	Create new job class
Parks	Rec Coordinator	Aquatics Coordinator	Retitle position
Parks	Rec Supervisor	Aquatics Supervisor	Retitle position
Redevelopment	new	Economic Dev Manager	Create new job class
Redevelopment	Cap Imp Program Mgr (placeholder)	Economic Dev Manager	Reclassify vacant position
Sheriff	Director of Nursing	Redevelopment Project Mgr.	Reclassify vacant position; Limited Term

VIII a.

Workload Report

Starting Date: 04/01/2009

Report Ending Date: 06/30/2009

Workload Report

Starting Date: 04/01/2010

Report Ending Date: 06/30/2010

Lists Opened	11	Lists Opened	14
Applications Entered	758	Applications Entered	679
Applications Rejected	112	Applications Rejected	302
Candidates Scheduled for Examination	49	Candidates Scheduled for Examination	241
Total Examinations Administered	712	Total Examinations Administered	241
Test Types:		Test Types:	
Written Exam	246	Written Exam	0
Oral Examination	20	Oral Examination	60
Performance Examination	0	Performance Examination	41
Training & Experience Rating	211	Training & Experience Rating	119
Qualifications Appraisal	43	Qualifications Appraisal	9
Assessment Center	49	Assessment Center	0
Agility Test	143	Agility Test	10
Bilingual Performance Test	11	Bilingual Performance Test	2
Written Essay	0	Written Essay	0
Unknown	0	Unknown	0
Total	712	Total	241
Vacancies Opened	22	Vacancies Opened	28
Eligible Candidates	478	Eligible Candidates	207
Referrals	35	Referrals	47
Candidates Referred	1219	Candidates Referred	236
Appointments	7	Appointments	16

VIII b.

**PROVISIONAL REPORT
April - June 2010**

Department	Classification	Reason for Filling Position	Type of Appointment
County Clerk/Elections	Clerk I	Position voluntary vacated. Department operationally needed to fill position to meet the June 2010 election needs while recruitment plans were underway.	Provisional
Sheriff-Coroner	Redevelopment Project Manager	Limited term position created for staffing needs. Recruitment underway in the upcoming month.	Provisional
Personnel	Assistant Personnel Analyst	Incumbent out on maternity leave for a period of approximately three months.	Provisional Substitute Promotion

Type of Appointment	April - June 2009	April - June 2010
Provisional	0	2
Provisional Promotion	1	0
Provisional Substitute	0	0
Provisional Substitute Promotion	0	1
Provisional to Probationary	2	2

Civil Service Rule 130.VI.G: When there are less than five (5) qualified eligibles on any appropriate employment list, the Personnel Director may authorize the provisional appointment of any individual meeting the established standards for the position pending the establishment of an eligible list, but in any event, no such provisional appointment shall continue for longer than the following: a. For department heads - 180 days; b. For other positions - 90 days.

VIII

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COUNTY OF SANTA CRUZ

Inter-Office Correspondence

DATE: June 28, 2010

TO: All County Advisory Bodies

FROM: Tony Campos, Chairperson, Board of Supervisors



RE: MODIFICATIONS TO MEETING SCHEDULES AND PROCEDURES

As you are aware, last September the Board received a report from the County Administrative Officer concerning County advisory bodies, including information on staffing and meeting frequency. In recognition of the significant fiscal constraints facing the County and the need to make modifications throughout our operations, the Board directed each department with responsibility to staff an advisory body to work with their assigned group to consider whether the group could meet its responsibilities with fewer scheduled meetings each year. We also directed the County Administrative Office to provide a report in conjunction with our 2010-11 budget hearings with recommendations for possible consolidations or the possible elimination of some of the County's discretionary advisory bodies.

The affected departments and the County Administrative Office completed their work and the Board received a series of recommendations during budget hearings. I want you to know that all members of the Board expressed their deep appreciation for the contributions of members of our advisory bodies to further the work of county government. We recognize and value your service, your expertise, and your willingness to share your knowledge and time with others to ensure that the County is able to deliver the best possible service to our community.

After considering the recommendations of the County Administrative Office (distributed to advisory bodies previously), the Board took a number of actions. The purpose of this memo is to outline the actions which affect all advisory bodies, as follows:

1. The Board directed all mandated advisory bodies to reduce the number of regularly scheduled meetings to the fewest possible that will enable them to meet their mandated responsibilities.
2. The Board directed all discretionary advisory bodies to revise their 2010-11 calendars to schedule no more than six regular meetings during the year (two more than originally recommended), unless they are already

meeting fewer times and can keep their current schedule. However, the Board also determined that if a discretionary advisory body believes they cannot complete their responsibilities during the course of six meetings, that body can petition the Board to allow the group to meet more than six times. (Any advisory body that believes it needs to hold more than six meetings must submit a letter to the Board stating the number of additional meetings necessary and the justification for that request. No discretionary advisory body can meet more than six times in a calendar year unless approval is granted by the Board.)

3. The Board directed all advisory bodies, whether mandated or discretionary, to follow an approved "action minutes" format for completion of minutes. This is also the format used for minutes of meetings of the Board of Supervisors.

Because minutes are a record of the actions taken by an advisory body as opposed to a summation of the discussion, advisory bodies are directed to prepare action minutes only, structured as indicated below. As you will note, with this format there is no need to record an action on items that are informational only, such as a staff report, where no action is otherwise required.

- a. Name of Advisory Body
- b. Meeting Time, Date, and Place
- c. Attendance
- d. For each agenda item:
 - 1) Motions made and acted on
 - 2) Names of persons making and seconding motions
 - 3) Vote showing names of those voting yes, no, abstaining or absent
- e. Time of adjournment

Attachment 1 provides an example for reference. Please feel free to call Tess Fitzgerald, the Clerk of the Board, at 454-2323 if you have any questions.

4. Finally, the Board authorized a modification with regard to annual reports, resulting in the submission of these reports on a biennial basis (every other year). This will free up staff time and time on your agenda to consider other business.

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Attachment 2 includes a list of the new submission dates for these reports. As you will note, reports for some advisory bodies will continue to be due January 31, 2010, reflecting business conducted in 2010. Some will not submit reports again until the conclusion of business in 2011.

However, the Board determined that all advisory bodies, regardless of whether they are submitting an annual report in a given year or not, will be required to submit an attendance report to the Board at the end of each calendar year. I will send information about the process for submitting attendance rosters later in the year.

Again, thank you so much for dedicating your time to service on behalf of the County of Santa Cruz. We appreciate your continued participation.

TC:ted
Attachments

cc: Affected Department Heads

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Note: For any questions other than those related to the preparation of action summary minutes, please contact Terry Dorsey in our office at 454-2200.

SAMPLE FORMAT - ACTION MINUTES

(Call Tess Fitzgerald, Clerk of the Board, at 454-2323 if you have questions)

NAME OF COMMISSION
June 24, 2010
3:00 p.m.
701 Ocean Street, Room 500
Santa Cruz, California

Present: Sam Smith, Cindy Brown, Joe Martinez, Anna Rose, and Saul Preston.
Excused absence: Maxine Garza. Unexcused absence: Randy Reynolds.

1. Approved minutes of the meeting of April 22, 2010. Motion/Second: Smith/Rose

AYES: Smith, Brown, Martinez, Rose and Preston
NOES: None
ABSTAIN: None
ABSENT: Garza and Reynolds
2. Considered report recommending modifications to the submission of "annual" reports to the Board of Supervisors. No action taken.
3. Authorized the Chairperson to send a letter to the Board of Supervisors requesting that the Board take a position in support of Assembly Bill 444.
Motion/Second: Preston/Smith

AYES: Smith, Brown, Martinez, and Rose
NOES: Preston
ABSTAIN: None
ABSENT: Garza and Reynolds
4. Requested that a report concerning budget actions by the State with regard to services for low income residents in Santa Cruz County be placed on the next available agenda for further consideration. Motion/Second: Martinez/Rose

AYES: Smith, Brown, Martinez, Rose and Preston
NOES: None
ABSTAIN: None
ABSENT: Garza and Reynolds
5. The meeting was adjourned at 5:00 p.m.

SUBMISSION OF BIENNIAL REPORTS

The following advisory bodies are required to submit biennial reports during **even numbered years**. The first report for this group will be due at the end of calendar year 2010. Reports are to be received by the Board of Supervisors on or before January 31, 2011. Thereafter, reports will be due at the end of every even numbered year, providing a report highlighting actions over a two year period.

Agricultural Policy Advisory Commission
Alcoholism and Drug Abuse Commission
Ambulance Technical Advisory Group
Animal Nuisance Abatement Appeals Commission
Arts Commission
Assessment Appeals Board
Civil Service Commission
Deferred Compensation Advisory Commission
Commission on Disabilities
Domestic Violence Commission
Emergency Management Council
Emergency Medical Care Commission
Commission on the Environment
Environmental Health Appeals and Hazardous Materials Appeals Commission
Equal Employment Opportunity Commission
Fire Department Advisory Commission
First 5 Commission
Fish and Game Advisory Commission

SUBMISSION OF BIENNIAL REPORTS

The following advisory bodies are required to submit biennial reports during **odd numbered years**. The first report will be due at the end of calendar year 2011 highlighting actions for both calendar years 2010 and 2011. Reports are to be received by the Board of Supervisors on or before January 31, 2012. Thereafter, reports will be due at the end of every odd numbered year, providing a report highlighting actions over the two year period.

Hazardous Materials Advisory Commission
Historic Resources Commission
Housing Advisory Commission
Human Services Commission
In-Home Supportive Services Advisory Commission
Integrated Waste Management Local Task Force
Latino Affairs Commission
Mental Health Advisory Board
Mobile and Manufactured Home Commission
On-Site Sewage Disposal Technical Advisory Group
Parks and Recreation Commission
Planning Commission
Santa Cruz-Monterey-Merced Managed Medical Care Commission
Seniors Commission
Treasury Oversight Commission
Water Advisory Commission
Women's Commission
Workforce Investment Board