**PERSONNEL REGULATIONS AND REFERENCES OF SANTA CRUZ COUNTY**

**SECTION 182  
MEMORANDA OF UNDERSTANDING**

This section contains Memoranda of Understanding between the County of Santa Cruz and recognized employee organizations. These memoranda are included here as a reference, so that regulations and reference documents related to personnel practices are included in one central reference source.

Each memorandum contains some provisions which are placed in regulation form by adoption of resolutions by the Board of Supervisors and are included elsewhere in these regulations. Each memorandum also contains provisions which do not appear elsewhere in regulation form.

Current memoranda of understanding and their effective dates are:

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|  | Sheriff’s Correctional Officers Unit | 12/1/2018 - 11/30/2021 |  |
|  | District Attorney Inspectors Unit | 7/1/2017 - 6/30/2021 |  |
|  | District Attorney/Child Support Attorney Unit | 7/1/2017 - 6/30/2021 |  |
|  | General Representation Unit | 9/19/2020 - 9/18/2021 |  |
|  | Physicians’ Representation Unit | 11/12/2021 - 11/11/2022 |  |
|  | Law Enforcement Middle Management Unit | 7/1/2016 - 6/30/2020 |  |
|  | Law Enforcement Unit | 7/1/2016 - 6/30/2020 |  |
|  | Middle Management Unit | 9/17/2017 - 9/16/2021 |  |
|  | Sheriff's Supervisory Unit | 7/1/2016 - 6/30/2020 |  |
|  | Deputy Probation Officer | 1/1/2017 - 12/31/2020 |  |