

Civil Service Commission Minutes **Thursday, July 16, 2009**

The Civil Service Commission held a quarterly meeting on Thursday, July 16, 2009 in the Board of Supervisors' Chambers, 701 Ocean Street, Santa Cruz, California.

ORDER OF BUSINESS

1. Call to Order: Chair Gordon called the meeting to order at 6:12 p.m. – waited for quorum.
2. Attendance: Commissioners present: Chair Jack Gordon, Vice Chair Bob Taren, and James Maxwell. Absent: Olivia Madrigal (excused) and Carmen Potro. Staff present: Michael J. McDougall, Personnel Director, Ajita Patel, Deputy Director, and Laurie Hill, staff to the Commission.
3. Approval of Minutes: The meeting minutes for May 21, 2009, were approved. Moved by Taren and 2nd by Madrigal, 3-0-2
4. Additions to the Agenda: There were no additions.
5. Oral Communications: Suzie Kriz, Public Works Disposal Site Maintenance Worker, revisited her written complaint, first presented to Commission on May 21, regarding job classification and discriminatory hiring. She said that the Public Works internal investigative report, dated July 6, was incomplete and did not explain “anything” to her. She presented a letter to the Commission and asked them to place her concern on their next agenda. Kriz clarified that she only wanted to address the classification matter with the Commission. After a brief discussion the Commission directed staff to place the item on the August 20 agenda for a brief response. Morgan Koch, from the Auditor's office, spoke and submitted a request in writing asking the Commission to 1) meet more frequently, 2) review the County's nepotism rule that allows the hiring of spouses 3) address the culture of “fear” 4) revisit the Grand Jury report regarding the Whistleblower program 5) revisit the Commission's mandate and role beyond hearing the appeals of disciplinary matters. There was no other public comment.
6. Secretary Report: Laurie Hill Secretary Hill reviewed the Commission's hearing calendar: August 19 for Sheriff Department case and October 21 for Planning Department case.
7. Old Business: There was no old business.
8. New Business: There was no new business.
9. Reports
 - a. Adopted Delegated Classification Actions. Taren asked about the location assignment for the new Psychiatrists. Maxwell moved, and Taren seconded, approved 3-0-2
 - b. Received Provisional Report
10. Received Correspondence Item: Letter, dated May 11, 2009, from Morgan Koch regarding the Whistleblower program.

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11. Adjournment: To closed session to discuss outstanding litigation (Santa Cruz Superior Court cases: CV 163520 and 157028).
12. Commission Counsel Report: At the direction of Superior Court, voted 3-0-2 to reinstate the demotion of Deputy Sheriff Tony Jack.
13. Adjournment: There being no other business or public comments, the quarterly meeting was adjourned at 6:55 pm. Next meeting August 20, 2009.

Respectfully submitted,

Laurie Hill, Staff to the Commission