

SANTA CRUZ COUNTY  
CIVIL SERVICE COMMISSION  
Minutes for October 20, 2022 at 5:45 p.m.  
Meeting Held Remotely via Teams and Teleconference

**Present:** Chair Kevin Fink, Vice-Chair Steve Landau, Tamiko Collins, Dina Hoffman  
Olivia Madrigal

**Staff present:** Ajita Patel, Personnel Director  
Erin Morimoto, Employment Services Manager

1. Call to Order: 5:45 p.m.
2. Minutes of July 21, 2022 reviewed.  
Motion/Second: Landau/Madrigal. Passed unanimously.
3. Changes or additions to the agenda: None
4. Oral Communications:
  - a. Public Comment None.
  - b. Secretary's Report:
    - i. 1 disciplinary hearing for scheduling. Staff will be in touch regarding date. Disciplinary hearings will be scheduled in person which Commissioners support.
    - ii. Career Fair October 27<sup>th</sup> at 701 Ocean Street. All departments participating.
    - iii. Interest Countywide in streamlining hiring process. Need modernization to effectively hire in what is deemed the Great Resignation. Our retention rate Countywide is at 92% which is great. Certain industries continue to be challenging such as law enforcement and healthcare positions. Will return to your Commission if we need rule changes to offer flexibility.
5. Old Business: None
6. New Business: None
7. Reports
  - a) Adopted Delegated Classification Report.  
Motion/Second: Madrigal/Hoffman. Passed unanimously.
  - b) Provisional Report.  
Reviewed and accepted.
8. Correspondence Items reviewed: None
9. Adjournment: 6:30 p.m.
10. Next quarterly meeting is scheduled for Thursday, January 19, 2023, at 5:45 p.m.