## SANTA CRUZ COUNTY CIVIL SERVICE COMMISSION

Minutes for July 16, 2015 at 5:45 p.m.
701 Ocean Street, Board of Supervisors Chambers
Santa Cruz, California

Present: Chair Olivia Madrigal, Vice-Chair Robert Pursley, Carmen Potro, Kevin Fink and Dina Hoffman.

Staff present: Ajita Patel, Deputy Director, and Michael McDougall, Personnel Director.

- Approved minutes of the meeting of April 16, 2015:
   Motion/Second: Hoffman and Pursley. Approved: Potro Abstain: Fink and Madrigal not present at April 16, 2015 meeting
- Changes or additions to the agenda: None
- 3. Oral Communications: None

4. Secretary's Report:

- a) Correspondence discussion regarding anonymous letter sent to the Board of Supervisors.
- 5. Old Business:
  - a) Discussion of probationary periods & review of eight County comparison related to Executive Management positions. Staff recommendation to align probationary periods for Executive Management with majority of eight comparable Counties who maintain a one year probationary period.

Motion/Second: Fink and Potro. Passed unanimously.

6. New Business:

None.

- 7. Reports:
  - a) Adopted Delegated Classification Report.
     Motion/Second: Potro/Fink. Passed unanimously.
  - b) Provisional Report. Reviewed.
- 8. Correspondence Items: None.
- 9. Adjournment: 6:50 p.m.
- 10. Next quarterly meeting is scheduled for Thursday, January 21, 2015 at 5:45 p.m.