

SANTA CRUZ COUNTY
CIVIL SERVICE COMMISSION
Minutes for April 16, 2026 at 5:45 p.m.

Present: Steve Landau, Tamiko Collins, Olivia Madrigal & Dina Hoffman

Absent: Kevin Fink

Staff present: Ajita Patel, Human Resources Director (Secretary)

1. Call to Order: 5:45 p.m.
2. Minutes of January 15, 2026
Motion/Second: Hoffman/Madrigal.
Passed unanimously.
3. Additions and corrections to agenda: None
4. Oral Communications:
 - a. Public Comment: None
 - b. Secretary's Report:
 - i. 1 disciplinary hearing pending from Sheriff's Office.
 - ii. Upcoming budget challenges -no layoffs but reductions of vacant positions. Hiring requires CEO approval.
 - iii. Ordinance for term limit changes in preparation.
 - iv. CEO Nicole Coburn is conducting meet and greets throughout County.
 - v. Discussion about Chair Landau's recommendation to redesign website. Staff will begin work and bring back draft design.
5. Old Business: None
6. New Business: Logistics & Housekeeping During Disciplinary Hearings
 - a) Chair Landau will provide timed breaks and lunch period so Commissioners can check emails/make phone calls which they cannot do while proceedings are underway.
 - b) Chair appreciates all Commissioner efforts to stay present, attentive and giving undivided attention to hearing procedures.
7. Reports:
 - a) Adopted Delegated Classification Actions
Motion/Second: Collins/Madrigal.
Passed unanimously.
 - b) Provisional Report
8. Correspondence items reviewed:
None
9. Adjournment: 6:30 p.m.
10. Next quarterly meeting is scheduled for Thursday, July 16, 2026