

SANTA CRUZ COUNTY
CIVIL SERVICE COMMISSION
Minutes for October 16, 2025 at 5:45 p.m.

Present: Steve Landau, Tamiko Collins, & Kevin Fink

Absent: Olivia Madrigal & Dina Hoffman

Staff present: Ajita Patel, Human Resources Director (Secretary)

1. Call to Order: 5:45 p.m.
2. Minutes of June 12, 2025 (Rescheduled Meeting).
Motion/Second: Collins/Fink. Passed unanimously.
3. Additions and corrections to agenda: None
4. Oral Communications:
 - a. Public Comment: None
 - b. Secretary's Report:
 - i. 1 disciplinary hearing pending
 - ii. A report to the Board was provided regarding vacancies as required by a new statute. Vacancy data shows strong recruitment and retention trends.
 - iii. Staff will work with County Counsel to update the term limits for Chair and Vice-Chair to 2 years
5. Old Business: None
6. New Business: None
7. Reports:
 - a) Adopted Delegated Classification Actions (April to June & July to September)
Motion/Second: Collins/Fink. Passed unanimously.
 - b) Provisional Report (April to June & July to September)
8. Correspondence items reviewed:
 - a) Transmittal of Biennial Report of Civil Service Commission
9. Adjournment: 6:30 p.m.
10. Next quarterly meeting is scheduled for Thursday, January 15, 2026