



**AFFIDAVIT- LONGEVITY DIFFERENTIAL FOR GENERAL
REPRESENTATION UNIT EMPLOYEES (SEIU) – Separation for any
reason other than education**

Article 14.6 Longevity Differential - Separation for any reason other than education.

For the purposes of the longevity differential only, employees with a break in service from Santa Cruz County may be credited for previous service years with the County of Santa Cruz with the approval of the County Administrative Officer (CAO); and only for service years with the County of Santa Cruz, if the employees had permanent Civil Service status and were in good standing at the time of separation, and return to County employment in a budgeted position within two years of separating. The decision of the CAO shall be final. (MOU 9/19/2021 – 9/18/2024)

The following affidavit is provided to make claims under this position.

Employee Name: _____ Employee #: _____

Current Title: _____

Date of Hire Prior to Returning to County: _____

Date of Termination: _____

Date of Return to County Employment: _____

Total Hours Worked Previously: _____

Total County Service Hours Accumulated: _____

Summarize your work history that evidences the number of County service hours you previously accumulated (date of hire, hours worked, years worked, etc). Attach any documents that you think will support your affidavit.

Under penalty of perjury under laws of the State of California, I state the above information is true and correct and that I have County service hours earned prior to my return to County employment.

Employee's Signature: _____ Date: _____

Personnel Director: _____ Date: _____

Recommend: Approval ☐ Denial ☐ Modification ☐ Number of hours to be credited: _____

County Administrative Officer: _____ Date: _____

Recommend: Approval ☐ Denial ☐ Modification ☐ Number of hours to be credited: _____

- Procedures:**
1. Employee submits completed AFFIDAVIT- LONGEVITY DIFFERENTIAL to the Personnel Director for review.
 2. Once the County service hours are verified by the Personnel Director, the form is forwarded to the CAO.
 3. Once approved by the CAO, the signed form is returned to the employing department.
 4. Employing Department submits to Personnel for action. Personnel will process and forward a copy of the Affidavit to the Auditor-Controller Office for their records.