## SANTA CRUZ COUNTY CIVIL SERVICE COMMISSION

Minutes for April 16, 2015 at 5:45 p.m.
701 Ocean Street, Board of Supervisors Chambers
Santa Cruz, California

Present: Vice-Chair Robert Pursley, Carmen Potro, and Dina Hoffman. Staff present: Ajita Patel, Deputy Director, and Michael McDougall, Personnel Director.

- Approved minutes of the meeting of January 15, 2015: Motion/Second: Hoffman and Potro. Passed unanimously.
- 2. Changes or additions to the agenda: None
- 3. Oral Communications: None
- 4. Secretary's Report:
  - a) Upcoming May hearing likely to be rescheduled. Will notify Commissioners.
- 5. Old Business:

None.

- 6. New Business:
  - a) Consideration of a one year probationary period for the class of Property Tax Coordinator. Motion/Second: Hoffman/Pursley. Passed unanimously.
  - b) Consideration of a one year probationary period for the class of Vector Ecologist. Motion/Second: Hoffman/Potro. Passed unanimously.
  - c) Discussion of probationary periods & review of eight County comparison related to Executive Management positions. Eight County comparison reflects that the majority of Counties have a one year probationary period for management classifications. Commissioners requested further discussion and wished to include Commissioners Madrigal and Fink who were absent at the April meeting.

## 7. Reports:

- a) Adopted Delegated Classification Report.
  - Review of additional recruitment information approved as requested by Commissioner Potro.
  - Motion/Second: Pursley and Potro. Passed unanimously.
- b) Provisional Report. Reviewed and accepted.
- 8. Correspondence Items:
  - a) Receipt of correspondence to Board for Biennial Report.
- 9. Adjournment: 6:20 p.m.
- 10. Next quarterly meeting is scheduled for Thursday, July 16, 2015 at 5:45 p.m.