

PERSONNEL REGULATIONS AND REFERENCES OF SANTA CRUZ COUNTY

SECTION 182 MEMORANDA OF UNDERSTANDING

This section contains Memoranda of Understanding between the County of Santa Cruz and recognized employee organizations. These memoranda are included here as a reference, so that regulations and reference documents related to personnel practices are included in one central reference source.

Each memorandum contains some provisions which are placed in regulation form by adoption of resolutions by the Board of Supervisors and are included elsewhere in these regulations. Each memorandum also contains provisions which do not appear elsewhere in regulation form.

Current memoranda of understanding and their effective dates are:

Sheriff's Correctional Officer Unit	12/1/2021 – 11/30/2025
Law Enforcement Unit	7/1/2020 - 6/30/2026
Sheriff's Supervisory Unit	7/1/2020 - 6/30/2026
Law Enforcement Middle Management Unit	7/1/2020 - 6/30/2026
Physicians' Representation Unit	11/12/2021 – 11/11/2026
District Attorney Inspectors Unit	7/1/2021 – 6/30/2027
General Representation Unit	9/19/2024 - 9/18/2027
Deputy Probation Officer	1/1/2025– 12/31/2027
Government Attorneys Unit	7/1/2025 – 6/30/2028
Middle Management Unit	9/17/2025 - 9/16/2028